

Our Child Safety Statement

Njernda Aboriginal Corporation is committed to creating and maintaining a child safe environment where all children have the right to be children and live free of abuse and neglect, so they can grow, learn, and develop. We have a zero tolerance of child abuse and take our duty of care seriously in acting in the best interest of the child. Everyone within Njernda is responsible for embedding in practice a culture of child safety and preventing child abuse.

To protect all children and their identity from diverse backgrounds from Child Abuse.

Our governance structure is committed to ensure we are a child safe organisation this is reflected in all aspects of leadership, policies and procedure and our code of conduct.

Our children voice will be heard, empowering them to be part of decision affecting them.

All Policies and procedures are reviewed regularly to ensure they are compliant with child safe standards

Child safe standards will be monitored and reviewed on a regular basis.

We encourage and support our mob to participate in the decisions impacting on our children.

Our physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people from harm

To our values and equality of all children with diverse needs.

To regular provision of training to all staff and volunteers to ensure child safe standard complied with.

Our complaint process is child centred and focussed where any disclosure will be treated in a culturally sensitive manner.

To ensure all staff are across their duty of care regarding child safe practices.