

FCMS MEETING MINUTES

October 22, 2025

Meeting called to order at 605 pm

Attendees:

1. Lorie Federman
2. Steve Schrager
3. Jim Bexfield
4. Rosa Cruz Kauffman
5. Paul Vincent
6. Kenneth Boehr-guest

The Board approved the September minutes and the October agenda

Rosa welcomed and introduced Kenneth Boehr as a potential new board member.

He lives in Kansas City but has had a long commitment to Montessori. He was a parent of students at a Montessori school and ultimately became a teacher there for 22 years. He is very interested to continue contributing to the Montessori method of schooling.

Rosa reviewed the values of FCMS and commented on the great outcomes we see in our students both emotionally and academically.

Paul has plans to speed up exit drills.

He has been meeting weekly with 6th graders to work with them on leadership skills and discuss and work through problems they see at school.

Jim Bexfield reported that the audit report revealed no large differences and no signs of fraud or other problems.

Unanimous vote to accept/approve the audit.

Lorie Federman reported that the Fall Festival was very successful with good turnout.

There was a discussion about the Big Give concerning monetary goals and when and where to request contributions. The consensus was these decisions should be left to the appropriate committee for fund raising.

Paul Vincent-head of school report

- **Operations Update**
 - Students working well in classes
 - On October 13, We hosted some school leaders from Ray-Pec Missouri who are interested in replicating the successes at FCMS in Missouri. They were impressed by the work of the children and calm nature of the environment.
 - Tomorrow we are hosting the League of Charters President and Vice president for a tour and working meeting.
 - Local school leaders will be touring our campus next month as we continue to share the valuable work being done here each day.
- **Compliance**
 - Drills continue to go well.
 - Coordinating with SRO for annual checkin.
- **Students:**
 - 25-26 Students are actively engaged in work in their classrooms.
 - Several amazing things happening throughout the school.
- **Parent Education/events:**
 - **Keeping kids safe online parent engagement:** guest speaker SRO Meg Savage. Earlier in the afternoon and on a Tuesday to accommodate her schedule but several 20 families attended.
 - **Fall Festival** another hugely successful event over 493 RSVPd while several others did not but showed up anyway! Great weather again with a brief shower at the beginning but cleared up nicely once everyone arrived.
 - Parent teacher conferences were held last week.
- **Finances 24-25:**
 - Financials are going well and on track with year over year
 - Depending on what our October count and actual PPR numbers are, we are looking at improving assistant salary schedules and potentially adding a position for another special education generalist.
 - Reminder we continue to stay conservative so we can pivot as necessary.
 - Closed on refinancing Bond. Better position and possibility of having some savings with the new payment schedule.
- **Facility**

- Completed the 3 and 5 year Fire department safety inspections. An access port was cut into one of the walls in the conference room to access the fire riser drain spout.
- Will continue winter tree watering with Save-a-tree and aphid treatment for the new growth trees throughout campus.

A discussion concerning adding Kenneth Boehr as a board member. Opinion was unanimous that he would be a great addition to the board with his extensive experience with Montessori style of education. He was unanimously voted to join the board of FCMS

Meeting ended at 730 pm