

Interview should focus on their skills, attitude, and willingness to learn.

Tell me about yourself.

What they're looking for: A brief introduction, relevant strengths, and enthusiasm for the job.

Example Answer:

"I'm a high school student who is hardworking and eager to learn. I'm involved in [club/sport/volunteering], where I've developed strong teamwork and leadership skills. I also enjoy [hobby/skill] and recently [mention a project or achievement]. I'm excited about this opportunity because I'm eager to gain experience and contribute my skills to your team."

Why do you want to work here?

What they're looking for: Interest in the job and company, enthusiasm.

Example Answer:

"I want to work here because I admire the way your company values [customer service/teamwork/community]. I also want to gain real-world experience, improve my skills, and learn how a professional workplace operates. I believe my ability to [skill, like communication or problem-solving] would make me a great fit for your team."

What are your strengths?

What they're looking for: Self-awareness and confidence.

Example Answer:

"One of my biggest strengths is my ability to stay organized and manage my time well. In school, I balance academics, extracurriculars, and volunteering, which has taught me how to prioritize tasks and meet deadlines. I'm also a quick learner and work well in a team setting."

What is a challenge you have faced, and how did you handle it?

What they're looking for: Problem-solving and resilience.

Example Answer:

"In my school's [club/sports team/project], we faced a challenge when [describe issue]. I

took the initiative to [describe action, like organizing a meeting, suggesting a solution, or supporting a teammate]. As a result, we were able to [positive outcome]. This experience taught me the importance of problem-solving and teamwork."

How do you handle stress or pressure?

What they're looking for: Ability to stay calm and productive under pressure.

Example Answer:

"I handle stress by staying organized and breaking tasks into smaller steps. For example, during finals week, I created a study schedule to manage my time effectively, which helped me stay on top of my work without feeling overwhelmed. I also make sure to take deep breaths and stay focused on solutions instead of stressing over problems."

How do you work in a team?

What they're looking for: Teamwork and collaboration skills.

Example Answer:

"I work well in a team because I communicate clearly, listen to others, and contribute my share of the work. In my [club/sports team/group project], I made sure everyone's ideas were heard and helped delegate tasks so we could work efficiently. I believe that teamwork is about supporting each other and working towards a common goal."

How do you handle constructive criticism?

What they're looking for: Willingness to learn and improve.

Example Answer:

"I see constructive criticism as a chance to grow. In [school, sports, or volunteer setting], I once received feedback on how to improve my [skill]. Instead of taking it personally, I asked questions, applied the advice, and ended up improving significantly. I appreciate when someone helps me become better at what I do."

What do you know about our company?

What they're looking for: Research and interest in the job.

Example Answer:

"I know that your company values [mention something about their mission, customer service, or workplace culture]. I also noticed on your website that you [mention something specific, like community involvement or a special program]. That's one of the reasons I want to work here—I like that your company cares about [value, like teamwork or customer experience]."

Do you have any questions for us?

What they're looking for: Interest in the role.

Example Questions They Can Ask:

- "What do you enjoy most about working here?"
- "What does a typical day in this role look like?"
- "What qualities make someone successful in this job?"
- "Are there opportunities to learn new skills in this role?"