



# Job Title: Forestry Technician

**Company:** Kindred Land Management

**Location:** Nashville, Tennessee (Field-based)

**Position Type:** Full-time, does not have supervisory duties.

## About Us

At **Kindred Land Management**, our mission is to help landowners improve native habitat. As a small, specialized team, we provide high-quality native habitat restoration services, including management planning, non-native invasive species control, timber stand improvement, grassland restoration, wildlife habitat, prescribed fire, and more.

## Position Overview

We are seeking a **Forestry Technician** to service multiple customers in the Middle Tennessee region. The purpose of the position is to perform vegetation management tasks including forest health, Non-native invasive species (NNIS) management and ecological restoration projects throughout Middle Tennessee. The successful candidate will rigorously follow all safety labels and protocols while taking personal ownership to ensure every application is performed safely, responsibly, and to the highest quality standard. The Forestry Technician is able to perform duties in adverse weather conditions, including the season of high heat and humidity.

## Key Responsibilities

### 1. Field Operations (Manual Labor)

- **Hand and Power Tools:** Perform demanding physical tasks including chainsaw felling, timber stand improvement (TSI), and invasive species control.
- **Logistics & Transport:** Safely load, secure, and trailer heavy equipment to and from various job sites across Middle Tennessee.
- **Equipment Maintenance & Operation:** Safely operate and maintain specialized equipment, including tractors, track loaders, UTVs, and commercial sprayers. Organization and inventory of equipment and materials in and around the shop.
- **Chemicals Application:** Execute precise herbicide measurements and applications according to strict safety, governmental, and ecological guidelines, including; Review of Safety Labels, inspection of PPE and safety gear, mixing and loading concentrates, proper application of chemicals, maintaining spray equipment, and decontamination and washing (triple-rinse) of containers.

## Position Requirements

### Experience & Education

- **Minimum 2 years** of verifiable, hands-on experience in forestry, habitat restoration, agriculture, landscaping, or natural resource management.
- **Associate's or Bachelor's degree** in Forestry, Wildlife Biology, Ecology, Natural Resource Management, or a closely related field.
  - Degree requirement may be waived for candidates with high levels of experience

### Certifications & Licenses

- **Valid Driver's License** - Required
- **TN Department of Agriculture Pesticide Certification or license**

### Technical & Regional Knowledge

- **Middle Tennessee Ecology:** Knowledge of the forest and grassland ecology of the Middle Tennessee region.
- **Plant Identification:** Plant identification skills (both native and non-native invasive species), with a focus on forests and grasslands.

### Physical & Equipment Proficiency

- **Chainsaw Proficiency:** Experience with safe operation, maintenance, and felling techniques.
- **Heavy Machinery Operation:** Experience operating tractors, track loaders, and associated attachments.
- **Trailer Skills:** Demonstrated experience safely securing, and trailering heavy equipment.
- **Physical Stamina:** Ability to perform demanding physical labor in diverse weather conditions, rough terrain, and thick vegetation while carrying heavy loads.

## What We Offer

- Competitive salary commensurate with experience.
- Direct impact on restoring local ecosystems and conserving Tennessee's natural heritage.

## How to Apply

Please submit your **resume** to: [info@kindredlm.com](mailto:info@kindredlm.com)