



Capabilities Statement

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Magnitude Solutions LLC is a minority women-owned consultancy specializing in organizational strategy, strategic advisement, and human-centered AI integration through proven systems thinking and change management methodologies. We empower organizations to achieve sustainable growth, optimize performance, and build adaptable, high-performing cultures through integrated approaches that drive measurable results while strengthening human capabilities.

Core Competencies

Organizational Strategy: Strategic planning using our 5A Framework™ to align vision with actionable implementation for measurable organizational success and sustainable competitive advantage.

Strategic Advisement: Ongoing strategic counsel and executive guidance using systems thinking to navigate complex organizational challenges, support strategy execution, and provide real-time decision support for leadership teams.

AI Integration: Human-centered AI implementation using our AI Integration Framework™ that strengthens human capabilities while ensuring responsible technology adoption, workforce augmentation, and sustainable organizational transformation.

Organizational Development: Comprehensive capability building through our 6D Framework™ that strengthens leadership, enhances processes, and improves workforce performance.

Past Performance

State Government Department: Successfully led change management initiative that increased employee engagement by 35% while implementing new operational frameworks and ensuring smooth organizational transition.

Non-Profit Organization: Delivered comprehensive organizational development solutions resulting in improved decision-making processes and 25% increase in operational efficiency through systems-based interventions.

Education Sector Client: Implemented AI integration strategy that enhanced administrative efficiency while maintaining focus on human-centered educational delivery and preserving institutional culture.

Differentiators

Systems Thinking Expertise: Proven ability to identify organizational interconnections and leverage points where small changes create significant positive impacts.

Certified Change Management Leadership: CCMP-certified expertise combined with proprietary frameworks ensures successful adoption of complex organizational changes while maintaining employee engagement and cultural integrity.

Proprietary Frameworks: Five trademarked methodologies (5A™, 6D™, ANCHOR™, SCALE™, AI Integration™) provide systematic approaches to complex challenges.

Human-Centered AI Leadership: Pioneering approaches to AI integration that prioritize workforce enhancement, organizational culture preservation, and responsible technology adoption that strengthens rather than replaces human capabilities.

Dual Strategy & Implementation Capability: Unique combination of strategic planning expertise and ongoing advisory support ensures both effective strategy development and successful execution with sustained results.

NAICS Codes

- **541611:** Administrative Management and General Management Consulting Services
- **541618:** Other Management Consulting Services

Certifications

- **EDWOSB** (Economically Disadvantaged Woman-Owned Small Business)
- **WOSB** (Women-Owned Small Business)
- **SWaM** (Small, Micro, Women-owned, and Minority-owned)

Contact Information

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