

**FORT COLLINS MONTESSORI
SCHOOL**

FINANCIAL STATEMENTS
With Independent Auditors' Report

For the Year Ended June 30, 2020

FORT COLLINS MONTESSORI SCHOOL
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JUNE 30, 2020

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Fort Collins Montessori School

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of Fort Collins Montessori School, a component unit of Poudre School District R-1, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and each major fund of Fort Collins Montessori School, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other-Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hoelting & Company Inc.

Colorado Springs, Colorado
September 15, 2020

**Fort Collins Montessori School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Introduction

As management of Fort Collins Montessori School (the School), we offer readers of the School's annual financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2020. Readers are encouraged to consider the information presented here in conjunction with the accompanying financial statements.

Financial Highlights

Fiscal year 2019-2020 is Fort Collins Montessori School's sixth year of operations. The following financial statements and narrative overview include the activities of the School.

At the close of the fiscal year, the School's general fund reported an ending fund balance of \$374,406, which is an increase of \$94,182 from the year ended June 30, 2019.

The operations of the School are funded primarily by tax revenue received under the State School Finance Act. Tax revenue for the year from per pupil revenue was \$819,547. The School also received mill levy override revenue totaling \$197,001.

Senate Bill 18-200, signed in to law on June 4, 2018, modifies several of the Public Employees' Retirement Association (PERA) pension plan provisions, including contribution rates. In addition, the State is required to contribute \$225 million each year to PERA beginning on July 1, 2018. The proportionate share of this contribution to the School during this fiscal year was \$15,467.

Overview of the Financial Statements

This discussion and analysis serves as an introduction to the School's basic financial statements. The School's basic financial statements consist of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the School's finances, and are presented using accounting methods similar to a private-sector business.

The statement of net position presents information on all of the School's assets, deferred outflows of resources, liabilities, and deferred inflows of resources with the difference reported as net position. Over time, increases or decreases in net position can serve as an indication of the School's financial condition.

The statement of activities presents information showing how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. uncollected grant expenses and earned but unpaid salary and benefits).

The government-wide statement of activities distinguishes functions/programs of the School supported primarily by per pupil revenue (PPR) or other sources of revenue such as grants and other contributions. The governmental activities of the School include instruction and supporting services expense. The government-wide financial statements can be found on pages 1-2 of this report.

**Fort Collins Montessori School
Management’s Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School, like other governmental units or charter schools, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the School are categorized as governmental funds or proprietary funds.

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School’s near-term financing requirements, if needed.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School’s near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The School maintains one governmental fund. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balance for the general fund because it is considered to be a major fund.

The School adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with the budget.

Proprietary Fund. The Compass Community Collaborative School Building Corporation (the “Corporation”), considered a component unit of the charter school, is reported as business-type activities and as a proprietary fund. It is presented with statements of net position, statement of revenues, expenses and changes in net position and cash flows.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes are on pages 10-36.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The government-wide financial statements are designed to provide readers with a broad overview of the School’s finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the School’s assets and liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

**Fort Collins Montessori School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

**Statement of Net Position
Governmental and Business-Type Activities**

	2020	2019
Assets		
Cash and cash equivalents	\$ 431,062	\$ 331,183
Restricted cash and investments	4,594,406	-
Receivables	3,545	660
Deposits	8,000	33,000
Capital assets, net of accumulated depreciation	4,464,833	62,154
Total Assets	9,501,846	426,997
 Deferred Outflows of Resources		
Deferred pension outflows	270,238	1,080,355
Deferred OPEB outflows	16,399	15,514
Total Deferred Outflows of Resources	286,637	1,098,869
 Liabilities		
Accounts payable and other accrued liabilities	1,051,706	27,037
Accrued salaries and benefits	32,891	26,962
Unearned revenue	22,296	30,620
Accrued interest payable	55,583	-
Long-term liabilities		
Due in more than one year	8,575,522	-
Net pension liability	1,609,976	1,873,331
Net OPEB liability	79,130	93,554
Total Liabilities	11,427,104	2,051,504
 Deferred Inflows of Resources		
Deferred pension inflows	920,988	1,578,076
Deferred OPEB inflows	14,618	1,717
Total Deferred Inflows of Resources	935,606	1,579,793
 Net position		
Net investment in capital assets	1,137,125	-
Restricted for:		
TABOR	44,000	34,795
Debt Service	526,567	-
Unrestricted	(4,281,919)	(2,140,226)
Total Net Position	\$ (2,574,227)	\$ (2,105,431)

At June 30, 2020 restricted cash and investments and capital assets, net of accumulated depreciation, represent the majority of the School's assets and are the result of the School's new building and loan proceeds. The building loan and pension liability represent the majority of the School's liabilities for fiscal year 2019 - 2020.

**Fort Collins Montessori School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

Liabilities and deferred inflows of resources exceed the School's assets and deferred outflows of resources by \$2,574,252. The effect of GASB Statement No. 68 resulted in a net pension liability of \$1,609,976 and net Other Postemployment Benefits (OPEB) Liability of \$79,130 which represent the Schools' proportionate share of the Plan's net pension liability.

As outlined in Notes 8 and 9 to the financial statements, the School participates in a Defined Benefit Pension Plan and a Defined Benefit Other Post Employment Benefit (OPEB) Plan. As a result, the School has recorded a Net Pension Liability and Net OPEB Liability as of June 30, 2020 of \$1,609,976 and \$79,130, respectively. The School has also recorded a deferred outflow of resources in the amount of \$286,637 and deferred inflow of resources in the amount of \$935,606. This activity resulted in a deficit of total net position of \$2,574,252, of which \$44,000 is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment.

**Statement of Activities
Governmental and Business-Type Activities**

	2020	2019
Revenues		
Per pupil revenue	\$ 819,547	\$ 695,744
Mill levy override	197,001	22,400
Capital construction	28,303	26,994
Charges for services	316,864	389,558
Contributions not restricted to specific programs	30,007	1,316
Operating grants and contributions	26,051	84,801
Unrestricted investment earnings	30,006	-
Other	351	25,580
	<u>1,448,130</u>	<u>1,246,393</u>
Expenses		
Instruction	525,988	986,409
Supporting services	634,322	348,374
Building corporation	757,616	-
	<u>1,916,926</u>	<u>1,334,783</u>
Change in net position	(468,796)	(88,390)
Net position, beginning	(2,105,431)	(2,017,041)
Net position, ending	<u>\$ (2,574,227)</u>	<u>\$ (2,105,431)</u>

Financial Analysis of the School's Funds

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Fund. The focus of the School's governmental fund is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the School's financing requirements. In particular, unrestricted, unassigned fund balance may serve as a useful measure of the School's net resources available for spending at the end of the fiscal year.

**Fort Collins Montessori School
Management's Discussion and Analysis
For Fiscal Year Ended June 30, 2020**

The primary source of the School's revenue is per pupil revenue, representing 55% of total revenues.

As of the end of the fiscal year, the School's governmental fund reported an ending fund balance of \$374,406, an increase of \$94,182.

Proprietary Fund.

Fort Collins Montessori School Building Corporation reported a negative net position of \$610,558 through its first year of operations. The deficit is attributable to the building loan and is anticipated to decrease as debt is repaid in future years.

Budgetary Highlights

The School approves a budget in June based on enrollment projections for the following school year. In October after enrollment stabilizes, adjustments are made to the budget. The School approved supplemental budgets during the year to account for the actual student count. Actual expenditures in the general fund were under budget by \$66,170.

Capital Asset and Debt Administration

Capital Assets

Capital assets include additions of land and construction in progress of \$4,464,833 and are reported as business-type activities. Once the construction is complete on the School's building, the building will be depreciated according to the School's depreciation policy.

Long-term Debt

The Building Corporation entered into a long-term loan and security agreement to finance the construction of a new building. Quarterly principal and interest payments are due under the agreement, with interest accruing at 7.25%. The loan agreement began on March 1, 2020 and continues through December 1, 2029 when a \$8,490,000 balloon payment is due.

Long-term Lease

The School participates in a long-term lease agreement for the School's building. Future minimum lease payments are listed in Note 7.

Economic Factors and Next Year's Budget

The primary factor driving the budget for the School is student enrollment and the amount of per pupil revenue (PPR) provided by the State. Accordingly, these are major factors considered in preparing the School's annual budget. Student enrollment is projected to be 158 for the 2020-2021 school year. However due to the economic impacts of the COVID-19 pandemic, PPR for 2020-2021 is expected to decrease by 5%, or \$400 per pupil, and enrollment may lag projections.

REQUESTS FOR INFORMATION

This financial report is designed to provide readers with a general overview of the School's finances and to demonstrate the School's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Dawn Priday, Chief Financial Officer, Fort Collins Montessori School, 1109 Harmony Road, Fort Collins, CO 80526.

BASIC FINANCIAL STATEMENTS

FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF NET POSITION
JUNE 30, 2020

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash and investments	\$ 431,062	\$ -	\$ 431,062
Restricted cash and investments	-	4,594,406	4,594,406
Receivables	3,545	-	3,545
Deposits	8,000	-	8,000
Capital assets not being depreciated	-	4,464,833	4,464,833
Total Assets	<u>442,607</u>	<u>9,059,239</u>	<u>9,501,846</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred pension outflows	270,238	-	270,238
Deferred OPEB outflows	16,399	-	16,399
Total Deferred Outflows of Resources	<u>286,637</u>	<u>-</u>	<u>286,637</u>
LIABILITIES			
Accounts payable and other accrued liabilities	13,014	1,038,692	1,051,706
Accrued salaries and benefits	32,891	-	32,891
Unearned revenue	22,296	-	22,296
Accrued interest payable	-	55,583	55,583
Long-term liabilities			
Due in more than one year	-	8,575,522	8,575,522
Net pension liability	1,609,976	-	1,609,976
Net OPEB liability	79,130	-	79,130
Total Liabilities	<u>1,757,307</u>	<u>9,669,797</u>	<u>11,427,104</u>
DEFERRED INFLOWS OF RESOURCES			
Deferred pension inflows	920,988	-	920,988
Deferred OPEB inflows	14,618	-	14,618
Total Deferred Inflows of Resources	<u>935,606</u>	<u>-</u>	<u>935,606</u>
NET POSITION			
Net investment in capital assets	-	1,137,125	1,137,125
Restricted for:			
TABOR	44,000	-	44,000
Debt service	-	526,567	526,567
Unrestricted	<u>(2,007,669)</u>	<u>(2,274,250)</u>	<u>(4,281,919)</u>
Total Net Position (deficit)	<u>\$ (1,963,669)</u>	<u>\$ (610,558)</u>	<u>\$ (2,574,227)</u>

The accompanying notes are an integral part of these financial statements.

**FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2020**

<u>Functions/Programs</u>	<u>Expenses</u>	Program Revenue			Net (Expense) Revenue and Changes in Net Position		
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Total</u>
Governmental activities:							
Instruction	\$ 524,988	\$ 316,864	\$ 26,051	\$ 28,303	\$ (153,770)	\$ -	\$ (153,770)
Supporting services	<u>634,322</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(634,322)</u>		<u>(634,322)</u>
Total governmental activities	<u>1,159,310</u>	<u>316,864</u>	<u>26,051</u>	<u>28,303</u>	<u>(788,092)</u>		<u>(788,092)</u>
Business-type activities:							
Building Corporation	<u>757,616</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>(757,616)</u>	<u>(757,616)</u>
Total	<u>\$ 1,916,926</u>	<u>\$ 316,864</u>	<u>\$ 26,051</u>	<u>\$ 28,303</u>		<u>(757,616)</u>	<u>(1,545,708)</u>
General revenues:							
Per pupil revenue					819,547	-	819,547
Mill levy override					197,001	-	197,001
Grants and contributions not restricted to specific programs					30,007	-	30,007
Unrestricted investment earnings					109	29,897	30,006
Miscellaneous					351	-	351
Transfers					<u>(117,161)</u>	<u>117,161</u>	<u>-</u>
Total general revenues and transfers					<u>929,854</u>	<u>147,058</u>	<u>1,076,912</u>
Change in net position					141,762	(610,558)	(468,796)
Net position - beginning					<u>(2,105,431)</u>	<u>-</u>	<u>(2,105,431)</u>
Net position - ending (deficit)					<u>\$ (1,963,669)</u>	<u>\$ (610,558)</u>	<u>\$ (2,574,227)</u>

The accompanying notes are an integral part of these financial statements.

**FORT COLLINS MONTESSORI SCHOOL
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2020**

	<u>General Fund</u>
ASSETS	
Cash and investments	\$ 431,062
Receivables	3,545
Deposits	<u>8,000</u>
Total Assets	<u>442,607</u>
LIABILITIES	
Accounts payable and other accrued liabilities	13,014
Accrued salaries and benefits	32,891
Unearned revenue	<u>22,296</u>
Total Liabilities	<u>68,201</u>
FUND BALANCE	
Restricted for:	
Emergencies	44,000
Unassigned	<u>330,406</u>
Total Fund Balance	<u>374,406</u>
Total Liabilities and Fund Balance	<u><u>\$ 442,607</u></u>

The accompanying notes are an integral part of these financial statements.

**FORT COLLINS MONTESSORI SCHOOL
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
JUNE 30, 2020**

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Total Fund Balance of Governmental Funds	\$	374,406
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in government funds:		
Net pension liability	\$	(1,609,976)
Pension outflows		270,238
Pension inflows		(920,988)
Net OPEB liability		(79,130)
OPEB outflows		16,399
OPEB inflows		(14,618)
		<u>(2,338,075)</u>
Total Net Position of Governmental Activities	\$	<u>(1,963,669)</u>

The accompanying notes are an integral part of these financial statements.

FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2020

	<u>General Fund</u>
REVENUES	
Local sources	\$ 606,487
State sources	885,886
Federal sources	<u>3,482</u>
Total revenues	<u>1,495,855</u>
EXPENDITURES	
Instruction	728,826
Supporting services	<u>672,847</u>
Total expenditures	<u>1,401,673</u>
Net change in fund balance	94,182
Fund balance, beginning	<u>280,224</u>
Fund balance, ending	<u><u>\$ 374,406</u></u>

The accompanying notes are an integral part of these financial statements.

**FORT COLLINS MONTESSORI SCHOOL
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2020**

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Net Change in Fund Balance of Governmental Funds	\$	94,182
The net effect of various miscellaneous transactions involving capital assets (i.e. sales, trade-ins, and donations) is to reduce capital assets.		(62,154)
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.		
Pension expenses	\$ 110,326	
OPEB expenses	<u>(592)</u>	<u>109,734</u>
Change in Net Position of Governmental Activities	\$	<u><u>141,762</u></u>

The accompanying notes are an integral part of these financial statements.

FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF NET POSITION
PROPRIETARY FUND
JUNE 30, 2020

	<u>Building Corporation</u>
ASSETS	
Current Assets:	
Restricted cash and cash equivalents	\$ 4,594,406
Noncurrent Assets:	
Capital assets not being depreciated	4,464,833
Total assets	<u>9,059,239</u>
LIABILITIES	
Current Liabilities:	
Accounts payable	1,038,692
Accrued interest payable	55,583
Total current liabilities	<u>1,094,275</u>
Noncurrent Liabilities:	
Loan payable	8,575,522
Total liabilities	<u>9,669,797</u>
NET POSITION	
Net investment in capital assets	(1,137,125)
Restricted for debt service	526,567
Total net position (deficit)	<u><u>\$ (610,558)</u></u>

The accompanying notes are an integral part of these financial statements.

FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF REVENUES, EXPENSES, AND CHANGE IN NET POSITION
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2020

	<u>Building Corporation</u>
OPERATING REVENUES	
Rental income	<u>\$ 117,161</u>
OPERATING EXPENSES	
Purchased services	2,925
Interest expense	<u>438,088</u>
Total operating expenses	<u>441,013</u>
Net operating income (loss)	<u>(323,852)</u>
NON-OPERATING REVENUES (EXPENSES)	
Interest income	29,897
Debt issuance costs	<u>(316,603)</u>
Total non-operating revenues (expenses)	<u>(286,706)</u>
Change in net position	(610,558)
Net position - beginning (deficit)	<u>-</u>
Net position - ending (deficit)	<u><u>\$ (610,558)</u></u>

The accompanying notes are an integral part of these financial statements.

**FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2020**

	<u>Building Corporation</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Lease payments received	\$ 117,161
Payment for purchased services	(2,925)
Interest payments to leaseholder	<u>(313,119)</u>
Net cash provided (used) by operating activities	<u>(198,883)</u>
FINANCING ACTIVITIES	
Proceeds from loan	8,506,136
Debt issuance payments	(316,603)
Acquisition and construction of capital assets	<u>(3,426,141)</u>
Net cash provided (used) by capital and related financing activities	<u>4,763,392</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Interest income	<u>29,897</u>
Cash and cash equivalents, beginning	<u>-</u>
Cash and cash equivalents, ending	<u><u>\$ 4,594,406</u></u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:	
Operating income (loss)	\$ (323,852)
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:	
Amortization expense	69,386
Changes in assets and liabilities:	
<i>Increase (decrease) in:</i>	
Interest payable	<u>55,583</u>
Net cash provided (used) by operating activities	<u><u>\$ (198,883)</u></u>

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Fort Collins Montessori School (the School) was organized in 2014 pursuant to the Colorado Charter Schools Act to form and operate a charter school in the State of Colorado. The School is part of the Poudre School District R-1 (the District).

The financial statements of the School have been prepared in conformity with generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the School are described below.

A. REPORTING ENTITY

The financial reporting entity consists of the School and organizations for which the School is financially accountable. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the School. In addition, any legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on, the School.

The School includes the Fort Collins Montessori School Building Corporation (the Building Corporation) within its reporting entity. The Building Corporation was formed to support and assist the School to perform its function or to carry out its purpose, specifically to assist in the financing and construction of the School's facilities. The Building Corporation is blended into the School's financial statements as an enterprise fund, and does not issue separate financial statements.

This school is a component unit of the District. The School's charter was authorized by the District and the majority of the School's funding is provided by the District.

B. BASIS OF PRESENTATION – GOVERNMENT-WIDE FINANCIAL STATEMENTS

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds, while business-type activities incorporate data from the School's Proprietary fund. Separate financial statements are provided for governmental funds and enterprise funds.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges for interfund services provided or used. Elimination of these charges would distort the direct costs and program revenues reported for the various functions.

The government-wide financial statements (i.e. the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the government. Governmental activities are normally supported by per pupil revenue and intergovernmental revenues. Business-type activities rely to a significant extent on fees and charges for support.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. BASIS OF PRESENTATION – FUND FINANCIAL STATEMENTS (CONTINUED)

The accounts of the School are organized and operated on the basis of funds. A fund is an independent fiscal accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained is consistent with legal and managerial requirements.

The School reports the following major governmental funds:

The *General Fund* is the general operating fund of the School. It is used to account for all financial resources except those required to be accounted for in another fund.

The School reports the following major proprietary fund:

The *Building Corporation* - This fund is used to account for the financial activities of the Building Corporation, including facilities acquisition and construction and the related debt service.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Education Center's enterprise fund are rental charges for the school buildings. Operating expenses for the Foundation include purchased services and interest expense. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

During the course of operations, the government has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and internal service funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as transfers in the business-type activities column.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flow. Grants and similar items are recognized as revenue in the fiscal year in which all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the period or soon enough thereafter to pay liabilities of the current fiscal period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of long-term debt and acquisitions under capital leases are reported as other financing sources.

Charges for services, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants recognize revenue when the qualifying expenditures have been incurred and all other grant requirements have been met, and the amount is received during the period or within the availability period of this revenue source (within 60 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the government.

The proprietary fund is reported using the *economic resources measurement focus* and the *accrual basis of accounting*.

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE

Cash and cash equivalents

Cash and cash equivalents include cash on hand and in the bank and short-term investments with original maturities of three months or less from the date of acquisition.

Investments

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Investments (continued)

Local government investment pools in Colorado must be organized under Colorado Revised Statutes, which allows certain types of governments within the state to pool their funds for investment purposes. Investments in such pools are valued at the pool's share price, the price at which the investment could be sold.

Receivables

All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital assets

Capital assets, which include leasehold improvements and equipment, are reported in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. All purchased capital assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated capital assets are valued at their estimated fair market value on the date received. Major outlays for capital assets and improvements are capitalized as projects are constructed.

The costs of normal maintenance and repairs that do not add to the value of the asset, or materially extend asset lives, are not capitalized. Improvements are capitalized and are depreciated over the remaining useful lives of the related capital assets or remaining period of the lease, as applicable.

When depreciable property is acquired, depreciation is included in expense for the year of acquisition for the number of months during the year the asset was in service. When depreciable property is retired or otherwise disposed of, depreciation is included in expense for the number of months in service during the year of retirement and the related costs and accumulated depreciation are removed from the accounts with any gain or loss reflected in the statement of revenue, expenses and changes in fund net position.

Accrued Salaries and Benefits

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July, but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability in the financial statements.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Pensions

Fort Collins Montessori School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: *Concerning Modifications To the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years*. The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-200 makes changes to certain benefit provisions. Some, but not all, of these changes were in effect as of June 30, 2020.

Health Care Trust Fund

Fort Collins Montessori School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

Long-term debt

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

*E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND
NET POSITION/FUND BALANCE (CONTINUED)*

Long-term debt (continued)

In the fund financial statements, the face amount of debt issued is reported as other financing sources. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

Net position flow assumption

The School may fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted—net position and unrestricted—net position in the government-wide financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the School’s policy to consider restricted—net position to have been depleted before unrestricted—net position is applied.

Fund balance classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications available to be used in the governmental fund financial statements are as follows:

Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact.

Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action that was used when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned – This classification includes amounts that are constrained by the School’s intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Directors or through the Board of Directors delegating this responsibility to management through the budgetary process. This classification also includes the remaining positive fund balance for any governmental funds except for the General Fund.

Unassigned – This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/FUND BALANCE (CONTINUED)

Fund balance classification (continued)

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first to defer the use of these other classified funds.

F. REVENUES AND EXPENDITURES/EXPENSES

Program revenues

Amounts reported as *program revenues* include 1) charges to customers for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as *general revenues* rather than as programs revenues. Likewise, general revenues include all per pupil revenue.

Compensated absences

Employees of the School are paid for unused paid time off (PTO) at the end of the fiscal year, therefore, a liability for compensated absences is not reported in the financial statements.

G. ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGET INFORMATION

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for all funds. All annual appropriations lapse at fiscal year-end. The operating budget includes proposed expenditures and the means of financing them for the upcoming year, along with estimates for the current year and actual data for the preceding year.

Budgets are required by Colorado State Statute for all funds. Management submits to the Board of Directors a proposed budget for all funds for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them. Public hearings are conducted by the Board of Directors to obtain taxpayer comments. Prior to June 30, the budget is adopted by formal resolution.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 2 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (CONTINUED)

BUDGET INFORMATION (CONTINUED)

Formal budgetary integration is employed as a management control device during the year for the Governmental funds. The appropriated budget is prepared by fund. The legal level of control is the fund level.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

Appropriations are based on total funds expected to be available in each budget year, including beginning fund balances and reserves as established by the Board of Directors. The variances between budget and actual may result from the non-expenditure of reserves, nonoccurrence of anticipated events, and normal operating variances.

The Board of Directors may authorize supplemental appropriations during the year. For budgetary management purposes, funds are appropriated for capital outlays.

NOTE 3 – DEPOSITS AND INVESTMENTS

A summary of deposits and investments as of June 30, 2020 is as follows:

Deposits	\$ 431,062
Investments	<u>4,594,406</u>
Total	<u>\$ 5,025,468</u>

Deposits and investments are reported in the financial statements as follows:

Cash and investments	\$ 431,062
Restricted cash and investments	<u>4,594,406</u>
Total	<u>\$ 5,025,468</u>

Cash deposits with financial institutions

Custodial credit risk—deposits. Custodial credit risk is the risk that, in the event of a bank failure, the School's deposits might not be recovered. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution, or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

The carrying amount of the School's deposits at June 30, 2020 was \$431,062 and the bank balances were \$456,383. Of the total bank balances, \$250,000 was covered by FDIC insurance and 206,383 was uninsured, but collateralized in accordance with the provisions of the Colorado Public Deposit Protection Act (PDPA). The collateral is pooled and held in a trust for all uninsured deposits as a group.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 3 – DEPOSITS AND INVESTMENTS (CONTINUED)

Investments

Credit Risk

The School is authorized by Colorado statutes to invest in the following:

- ◆ Obligations of the United States and certain U.S. government agencies' securities;
- ◆ Certain international agencies' securities;
- ◆ General obligation and revenue bonds of U.S. local government entities;
- ◆ Bankers' acceptances of certain banks;
- ◆ Certain commercial paper;
- ◆ Local government investment pools;
- ◆ Written repurchase agreements collateralized by certain authorized securities;
- ◆ Certain money market fund;
- ◆ Guaranteed investment contracts.

The investments for fiscal year ending June 30, 2020:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Maturities</u>
ColoTrust	\$ 4,594,406	Less than 60 days

The School has invested in the Colorado Government Liquid Asset Trust (ColoTrust). ColoTrust is a AAA rated investment vehicle established for local government entities in Colorado pursuant to Part 7 of Article 75 of Title 24 of the Colorado Revised Statutes, to pool surplus funds for investment purposes. This investment vehicle operates similarly to money market funds and each share is equal in value to \$1.00.

The designated custodial bank provides safekeeping and depository services to ColoTrust in connection with the direct investment and withdrawal function of ColoTrust. Substantially all securities owned by ColoTrust are held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by ColoTrust. Investments of ColoTrust consist of U.S. Treasury bills, notes and note strips, and repurchase agreements collateralized by U.S. Treasury Notes.

Credit Risk: Credit risk involves the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State law limits investments to those described above. ColoTrust accounts are rated AAA by Standard and Poors and maintain a constant net asset value of \$1 per share.

Interest Rate Risk: State law limits maturities for US Treasuries and US Agencies to no more than five years from the date of purchase. The School does not have a formal investment policy that would further limit investment maturities as a means of managing its exposure to fair value losses from increasing interest rates.

Concentration of Credit Risk: FCMS places no limit on the amount the School may invest in any one issuer. More than 5 percent of FCMS's investments are in ColoTrust.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 4 –RECEIVABLES

Receivables consists of the following at June 30, 2020:

Receivable from District	\$ 3,482
Other receivables	<u>63</u>
Total	<u>\$ 3,545</u>

NOTE 5 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
<i>Governmental Activities</i>				
Capital assets, not being depreciated:				
Construction in Progress	\$ 62,154	\$ -	\$ (62,154)	\$ -
<i>Business-type Activities</i>				
Capital assets, not being depreciated:				
Land	-	1,428,195	-	1,428,195
Construction in Progress	<u>-</u>	<u>3,036,638</u>	<u>-</u>	<u>3,036,638</u>
Total capital assets, not being depreciated	<u>-</u>	<u>4,464,833</u>	<u>-</u>	<u>4,464,833</u>
Total capital assets, net	<u>\$ 62,154</u>	<u>\$ 4,464,833</u>	<u>\$ (62,154)</u>	<u>\$ 4,464,833</u>

NOTE 6 – LONG-TERM DEBT

2019 Building Loan

On December 12, 2019, the Building Corporation executed a \$9,200,000 loan and security agreement to finance the construction of a new building. This loan bears interest at 7.25% and requires quarterly debt service payments beginning on March 1, 2020 and continuing through December 1, 2029 when a \$8,490,000 balloon payment is due.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS**

NOTE 6 – LONG-TERM DEBT (CONTINUED)

Annual debt service requirements to maturity for the loan payable are as follows:

Fiscal Year <u>Ending June 30</u>	Business-Type Activities	
	<u>Principal</u>	<u>Interest</u>
2021	\$ -	\$ 667,000
2022	-	667,000
2023	-	667,000
2024	-	667,000
2025	70,000	667,000
2026-2030	<u>9,130,000</u>	<u>2,878,431</u>
Total	<u>\$ 9,200,000</u>	<u>\$ 6,213,431</u>

The changes in long-term debt for the year ended June 30, 2020 were as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
<i>Business-type activities</i>					
2019 Building Loan	\$ -	\$ 9,200,000	\$ -	\$ 9,200,000	\$ -
Discount	<u>-</u>	<u>(693,864)</u>	<u>69,386</u>	<u>(624,478)</u>	<u>-</u>
Total governmental activities	<u>\$ -</u>	<u>\$ 8,506,136</u>	<u>\$ 69,386</u>	<u>\$ 8,575,522</u>	<u>\$ -</u>

NOTE 7 – OPERATING LEASES

The School leases the school facilities and equipment under operating leases. The future minimum lease payments for these leases are as follows:

Fiscal Year <u>Ending June 30</u>	
2021	\$ 667,000
2022	667,000
2023	667,000
2024	667,000
2025	737,000
2026-2030	<u>12,008,431</u>
Total	<u>\$ 15,413,431</u>

In addition to the base rents above, the leases require additional rents for other costs and expenses incurred by the lessor for operation, maintenance, and debt service for the leased property. For the fiscal year ended June 30, 2020, amounts expended under leases were \$222,594

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS**

NOTE 8 – DEFINED BENEFIT PENSION PLAN

General Information about the Pension Plan

Plan description. Eligible employees of the Fort Collins Montessori School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2019. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee’s member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2019, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S., once certain criteria are met. Pursuant to SB 18-200, the annual increase for 2019 is 0.00 percent for all benefit recipients. Thereafter, benefit recipients under the PERA benefit structure who began eligible employment before January 1, 2007, and all benefit recipients of the DPS benefit structure will receive an annual increase of 1.25 percent unless adjusted by the automatic adjustment provision (AAP) pursuant to C.R.S. § 24-51-413. Benefit recipients under the PERA benefit structure who began eligible employment on or after January 1, 2007, will receive the lessor of an annual increase of 1.25 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10 percent of PERA’s Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned annual increase by up to 0.25 percent based on the parameters specified in C.R.S. § 24-51-413.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2020: Eligible employees of, Fort Collins Montessori School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 8.75 percent of their PERA-includable salary during the period of July 1, 2019 through June 30, 2020. Employer contribution requirements are summarized in the table below:

	July 1, 2019 Through June 30, 2020
Employer contribution rate	10.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount apportioned to the SCHDTF	9.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	19.38%

Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. A portion of the direct distribution allocated to the SCHDTF is considered a nonemployer contribution for financial reporting purposes.

Subsequent to the SCHDTF’s December 31, 2019, measurement date, HB 20-1379 *Suspend Direct Distribution to PERA Public Employees Retirement Association for 2020-21 Fiscal Year*, was passed into law during the 2020 legislative session and signed by Governor Polis on June 29, 2020. This bill suspends the July 1, 2020, \$225 million direct distribution allocated to the State, School, Judicial, and DPS Divisions, as required under Senate Bill-200.

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Fort Collins Montessori School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from Fort Collins Montessori School were \$136,664 for the year ended June 30, 2020.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total pension liability to December 31, 2019. The Fort Collins Montessori School proportion of the net pension liability was based on Fort Collins Montessori School contributions to the SCHDTF for the calendar year 2019 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2020, the Fort Collins Montessori School reported a liability of \$1,609,976 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by the Fort Collins Montessori School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with Fort Collins Montessori School were as follows:

Fort Collins Montessori School proportionate share of the net pension liability	\$ 1,609,976
The State’s proportionate share of the net pension liability as a nonemployer contributing entity associated with Fort Collins Montessori School	\$ 204,205
Total	\$ 1,814,181

At December 31, 2019, the Fort Collins Montessori School proportion was 0.0107764351 percent, which was an increase of 0.0001968602 percent from its proportion measured as of December 31, 2018.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
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NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

For the year ended June 30, 2020, the Fort Collins Montessori School recognized pension expense of (\$110,326) and revenue (\$6,459) for support from the State as a nonemployer contributing entity. At June 30, 2020, the Fort Collins Montessori School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 87,745	\$ -
Changes of assumptions or other inputs	45,962	730,270
Net difference between projected and actual earnings on pension plan investments	-	190,718
Changes in proportion and differences between contributions recognized and proportionate share of contributions	65,343	-
Contributions subsequent to the measurement date	71,188	N/A
Total	\$ 270,238	\$ 920,988

\$71,188 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ (379,017)
2022	(287,991)
2023	9,947
2024	(64,877)
2025	-
Thereafter	-

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Actuarial assumptions. The total pension liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 – 9.70 percent
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07; and DPS benefit structure (automatic) ¹	1.25 percent compounded annually
PERA benefit structure hired after 12/31/06 (ad hoc, substantively automatic) ¹	Financed by the Annual Increase Reserve

¹ For 2019, the annual increase was 0.00 percent.

Healthy mortality assumptions for active members reflect the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA’s Board on October 28, 2016.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Several factors were considered in evaluating the long-term rate of return assumption for the SCHDTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and the additional 0.50 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

NOTE 8 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and the additional 0.50 percent, resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103 percent, at which point, the AED and SAED will each drop 0.50 percent every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State provides an annual direct distribution of \$225 million, which commenced July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.
- The projected benefit payments reflect the lowered annual increase cap, from 1.50 percent to 1.25 percent resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the SCHDTF’s fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond rate, and therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Fort Collins Montessori School proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 2,135,173	\$ 1,609,976	\$ 1,169,027

Pension plan fiduciary net position. Detailed information about the SCHDTF’s fiduciary net position is available in PERA’s CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

Health Care Trust Fund

Plan description. Eligible employees of the Fort Collins Montessori School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (CAFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Fort Collins Montessori School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from Fort Collins Montessori School were \$7,193 for the year ended June 30, 2020.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2020, the Fort Collins Montessori School reported a liability of \$79,130 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2018. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2019. The Fort Collins Montessori School proportion of the net OPEB liability was based on Fort Collins Montessori School contributions to the HCTF for the calendar year 2019 relative to the total contributions of participating employers to the HCTF.

At December 31, 2019, the Fort Collins Montessori School proportion was 0.0070400703 percent, which was an increase of 0.0001632932 from its proportion measured as of December 31, 2018.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

For the year ended June 30, 2020, the Fort Collins Montessori School recognized OPEB expense of \$592. At June 30, 2020, the Fort Collins Montessori School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 263	\$ 13,297
Changes of assumptions or other inputs	656	-
Net difference between projected and actual earnings on OPEB plan investments	-	1,321
Changes in proportion and differences between contributions recognized and proportionate share of contributions	11,733	-
Contributions subsequent to the measurement date	3,747	N/A
Total	\$ 16,399	\$ 14,618

\$3,747 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2021	\$ 30
2022	30
2023	412
2024	(89)
2025	(2,216)
Thereafter	(133)

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

Actuarial assumptions. The total OPEB liability in the December 31, 2018 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40 percent
Real wage growth	1.10 percent
Wage inflation	3.50 percent
Salary increases, including wage inflation	3.50 percent in aggregate
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00 percent
PERACare Medicare plans	5.60 percent in 2019, gradually decreasing to 4.50 percent in 2029
Medicare Part A premiums	3.50 percent in 2019, gradually increasing to 4.50 percent in 2029
DPS benefit structure:	
Service-based premium subsidy	0.00 percent
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A

Calculations are based on the benefits provided under the terms of the substantive plan in effect at the time of each actuarial valuation and on the pattern of sharing of costs between employers of each fund to that point.

The actuarial assumptions used in the December 31, 2018, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by the PERA Board during the November 18, 2016, Board meeting. In addition, certain actuarial assumptions pertaining to per capita health care costs and their related trends are analyzed and reviewed by PERA’s actuary, as discussed below.

In determining the additional liability for PERACare enrollees who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following monthly costs/premiums are assumed for 2019 for the PERA Benefit Structure:

Medicare Plan	Cost for Members Without Medicare Part A	Premiums for Members Without Medicare Part A
Medicare Advantage/Self-Insured Prescription	\$601	\$240
Kaiser Permanente Medicare Advantage HMO	605	237

The 2019 Medicare Part A premium is \$437 per month.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

In determining the additional liability for PERACare enrollees in the PERA Benefit Structure who are age sixty-five or older and who are not eligible for premium-free Medicare Part A, the following chart details the initial expected value of Medicare Part A benefits, age adjusted to age 65 for the year following the valuation date:

Medicare Plan	Cost for Members Without Medicare Part A
Medicare Advantage/Self-Insured Prescription	\$562
Kaiser Permanente Medicare Advantage HMO	571

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2018, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2019	5.60%	3.50%
2020	8.60%	3.50%
2021	7.30%	3.50%
2022	6.00%	3.75%
2023	5.70%	3.75%
2024	5.50%	3.75%
2025	5.30%	4.00%
2026	5.10%	4.00%
2027	4.90%	4.25%
2028	4.70%	4.25%
2029+	4.50%	4.50%

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

Mortality assumptions for the determination of the total pension liability for each of the Division Trust Funds as shown below are applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

- Males: Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Females: Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

For disabled retirees, the mortality assumption was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The following health care costs assumptions were updated and used in the measurement of the obligations for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2019 plan year.
- The morbidity assumptions were updated to reflect the assumed standard aging factors.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four or five years for PERA. Recently, this assumption has been reviewed more frequently. The most recent analyses were outlined in presentations to PERA's Board on October 28, 2016.

Several factors were considered in evaluating the long-term rate of return assumption for the HCTF, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

As of the most recent adoption of the long-term expected rate of return by the PERA Board, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
U.S. Equity – Large Cap	21.20%	4.30%
U.S. Equity – Small Cap	7.42%	4.80%
Non U.S. Equity – Developed	18.55%	5.20%
Non U.S. Equity – Emerging	5.83%	5.40%
Core Fixed Income	19.32%	1.20%
High Yield	1.38%	4.30%
Non U.S. Fixed Income – Developed	1.84%	0.60%
Emerging Market Debt	0.46%	3.90%
Core Real Estate	8.50%	4.90%
Opportunity Fund	6.00%	3.80%
Private Equity	8.50%	6.60%
Cash	1.00%	0.20%
Total	100.00%	

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Sensitivity of the Fort Collins Montessori School proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate	4.60%	5.60%	6.60%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 77,251	\$ 79,130	\$ 81,302

Discount rate. The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2019, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.50 percent.

**FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020**

**NOTE 9 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN
(CONTINUED)**

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the HCTF’s fiduciary net position was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent.

Sensitivity of the Fort Collins Montessori School proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 89,473	\$ 79,130	\$ 70,285

OPEB plan fiduciary net position. Detailed information about the HCTF’s fiduciary net position is available in PERA’s CAFR which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTE 10 - RISK MANAGEMENT

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The School carries commercial insurance for these risks of loss, including worker’s compensation and employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage during the last three fiscal years.

NOTE 11 – CONCENTRATION OF RISK

The School is funded directly by the District based on the District’s per pupil funding. For the fiscal year ended June 30, 2020, this funding accounted for approximately 55% of the School’s revenues.

FORT COLLINS MONTESSORI SCHOOL
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 12 - COMMITMENTS AND CONTINGENCIES

Grants

The School has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to a request for reimbursement to grantor agencies for expenditures disallowed under terms of the grant. However, in the opinion of the School, any such adjustments will not have a material adverse effect on the financial position of the School.

NOTE 13 – COMPLIANCE

The School has complied with the requirements of the Financial Policies and Procedures Handbook for the 2020 audit period as required by Colorado Statute CRS 22-44-204(3).

NOTE 14 - AMENDMENT TO COLORADO CONSTITUTION

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations, including revenue raising, spending abilities and other specific requirements of state and local governments.

The amendment requires emergency reserves be established. These reserves must be at least 3% of fiscal year spending. The School is not allowed to use the emergency reserves to compensate for economic conditions, revenue shortfalls or salary and benefit increases. At June 30, 2020 there is a \$44,000 reservation of fund balance in the General Fund for the amendment.

The Amendment is complex and subject to judicial interpretation. The School believes it is in compliance with the requirements of the amendment. However, the School has made certain interpretations of the amendment's language in order to determine its compliance.

REQUIRED SUPPLEMENTARY INFORMATION

FORT COLLINS MONTESSORI SCHOOL
SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
JUNE 30, 2020

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
School's proportion of the net pension liability (asset)	0.0107764351%	0.0105795749%	0.0123482877%	0.0095300081%	0.0068963174%	0.0051528706%
School's proportionate share of the net pension liability (asset)	\$ 1,609,976	\$ 1,873,331	\$ 3,992,997	\$ 2,837,452	\$ 1,054,743	\$ 698,387
State's proportionate share of the net pension liability (asset) associated with the School	204,205	256,152	-	-	-	-
Total	<u>\$ 1,814,181</u>	<u>\$ 2,129,483</u>	<u>\$ 3,992,997</u>	<u>\$ 2,837,452</u>	<u>\$ 1,054,743</u>	<u>\$ 698,387</u>
School's covered payroll	\$ 633,291	\$ 581,616	\$ 569,612	\$ 427,724	\$ 300,540	\$ 215,868
School's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	254.22%	322.09%	701.00%	663.38%	350.95%	323.52%
Plan fiduciary net position as a percentage of the total pension liability	64.5%	57.0%	44.0%	43.1%	59.2%	62.8%

* The amounts presented for each year were determined as of 12/31.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

FORT COLLINS MONTESSORI SCHOOL
SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - PENSION
JUNE 30, 2020

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required contribution	\$ 136,664	\$ 110,904	\$ 106,217	\$ 98,310	\$ 63,562	\$ 43,619
Contributions in relation to the contractually required contribution	<u>(136,664)</u>	<u>(110,904)</u>	<u>(106,217)</u>	<u>(98,310)</u>	<u>(63,562)</u>	<u>(43,619)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 705,181	\$ 579,739	\$ 562,590	\$ 534,875	\$ 358,500	\$ 258,406
Contributions as a percentage of covered payroll	19.38%	19.13%	18.88%	18.38%	17.73%	16.88%

* The amounts presented for each fiscal year were determined as of 6/30.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**FORT COLLINS MONTESSORI SCHOOL
SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE
OF THE NET OPEB LIABILITY
JUNE 30, 2020**

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
School's proportion of the net OPEB liability (asset)	0.0070400703%	0.0068767771%	0.0070214167%	0.0054169669%
School's proportionate share of the net OPEB liability (asset)	\$ 79,130	\$ 93,561	\$ 91,250	\$ 70,233
School's covered payroll	\$ 633,291	\$ 581,616	\$ 569,612	\$ 427,724
School's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	12.50%	16.09%	16.02%	16.42%
Plan fiduciary net position as a percentage of the total OPEB liability	24.5%	17.0%	17.5%	16.7%

* The amounts presented for each year were determined as of 12/31.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

FORT COLLINS MONTESSORI SCHOOL
SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - OPEB
JUNE 30, 2020

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Contractually required contribution	\$ 7,193	\$ 5,913	\$ 5,814	\$ 5,452
Contributions in relation to the contractually required contribution	<u>(7,193)</u>	<u>(5,913)</u>	<u>(5,814)</u>	<u>(5,452)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 705,181	\$ 579,739	\$ 562,590	\$ 534,875
Contributions as a percentage of covered payroll	1.02%	1.02%	1.03%	1.02%

* The amounts presented for each fiscal year were determined as of 6/30.

* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

FORT COLLINS MONTESSORI SCHOOL
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2020

	Budgeted Amounts		Actual Amounts	Variance with Final Budget - Positive (Negative)
	Original	Final		
REVENUES				
Local sources:				
Mill levy override	\$ 127,000	\$ 197,001	\$ 197,001	\$ -
Tuition	416,986	232,372	235,588	3,216
Fees	71,313	75,627	81,277	5,650
Interest income	-	115	109	(6)
Donations and grants	-	34,051	30,007	(4,044)
Other local revenue	-	62,154	62,505	351
	<u>615,299</u>	<u>601,320</u>	<u>606,487</u>	<u>5,167</u>
State sources:				
Per pupil revenue	742,080	819,551	819,547	(4)
Operating grants	15,398	26,582	38,036	11,454
Capital grants	26,931	30,120	28,303	(1,817)
	<u>784,409</u>	<u>876,253</u>	<u>885,886</u>	<u>9,633</u>
Federal sources:				
Operating grants	-	-	3,482	3,482
Total revenues	<u>1,399,708</u>	<u>1,477,573</u>	<u>1,495,855</u>	<u>18,282</u>
EXPENDITURES				
Instruction				
Salaries	498,667	467,400	462,694	4,706
Benefits	158,145	156,886	166,737	(9,851)
Purchased services	74,091	58,730	59,597	(867)
Supplies	27,040	33,068	21,649	11,419
Property	8,000	56,862	17,502	39,360
Other	1,545	650	647	3
Supporting services				
Salaries	208,714	217,200	205,834	11,366
Benefits	66,191	71,279	74,039	(2,760)
Purchased services	272,418	394,939	380,593	14,346
Supplies	8,482	6,589	8,043	(1,454)
Other	1,300	4,240	4,338	(98)
Total expenditures	<u>1,324,593</u>	<u>1,467,843</u>	<u>1,401,673</u>	<u>66,170</u>
Net change in fund balances	75,115	9,730	94,182	84,452
Fund balances - beginning	<u>135,670</u>	<u>280,224</u>	<u>280,224</u>	<u>-</u>
Fund balance - ending	<u>\$ 210,785</u>	<u>\$ 289,954</u>	<u>374,406</u>	<u>\$ 84,452</u>

See the accompanying independent auditors' report.