STAFF NEWSLETTER JUNE 2024

Safety Alert | SA-016 | 2020/09

Compliance with NSW road rules when conducting traffic control duties

Background

Two significant safety incidents occurred in August 2020. They both involved industry partners, driving traffic control vehicles, performing U-turns across unbroken double lines while setting up traffic control signs and devices.

In both incidents, the U-turn resulted in a collision with a member of public in the lane that the traffic control vehicle turned into. In each instance, either the industry partner or the member of the public was transported to hospital having sustained serious injuries.

These events are a timely reminder of the importance of:

- compliance with NSW road rules
- planning of safe vehicle management plans relevant to worksite local conditions.



Image 1: Scene of one of the incidents involving an industry partner traffic control vehicle.

Control Measures, Recommendations and Lessons Learned

Control Measures

- Workers involved in traffic control duties must comply with NSW road rules at each stage of planning, setting up, operating and removing traffic control devices
- Safe turn around areas for all worksite vehicles must be identified during the planning phase and reviewed as part of daily site risk assessments
- Signs and traffic control device locations are to be planned in a way that allows for the safe execution of turning manoeuvres.
- Vehicles to be used for traffic management or safety vehicle activities must be equipped and operated in accordance with Road and Maritime Services Traffic Control at Work Sites Manual, Version 5.0 2018.

Under the NSW road rules, when making a U-turn a driver must:

- have a clear view of any approaching traffic
- be able to make the turn without unreasonably obstructing the free movement of traffic
- give way to all vehicles and pedestrians.

Drivers are not allowed to make a U-turn:

- at an intersection without traffic lights, where a 'no U-turn' sign is displayed
- at traffic lights, unless a U-Turn Permitted sign displayed
- at a break in a driving strip where a 'no U-turn' sign is displayed
- across any of the following:
- a single continuous dividing line
- a single continuous dividing line to the left of a broken line
- two parallel continuous dividing lines

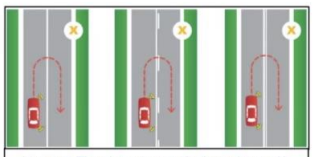


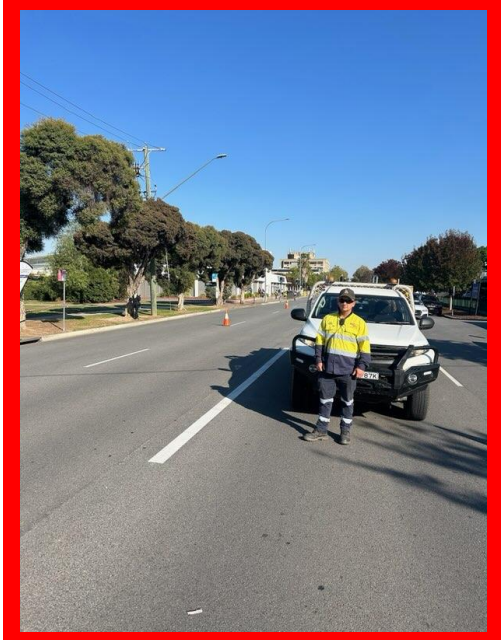
Image 2: The above image depicts where a U-turn is not permitted.

Compliance with road rules is a key expectation of Transport for NSW.

Printed: 22/10/2020 8:01 PM

File Name: SA-016 Compliance with NSW road rules when conducting traffic control duties







SAFETY IS PARAMOUNT

ONE TEAM – 3 BRANCHES

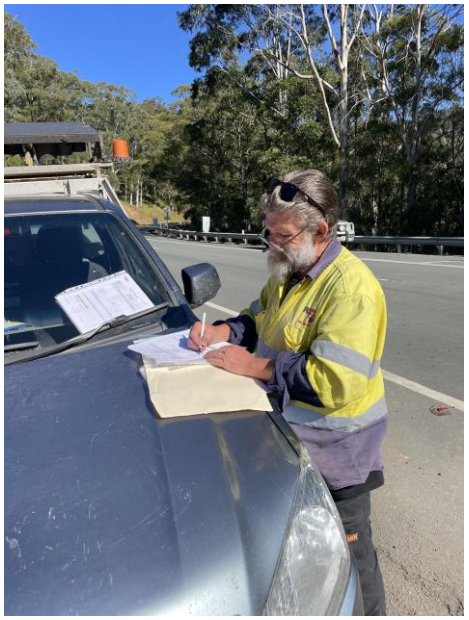


Falsifying Documents

Falsifying information can lead to inaccurate payroll figures and costly mistakes, and in Australia, penalties can be imposed on individuals and businesses that would be found to commit such misconduct.

Consequences of falsifying documents in the workplace can include:

- Warnings, disciplinary action, or dismissal.
- Penalties such as fines
- Long-term damage to reputation or difficulties in obtaining future employment opportunities.
- Harsh penalties for non-compliance
- Disruption in the workplace and fines from regulatory bodies



Employers should keep records of hours worked for all employees and Employees are also required to record their hours honestly in all circumstances (dockets).

Adopting best practice record-keeping makes it easier to:

- keep track of job details
- identify payroll mistakes
- keep a job running efficiently.



It also helps avoid repercussions for doing the wrong thing.

It's important to maintain honesty and integrity in all matters to avoid these serious repercussions. If you're facing a situation involving document falsification, it's advisable to seek counsel to understand the full scope of the potential consequences and to navigate the issue.

EMPLOYEE RESOURCES!!!!

Ensure you stay up to date with Company Policies. For ease of access these are all on our website and are updated frequently. ON OUR WEBSITE,

- **CLICK EMPLOYEE RESOURCES**
- **PASSWORD Riverina2023**

NEW POLICIES AVAILABLE FOR ACCESS NOW!