# Recognize the Signs to Speak Up

#### WHAT ARE THEY SAYING?

- Talking about feeling trapped
- Saying they want to die
- Feeling like they are a burden to others
- Expressing hopelessness or helplessness
- Conflict or confrontations with co-workers

#### WHAT ARE THEY DOING?

- Increased tardiness or absenteeism
- Decreased productivity and problem solving
- Near misses, hits or other safety incidents
- Misusing drugs or alcohol
- Acting anxious, agitated or reckless
- Withdrawing from social groups and interactions
- Extreme mood swings

## WHAT'S HAPPENING IN THEIR LIVES?

- Relationship issues
- Major life changes
- ◆ Loss of a loved one
- Financial difficulties
- Illness or injury



### **RESOURCES**

HELP IS WITHIN REACH



INFORMATION & RESOURCES
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