Nantucket Boys & Girls Club
YOUTH DEVELOPMENT PROFESSIONAL

Job Title: Nantucket Boys & Girls Club Youth Development Professional
Location: Nantucket Boys & Girls Club, 61 Sparks Ave, Nantucket, MA 02554

ABOUT US:
The Nantucket Boys & Girls Club is a private, non-profit agency serving school-age youth: 1st-12th Grade with a full day preschool program. Through programs and activities stressing academic achievement, good character & citizenship, and healthy lifestyles, the NBGC offers a variety of recreational, cultural, social, and sports-oriented experiences for members.

We are part of a nationwide affiliation of local, autonomous Boys & Girls Clubs working to help youth of all backgrounds, with special concern for those who need us most, develop qualities needed to become responsible citizens and leaders. We are dedicated to ensuring that our community's youth have greater access to quality programs and services that will enhance their lives and shape their futures. As young people experience the totality of the Nantucket Boys & Girls Club, it becomes a place of hope and opportunity.

PRIMARY FUNCTIONS:
Under the direct supervision of the Program Director, the Youth Development Professional assists in planning, implementing, and supervising daily programs and activities for members of the Nantucket Boys & Girls Club, adhering to the standards and curriculum of the Boys & Girls Clubs of America.

KEY ROLES:
- Plan, introduce, and lead engaging recreational, educational, and social-emotional programs for youth members.
- Actively promote and encourage member participation in Club activities and community events.
- Collaborate with the Program Director to identify members with special needs and recommend appropriate referral resources or support services.
- Apply positive guidance and constructive behavior management techniques in a professional and supportive manner.
- Ensure program areas, equipment, and supplies are well-maintained, organized, and clean on a daily basis.
- Maintain a safe, welcoming, and inclusive environment through active supervision and structured group activities.

During the summer months, duties shift to serve as a Summer Camp Counselor, fulfilling distinct operational and recreational responsibilities tailored to summer camp programming.

ADDITIONAL RESPONSIBILITIES:
Demonstrate high energy, adaptability, and the ability to manage multifaceted projects alongside daily duties. Maintain strong interpersonal skills, sound judgment, and constructive communication with diverse youth, staff, supervisors, and community members. Fulfill responsibilities as a Mandated Reporter in compliance with Massachusetts state law.

SKILLS AND KNOWLEDGE REQUIRED:
- Demonstrated experience and knowledge in youth development, child care, or recreational programming.
- Proven ability to mentor, motivate, and positively influence youth of varying ages and backgrounds.
- Current CPR and First Aid certifications (or willingness to obtain upon hire).

PHYSICAL DEMANDS:
- Ability to continuously stand, walk, and remain active throughout the shift.
- Ability to bend, squat, kneel, climb stairs, and lift frequently.
- Ability to lift and move up to 50 pounds occasionally.
- Ability to supervise and participate in outdoor activities across all weather conditions and seasons.

IMPORTANT NOTES:
Schedule flexibility is required, including availability to work evenings (until 8:00 PM) and weekends for teen nights and special events.

Limited housing options may be available for qualified candidates.

COVID-19 PRECAUTION(S):
- Remote interview process

THIS JOB IS:
- Open to applicants under 18 years old, provided it is legally allowed for the job and location
- A good fit for applicants with gaps in their resume, or who have been out of the workforce for the past 6 months or more
- A good job for someone just entering the workforce or returning to the workforce with limited experience and education
- Open to applicants who do not have a college diploma

WORK REMOTELY:
- No