

Independent Chair Person

Application Pack

PADDLE
CYMRU



WELCOME FROM THE BOARD

Thank you for your interest in becoming the Independent Chair of Paddle Cymru.

Paddle Cymru is at an important point in its development. Like many National Governing Bodies, we are operating in a challenging environment, with increasing demands on our resources and a need to continue strengthening how we support our members, clubs and disciplines.

Despite these challenges, we believe there is significant opportunity ahead. Paddlesport in Wales has a strong and passionate community, dedicated volunteers, committed staff and enormous potential for growth and development.

We are seeking an Independent Chair who can bring strategic leadership and experience to help shape the next chapter of Paddle Cymru, championing a bold vision that enables paddlesport in Wales to grow, flourish and inspire more people than ever before.



ABOUT US

Our purpose is to:

“Inspire people to pursue a passion for paddling; for health, enjoyment, friendship, challenge and achievement”

Paddle Cymru is the National Governing Body for paddlesport in Wales, supporting over 4,000 members. We champion paddlesport at every level, from introducing people to the water to supporting performance pathways and national representation.

Wales offers some of the world's most spectacular paddling environments, and we are committed to keeping these opportunities accessible, safe and sustainable. As we look ahead, we aim to grow participation, strengthen our organisation and inspire more people across Wales to enjoy the benefits of paddlesport.





OUR WORK INCLUDES:

- Supporting clubs, volunteers and participants across Wales.
- Delivering coaching, leadership and safety training.
- Creating opportunities for participation and lifelong involvement in paddlesport.
- Supporting talent development and performance pathways.
- Organising and supporting national and international events.
- Advocating for paddlesport and representing the interests of our members.

Our staff team is based across Wales, with offices at the National White Water Centre in Bala and Sport Wales in Cardiff.



KEY RESPONSIBILITIES

Our new Chair will:

- Provide strong and effective leadership and support to the Board and Paddle Cymru.
- Ensure effective governance throughout the organisation.
- Attend meetings with strategic partners including Sport Wales and be an ambassador for Paddle Cymru when required at public events.
- Work closely with the CEO to oversee the management of the Paddle Cymru Strategic Plan.

Candidates for this position should be able to demonstrate effective Board experience, an understanding of governance issues and commercial or non-profit experience.

Successful candidates do not need to have experience within the sport sector, and applicants from other sectors who can bring in fresh ideas are welcome.

In particular, we are looking for people who can offer skills, knowledge and experience in one or more of the following areas:

- Public sector or Charity sector governance and leadership
- Legal Compliance
- Advertising and Marketing
- Safeguarding of children and adults
- Cooperate experience
- income generation – including statutory and / or grants

TIME COMMITMENT

The Chair is expected to attend at least six Board meetings per year, as well as additional meetings, check-ins and discussions that arise through the year.

This includes regular communication with the CEO and Board members to ensure strong, consistent leadership.



FURTHER INFORMATION

To apply, please submit:

- A current CV.
- A covering letter describing your interest in the role and the experience you would bring to Paddle Cymru.

Applications should be sent to: **Megan.Hamer-Evans@PaddleCymru.org.uk**

Closing date: Midday, Friday 23rd October

Candidates wishing to learn more about Paddle Cymru's future direction can view our [Strategy 2024–2028](#).





EQUAL OPPORTUNITIES AND INCLUSIVITY STATEMENT

Paddle Cymru is firmly committed to promoting equality, diversity, and inclusion across all areas of our work. We actively seek to create an environment where individuals from all backgrounds feel welcomed, valued, and empowered to contribute.

We recognise the importance of addressing under-representation within our sport and organisation, and we particularly encourage applications from individuals belonging to groups that are currently underrepresented in paddlesport and governance roles.

All appointments will be made on the basis of merit, and candidates will be assessed fairly and transparently in accordance with our values and commitment to inclusive practice.

If you would like to apply in an alternative format or require adjustments during the application process, please contact us at Admin@paddlecymru.org.uk



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#ShePaddles Cymru

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