2025-2026

Annual Report

MANITOBA FIRST NATIONS POLICE SERVICE

Table of Contents

Message from the Chief of Police	4
Message from the Dakota Ojibway Tribal Council Police Commission Chair	6
Mission, Vision & Value Statement	10
About the Manitoba First Nations Police Service	12
Organizational Chart	13
Detachment Locations	14
New Communities	16
Operation Report	18
New Headquarters	22
Staffing Profile	25
Employee Wellness/Culture/Development	26
Training & Recruitment	28
Technology Overview	32
Financial Stewardship and Growth	34
Strategic Initiatives	38
Incident Statistics	40
Calls for Service	42
Seized Drugs, Firearms & Cash	44
Miscellaneous Statistics of Interest	45
Professional Standards Investigations	46

Message from the Chief of Police

It is my honour to present the Manitoba First Nations Police Service Annual Report for 2025–2026.

This past year has been one of meaningful progress as we continued to strengthen public safety, expand our services, and invest in the future of First Nations policing in Manitoba. While the challenges facing many of our communities remain significant, I am proud of the work our officers, civilian staff, Police Commission, and community partners have accomplished together.

Across the communities we serve, the impacts of drugs, organized crime, violence, addictions, and social disorder continue to affect individuals, families, and community well-being. These challenges require more than traditional policing alone. They require partnerships, community engagement, prevention, enforcement, and a commitment to addressing the root causes of crime while protecting those most vulnerable.

In response to these realities, the Manitoba First Nations Police Service launched the Crime Reduction and Enforcement Unit (CREU). This specialized initiative was created to focus on the individuals, groups, and criminal activities that have the greatest impact on community safety. Through intelligence-led policing, targeted enforcement, and collaboration with partner agencies, the unit is helping to address drug trafficking, gang activity, firearms offences, and repeat violent offenders operating within and around our First Nation communities.

At the same time, we have continued to invest in the long-term modernization of the Service. Significant progress has been made toward the implementation of Axon Records (Records Management System) and the transition to the Emeres Cirrus Computer-Aided Dispatch (CAD) platform. These projects represent the most significant technology transformation in the history of our organization and will provide our members with modern tools that enhance efficiency, accountability, officer safety, and service delivery.

This year also marked the completion and occupancy of our new headquarters facility at the Waywayseecappo Centre just north of Brandon MB. This important milestone provides the infrastructure needed to support our growing organization, improve collaboration, strengthen training and professional development, and position the Service for future expansion.

Recruitment and training remain among our highest priorities. Through our partnership with Assiniboine College and our recruit training program, we continue to develop the next generation of First Nations police officers while ensuring that all members receive ongoing professional, cultural, and leadership development opportunities.

As our policing family continues to grow, we were pleased to welcome Dakota Plains First Nation and the addition of Fisher River Cree Nation. Their confidence in the Manitoba First Nations Police Service reflects the growing recognition that First Nations-led policing provides a professional, culturally grounded, and community-focused approach to public safety.

We also recognize that sustainable growth requires sustainable funding. During the year, work began on the development of a long-term funding model designed to support the evolving needs of our communities while ensuring the continued delivery of adequate and effective policing services.

As we move forward, we remain guided by the Seven Sacred Teachings and committed to building safer, healthier communities through professionalism, accountability, respect, and partnership. The work ahead is significant, but so too is our determination to meet the challenges before us.

I want to thank our officers, civilian staff, Elders, Chiefs and Councils, Police Commission members, community partners, and citizens for their ongoing support and trust. Together, we are continuing to build a stronger future for First Nations policing in Manitoba.

Jason Colon, Chief of Police
Manitoba First Nations Police Service

Message from the Chair, Dakota Ojibway Tribal Council Police Commission

Boozhoo. Tansi. Han. Hello.

On behalf of the Dakota Ojibway Tribal Council Police Commission, I am pleased to present the Manitoba First Nations Police Service Annual Report for 2025–2026.

This year has been defined by growth, strategic planning, and a continued commitment to strengthening First Nations policing through effective governance and community leadership. As Commission members, we are honoured to represent our 12 First Nation communities and to provide civilian oversight that ensures the Manitoba First Nations Police Service remains accountable, transparent, and responsive to the needs of the people it serves.

The Commission remains focused on ensuring that the Service has the resources, direction, and support necessary to meet both current and future demands. Throughout the year, we worked closely with the Chief of Police and senior leadership team to advance several key initiatives that will shape the future of the organization.

Among the most significant accomplishments was the completion of the new Manitoba First Nations Police Service Headquarters. This facility represents a long-term investment in organizational sustainability and provides the infrastructure necessary to support continued growth, operational excellence, and service delivery across Manitoba.

The Commission also initiated the development of a new Strategic Plan that will help guide the Service over the coming years. This process includes engagement with communities, leadership, members, and partners to ensure that future priorities reflect the realities, expectations, and aspirations of the people we serve. A request for proposal was issued to find a suitable firm to assist in the development of this plan.

Recognizing the importance of culturally grounded policing, the Commission also advanced a procurement process to develop a Cultural Framework that will further strengthen the integration of Indigenous values, teachings, and community perspectives into policing practices throughout the organization. We are committed to honouring and respecting the Ojibway, Cree and Dakota cultures which makes the MFNPS so unique.

At the same time, we continued to advocate for sustainable and equitable funding. As First Nations policing continues to evolve and expand, it is essential that funding models support not only day-to-day operations but also the technology, infrastructure, training, and personnel necessary to provide adequate and effective policing services. The development of a proposed five-year funding model is an important step toward achieving that goal.

The Commission is also encouraged by the significant investments being made in technology modernization. These initiatives will strengthen accountability, operational effectiveness, and service delivery for years to come.

As we look ahead, our commitment remains unwavering. We will continue to support a policing model that is First Nations-led, culturally responsive, community-focused, and grounded in the principles of accountability and self-determination.

On behalf of the Commission, I would like to thank our officers, civilian staff, Chiefs and Councils, Elders, community partners, and citizens for their continued support and collaboration. Together, we are building a stronger and more sustainable future for First Nations policing in Manitoba.

Miigwech. Ekosani. Wopida. Thank you.

Sherri Thomas, Chair
Dakota Ojibway Tribal Council Police Commission

Current Police Commission Members

Rylin Hunter
Birdtail Sioux First Nation

Caleigh Hocaluk
Brokenhead Ojibway Nation

Julie Hi-Eagle
Canupawakpa Dakota Nation

Sam Murdock
Fisher River First Nation

Diane Pelly
Opaskwayak Cree Nation

Sherri Thomas
Roseau River Anishinabe First Nation

Judy Doolittle
Sandy Bay Ojibway First Nation

Jennifer Daniels
Swan Lake First Nation

Barbara Cameron
Waywayseecappo First Nation

Commission Vacancies:
Long Plain First Nation
Dakota Plains First Nation
Gambler First Nation

Dakota Ojibway Tribal Council Police Commission Meetings

COMMISSION MEETINGS

- **May 8 & 9, 2025**
  Online – Virtual meeting
- **July 21 & 22, 2025**
  Hyatt House Winnipeg
- **October 20 & 21, 2025**
  Hyatt House Winnipeg
- **January 26 & 27, 2026**
  MFNPS Headquarters – Brandon MB
- **March 16 & 17, 2026**
  Elkhorn Conference Centre – Elkhorn MB

Mission & Vision

MFNP Vision Statement

Safe communities well-protected and served with respect and integrity.

MFNP Mission Statement

To serve and protect our communities and neighbours, while upholding the highest standards of professionalism, and honouring our customs and traditions.

Our Values

In the spirit of accountability and transparency, we embrace the Seven Sacred Teachings as a way of being, reaffirming them as our core values, and apply the teachings in the work we do.

Humility

Respect

Love

Honesty

Wisdom

Courage

Truth

Original Art By: Nicole Antoine

About the Manitoba First Nations Police Service

The Manitoba First Nations Police Service (MFNPS) is the oldest First Nations police service in Canada with a history dating back to 1974 when the organization was known as the Dakota Ojibway Police Service. The MFNPS provides policing services to 12 First Nation communities (Dakota Plains First Nation as of June 2, 2025, and Fisher River Cree Nation as of November 2025). The MFNPS continues to be sought as a primary public safety choice by other communities in Manitoba who are seeking policing by First Nations, for First Nations.

The MFNPS provides a progressive and responsive policing model for the unique Cree, Ojibway and Dakota First Nation communities which comprise our present jurisdiction. Each community has representation on the Dakota Ojibway Tribal Council Police Commission which provides civilian governance to the MFNPS. That governance includes the setting of goals and objectives for the police service through a strategic plan.

Our Fundamental Obligations:

The MFNPS is committed to the provision of "adequate and effective" policing which addresses the following responsibilities:

- Enforcement of the Criminal Code of Canada, other legislated laws as determined by the federal, provincial, and local authorities (Community Laws & Bylaws).
- Support for victims of crime.
- Police through trauma informed lens.
- Safety and security for people and property.
- Respond to emergencies.
- Being accountable to a governing body which is representative of the community.
- Maintain proper facilities and infrastructure which sustain and support the police service and its members.
- Responding to the diverse nature of the communities served.
- Partnering with community partners to address public safety concerns and trends.

Policing of First Nation communities also includes the understanding that we work closely with local Chiefs and Councils to understand, respect, and reflect cultural traditions and values.

Leadership and members of the MFNPS follow the values which are integral to the Seven Sacred Teachings.

Organizational Chart

Detachment Locations

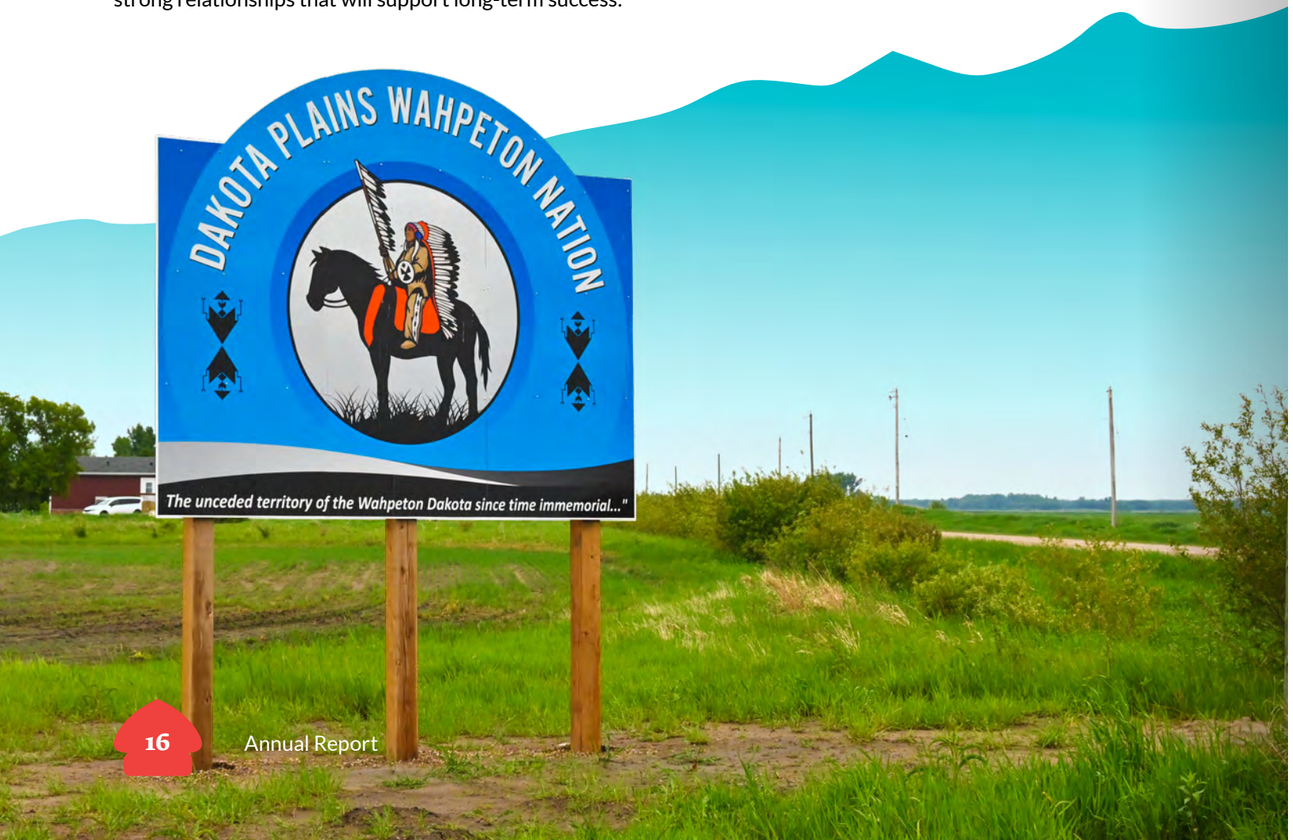
1. Birdtail Sioux First Nation
2. Brokenhead Ojibway Nation
3. Canupawakpa Dakota Nation
4. Dakota Plains First Nation MFNPS Office
5. Fisher River Cree Nation
6. Gambler First Nation
7. Long Plain First Nation
8. Opaskwayak Cree Nation
9. Roseau River Anishinabe First Nation
10. Sandy Bay Ojibway First Nation
11. Swan Lake First Nation
12. Waywayseecappo First Nation

Welcoming Dakota Plains First Nation and Fisher River Cree Nation

During 2025-2026, the Manitoba First Nations Police Service continued its growth as a trusted provider of professional, community-focused policing services through the addition of Dakota Plains First Nation and Fisher River Cree Nation to the MFNPS family of communities.

The expansion represents an important milestone in the ongoing development of First Nations policing in Manitoba and reflects the confidence that First Nations leadership place in MFNPS to deliver culturally responsive, accountable, and community-driven public safety services.

The transition process involved extensive planning and collaboration with community leadership, members, staff, and policing partners to ensure a seamless integration of services. Throughout the year, MFNPS worked closely with both communities to understand local priorities, establish operational requirements, and build strong relationships that will support long-term success.



The addition of Dakota Plains First Nation and Fisher River Cree Nation expands MFNPS's service footprint and strengthens our ability to deliver modern policing services that are responsive to the unique needs of First Nations communities. Community members now benefit from enhanced access to dedicated police resources, specialized support services, and the growing capabilities of MFNPS, including investments in technology, training, officer wellness, and public safety initiatives.

As MFNPS continues to grow, our commitment remains unchanged: to provide professional, culturally informed policing services that promote safety, trust, and well-being while supporting the self-determined public safety priorities of the First Nation communities we serve.

We are honoured to welcome Dakota Plains First Nation and Fisher River Cree Nation to our policing family and look forward to building strong partnerships that contribute to safer and healthier communities for generations to come.

Operation Report

Supporting Safer First Nation Communities

Throughout 2025–2026, Manitoba First Nations Police Service members responded to a wide range of serious incidents while maintaining a strong commitment to community policing. Investigations included violent offences, firearms incidents, drug trafficking, intimate partner violence, and major criminal investigations. At the same time, members remained actively engaged with youth, Elders, schools, cultural events, and community organizations, reinforcing the Service's community-based policing philosophy.

Opaskwayak Cree Nation

Members investigated several serious violent offences during the year, including homicide, sexual assault, gang-related violence, and aggravated assaults. Proactive policing and targeted enforcement contributed to the disruption of drug activity, while members maintained a strong presence through youth programming, community events, Indigenous Days celebrations, emergency response efforts, and ongoing engagement with schools and Elders.

Sandy Bay

Members responded to a high volume of violent crime, including shootings, stabbings, robberies, and firearm-related incidents. Enhanced enforcement activities targeted drug trafficking and organized criminal activity, while officers also introduced a dedicated school safety initiative to improve safety for students and staff. Community engagement remained a priority through school programming, cultural events, and partnerships with local organizations.

Waywayseecappo

Members investigated several serious assaults, including a homicide investigation, while continuing proactive policing throughout the community. Officers remained highly engaged by participating in cultural events, youth activities, community walks, and wellness initiatives while strengthening relationships with Chief and Council, Elders, and community organizations.

Birdtail Sioux

Members investigated several significant assaults during the year while maintaining a visible presence throughout the community. Officers continued to support youth programming, schools, recreational activities, and Elder engagement, strengthening positive relationships through regular community participation.

Canupawakpa

Members responded to serious assault investigations while maintaining strong partnerships with community organizations. Officers participated in local events, health fairs, and school activities, continuing to foster positive relationships with residents.

Long Plain

Members conducted proactive enforcement targeting illegal drugs and firearms while responding to a variety of criminal investigations throughout the year. Officers also remained engaged in the community through Powwow celebrations, public education initiatives, and ongoing collaboration with local partners to address public safety concerns.

Roseau River

Members investigated serious violent offences while supporting several successful drug enforcement initiatives throughout the year. Community policing remained a priority through school engagement, cultural workshops, Elder visits, and participation in community committees.

Dakota Plains

Following Manitoba First Nations Police Service assuming policing responsibilities on June 2, 2025, members focused on establishing a trusted policing presence within the community. Officers actively participated in cultural events, wellness initiatives, youth programming, and community outreach while building relationships with leadership, Elders, and residents.

Gambler

While no major criminal investigations were reported during the year, members maintained a proactive policing presence through community engagement, youth programming, health fairs, sporting events, and regular interaction with residents.

Swan Lake

Members investigated serious assaults and supported proactive drug enforcement efforts throughout the year. Officers remained actively involved in schools, cultural programming, youth recreation, and community events, helping strengthen relationships and community trust.

Brokenhead

Members maintained a highly visible community policing presence while supporting cultural celebrations, youth activities, schools, and Elder programming. Proactive patrols and community engagement continued to strengthen public safety and positive relationships.

Fisher River

Members investigated several serious violent offences during the year, including an aggravated assault and the drive-by shooting targeting the detachment. Alongside proactive enforcement activities, officers continued building strong relationships through community engagement, crime prevention initiatives, and partnerships with local organizations.

Crime Reduction and Enforcement Unit (CREU)

One of the most significant operational developments was the establishment of the Manitoba First Nations Police Service Crime Reduction and Enforcement Unit (CREU) in February 2026. Created to address escalating levels of violent crime, organized criminal activity, and drug trafficking within First Nation communities, the Unit provides specialized investigative and enforcement support across the Service's jurisdiction.

Working closely with detachment members and policing partners, CREU conducts intelligence-led investigations, executes search warrants, and targets individuals responsible for the trafficking of illegal drugs, firearms, and other criminal activity. The Unit's mobility allows it to rapidly deploy to communities experiencing emerging crime trends while supporting complex investigations that exceed local detachment resources.

During its first year of operation, CREU supported successful enforcement activities across several communities, including:

- **Opaskwayak Cree Nation:** Assisted RCMP MILET in executing six Controlled Drugs and Substances Act search warrants, resulting in the seizure of approximately 367 grams of methamphetamine and cash.
- **Long Plain First Nation:** Executed two search warrants that resulted in the seizure of 847 cartons of illegal cigarettes and criminal charges against two individuals.
- **Roseau River First Nation:** Conducted a search warrant resulting in the seizure of approximately 32 grams of methamphetamine and the arrest of four individuals.
- **Fisher River Cree Nation:** Executed a search warrant resulting in the seizure of approximately 777 grams of methamphetamine, along with firearms, leading to significant drug and firearms charges.

The creation of CREU represents an important investment in specialized policing capacity and reflects the Service's commitment to disrupting organized crime, reducing the availability of illicit drugs, and enhancing community safety across the First Nations served by Manitoba First Nations Police Service.

New Headquarters Opens to Support the Future of First Nations Policing

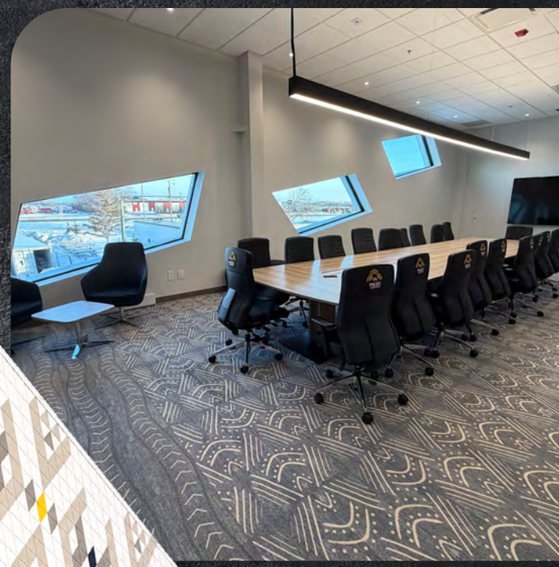
A significant milestone was achieved in December 2025 with the occupancy of the new Manitoba First Nations Police Service (MFNPS) Headquarters in Brandon, Manitoba. Our new HQ is part of the Waywayseecappo Centre which is on Waywayseecappo First Nation land just north of the Trans Canada Highway in Brandon.

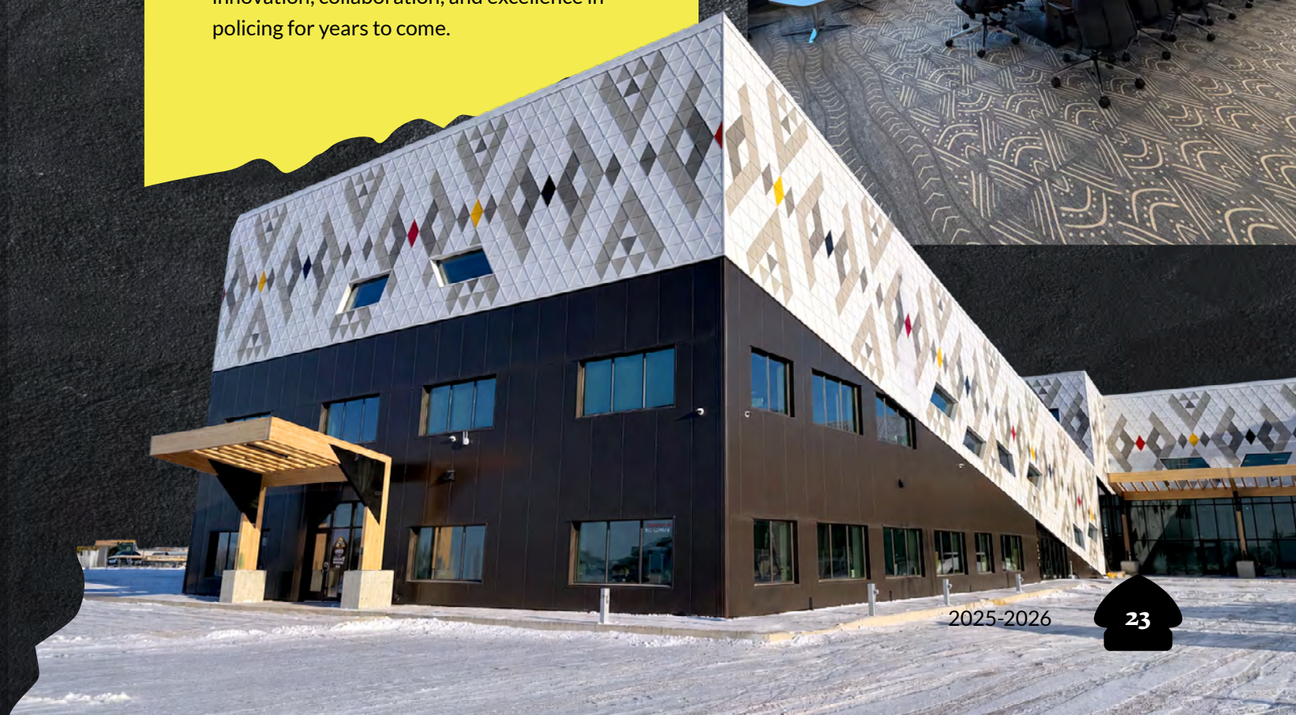
The new facility represents one of the most important investments in the history of the Service and reflects MFNPS's continued growth as Manitoba's largest First Nations police service. Designed to support the operational, administrative, and strategic needs of our police organization, the headquarters provides a centralized location for leadership, staff, collaboration, and service delivery.

The successful completion of the project was the result of extensive planning, coordination, and commitment from MFNPS leadership, staff, project partners, consultants, contractors, funders and the Dakota Ojibway Tribal Council Police Commission. Throughout the development process, careful consideration was given to operational requirements, security, technology infrastructure, workplace functionality, and future organizational growth.

The MFNPS headquarters has been designed to support current and emerging policing initiatives, including advanced technology systems, digital records management, enhanced communications capabilities, and expanded administrative and operational support functions. The facility also provides a professional and welcoming environment for members, partners, and visitors.

The completion of the new headquarters marks an important step forward for MFNPS and reinforces the Service's commitment to delivering professional, community-focused, and culturally responsive policing services to the First Nations communities it serves. As MFNPS continues to grow and evolve, the new headquarters will serve as a foundation for innovation, collaboration, and excellence in policing for years to come.

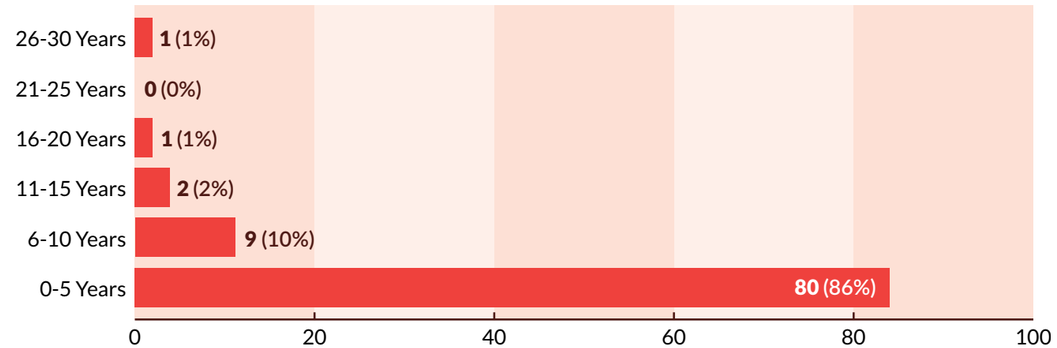




Staffing Overview

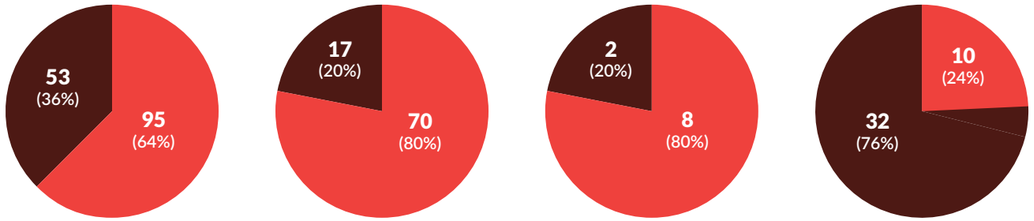
The following staffing numbers were documented as of March 31, 2026

Tenure of Patrol Officers



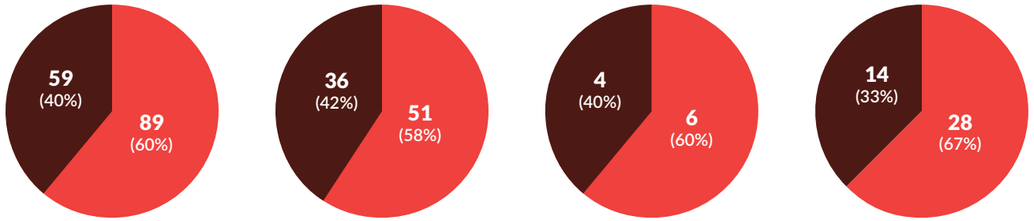
Gender

Male Female



Ethnicity

Indigenous Non-Indigenous



Employee Wellness

The Manitoba First Nations Police Service (MFNPS) remains committed to fostering the wellness, resiliency, and professional development of its employees while strengthening relationships with the First Nation communities it serves. The MFNPS recognizes that employee wellness is essential to maintaining a healthy workforce, supporting operational effectiveness, and ensuring the delivery of professional, community-focused policing services.

Employee Assistance Program (EAP)

Established in 2020, the MFNPS Wellness Team continues to play a vital role in supporting the mental health and well-being of Service members. The team currently consists of sworn members and professional staff who have received specialized training in Peer Support, Critical Incident Stress Management (CISM), and Road to Mental Readiness (R2MR). Team members provide guidance, resources, and referrals to employees seeking wellness supports and services.

Professional Psychological Services

MFNPS partners with Silver Ridge Psychology to provide specialized mental health support. Services are available through Steve Burton, a former member of the Calgary Police Service and Indigenous psychologist with extensive experience supporting first responders. Areas of expertise include trauma and PTSD, anxiety, depression, stress management, addictions, and other mental health concerns commonly experienced by public safety personnel.

Community-Based Support Services

Employees and their families may also access a variety of community-based agencies that provide assistance following critical incidents or other traumatic events. Professional staff and trained volunteers offer support through telephone services, crisis response, and in-person counseling. Available resources include Dakota Ojibway Health Services (DOHS), the Mobile Crisis Unit (MCU), Boots on the Ground, Klinic Community Health, and the Critical Incident Support Line.

Peer and Trauma Support Systems Training

MFNPS continues to invest in resiliency training through the Peer and Trauma Support Systems Training hosted by the Manitoba Emergency Service College. The program provides education and practical tools to help peers recognize and respond to occupational stress trauma. It emphasizes building resilience, supporting colleagues after critical incidents and fostering organizational cultures that priorities wellness.

Through these initiatives, MFNPS remains dedicated to promoting a culture of wellness, psychological safety, and peer support, ensuring employees have access to the resources they need to maintain their health, resilience, and overall well-being throughout their careers.

Cultural Development

MFNPS values the cultural diversity and heritage of its employees and the communities it serves. Some of the cultural development initiatives that MFNPS has implemented or supported in the past year include:

- **Cultural Framework Strategy and Educational Training Program,** is a preliminary engagement initiative designed to gather input from MFNPS members to develop a culturally relevant and safe framework that reflects the unique histories, knowledge, values, and traditions of the communities served by MFNPS. The program will support cultural awareness and humility through Indigenous worldviews, trauma-informed and experiential learning, and meaningful engagement with community members, Elders, and Knowledge Keepers. It aims to strengthen understanding, encourage ongoing learning and reflection, and support culturally responsive policing practices.
- **Cultural training,** offered to employees during the Professional Development Day, where they learned basic land-based activities rooted in Dakota culture and knowledge. Instructors from the Birdtail Sioux First Nation presented on the creation story emphasizes a deep connection to the land and the spiritual power of all things. The story highlights the importance of kinship, where all living beings are considered relatives, and the Earth is seen as Mother, the Sun as Father, and the Moon as Grandmother.

- **Trauma Informed Care** through a decolonized lens from a survivor perceptive. The presentation with a focus on Human Trafficking, Gender Based Violence, Homelessness, Mental Health and Addictions. Presenter Krystal Brooks shares her lived experience of mental health challenges, addiction, homelessness and violence and uses her story and voice to positively affect change in her community and strength relationships between First Nations people and Law Enforcement.

- **Community Pow Wows** included the involvement of Recruitment Officers, Community Support Liaison and Members of the Manitoba First Nations Police Service. We were proud to have been included in several grand entrances. Community Elders played an important role and provided important advice and guidance to our members.
- **New Hire Orientation (On-Boarding)** embodies the seven sacred teachings, reaffirming them as our core values and applying them to the work we do. The Indigenous groups that are discussed in the training are Cree (Inenew or Nehiyow) Ojibway (Anishanaabe), Dakota, Ojibway-Cree and Dene.
- **MFNP - Assiniboine College Recruit Training,** as a part of their learning program focuses on cultural awareness and history training. The training covered topics such as the history and culture of the First Nations in Manitoba, the impact of colonization and residential schools, Trauma Informed Policing, the role and responsibilities of MFNPS, and the importance of respecting and honoring the traditions and protocols of the communities they serve. The MFNPS will continue to support and enhance these initiatives in the future, and to seek new opportunities and partnerships that will further promote the wellness and cultural development of its employees and the communities we serve.

Recruitment and Training Initiatives 2025/2026

The Manitoba First Nations Police Service (MFNPS) continued to strengthen its recruitment and training efforts throughout 2025/2026 to support organizational growth and meet the evolving needs of the communities we serve. Recruitment initiatives included attendance at career fairs, community events, post-secondary institutions, and First Nation gatherings to promote policing as a meaningful and rewarding career path.

Building on the partnership established with Responder Recruitment, MFNPS continued to enhance its recruitment strategies through targeted outreach, modern marketing approaches, and expanded candidate engagement. These efforts helped increase awareness of employment opportunities within MFNPS and supported the attraction of qualified and community-minded applicants.

During the year, MFNPS successfully recruited both experienced police officers and new recruits committed to serving First Nation communities. In October of 2025, Troop #3 successfully graduated 21 recruits and in April of 2025, Troop #4 successfully graduated 18 recruits. Troop #5 started training at our Southport Training Facility in February of 2026 and will graduate in July.

Developing the Next Generation of Officers

Following the successful graduation of Troop #3 in October 2025, MFNPS continued its commitment to professional development and recruit training. New officers received comprehensive training that emphasized community-based policing, cultural awareness, officer wellness, and public safety excellence.

The continued growth of the recruit training program to two (2) recruit classes a year, demonstrates MFNPS's investment in developing highly skilled and culturally responsive officers. Through strong partnerships, mentorship, and practical learning opportunities, new constables are equipped with the knowledge and skills necessary to provide effective and compassionate policing services throughout First Nation communities.

Ongoing Training for MFNPS Members

MFNPS remains committed to recruiting, training, and retaining personnel while building a workforce that supports the long-term growth and success of the organization.

The following training programs, conferences and learning opportunities were attended by various members of the MFNPS:

- Body Worn Camera
- Canadian Firearms Safety Course
- Canadian Police Ceremonial Training
- Containment Course
- Corporal Onboarding / Supervisor Training
- CPKN Training
- Criminal Record Check Program
- Critical Incident Command Training
- Dakota Ojibway Tribal Council Cultural Development
- DNA Evidence Collection
- Effective Writing
- E-Safer Training - Claires Law
- Field Training Officer
- First Aid / CPR / Tactical Trauma Care
- Fugitive Apprehension Course
- Human Trafficking and Sexual Exploitation
- InTime Training
- Intox ECIR II - Breathalyser Course
- Interview and Interrogation Course
- K-9 Training
- K-9 Quarry Course
- Manitoba Criminal Intelligence Centre Professional Development
- National Weapons Enforcement Support Team (NWEST - Firearms)
- New Hire Orientation
- Patrol Carbine Operators Course
- Peer Support Training
- Pepper Ball Course (Less than Lethal)
- PROS Records Management User
- PROS Records Management Supervisor
- PROS Records Management Train the Trainer
- Police Vehicle Operations
- Professional Development Sessions (ALL Staff)
- Remote Piloted Aircraft System (RPAS)
- Sergeant Onboarding / Supervisor Training
- Search Warrant Drafting
- Senior Police Leadership
- Strategic Intelligence Analysis Course
- Taser 10 (Less than Lethal Energy Weapon)
- Taser 10 (Master Taser Instructor)
- Trauma Informed Approach to Policing
- Use of Force Instructor Course (SETCAN)
- WPS Ceremonial Unit Training

CONFERENCES:

- Axon Week
- Canadian Association Chiefs of Police Conference
- Crime at a Crossroads Conference
- Gang Conference
- Manitoba Association Chiefs of Police Conference
- Women in Policing Conference

Digital Transformation and Technology

Throughout 2025–2026, the Manitoba First Nations Police Service continued to improve how technology supports both frontline policing and internal operations. These investments are helping reduce administrative workload, improve access to information, strengthen accountability, and enhance service delivery to our communities.

The Service's Microsoft 365 environment continues to grow, with SharePoint now securely housing more than 185,000 files and supporting over 1,600 internal user visits each month. Microsoft Teams has become an important collaboration tool, allowing employees across the organization to communicate, share information, manage projects, and track tasks in a single digital workspace.

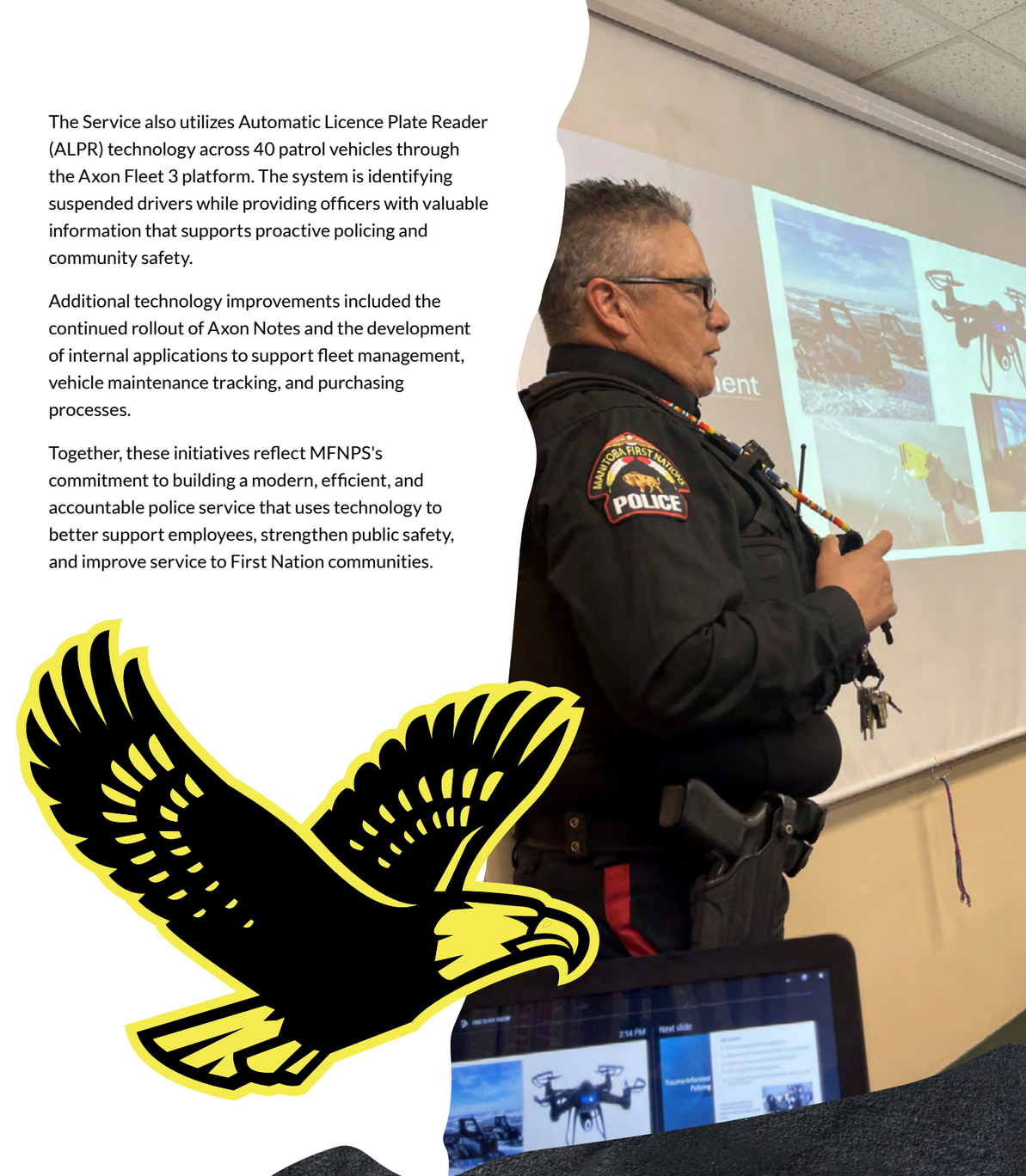
Many administrative processes that once relied on paper forms and manual approvals have now been automated. Digital workflows are improving efficiency in areas such as recruitment, human resources, fleet management, procurement, and training while providing stronger oversight and record keeping.

Technology investments have also enhanced frontline policing. During the year, MFNPS completed the full deployment of Axon Body-Worn Cameras across the Service. Combined with in-car camera systems and the Axon Evidence platform, officers can securely capture, store, and manage digital evidence more effectively. These tools support investigations, improve transparency, and strengthen accountability for both officers and the communities they serve.

The Service also utilizes Automatic Licence Plate Reader (ALPR) technology across 40 patrol vehicles through the Axon Fleet 3 platform. The system is identifying suspended drivers while providing officers with valuable information that supports proactive policing and community safety.

Additional technology improvements included the continued rollout of Axon Notes and the development of internal applications to support fleet management, vehicle maintenance tracking, and purchasing processes.

Together, these initiatives reflect MFNPS's commitment to building a modern, efficient, and accountable police service that uses technology to better support employees, strengthen public safety, and improve service to First Nation communities.



Financial Stewardship and Growth

The 2025–2026 fiscal year was a period of significant growth and investment for the Manitoba First Nations Police Service. Through our tripartite policing agreement with the Government of Canada, the Province of Manitoba and the Dakota Ojibway Tribal Council, the MFNPS received increased funding to support the continued expansion of the Service and the growing public-safety needs of the 12 First Nation communities we serve.

This additional investment supported increased staffing and operational capacity, training, equipment, facilities, technology and other infrastructure required to deliver effective and sustainable policing services across our expanding jurisdiction. Government funding reported for the year increased to approximately $43.45 million, compared with $24.70 million in the previous fiscal year, reflecting the significant level of investment associated with this period of growth.

As a First Nations police service funded primarily through government policing agreements, MFNPS remains committed to responsible financial management, accountability and ensuring that available resources are directed toward the safety and policing priorities of the communities we serve. The following audited financial schedule provides an overview of revenues, expenditures and investments for the fiscal year ending March 31, 2026.

Manitoba First Nations Police Service Schedule of Revenue and Expenditures

For the year ended March 31	2026	2025
REVENUE		
Unexpended funding, beginning of year (note 4)	**$94,363**	$2,390,863
Community property forfeiture funds	**209,479**	41,445
Cultural revenue	**-**	9,000
Government funding	**43,450,167**	24,703,744
Manitoba justice	**24,000**	26,000
Other revenue	**82,842**	135,991
Unexpended funding, end of year (note 4)	**(61,801)**	(94,363)
	43,799,050	27,212,680

For the year ended March 31	2026	2025
EXPENSES		
Administration	**70,000**	70,000
Advertising	**88,657**	119,704
Association	**4,750**	
Building maintenance	**1,893,810**	614,254
Conference	**2,321**	-
Cultural expense	**40**	-
Equipment operating	**1,963,224**	1,220,777
Equipment purchases	**138,403**	124,418
Funeral	**-**	80,328
GST expense	**74,573**	47,654
Insurance	**252,924**	130,489
Investigations	**122,082**	117,029
Honorarium	**77,665**	-
Meetings	**42,078**	17,606
Office	**774,763**	343,360
Photocopying	**113,371**	71,762
Police governance	**686**	137,283
Professional fees	**297,744**	229,586
Presenter fee	**500**	500
Program supplies	**4,852**	6,071
Recruitment	**-**	414,576
Rent	**775,301**	420,423
Rent Subsidy	**124,250**	-
Salaries and benefits	**19,843,099**	13,606,683
Special equipment	**123,939**	41,352
Subscriptions	**211,127**	59,481
Telephone	**1,713,479**	1,632,330
Training	**1,876,826**	239,382
Travel	**810,023**	345,252
Uniforms	**497,769**	437,235
Utilities	**108,558**	61,034
Vehicle expense	**-**	21,852
	32,006,814	**20,610,514**
Excess of revenues over expenditures	**11,792,236**	$6,602,166
Capital Purchase out of Excess - Capital purchases	**(13,254,398)**	(6,602,166)
Excess (deficiency) of revenue over expenditures	**$(1,462,162)**	–

Strategic Initiatives

In 2025–2026, MFNPS advanced a range of strategic initiatives to strengthen operational effectiveness, enhance governance, and position the Service for sustainable long-term growth.

Modernizing Public Safety Technology

The MFNPS launched two transformative technology projects during the year. Planning and discovery work continued for the implementation of Axon Records, a cloud-based Records Management System that will replace legacy RCMP PROS infrastructure in August 2027, improving information management, officer efficiency, and First Nations data sovereignty. Concurrently, MFNPS is leading the transition to the Emeres Cirrus Computer-Aided Dispatch (CAD) system, supplying the platform to our dispatch provider, Brandon Emergency Services, to ensure a seamless integration with Axon Records RMS. Together, these investments modernize the Service's core policing infrastructure and strengthen its capacity to serve First Nation communities.

Strengthening Governance and Cultural Foundations

The Dakota Ojibway Tribal Council Police Commission initiated two major projects through a competitive RFP process: the development of a Cultural Framework and Training Program to embed First Nations values and community perspectives throughout the organization, and the creation of a new Strategic Plan to establish organizational priorities, goals, and performance measures. Both initiatives involved engagement with communities, leadership, employees, and partners to ensure outcomes reflect the needs of the people the Service serves.

Planning for Sustainable Growth

In response to growing demand for First Nations policing, the MFNPS administration developed a Five-Year Funding Model to provide a predictable financial framework supporting current operations and future community expansion. The model accounts for operational costs, infrastructure, technology modernization, and recruitment and training needs, with a focus on ensuring the long-term sustainability of professional, culturally informed policing services.

Corporate Communications

The MFNPS maintained an active communications presence throughout the year, engaging the public through social media platforms and releasing news stories to conventional media outlets. Content was developed to highlight community policing activities, organizational milestones, and public safety initiatives across MFNPS detachment areas. The Service also supported detachment-level communications, including coverage of community events such as graduation ceremonies and cultural gatherings. These efforts reflect MFNPS's commitment to transparency, community connection, and positive relationship-building between the Service and the First Nation communities it serves.

Managing Risk and Enhancing Performance

The MFNPS launched a performance management program to provide members with structured feedback and support aligned with organizational excellence and community service. Complementing this, internal process and compliance audit training was delivered to administration to strengthen quality assurance practices and operational accountability. Risk management guidance was embedded into these training activities to help identify, assess, and mitigate organizational risks on an ongoing basis. These initiatives reflect the Service's commitment to building a culture of continuous improvement, governance integrity, and professional standards across all levels of the organization.

Detachment Renewals

The MFNPS invested in technology and facility upgrades across its detachments to improve safety, operational capability, and infrastructure reliability. Renewal activities included the standardization of access control systems, camera surveillance, network connectivity, and building infrastructure to ensure consistent and modern working environments for members. These improvements support officer safety, enhance situational awareness, and align detachment facilities with the Service's broader commitment to professional policing standards. Ongoing assessments will guide future renewal priorities as the Service continues to grow and expand its community presence.

Incident Statistics

How We Compare

Each year, Police Services report criminal code data to Statistics Canada. This data is analyzed and reported to the public by Statistics Canada on an annual basis, usually in July the following year. This Annual Report contains Statistics Canada data from 2024. Please note that 2025 data will be publicly available through the Statistics Canada website in the summer of 2026.

As a First Nation Police Service, the date ranges for some of our data are based on fiscal year which runs from April 1, 2025 to March 31, 2026.

Crime Severity Index

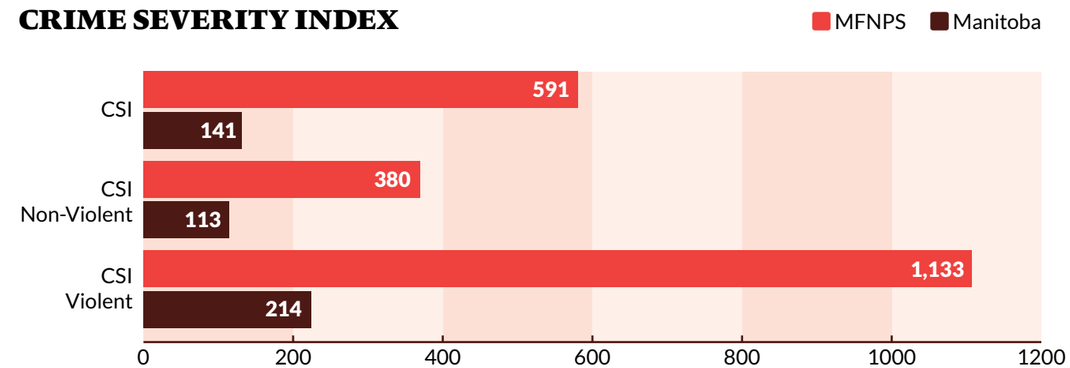
The crime severity index (CSI) is a way to measure how much and how serious the crimes are that the police report in Canada. It gives a different weight to each type of crime based on the average sentence that the courts give and then adds up all the weighted crimes reported by a certain area or group of people.

The CSI can help compare how crime rates change over time and across different areas or groups. But the CSI has some challenges, especially for smaller communities. One problem is that the CSI does not consider how often people report different crimes, which may change by place, culture, or other factors. Another problem is that the CSI is affected by outliers, which means that a few rare but serious crimes can make a big difference in the index value.

So, the CSI should be used carefully and with other ways of looking at crime trends and patterns, such as the crime rate, the clearance rate, or the victimization rate. The CSI does not measure how safe or good a community is, or how well or fast the criminal justice system works. The CSI is only one tool among many that can give a complete and detailed picture of crime in Canada.

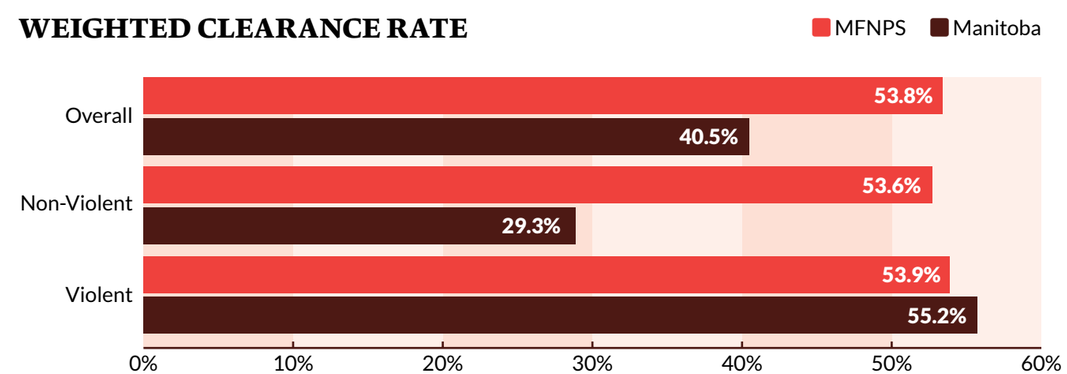
In 2024, the Crime Severity Index (CSI) for MFNP was higher than Manitoba's for both non-violent and violent crimes. The overall weighted clearance rate for MFNP was higher than Manitoba's. MFNP had a higher non-violent, weighted clearance rate and a slightly lower violent, weighted clearance rate than Manitoba on average.

CRIME SEVERITY INDEX



The clearance rate shows how many crimes the police solve. The weighted clearance rate is based on the same principles as the Crime Severity Index, whereby more serious offences are assigned a higher "weight" than less serious offences. For example, the clearing of homicides, robberies or break and enters would represent a greater contribution to the overall weighted clearance rate value than the clearing of minor theft, mischief or disturbing the peace. The weighted clearance rate can help compare how the police solve different crimes over time.

WEIGHTED CLEARANCE RATE

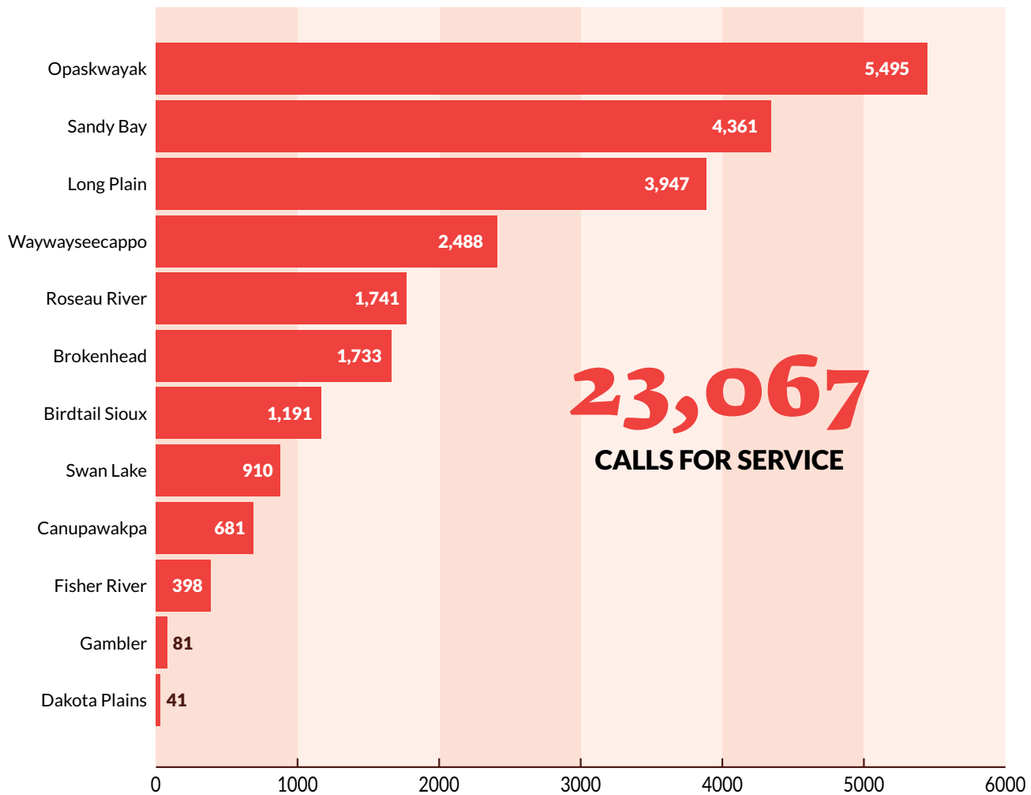


Calls for Service

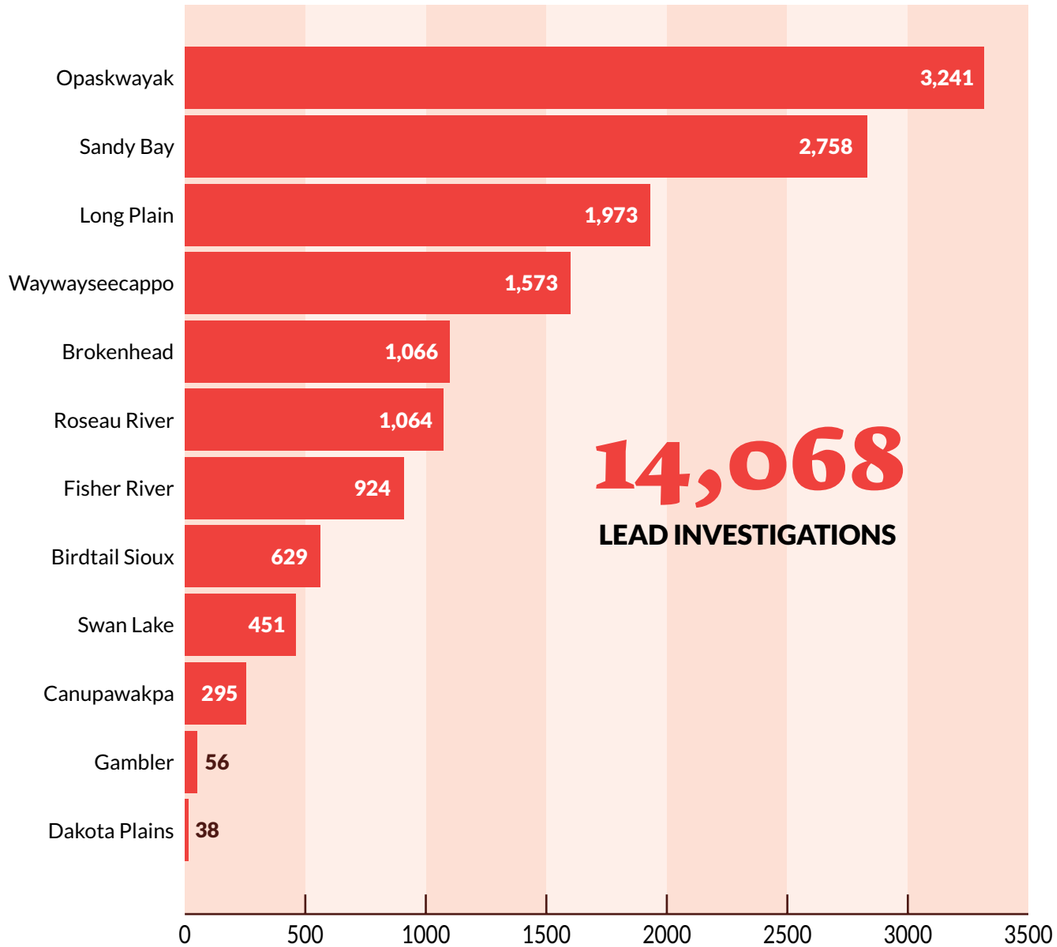
Calls for service primarily originate from community members who are reporting crimes or seeking help from the police. These calls come through 911, local police emergency numbers, local non-emergency numbers or through calls to our detachment offices.

The following calls for service occurred in the 2025 calendar year.

CALLS FOR SERVICE (DISPATCH)



LEAD INVESTIGATIONS (POLICE RECORD MANAGEMENT SYSTEM)



Seized Drugs, Firearms & Cash

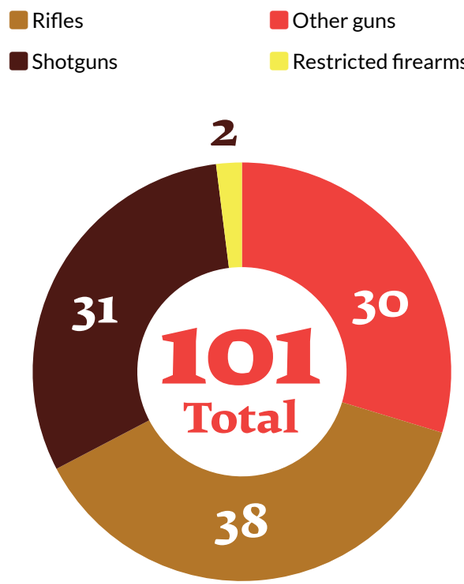
These seizures occurred between April 1, 2024 to March 31, 2026

137
Total Drug Seizures

SEIZED DRUGS

TYPES	SEIZURES	AMOUNT
Cannabis - dried	6	322 g
Cocaine	64	2,090 g
Codeine	5	314 pills
Oxycodone	2	207 pills
Methamphetamine (crystal meth)	32	946 g
Other	2	9 g
Unkown	25	111 g
GRAND TOTAL	137	

FIREARMS SEIZED



CASH SEIZED
CAD $3,800

Miscellaneous Statistics of Interest

Policing activities include not only our calls for service and investigations. We also track a number of activities and services which are part of our ongoing operations.

Police Records Checks (Criminal Record Checks)

We provide police records checks for community members who need or request them. This service is provided online and in person depending on the level of check requested.

DETACHMENTS	RECORD CHECK REQUESTS
Birdtail	57
Canupawakpa	13
Gambler	2
Waywayseecappo	94
Opaskwayak	402
Sandy Bay	71
Dakota Plains	2
Long Plain	100
Swan Lake	68
Fisher River	21
Brokenhead	28
Roseau River	20
Other Communities	66
GRAND TOTAL	944

Fleet

Operating multiple detachments across the province requires the use a variety of vehicles and equipment to be flexible and responsive to the needs of our communities. Our fleet includes:

46 SUV'S

35 TRUCKS

13 UTILITY TERRAIN VEHICLES (UTV'S)

6 SNOW MOBILES

3 BOATS

Professional Standards Investigations

The Support Service Inspector oversees Professional Standards, which deals with misconduct or illegal actions by Manitoba First Nation Police Service staff. The Inspector also manages and oversees the cases that are sent to LERA or IIU. LERA and IIU are independent agencies that review and investigate complaints or allegations of misconduct or criminal activity involving police officers in Manitoba.

LERA stands for Law Enforcement Review Agency, and IIU stands for Independent Investigation Unit. Both agencies have the authority to conduct public hearings, make recommendations, lay charges, or refer cases to the Crown Attorney's office. Summary of current or continuing Professional Standards investigations for the fiscal year 2025-2026:

	INTERNAL	PUBLIC	IIU	HUMAN RIGHTS	LERA	TOTAL
NEW	14	11	1	0	1	**27**
PENDING (Previous Years)	2	0	1	1	0	**4**
CONCLUDED	11	9	1	0	1	**22**

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