Child Safe Statement

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ARC Training fosters a culture of openness, inclusiveness and awareness. All staff and contractors consider the safety of all children and recognise the importance of cultural safety for Aboriginal and Torres Strait Islander children, cultural safety for children from culturally and linguistically diverse backgrounds and the safety of children with a disability.

ARC Training's Commitment to Child Safety

- We are committed to child safety and upholding the Child Safe Standards.
- Children have the right to be safe, happy and empowered. We support and respect all children.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance for child abuse, and all child safety and wellbeing concerns will be treated very seriously and consistently with our robust policies and procedures.
- We have legal and moral obligations to contact authorities when we have concerns about a child's safety, which we uphold rigorously.
- We are committed to preventing child abuse, identifying risks early and removing and reducing these risks. We will act in accordance with mandatory reporting guidelines if we suspect children are at risk of harm, abuse or neglect.
- We have robust human resources and recruitment practices for all staff and contractors and ensure all staff who come into contact with children have a valid Working with Children Check (WWCC).
- We are committed to regularly training and educating our staff and contractors on Child Safe Standards and their responsibility to act if they believe a child is at risk of harm.
- We have specific policies, procedures and training in place that support our leadership team, staff and contractors to achieve these commitments.
- If we believe a child is at immediate risk of harm, we will phone 000.

Related Policies

Reference	Document Type
Child Safe Policy	Policy