



# *the* PRESBYTERIAN CHURCH

FREDERICKSBURG, VIRGINIA

## **Interim Associate Pastor/Coordinator for Faith Formation**

The Presbyterian Church, Fredericksburg, seeks a full-time Interim Associate Pastor for Faith Formation (or Faith Formation Coordinator) to serve our congregation for an anticipated one-year term beginning in Fall 2025. The ideal candidate will work with our recently hired Head of Staff, as well as with our other part-time staff and volunteers, to nurture the spiritual growth of people of all ages through leadership and coordination of our faith formation ministries. Key responsibilities include overseeing our intergenerational Living in Faith Together (LIFT) program, facilitating weekly and seasonal studies, supporting youth ministry and special events, and exploring new opportunities for spiritual development. The position also includes regular participation in worship leadership, contributions to pastoral care, and collaboration with staff and committees in shared ministry. This interim role is ideal for someone with a strong theological background and a passion for Christian education.

Located about halfway between Richmond and Washington, D.C., the Presbyterian Church of Fredericksburg, Virginia, is a congregation of more than 500 members led by the Holy Spirit to address spiritual and physical needs in our congregation, community and the world. Through worship and mission, we nurture the faith with one another and reach out to be inclusive and welcoming to others. Christian education is vital to our ability to serve, as we study God's word and support each other in lifelong learning. Building on the heritage of over 200 years as a regional witness in the Presbyterian Church (U.S.A.) reformed tradition, we work to preserve God's creation, honor the gifts God bestows upon us, and reflect Christ's light in Fredericksburg and beyond for generations to come.

**The Presbyterian Church, Fredericksburg, Virginia**  
**Interim Associate Pastor for Faith Formation/Faith Formation Coordinator**  
**Position Description**

**Responsibilities**

1. Faith Formation (50%)
  - a. **Coordinate and support LIFT (Living in Faith Together) for adults, youth, and children, working with the CE Committee for the planning and staffing of:**
    - i. Weekly Sunday morning programs
    - ii. Weekly studies such as: Lectionary Lunch, Bible study, Meditation
    - iii. Youth group (monthly meetings, annual middle and high school conferences and retreats), resource volunteer leaders
    - iv. Monthly and Seasonal studies such as: Pints and Parables, Book Clubs, Circle/Presbyterian Women's Bible Study
    - v. Special events such as: Church Camp (June), annual congregational retreat, confirmation, new member classes.
  - b. **Explore new faith formation initiatives and opportunities.**
  - c. **Support Outreach efforts to connect members in serving our community.**
2. Worship (25%)
  - a. Participate in regular worship leadership as assigned by the head of staff, including preaching approximately once a month (Interim Associate Pastor).
3. Pastoral Care (15%)
  - a. Assistance with visitation and other pastoral care needs as requested.
  - b. Provide support to Deacons and Hospitality and Fellowship Committee.
4. Administrative (10%)
  - a. Attend weekly staff meetings and work collaboratively with staff on shared ministry areas.

This is a full-time position with an anticipated 1-year contract beginning Fall 2025.

**Preferred experience and education:**

- Master of Divinity, Master of Arts in Christian Education, or similar theological degree. Dual degree preferred.
- Familiarity and experience working in a church setting, with preference to PC(USA) or Reformed mainline denominations.
- Interim Pastor Training Week 1, or willingness to complete within 6 months

**Compensation**

\$60,000-65,000 annual effective salary plus benefits

To apply, send PDP or resume including Statement of Faith to [apply@fredericksburgpc.org](mailto:apply@fredericksburgpc.org).