

Mark Tough – A new Vision Goal and why we need it

The Parable of the Lifesaving Station

Matthew 28:18-20

1) **O**_____ actions that will help us not to drift away from being committed to fulfilling the **Great Commission**

- L_____ from the Bible and applying it to our lives
- P_____ to God for the help we need to serve him faithfully
- S_____ one another on and encouraging one another
- Using good tools produced by w_____ w_____ designed to help organisations stay focused on and act in line with their mission (cf. James 1:17)

2) **The good tools produced by w_____ w_____ that we're already using**

Our Mission: To make and mature disciples of Jesus Christ

Our Vision: God's kingdom growing. God's Name being honoured.

Mission and Vision Statements emerged as a result of the work of Peter Drucker in the 1960s and 70s

Our Values: We value God above all else, The Bible, Prayer, All people, Meeting together, and Sharing the good news of Jesus

Values statements emerged during the 20th century from the combined sources of academic psychology and corporate management theory

3) **Another good tool produced by w_____ w_____ that can help us is goal setting**

The activity of goal setting today normally draws from The Goal-Setting Theory developed by Edwin Locke and Gary Latham in the 2nd half of the 20th century. According to this theory, goals must be s_____, measurable, and easily understood rather than vague (e.g., "increase sales by 10%" instead of "do better").

a) There is a d_____ between vision and goals

- A vision is an aspirational, long-term picture of a d_____ future, serving as the "end in mind" or inspiration
- Goals are the s_____, measurable, and transactional steps taken to achieve that vision

b) Research suggests that goal setting helps produce p_____ outcomes

- Goals inspire the d_____ of strategies and plans (Intentionality)

- Goals help d_____ attention and effort toward relevant activities and away from irrelevant ones (Discipline)
- Goals inspire greater physical and mental e_____ (Commitment)

c) Research suggests that churches that have a vision and goals are more likely to g_____ than those that don't

- Research shows that churches have life c_____
- The original vision of the church tends to e_____ it for 20-40 years depending upon how inspiring the vision is
- Casting vision and goals helps churches start new life c_____
- The best time for a church to try and start a new life c_____ is just before it hits the plateau stage

4) A new goal designed to help us with the fulfilling of our Vision – The _____ by _____ Vision Goal

To grow to be a church of at least _____ people by the end of _____

2025: 150, 2026: 165, 2027: 185, 2028: 215, 2029: 255, 2030: _____

'If we're going to reach this country, we need to own the fact that we either need to see every church get much bigger or we need many, many more churches, or both.' (Andrew Heard on The Pastor's Heart)

a) The 3 types of growth that will help fulfill the _____ by _____ Vision Goal

- T_____ growth
- B_____ growth
- C_____ growth

b) The Anglican Church of Sydney's C_____ Growth Goal

Number of people becoming Christians through our church in the current year

=

at least 5% of the average weekly church attendance of the previous year

Average weekly church attendance in 2025 = 116.63. 5% of 116.63 = 5.8315

C_____ goal for 2026 = 6 people

Are you willing to endorse the _____ by _____ Vision Goal and its associated goals and do the things within your control to help them be fulfilled?