



Youth Programs Staff

Job Description

EVO Rock + Fitness's Youth Programs Staff conduct programming throughout the year to introduce and develop climbing skills by way of instruction and activities.

Job Responsibilities

1. Supervise climbers during program
2. Implement and adjust curriculum based on climbers' needs and ages
3. Lead activities to help improve skill development
4. Communicate with climbers' parents on a regular basis
5. Encourage climbers to be aware of and utilize their strengths
6. Develop and maintain a collaborative environment vs a competitive environment
7. Address and redirect inappropriate and undesirable behavior
8. Model appropriate gym etiquette and behavior

Required Qualifications

- Experience as a climber with an understanding of climbing technique and terminology
- Working knowledge of top-rope systems
- Proven skills in group leadership and behavior management
- Demonstrated ability to work in a proactively diverse and inclusive organization
- Excellent, proven interpersonal, verbal, and written communications skills
- Effective problem-solving and mediation skills
- Demonstrated ability to share skills and knowledge with others
- Demonstrated ability to multitask and work in a fast-paced environment
- Proven ability to cope with conflict, stress, and crisis situations
- Ability to stand on feet for extended periods of time
- Physical ability to perform top rope belaying
- Ability to pass background checks

Preferred Qualifications

- Experience teaching top-rope belaying
- Experience as a lead climber with an understanding of lead climbing technique and terminology



- Customer service and retail experience
- CPR and first aid certification
- Knowledge of rescue, belay-transfer, and rappel procedures

Schedule and Pay Rate

- Part-time position with hours varying depending on programming needs
- Competitive hourly rate based on experience, starting at \$17.00

Supervisor Signature(s)

Date

Employee Signature

Date