

BOARD OF PUBLIC WORKS  
PALMYRA, MISSOURI

February 19, 2026

The Palmyra Board of Public Works met on the above date in the Palmyra Council Chambers at 5:00 p.m. with President Ernie Boulware presiding. The following board members answered roll call: Ernie Boulware, Gary Stuhlman, Gerry Maas, and Tim Browning. Also present was Deputy City Clerk Kristen Olson, Mayor Rusty Adrian, Electrical Manager Pete Dames, Water and Wastewater Manager Dustin Smith, and Council Liaison Steve Bland.

A motion was made by Boulware and seconded by Stuhlman to approve the agenda as presented. On a call of ayes and nays the motion carried.

A motion was made by Browning and seconded by Maas to approve the minutes from the February 5<sup>th</sup> and February 10<sup>th</sup> meetings. On a call of ayes and nays the motion carried.

A motion was made by Browning and seconded by Stuhlman to approve the bills for the electric, water and sewer departments. On a call of ayes and nays the motion carried.

The financial report along with plant and payroll reports were discussed. The third quarter budget figures were reviewed.

Electrical Manager Pete Dames advised the board he is getting to know the crew and is putting in place safety measures for the testing of PPE. Dames reported that the digger truck needs immediate replacement. As for the high voltage at the substation, Dames asked for more time to look into the matter to see if there is an actual issue. Lastly, Dames will be making minor changes in the service department. The shop needs to be cleaned and organized with some new shelving and lighting. The goal is to have a department to be proud of and enjoy coming to work.

Verbal Blakey with BHMG Engineers entered the meeting at 5:15 p.m.

Water and Wastewater Manger Dustin Smith reported on a meeting he had with Engineer Mark Bross concerning the current water and wastewater projects being funded by DNR. Sewer easements are being sought with 7 of 18 being signed. The annual pretreatment report concerning Leeser Truck Wash has been prepared and Smith will work with Adam Collins to submit the report to DNR. It is still believed Leeser's is accepting a chemical that is causing foaming issues at the wastewater plant which is causing a strain on the plant.

A motion was made by Boulware and seconded by Browning to promote Employee Ron Conger to supervisor of the wastewater treatment plant effective immediately with a pay increase to \$27.00 per hour. On a call of ayes and nays the motion carried. The board still wants Employee Adam Collins to pursue testing for his class "B" operator's license.

The board was advised of a personnel issue where an employee is calling in without having time and also being late.

Verbal Blakey along with Dan Kasbohm and Bobby Blank provided the results of an electrical rate study forecasting the next three years. The recommendation is an average of a 2% increase annually. A discussion was held about the need to be on an accrual basis to be able to track capital improvements and depreciate the system accurately.

With no further business before the board a motion to adjourn was made at 6:42 p.m.

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Ernest W. Boulware, President

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Deena L. Parsons, Assistant Secretary