



# **GOVERNORS' ALLOWANCE POLICY**

Approved by Gledhow Primary School Governing Body – November 2025

To be reviewed – November 2026

*Based on Leeds City Council's 'Governors' Allowance – Schemes for Paying  
Policy V1'*

Governors provide their time voluntarily and cannot be paid for fulfilling the role. They can however be reimbursed for expenses that they incur in carrying out their duties.

The Department for Education's (DfE's) [Governance Handbook](#) sets out in the legal framework for governors in maintained schools which have a delegated budget, to claim expenses.

## **1. General principles**

- Governors should be able to claim without embarrassment
- Governors should decide for themselves whether or not to claim
- Governors can only claim incurred cost (that is, the cost must have been incurred by the governors before it can be reimbursed)
- Governors may be reimbursed for expenses incurred whilst attending governors' meetings, training courses and other meetings undertaken in the course of their duties including child care costs
- Governors cannot claim attendance allowances or for loss of earnings
- All existing governors (and new governors via the induction process) to be made aware of this policy.
- The policy to be reviewed annually by the Resources Committee and any changes agreed by the full governing body.
- Claims for expenses are met from the school's budget. The governing body should agree a budget for each academic year.

## **2. Categories of expenditure**

### **2.1 Travel and subsistence**

- Car and motorbike - Mileage may be claimed for the purpose of attendance at meetings of the governing body or its committees or other agreed activities. Claims will be reimbursed at a rate not exceeding Her Majesty's Revenue and Customs' Approved Mileage Rate as published from time to time. (HMRC's Approved Mileage Rates are available at: <http://www.hmrc.gov.uk/rates/travel.htm>). Any trips above 30 miles should be pre-authorised by the Chair of Governors.
- Public transport - Where public transport is used, the actual cost of the expenditure will be reimbursed, up to standard class rail travel.
- Taxi – The fare will be reimbursed on production of a receipt. NOTE taxis should only be considered if the same journey cannot be made by public transport or to ensure the safety of a governor.
- Car parking - Claims can be made for car parking charges that would not otherwise have been incurred upon production of a receipt.
- Meals/subsistence - Claims for reasonable subsistence allowances, i.e. for meals that would not otherwise have been purchased may be reimbursed upon the production of a receipt.

### **2.2 Childcare or dependent relative care**

Claims for the actual cost of reimbursement to a registered child-minder or babysitter may be made while the governor is attending meetings of the governing body or its committees or other agreed activities, such as training events. Appropriate proof of payment should be submitted. This excludes situations where the individual has a

spouse, partner or other responsible adult who normally lives in the family home to care for children/dependents

Care arrangements for an elderly or dependent relative will also be considered.

### **2.3 Clerical expenses**

Where a governor is unable to use the school's facilities a claim for reimbursement may be made for telephone charges, photocopying, stationery, etc. Receipts must be kept where appropriate; in all other cases a detailed written record should be made and submitted.

### **3. Claim process**

Governors should claim in arrears on a termly basis unless the amount to be claimed is substantial. A sample claim form is included at the end of this policy.

Claims should be authorised by the Chair of governors and be submitted to the Headteacher to organise payment.

The Headteacher will retain a copy of claims forms for audit purposes.

**This policy applies equally to all categories of governor and includes associate governors.**

### **4. Help and support**

If you need any further information regarding paying governors' expenses, please contact the Governor Support Service on 0113 378 5213.

## CLAIM FORM FOR GOVERNOR EXPENSES

**Governing body:**

**Governor's name:**

**Address:**

I claim the total sum of £                      in respect of expenses incurred whilst carrying out my duties as a governor / associate member of the above governing body.

I have attached the relevant receipts in support of my claim.

**Signed:** ..... **Date:** .....

CLAIM CATEGORY	DATE	REASON	£
Public transport			
Mileage (include miles claimed)			
Taxi			
Parking			
Meals/subsistence			
Childcare/dependant relative			
Telephone charges			
Postage			
Photocopying			
Stationery			
Other (please specify)			
<b>Total claimed</b>			

I CERTIFY THAT I HAVE SEEN THE RECEIPT / PROOF OF EXPENDITURE AND HAVE APPROVED THIS CLAIM ACCORDINGLY

..... Chair

..... Date

THIS COPY TO BE RETAINED BY THE HEADTEACHER TOGETHER WITH ANY SUPPORTING RECEIPTS RECEIVED