

Kickstart Your Career in Recruitment – Earn £25K-£40K OTE!

Are you looking for an exciting and rewarding career in recruitment?

Do you want to work with a company that values your success and offers limitless career growth?

At **Technical Resources**, we're committed to supporting your journey from day one.

With over 25 years of experience, we've built a trusted reputation working with top companies across the UK. Now, we want to offer you the chance to be a part of our growing success story. As an Associate Resourcer, you'll receive all the tools and training you need to build a successful recruitment career.

Why Join Us?

- OTE £25K-£40K with uncapped commission and performance bonuses.
- Clear training, mentoring, and development plans to support your growth.
- Enhanced holiday entitlement, buying and selling holiday entitlement, birthday leave and a voucher, Health Cash Plan, employee assistance programme, gym discounts and shopping discounts.
- Company pension, free parking, employee mentoring programme, and regular team events.
- Our philosophy is to grow and nurture talent internally, as we only promote from within.

Day to day duties:

- Interact with candidates over the phone.
- You'll be responsible for identifying and engaging high-quality candidates using a variety of sourcing techniques.
- Managing candidates through the recruitment process, ensuring a smooth experience from start to finish.
- Work alongside high performing, experienced consultants who will mentor you and help you grow your skillset.
- Track your success through daily, weekly, and monthly KPIs, and continuously improve your performance.
- Provide leads and market rates to the delivery team.
- Utilise and update in-house CRM system in line with company process.

Requirements:

- Excellent communication skills, with a confident phone manner.
- Driven and competitive, with a desire to hit targets and exceed expectations.
- A passion for building relationships and engaging with candidates.
- A keen interest in recruitment and sales.
- Self-motivated and eager to thrive in a fast-paced environment.

If you're ready to start your recruitment journey with an agency that's dedicated to your success, **apply now** and take the first step toward a rewarding career!