

## **A2B Onboarding Checklist**

## Onboarding Checklist for Seasoned Sales Hires (tick as you go)

□ Provide clear structure and instructions early – what to do, when, and how
□ Offer direct, honest feedback – no sugar-coating
□ Use role plays and live practice – athletes learn by doing
□ Drip feed key sales skills over 3 months – avoid information overload
□ Create early wins – warm leads, positive responses, momentum-building tasks
□ Introduce the broader team – show how sales fits into the bigger picture
□ Reinforce that failure is expected early – encourage reps and patience
□ Encourage regular movement – reduce desk fatigue with walk breaks or team movement
□ Help integrate athlete story into LinkedIn profile and sales messaging
□ Connect daily sales activities to purpose – show why it matters
□ Recognise and reward effort – don't wait for closed deals to celebrate progress
□ Implement a visible scoreboard or performance tracker to engage their competitiveness

- Contact us: <a href="mailto:info@athlete2business.com">info@athlete2business.com</a>
  - www.athlete2business.com
  - ? @athlete2business on all socials
- "Hire athletes. Build high-performance teams."