

**Position Description for
Transitional Pastor
Logan Presbyterian Church, PCUSA
209 New Amity Rd
Scotts, NC 28699**

Logan Presbyterian Church (LPC) is seeking a part time Transitional Pastor (20-30 hrs/week) to serve and lead the congregation in God's mission during LPC's time of transition between pastors.

Our Church: Logan Presbyterian Church (LPC) has a rich African American history, founded in 1866, shortly after the end of the Civil War. LPC has 103 members where 50-65 are regular in-person attendees. LPC is in Iredell County, eight miles from the City of Statesville, NC.

Our Mission Statement: Logan strives to be Christ-centered, Holy Spirit-led, Bible-based, and Mission-bound. Rooted in the history of our church is the growing aspiration to welcome all people to Christ, equip them for ministry to share our faith, and to live out Christ's love in the world.

Goals for this ministry shall be:

- 1) To work together to provide for spiritual growth and the ongoing mission and work of LPC.
- 2) To work together through the generally recognized developmental tasks of a transitional period for the five focus points Heritage, Mission, Connections, Leadership, and Future.
- 3) To work together to prepare the congregation to receive a new installed pastor, using the transitional time to assess the current and future journey of the congregation, to focus on what might need to be changed, and to lead and support the congregation in fulfilling the following processes:
 - a. Provide transformational leadership with Session and Congregation to identify a vision and strategic plan to realize a new future.
 - b. Provide support for assessing the current state of Church culture, healthy and unhealthy behaviors and actions that promote conflict and leadership for resolution.
 - c. Empower, educate, and encourage Ruling Elders to lead by example, enhance what is positive and deal with conflict as healthy leaders for a Healthy Church.

Responsibilities of the Transitional Pastor Position:

Transitional Pastor position will be expected to fill the following responsibilities:

- Plan, lead, and deliver a sermon during LPC worship services on Sundays. Communicates faith & beliefs through dynamic inspirational speaking skills based on scripture.
- Possess highly defined skills in counseling people and to be willing to communicate openly with church members who are dealing with personal problems.
- Visit hospitalized members and shut-ins and administer the Sacrament of Communion as requested.
- Works well with and is an advocate for individual groups: Ministerial Staff, Elders, Deacons, Ministries and Committees

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Responsibilities of the Transitional Pastor Position (cont.):

- Provide emphasis on teaching the congregation during sermons and explains God's word at all levels.
- Serve as an administrator/manager of church, including church staff, church businesses, properties, and programs.
- Lead and inspire the congregation in the development of new ministries, motivating the lay leaders of the church and being available as a resource person to them.
- Works regularly in development of stewardship growth.
- Encourages attendance at Sunday Services and Wednesday Bible Study
- Administer sacraments of Communion and Baptism.
- Officiate at weddings and funerals of members.
- Serve as Moderator of Session
- Work closely with the Transition Committee of the congregation and the COM Liaison
- Plan and moderate Session and congregational meetings.
- Train newly elected officers.
- Participate in training for the Pastor Nominating Committee.

Qualifications:

- Graduate of a nationally recognized seminary or divinity school
- Ordained Pastor
- Experience as a called Pastor and/or Transitional Pastor
- Completion of Transitional Ministry training
- Skills in effective interpersonal and communication
- Evidenced understanding of PCUSA polity

Terms:

- The Transitional Pastor shall be invited to serve for the period of one year, with the option of an extension at the request of the Session and with the approval of the Presbytery through the COM Task Force for Transitional Ministries.
- The Transitional Pastor Agreement shall be terminated upon the effective date of the call of the new pastor and may be terminated by either the Session or the Transitional Pastor with a 30-day written notice.
- LPC will use the Salem Presbytery Transitional Pastor Agreement and abide by all the policies contained in it.

How to Apply:

- Interested candidates are asked to email their resume and list of references to
 - fayerucker@bellsouth.net
 - Attn: Faye Rucker/Logan Transition Team [in subject line]
- Resume and the list of references will be accepted until the position is filled.
- Total Compensation will be based on the candidate's prior experience and agreement between LPC and the candidate.