

**Immaculate Conception Parish Council Meeting Minutes**  
**Thursday November 13, 2025**  
**7:00 PM – IC Heritage Room**

Members Present: Fr. Diehm, Chad Bedard, Brian Delagardelle, Vince McFadden, Carla Sue Reuter, Diane Thoma, guest Mike Dudley and recording secretary Beth Wiebbecke.

1. Fr. Diehm called the meeting to order at 7:03 pm.
2. Fr. Diehm led us in prayer.
3. Approval of agenda and minutes. Motioned by V. McFadden, seconded by C Bedard.
4. Committee Reports –
  - Finance – Fr. Diehm stated we talked about the cash procedures and the CFAD account with the Finance committee.
  - Buildings & Grounds – Flat roof needs repairs will be put off until spring as they need 3 day of 30 degree temps.  
Talked about the crash bar for the East entryway, finance approved to replace it. Motion to approve putting in the new crash bar By C Reuter, seconded by T. Thoma, all in favor.  
Talked about a new hand rail leading to the sacristy. Mike Dudley stated that it is very hard to put in and always needs to be tightened in the basement.
  - Board of Education – Reviewed the Principal, Vice Principal and Business Manger reports. 381 students in preschool – 12<sup>th</sup>. There is a cap to the number of teachers to student ratio, but no cap set for the number of students in K-12 grade. Preschool is at the max right now.
  - Community Life, Social Concerns – no updates
  - Spiritual Growth and Liturgy – getting ready for Advent. No all Souls day Mass.
  - Adult Faith Formation – hired Diane Thoma. She has done a few classes and going to the Our Lady of Guadalupe bus trip in Lacrosse, WI on Sept 14, 2025.
  - Deanery- no updates
5. Unfinished Business
  - a. Sidewalk & Handicap entrance. Proxy approved. Will start late September early October. Project to be finished in the spring 2026.
  - b. 150 Year Dedication – 1875 – 2025. Will celebrate with the Harvestfest. Will hand out pens. Archbishop Zinkula cannot join us. Maybe a booth at Harvestfest with old pictures and facts.
6. New Business
  - a. Journey in Faith – purpose is to renew and grow the parish life. Regional meetings are important to go to. Will have meetings in our parishes on Oct 8 & Nov 12, to talk about the proposed models for our parishes.
  - b. Our Lady of Guadalupe bus trip. Sept. 14, 2025. Bus is almost full. Hope to have more in the future.
  - c. Formed.org – Would like Diane Thome to dig deeper into this to plan some events. Get banner back out in church.
7. Fr. Diehm's comments - nothing to add.

8. Motion to Adjourn – Motioned by V. McFadden, seconded by Fr. Noah J. Diehm.

Next meeting dates: **November 13, 2025, January 8, 2026, March 12, 2026**, May 14, 2026 at 6pm/**7pm**, IC Heritage Room.

Distribution:

Fr. Noah Diehm  
Amanda Anderson  
Brian Delagardelle  
Carla Sue Reuter  
Jean Etringer - Finance

Deacon Kevin Hagarty  
Chad Bedard  
Vince McFadden  
Diane Thoma