# YOUTH DEVELOPMENT PROFESSIONAL

## Youth Development Professional

#### **PRIMARY FUNCTIONS**

To assist, under the direct supervision of the Program Director in planning and implementing current and new programs of the Nantucket Boy's and Girl's Club, as well as the Boys & Girls Clubs of America programs for members.

#### **KEY ROLES**

- Introduce recreational and educational programs.
- Encourage member participation in Club activities.
- Assist the Program Director in selection of boys and girls who, because of special needs, are to be recommended to the proper referral agency.
- Respond appropriately to behavior issues as a professional in youth development.
- Be responsible for daily maintenance of program areas.
- Focus on safety of members with supervision and structured activity.

During summer months, the position shifts as a camp counselor with a variety of tasks separate from school year

#### ADDITIONAL RESPONSIBILITIES

High energy level, comfortable performing multi-faceted projects in conjunction with day-to-day activities; superior interpersonal skills; ability to get along with diverse personalities; tactful, mature; flexible. Good reasoning abilities and sound judgment. Excellent oral and written communication skills. Maintain close, daily contact with staff and supervisors. Mandated reporter.

### SKILLS AND KNOWLEDGE REQUIRED:

- Experience and knowledge of youth development
- Ability to mentor and motivate youth
- CPR and First Aid certified

#### Physical Demands:

- Ability to continuously stand or walk.
- Ability to bend, squat, climb stairs and lift frequently
- Ability to lift up to 50 pounds occasionally
- Ability to be outdoors during all seasons

#### Important Notes:

Must be available to work until 8:00pm and on weekends, including teen nights. You must be flexible as determined by the needs of the program. Limited housing available for the right candidate.

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### This Job Is:

- Open to applicants under 18 years old, provided it is legally allowed for the job and location
- A good fit for applicants with gaps in their resume, or who have been out of the workforce for the past 6 months or more
  - A good job for someone just entering the workforce or returning to the workforce with limited experience and education
  - Open to applicants who do not have a college diploma

Job Type: Full-time; Part time available

Pay: \$23.00 - \$25.00 per hour

## Benefits For Full time employees:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan

Please submit resume or Letter of interest to Fernando@nantucketbgc.org