Nantucket Boys & Girls Club

ATHLETIC ASSISTANT / YOUTH DEVELOPMENT PROFESSIONAL

Job Title: Nantucket Boys & Girls Club Athletic Assistant / Youth Development Professional
Location: Nantucket Boys & Girls Club, 61 Sparks Ave, Nantucket, MA 02554

ABOUT US:

The Nantucket Boys & Girls Club is a private, non-profit agency serving school-age youth: 1st-12th Grade with a full day preschool program. Through programs and activities stressing academic achievement, good character & citizenship, and healthy lifestyles, the NBGC offers a variety of recreational, cultural, social, and sports-oriented experiences for members.

We are part of a nationwide affiliation of local, autonomous Boys & Girls Clubs working to help youth of all backgrounds, with special concern for those who need us most, develop qualities needed to become responsible citizens and leaders. We are dedicated to ensuring that our community's youth have greater access to quality programs and services that will enhance their lives and shape their futures. As young people experience the totality of the Nantucket Boys & Girls Club, it becomes a place of hope and opportunity.

PRIMARY FUNCTIONS:

Under the direct supervision of the Athletic Director, the Athletic Assistant helps plan and implement athletic and recreational programs for members of the Nantucket Boys & Girls Club in alignment with Boys & Girls Clubs of America standards.

KEY ROLES:

- Assist the Athletic Director in planning and executing daily sports and recreational activities.
- Introduce new recreational and educational programming for Club members.
- Encourage active youth participation in structured Club activities.
- Identify members with special needs and collaborate with the Program Director on appropriate agency referrals.
- Promote positive behavior management techniques consistent with youth development standards.
- Ensure program areas and equipment are clean, safe, and well-maintained daily.
- Maintain active supervision to prioritize member safety during all activities.
- Transition into a Summer Camp Counselor role during summer months to support camp-specific programming.

ADDITIONAL RESPONSIBILITIES:

High energy and comfortable balancing multi-faceted tasks in a fast-paced environment. Strong interpersonal skills with the ability to build positive relationships with diverse youth and colleagues. Sound judgment, strong reasoning abilities, and excellent written and verbal communication skills. Fulfills all responsibilities as a mandated reporter.

QUALIFICATIONS & REQUIREMENTS:

- Experience working with youth and a strong understanding of youth development principles.
- Proven ability to mentor, motivate, and engage young people.
- CPR and First Aid certification required (or willingness to obtain upon hire).

PHYSICAL DEMANDS:

- Ability to continuously stand or walk.
- Frequent bending, squatting, climbing stairs, and lifting.
- Ability to lift up to 50 pounds as needed.
- Comfortable working outdoors across all seasonal weather conditions.

POSITION DETAILS & AVAILABILITY:

- **Schedule:** Must be available evenings until 8:00 PM and weekends for teen programs; flexibility required based on program needs.
- **Housing:** Limited employee housing may be available for qualified candidates.