

## Our Lady's Catholic Primary School



**We aspire that through the love of Jesus everyone should  
"have life and have it to the full."  
Jn. 10v10**

# NO SMOKING POLICY

<b>Approved by: School Governors</b>	<b>Date: October 2023</b>
<b>Last reviewed on:</b>	<b>Date: October 2025</b>
<b>Next review date:</b>	<b>Sept 2026</b>

# No Smoking Policy

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- 1.1 The nursery operates a strict No Smoking Policy (including e-cigarettes and vapes), to support legislation with regard to the Smoking at Work Act.
- 1.2 The protection of children from passive smoking is of paramount importance.
- 1.3 The No Smoking Policy extends to all staff, parents/carers, volunteers, students, tradesmen and any other visitors to the nursery, both indoors and outdoors.
- 1.4 The entire nursery premises, both indoors and outdoors are No Smoking Areas.
- 1.5 The entire school grounds, both indoors and outdoors, including car parks are No Smoking Areas.
- 1.6 Parents/carers, nursery staff, volunteers and students are not permitted to smoke outside the school gates at any of the three main routes into the school grounds.
- 1.7 Staff members, students, volunteers and any visitors to the nursery are not permitted to smoke in the vicinity of Boycott Road, Belmont Road or Walnut Tree Avenue.
- 1.8 The nursery ensures that children do not access or see images of adults smoking.
- 1.9 The nursery makes it its business to ensure that children in their care are never subject to passive smoking.
- 1.10 The nursery believes it has a definite duty of care to ensure that children are never subject to passive smoking whilst on the nursery premises, that children never witness any person holding or smoking any form of tobacco or inhaling any form of nicotine whilst on the premises.
- 1.11 Staff are asked upon appointment of a position within the nursery whether or not they smoke any form of cigarette, e-cigarette, vape or other forms of tobacco or nicotine taking.
- 1.12 The nursery policy is clearly explained to all staff members.
- 1.13 Staff are not permitted to smoke in their uniforms.
- 1.14 Staff are not permitted to smoke in the staff room or toilets.
- 1.15 Staff are not permitted to smoke on the way to work, either by foot or their own car.
- 1.16 Should a member of staff arrive to nursery with any trace of smoke odour on their person or clothing, they will be immediately sent home to shower, change their clothes and return to work without any trace of tobacco on their person.
- 1.17 No provision is made for staff to smoke during their working day.