

PRESCHOOL LEAD TEACHER, FULL-TIME

Preschool Lead Teacher, Full-Time, Contract

ABOUT US

The Nantucket Boys & Girls Club is a private, non-profit agency serving school-age youth: 1st-12th Grade with a full day preschool program. Through programs and activities stressing academic achievement, good character & citizenship, and healthy lifestyles, the NBGC offers a variety of recreational, cultural, social, and sports-oriented experiences for members.

We are part of a nationwide affiliation of local, autonomous Boys & Girls Clubs working to help youth of all backgrounds, with special concern for those who need us most, develop qualities needed to become responsible citizens and leaders. We are dedicated to ensuring that our community's youth have greater access to quality programs and services that will enhance their lives and shape their futures. As young people experience the totality of the Nantucket Boys & Girls Club, it becomes a place of hope and opportunity.

The Nantucket Boys & Girls Club is looking to open an early childhood education preschool program dedicated to providing a safe, nurturing, and educational environment for children ages 2.9 to 5 years. We are committed to fostering a community where children, families, and staff thrive together. We are currently seeking a passionate and experienced Child Care Lead Teacher to join our team and lead our program.

PRIMARY FUNCTIONS

The Child Care Lead Teacher is responsible for creating a safe, nurturing, and stimulating environment for children ages 2.9 to 5 years in the Club's preschool program. This includes planning and implementing curriculum that promotes physical, emotional, social, and cognitive development, ensuring compliance with all regulations, and serving as a mentor for assistant teachers and support staff. This position runs from the end of August through June, with the opportunity to apply for a position in our summer program.

KEY ROLES (ESSENTIAL JOB RESPONSIBILITIES)

- Plan and implement age-appropriate lesson plans and activities that encourage developmental milestones and align with the program's philosophy and goals
- Use a variety of teaching methods to promote learning, including play and interactive activities
- Assess and document children's progress, adjusting activities to meet individual needs
- Maintain a safe, clean, and organized classroom environment
- Establish and enforce rules to maintain a positive and respectful atmosphere
- Ensure all materials and equipment are safe, clean, and well-maintained
- Report any concerns regarding children or staff to the Child Care Director
- Supervise children by sight and sound at all times
- Treat all children with kindness and respect, using positive discipline techniques
- Communicate effectively with parents and guardians, providing regular updates on their child's progress
- Collaborate with director, assistant teachers, and support staff to ensure a cohesive team approach

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KEY ROLES (ESSENTIAL JOB RESPONSIBILITIES)

- Participate in staff meetings, trainings, and professional development opportunities
- Maintain accurate records including attendance, incident reports, and developmental assessments
- Ensure compliance with licensing regulations, health and safety standards, and Club policies
- Mentor and support assistant teachers and new staff

SKILLS & KNOWLEDGE REQUIRED

- Lead Teacher certification through the Department of Early Education and Care
- Minimum 3 years teaching experience (required)
- Strong knowledge of early childhood development principles and best practices
- Excellent communication and interpersonal skills
- Ability to plan and implement a developmentally appropriate curriculum
- Strong organizational and time management skills
- Ability to work collaboratively with a team and build positive relationships with children, parents, and colleagues
- CPR certification (required)

PHYSICAL REQUIREMENTS

- Ability to lift and carry children and equipment up to 40 pounds
- Ability to stand, sit, bend, kneel, and reach for extended periods
- Ability to remain calm, objective, and respectful in stressful situations
- Ability to work indoors and outdoors in varying weather conditions

IMPORTANT NOTES

This role requires occasional evening or weekend hours for meetings, events, or professional development. Limited housing may be available for the right candidate.

JOB TYPE Full-time, Contract

PAY \$50,000 – \$65,000 per year

BENEFITS

- 401(k) and 401(k) matching
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Relocation assistance

WORK LOCATION

In person (61 Sparks Ave., Nantucket, MA 02554)

Please submit a resume or letter of interest to Carly Peixoto carly@nantucketbgc.org