

COMPANY PROFILE



“WHERE EDUCATION MEETS PRACTICE”

April 2026

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1. Introduction





NickOlivier.Org envisions a future in which education and practice intersect, exploring to be an innovator in forensic and educational consulting by empowering stakeholders to influence education for the benefit of its end users.

NickOlivier.Org (Pty) Ltd is a legal person, registration number 2016/225240/07, and is a subsidiary (100%) of COFTA (Pty) Ltd. NickOlivier.Org is an Exempted Micro-Enterprise (EME) Level 4 BB-BEE with years of professional experience built on a solid ethical foundation. NickOlivier.Org (Pty) Ltd is on the National Treasury's Central Supplier Database under reference MAAA0327072.





2. Service Offering

NickOlivier.Org strategically concentrates its service offering on the following:

Education Consulting Services

-  External Integrated Summative Assessment (EISA) Development
-  Learning Material Content Development
-  Qualification Assessment Specifications (QAS) Addendum Development
-  Qualification Curriculum Alignment

Forensic Consulting Services

-  Compliance Reviews
-  Investigative Consulting
-  Forensic Training and Development
-  Investigative Project Management



3. Expertise

3.1. Assessment Systems & Policy Expertise

We deliver end-to-end education consulting services across the full assessment lifecycle, from design and moderation to reporting. Our expertise lies in aligning External Integrated Summative Assessments (EISAs) with Quality Council for Trades and Occupations (QCTO) requirements, ensuring seamless compliance with national quality assurance frameworks and assessment policy standards. We partner with Skills Development Providers and Assessment Centres to design, refine, and implement robust assessment policies and models that enhance operational efficiency and strengthen regulatory alignment. With proven capability in leading the full implementation lifecycle of EISAs at NQF Level 8, we manage every stage, from instrument design and internal moderation to candidate registration and results reporting, consistently upholding the highest QCTO assessment quality standards.

3.2. Curriculum Development & Assessment

Provides specialised education consulting services in curriculum development and assessment across multiple sectors and NQF levels. Demonstrates expertise in the design and development of External Integrated Summative Assessment (EISA) instruments, as well as the authoring of Qualification Assessment Specification (QAS) addendums aligned to industry and regulatory requirements. Offers quality assurance through the moderation of assessment instruments and plays a key role in curriculum design, content development, and learning programme accreditation. Proven track record includes successful collaboration with BANKSETA, FASSET, merSETA, SASSETA, and the Quality Council for Trades and Occupations, ensuring accredited, high-quality learning solutions that meet sectoral and national standards.

3.3. Assessment Analytics and Digital Proficiency

Delivers advanced education consulting services in assessment analytics and digital systems, enabling data-driven decision-making across the assessment lifecycle. Provides expertise in managing and analysing assessment data to ensure validity, reliability, and accurate reporting, while implementing effective tracking mechanisms. Leverages digital assessment platforms, learning management systems, and analytical tools to enhance efficiency and insight, including the use of AI to support moderation processes. Maintains a strong focus on data security, learner authentication, and fraud mitigation, ensuring the integrity and credibility of digital assessment environments.

3.4. Research and Innovation Leadership

Provides forward-thinking education consulting services driven by research and innovation. Offers strategic input into qualification development, leveraging data and evidence-based insights to inform decision-making and ensure relevance. Delivers monitoring and evaluation (M&E) services that translate findings into actionable improvements in strategy and curriculum design. Demonstrates leadership in developing research-informed qualifications, including specialised occupational pathways, by integrating industry trends, labour market intelligence, and stakeholder engagement to align learning solutions with evolving sector needs.

3.5. Monitoring, Evaluation, and Learning

Provides comprehensive education consulting services in monitoring, evaluation, and learning, with a strong focus on measuring educational impact and performance. Supports organisations in tracking and reporting on key performance indicators such as learner throughput and assessment success rates, enabling informed decision-making. Utilises assessment data to deliver predictive analytics and trend analysis, helping clients identify risks, optimise outcomes, and continuously improve learning and assessment strategies.

3.6. Facilitation & Public Engagement

Delivers high-impact education consulting services through expert facilitation and public engagement across Africa, including South Africa, Namibia, Mauritius, Rwanda, and Zimbabwe. Designs and leads advanced workshops, both virtual and in-person, focused on anti-fraud practices, ISO-aligned risk management, anti-bribery systems, and forensic investigation methodologies. Recognised as a keynote speaker and trainer at national and international platforms, contributing to professional development initiatives aligned with global standards such as ISO 31000, ISO/IEC 31010, and ISO 37001. Also leads thought leadership initiatives, including the establishment and ongoing hosting of a flagship annual colloquium dedicated to advancing anti-fraud practice and professional discourse.

3.7. Project & Training Management

Provides comprehensive education consulting services in project and training management, delivering end-to-end oversight of educational and forensic training initiatives across public and private sectors. Manages full project lifecycles, from planning and stakeholder engagement to implementation and quality assurance, ensuring high standards of delivery. Offers expertise in learning programme design, training facilitation, and research-driven curriculum enhancement aligned to occupational qualifications and skills development needs. Strengthens quality assurance through internal and external moderation, risk analysis of assessment practices, and the implementation of ISO-aligned continuous improvement frameworks. Actively collaborates with industry and academic stakeholders, contributing to research, qualification design, and cross-institutional initiatives that shape and advance educational frameworks.

Members of the network of NickOlivier Org (Pty) Ltd successfully led and concluded large-scale, high-value education and training projects, managing the full life cycle from inception to closure. Notably delivered a national rollout for the South African Police Service, training detectives in the taking of non-intimate DNA samples between September 2014 and June 2016. This initiative comprised 964 workshops, reaching 24,348 detectives with an average of 25 participants per session.

Prior to this, served as project manager and lead developer for policing qualifications commissioned by the Namibian Police, including the Pre-Qualification Certificate Policing (June 2012) and the subsequent Certificate Policing (October 2012), developed in collaboration with The Institute for Open Learning (Pty) Ltd.



3.8. Forensic and Investigative Expertise

Provides specialised forensic consulting services with deep expertise in fraud investigation, detection, and prevention, as well as dispute resolution, risk analysis, and the design of strategic anti-corruption programmes. Integrates forensic methodologies into education and professional development initiatives for national agencies and regulatory bodies, strengthening institutional capability and resilience.

Supports public sector organisations in achieving audit readiness through comprehensive assessment process reviews and alignment with governance and compliance frameworks, including Anti-Fraud legislation and King IV Report on Corporate Governance principles.



4. Institutional Good Practice Exposure

NickOlivier.Org is proud to have been exposed to International Good Practice through industry-related research, standard development, international speaking engagements and conferences attended, curriculum and content development for qualifications, and exposure to the Association of Certified Fraud Examiners, which is setting international standards for the Fraud Examination and Anti-Corruption industry.

5. Report Writing

Within the scope of its forensic consulting services, the company provides comprehensive investigative reporting, resulting in evidence-based, detailed reports for each individual engagement. The team combines strong analytical experience with practical research to generate clear, actionable reports. These studies include customer feedback briefings and investigative insights that enable clients to make informed decisions and strengthen governance, risk management, and compliance outcomes.

