



ALAWA PRIMARY SCHOOL

POLICY

TITLE OF POLICY: School Uniform Dress Code Policy

EFFECTIVE DATE: 01/2025

LAST REVIEW DATE: 01/2025

NEXT REVIEW DATE: January 2027

TARGET AUDIENCE: Staff Parents, Carers and Students

VERSION NUMBER: 1

This document should be read in conjunction with the Sun safety in schools policy.

Policy

It is compulsory for all students from transition to year 9 (T-9), enrolled in a Northern Territory Government school, to wear a school uniform whilst attending school and official school activities, both during and after school hours. Schools are required to offer uniform options that are similar for all students and include shorts and long trousers for girls, available as everyday wear.

Northern Territory Government senior school and preschool students are required to adhere to their school's dress code. All school dress codes must align with the Sun safety in schools policy. Whilst school uniforms are not compulsory for senior schools and preschools, principals are encouraged to consult with their school community regarding any proposed implementation of a school uniform.

Alawa Primary School's dress code has taken into consideration:

- health and safety requirements, such as:
 - promoting sun smart behaviour
 - enclosed footwear and appropriate clothing for educational activities such as physical education, science and technical studies
- the cost to parents of providing compulsory uniforms.

Compulsory school uniform items

Compulsory school uniform items must be clearly described in the school's dress code.

If a student is unable to partake in educational activities due to health and safety concerns because of inappropriate clothing or footwear, alternative educational activities must be provided.

Optional school uniform items

Optional school uniform items must be clearly described in dress codes. This may include items such as, jumpers, hair ties or sport shirts.

Support measures to assist parents in purchasing uniforms

Alawa Primary School has implemented support measures to assist parents in purchasing uniforms for their children. These measures include offering second hand uniforms at a discounted price and The Back to school payment scheme may also be used to pay for school uniform items.

Non-compliance with school dress code

- If a student does not comply with the dress code they will be asked to see the staff in the Front Office for a spare uniform to change into for the day. At the end of the day they will change back into their clothes to return home.
- If a student with hair shoulder length or longer does not have their hair tied back they will be asked to see the front office staff where they will be provided with a hair tie.
- If a student does not have a wide brimmed or bucket hat they will be required to sit on the verandah outside of the front office at recess and lunch play time.
- If a student does not wear closed in foot wear they will not be able to participate in activities that pose a safety risk and alternate arrangements will be made.
- Notes will be recorded in Xuno of any referrals or follow ups regarding uniform infractions.

Business need

The compulsory requirement for students to wear a uniform aims to promote a positive school identity and a safe, inclusive learning environment. The adoption of sun smart uniforms should be made in order to align with the department's Sun safety in schools policy.

Scope

This policy applies to all students enrolled at Alawa Primary School, however compulsory school uniforms only apply to primary school (T-6) students.

This policy does not apply to school staff.

Roles and Responsibilities

Principals

Principals are responsible for:

- developing, reviewing and communicating a dress code for their school, in consultation with their school communities
- implementing support measures to assist parents in purchasing uniforms for their children, as well as measures to manage non-compliance with a dress code
- ensuring that the compulsory school uniform aligns with the department's Sun safety in schools policy and SunSmart measures provided by the Cancer Council NT.

Definitions

Term	Definition
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Parent	A child's father, mother or any other person who has parental responsibility for that child, including a person who is regarded as a parent of the child under Aboriginal customary law or tradition. The definition of a parent does not include a person standing in place of the parent on a temporary basis.
School communities	Principals, staff, students, school representative bodies, parents and community members with an interest in the efficient and successful operation of a school.
School uniform	Clothing that identifies a student as belonging to a particular school.
Sun Smart behaviour	The understanding and practice of procedures which help to reduce the harmful risks associated with too much UV, including sunburn and skin cancer. Sun Smart behaviours include: • sun protective hat: a wide brimmed hat that shades the head, face, neck and ears • sun protective uniform or clothing: includes cool, loose fitting clothing that covers as much skin as practical and has a densely woven fabric • sunscreen: SPF30 or higher broad-spectrum, water resistant sunscreen • sunglasses: wrap around style labelled AS1067 • shade: built, natural or portable that creates densely shaded areas.

Related Legislation, policy and resources

Legislation

- *Work Health and Safety (National Uniform Legislation) Act 2011* – <https://legislation.nt.gov.au/en/Legislation/WORK-HEALTH-AND-SAFETY-NATIONAL-UNIFORM-LEGISLATION-ACT-2011>

Policy (DET internal)

- Sun safety in schools policy – <https://education.nt.gov.au/policies/health-safety/sun-safety>
- Complaints management in school policy and guidelines – <https://education.nt.gov.au/policies/complaints>

Alawa Primary School has a compulsory uniform dress code.

The following items must be worn as part of a school uniform:

- Red polo shirt with ALLE design & shirt bearing Alawa school logo. Shirt sleeve & long sleeve available - \$40.00 worn with-
- Black shorts or long pants with Alawa school logo or plain black (can be purchased from outside provider however cannot have patterns, emblems ETC.) - \$25.00 or,
- Black skirt/skort with Alawa school logo or plain black (can be purchased from outside provider however cannot have patterns, emblems ETC.) - \$30.00
- Or, Alawa school dress bearing Alawa school logo - \$70.00
- Black bucket hat with Alawa school logo - \$17.00 or
- Black wide brim hat with Alawa school logo - \$18.00
- Hair of shoulder length or longer must be tied back with a hair tie of students choice.

The following optional items may be worn as part of a school uniform:

- a jumper of any colour
- House shirts in the student's house colour with Alawa school logo- Only on Fridays and for school sports days - \$40

Uniform note

For health and safety reasons, shoes must be enclosed.

Articles of clothing with offensive pictures or text are not acceptable.