
MY BROTHAS



Office of:

Van A. Black Jr.

President

My Brothas Keeper 54 Inc.

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Effective Date: April 20, 2022

Privacy Policies:

At **My Brothas Keeper 54 Inc. (MBK54 Inc.)**, we are committed to protecting the privacy, dignity, and personal information of every individual we serve. Whether you are a participant, volunteer, donor, or partner, your trust is central to how we operate. This Privacy Policy explains how MBK54 Inc. collects, uses, stores, and protects your information when you engage with our programs, services, and community platforms.

Information We Collect

We may collect personal information to provide effective support, resources, and communication. This includes:

- **Personal Identifiers:** Name, phone number, email address, and mailing address
- **Demographic Information:** Age, gender, occupation, or other data relevant to program participation
- **Program & Service Data:** Intake forms, mentorship notes, assessments, event participation, or progress documentation
- **Technical Information:** IP address, browser type, device details, and other digital usage data when accessing our website or online tools

How We Use Your Information

Your information helps us serve you and fulfill our mission to foster growth, brotherhood, and community impact. MBK54 Inc. may use your information to:

- Provide mentoring, educational, and personal development services
- Communicate program updates, event details, and scheduling information
- Evaluate and improve our programs, outreach, and community initiatives
- Maintain accurate records for ethical, legal, and operational compliance

MBK54 Inc. does not sell, trade, or rent your personal data to any third party.

Consent and Confidentiality

We operate in full respect of **informed consent** and **confidentiality**. Before collecting or sharing any sensitive information, we explain the purpose and obtain your consent.

All personal, coaching, or mentorship information shared with MBK54 Inc. remains confidential except in cases where disclosure is legally required, such as:

- Risk of harm to self or others
- Suspected abuse or neglect of a child, elder, or dependent adult
- Court orders or legal mandates

Strength-Courage-Lead

Data Protection

MBK54 Inc. employs administrative, technical, and physical safeguards to prevent unauthorized access or misuse of your personal information. These include:

- Secure digital storage and encrypted communication methods
- Restricted access to sensitive files and records
- Staff and volunteer confidentiality agreements
- Regular review and updates of data protection practices

Your Rights

You have the right to:

- Access and review your personal data held by MBK54 Inc.
- Request corrections or updates to your information
- Withdraw consent for data use (where legally permissible)
- Request the deletion of your personal data, subject to applicable legal and ethical obligations

To exercise these rights, please contact us at: **mybrothaskeeper@gmail.com**

Third-Party Services

MBK54 Inc. may utilize trusted third-party platforms for scheduling, donations, communications, or program management. We ensure all third-party partners maintain industry-standard privacy and data protection measures. We encourage users to review the privacy policies of these platforms for additional information.

Policy Updates

MBK54 Inc. reserves the right to update this Privacy Policy periodically to reflect organizational, technological, or legal changes. Updates will be posted on our official website, and the effective date will be clearly indicated.

My Brothas Keeper 54 Inc.

Empowering men, uplifting communities, and building legacies through mentorship, education, and brotherhood.