



Uniform Policy

Approved by Gledhow Primary School Governing Body – November 2025

To be reviewed – November 2026



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back.)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.



- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Having no requirement for any school branded uniform so that the school's uniform can act as a social leveller. Branded items are available but entirely optional.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups or classes.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform consists of:

- Pale blue or white shirts (with or without logo)
- Maroon cardigan or jumper/sweatshirt (with or without logo)



- Grey tunic, skirt, shorts or trousers.
- Gingham blue or red summer dress
- Black shoes or trainers suitable for outdoor wear
- Plain white, black or grey socks or grey tights.
- Long hair must be tied back with plain blue, black or maroon hair bobbles.
- Small plain hairbands can be worn in blue, black or maroon.
- No jewellery to be worn except watches. If ears are pierced, only studs to be worn. These must be covered over during PE lessons with plasters from home.

4.2 Our school's PE kit consists of:

- White collarless t-shirt.
- Maroon or black shorts that are long enough to provide coverage while allowing unrestricted movement. Shorts should be at least mid-thigh in length.
- Maroon hoodie (with or without logo.)
- Black tracksuit trousers.
- Plain white, black or grey socks.
- Plain trainers.
- No jewellery to be worn for health and safety reasons. If stud earrings cannot be removed, these must be covered over during PE lessons with plasters from home.

4.3 Where to purchase it

All unbranded uniform can be purchased in store or online from large high street retailers or supermarkets.

For those parents who wish to purchase any branded uniform it can be purchased from:

- MAPAC online store. (A small percentage of each sale goes to Gledhow PSA.)
- Rawcliffes on Roundhay Road in Oakwood.
- The School Uniform Shop on Harehills Lane, Harehills.

Second hand:

The Parent School Association regularly sell good quality second hand uniform at Parents' Evenings and the Summer Fair.

The school has a small stock of good quality second hand items that can be given out to those experiencing financial hardship; this can be arranged individually with the Headteacher.



5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with on an individual basis.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context



- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be annually by the Headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy