

A2B Onboarding Checklist

Onboarding Checklist for Seasoned Sales Hires (tick as you go)

Clear expectations set (KPIs, daily structure, pipeline goals)
Tools & systems access provided (CRM, sales tech, templates)
Commission structure explained (week 1–2)
Communication rhythm agreed (WIPs, open door policy)
Early win mapped out (meeting, proposal, pipeline progress)
Integrated with ops/engine room teams
Ownership & autonomy encouraged (shared data, involved in strategy)

Performance conversations normalised early
30/60/90 ramp structured
Clarity on key buyer profiles, objections, and product sweet spot