



iRise Careers

HUMAN RESOURCES

Expert Business Services



Presented By **Jenny Araque, MBA, SHRM-SCP**

ABOUT OUR CEO & FOUNDER

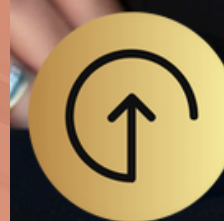
JENNY ARAQUE, MBA, SHRM-SCP

Jenny is a global human resources & career expert, bringing 20+ years of expertise as a human resources executive across top professional services firms in the legal, accounting, consulting, and healthcare industries. She specializes in talent strategy including acquisition, development, and management. She founded iRise Careers to empower individuals, organizations, and communities to rise - in business and in their careers.

Jenny holds a B.S. in Psychology from FIU, an MBA from UGA, is a Senior-Certified Professional with SHRM, and is bilingual in Spanish & English.

She is an active member in SHRM, USHCC, GHCC, and Johns Creek Chamber. Her comprehensive expertise and leadership in professional services have made her a sought after expert and speaker in the industry.

Elevating Careers. Inspiring Futures. Empowering You.



iRise Careers

OUR MISSION

To empower you with expert human resources & career solutions that inspire growth, confidence, and create lasting success.

OUR VALUES



EMPOWERMENT



COLLABORATION



INTEGRITY



INCLUSIVITY



EXCELLENCE



iRise Careers

OUR VISION

To be a trusted global leader in transformational human resources & career solutions promoting an inclusive workforce where:



Individuals rise in purpose driven careers.



Organizations thrive through strategic people solutions.



Future generations are equipped to lead with passion.



iRise Careers

HUMAN RESOURCES CAPABILITIES



Recruiting &
Talent
Acquisition

Compliance &
Risk
Management

Employee
Relations &
Culture

Performance &
Talent
Management

Total Rewards

Learning &
Development

Organizational
Development

HR Tech &
Operations

Fractional &
Outsourced HR

Specialized
Programs



iRise Careers

WHO WE SERVE



iRise Careers

✓ Individuals

Professional career coaching, expert & ATS resumes, LinkedIn optimization, interview prep, offer negotiations, and career transitions. 1:1 coaching to navigate career growth.

✓ Businesses

Talent placements, recruiting, and HR consulting to reduce costs, improve quality of hire, and improve employee engagement & retention. HR policy and process development and implementation. Employee relations.

✓ Educational Institutions

Career education workshops and coaching for students. Speaking engagements on career readiness, branding, and professional pathways.

✓ Organizations & Communities

Conferences, workshops, and trainings on leadership, career development, and workforce empowerment. Keynote speaking to inspire and equip communities with career and talent strategies.



EXAMPLE SERVICE SPOTLIGHT

RECRUITING PROFESSIONALS

We help businesses take the stress out of hiring from beginning to end. Instead of spending time & losing revenue and productivity sorting through the wrong candidates, we deliver qualified talent ready to contribute.

We are your recruiting partner who frees up your time so you can focus on running your business while we bring you the talent.



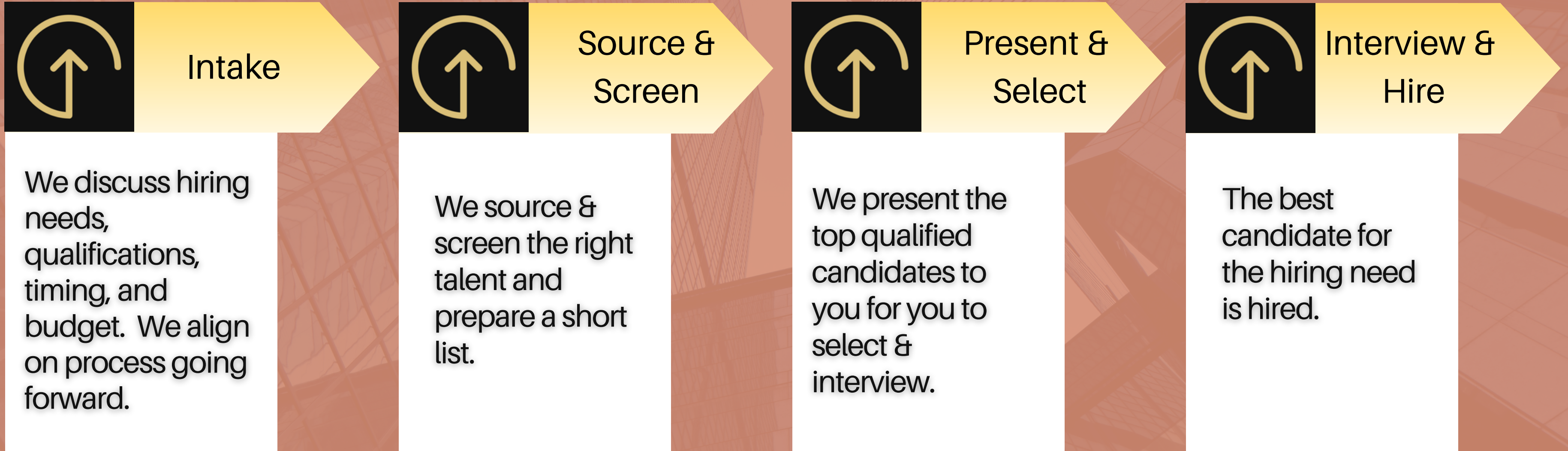
iRise Careers



RECRUITING PROCESS OVERVIEW



iRise Careers



Our strategic hiring process is backed by 20 years of multi industry, award winning & record breaking experience.

BENEFITS OF PARTNERING WITH US

Reduce Hiring Costs

Faster time to fill, lower cost per hire, and a position staffed with the right hire quickly leads to reducing hiring costs. Zero bad hires and associated costs with guaranteed placements.

Improve Quality of Hires

We use proven sourcing strategies, targeted screening, and behavioral insights to ensure candidates are not just skilled, but also aligned with your company culture and goals.

Boost Employee Engagement

The right hires stay longer, perform better, and build stronger teams. Better recruiting translates into higher morale, reduced turnover, and a healthier workplace culture.



iRise Careers



WHAT SETS US APART

We are committed partners & community members.



iRise Careers

WHAT SETS US APART

We are trusted & recognized as human resources experts by:



FORBES



VAULT



HANDSHAKE



ONCON ICON



WAYUP



RIPPLEMATCH



ALFPA



GHCC



iRise Careers

WHAT SETS US APART



WOMAN OWNED



MINORITY OWNED



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LET'S CONNECT



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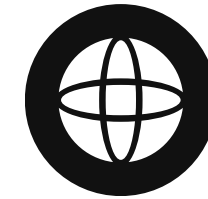


LET'S RISE



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