



Rugby Manitoba
145 Pacific Avenue
Winnipeg, MB R3B 2Z6

Rugby Manitoba Annual General Meeting

Sunday, November 24, 2024 at 1:00pm

Meeting Room 7 - Sport for Life Centre

Board Attendance

Christian Taylor
Elizabeth Masi (Liz)
Fiona Dunn
Courtney Maines
Daphne Pili
Renee Sakal

Executive Attendance

Steve Dreger
Colleen Horton

Club Attendance and Voting Representative

Daniel Strang - Assassins - 5 votes
Adam Kowalchuk - Barbarians - 5 votes (Zoom)
Darian Brown - Eastman Warriors - 2 votes (Zoom)
Jordan Campbell - Parkland/Mavericks - 3 votes (Zoom)
Reg Millar - Rowdies - 1 vote
Kris Pritchard - Wanderers - 1 vote
Bryce Dunn - Wasps - 4 votes
Daniel Sisler - Wombat/Brumbies - 5 votes
Craig Bremner - MARR - 3 votes
Arleigh Mackenzie - MHSR - 3 votes

Brittany Adam
Keara Letain
Amanda Kula
Cassandra Kostelnyk
Neale Gillespie
Natalie Thompson
Dan Fardoe
Codi Harrigan
Scott Harland
Keenan Horton



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Sam Therrien
Brendan

Guests

Jason Robinson - Parliamentarian

Meeting Notes

Call to Order at 1:02pm by Christian Taylor, Chairperson

1. Welcome and Opening Remarks

1. Chairperson's Welcome
 - a. Jason Robinson (Parliamentarian) and Robert's Rules
 - b. Out of 32 votes, we have 32 represented by delegates; we are at quorum (section 3.4)
 - c. Members are expected to direct questions and comments to their delegate
 - d. See Attendance and Voting Instructions (previously circulated and provided)
2. Overview of meeting agenda
 - a. Circulated in advance

2. Approval of Previous AGM Minutes

1. Review and approval of minutes from the previous AGM
 - a. Minutes from 2023 AGM were circulated
 - b. Arleigh moves to accept minutes

3. President's Reports

1. Summary of the year's achievements
 - a. Completed all audits and received funding that was being withheld
 - b. Governance documents have been revised and ready to be presented
 - c. Inaugural Prairie Cup, Manitoba Games participation for the first time, preparing for Canada Games
 - d. President's Meeting each year
2. Overview of challenges and strategic priorities

4. Financial Report

1. Presentation of financial statements
 - a. Audit conducted and approved
2. Overview of revenue, expenses, and key financials
 - a. In the black, but no assets
 - b. Operating "grant to grant"
 - c. Dan Strang asked about provincial programs running at a loss



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- i. Deficit was from 2023, this year was covered by grants
 - ii. Past grants were expected but not received due to poor reporting; this was corrected this year
 - d. Arleigh Mackenzie asked about repeat offences from past coaching and management
 - i. Rugby MB has contracts and policies in place to prevent this from this year forward
 - ii. Pay to Play model needs cooperation from coaches
 - iii. Working on separate accounts for each program to better monitor
 - e. Amanda Kula asked what changed 2022 to 2023 for Senior leagues and expenses
 - i. Rugby MB supported MGRP
 - ii. Paid for educators to receive coaching and training
 - iii. Now there are opportunities to receive funding directly from Sport MB, so expenses are not coming from Rugby MB
 - iv. Funds also covered new Veo cameras and subscriptions
 - f. Sport MB is doing Rugby MB's bookkeeping to keep it up to date, and comparing actual vs budget
 - g. Daniel Sisler asked about doubling of admin and what advertising costs
 - i. New advertising like popup tents, flags etc, was covered by grants
 - h. Daniel Strang asked about deferred revenue
 - i. Trying to correct old errors for Men's Buffalo finances and support
 - ii. Books closed on that information, worked with Sport MB finances
 - iii. Old debt is shown, but going forward Rugby MB is in the black
 - i. Arleigh Mackenzie asked about if the provincial players have not paid, are they in "bad standing" for regular season
 - i. Rugby MB does not have a policy to do so, but looking into it
 - ii. Difficulty of bad standing in Rugby MB vs bad standing for a club
 - j. Sam Therrien mentioned looking at trends for what expenses will be so as not to rely on grants
 - i. There has already been a shift in approach to not operating programs unless Rugby MB has the money
3. Approval of the financial report
 - a. No objections, approved by unanimous consent
4. Appoint auditor
 - a. Arleigh Mackenzie motions to appoint Shannon Quesnel CPA as auditor for the financial year ending March 31, 2025, seconded by Daniel Sisler
 - b. Online voting
 - i. 32 total weighted votes received, unanimously in favour of motion
 - ii. Motion carried



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5. Governance Committee Report

1. Review amendments to Rugby Manitoba - Bylaws & Constitution
2. New single document with Board approval has been circulated for members to approve
3. Kris Pritchard motions to rescind the current Bylaws and current Constitution of Rugby Manitoba, and to replace them in their entirety, with the proposed new Constitution as presented to the members, seconded by Arleigh Mackenzie.
 - a. Online voting
 - i. 32 total weighted votes received, 18 votes in favour, 11 in opposition, 3 abstentions - requires $\frac{2}{3}$ majority (with 3 abstentions) at 20 votes
 - ii. Motion defeated

6. Rugby Manitoba - Annual Awards Announced

1. Junior Female Athlete of the Year - Tylie Fraser, Elenoa Kaukirewa
2. Junior Male Athlete of the Year - Julien Lopez, Alex Harper
3. Senior Female Athlete of the Year - Courtney Maines
4. Senior Male Athlete of the Year - Jale Kaukirewa
5. Coaches of the Year - Joanne and Dave Fraser
6. Volunteer of the Year - Susan Green
7. Spirit of the Game MARR Award - Sturgeon Creek Rowdies

Award event will be held in December, winners not in attendance will be mailed their award

7. Strategic Planning for 2025

1. Discussion of key strategic goals and initiatives for the upcoming year
2. Executive Director report
 - a. Inaugural Prairie Cup, rugby 7s in Manitoba Games, MBLL grant funding, Board leadership and governance improvements, MacDowell Rugby partnerships, club and community partnerships for success in opening day social, special guests from greater rugby community
 - b. Growth, performance, sustainability, and communication

8. Election of Board Members

1. Presentation of candidates for board positions
 - a. VP, Treasurer, 3 director two year terms, 1 director one year term
 - b. VP: two nominees Neale Gillespie and Liz Masi
 - i. Online voting
 1. 32 total weighted votes received, highest number of votes was for Neale Gillespie
 - c. Treasurer: one nominee Renee Sakal
 - i. One nomination, she accepted, by acclamation Renee Sakal



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- d. Director: Alix Bellemare and Cassandra Kostelnyk
 - i. 4 positions available
 - ii. Both accepted nominations
 - iii. Liz Masi is automatically nominated from above, she accepts
 - iv. All three are acclaimed
2. Voting and announcement of results
 - a. VP: Neale Gillespie
 - b. Treasurer: Renee Sakal
 - c. Directors: Alix Bellemare, Cassandra Kostelnyk, Liz Masi

9. Closing Remarks and Adjournment

1. Summary of key meeting outcomes
 - a. President's Meeting to be held early in the new year
2. Thank you and adjournment

Rugby MB AGM adjourned at 2:30pm by Christian Taylor, Chairperson