

Panama City Swim Team Board Meeting Minutes

Date: July 25, 2024

Time: 6:00 PM

Location: Panama City Community Center

Call to Order

President Brian Stahl called the meeting to order at **6:00 PM**.

Attendance

Present

- Brian Stahl, President
- Terri Juergens, Vice President
- Jim Works, Secretary
- Erika Goines, Treasurer
- Brad Stephens, Board Member
- Mike McMullin, Board Member
- Tina Brewer, Board Member
- Scott Fortier, Head Coach

Absent

- Ingo Rademacher, Board Member
- Megan Cornell, Board Member

Approval of Previous Meeting Minutes

The minutes from the previous meeting were reviewed.

Motion: Brad Stephens moved to approve the minutes.

Second: Terri Juergens.

Abstention: Tina Brewer.

Result: All other voting members present voted in favor, and the motion passed.

Head Coach Report

Head Coach Scott Fortier provided an update on coaching, swimmer development, and program growth.

Coaching and Program Development

The Board received an update regarding an upcoming change in the coaching staff and the process of identifying potential coaching candidates.

Coach Fortier also discussed efforts to create clearer development pathways for swimmers, including goal-setting, individual development planning, and helping swimmers understand the progression required to reach higher levels of competition.

New Novice Group

The team is developing a new **Novice training group** to provide Pre-Team swimmers with a smoother transition into year-round competitive swimming without requiring them to move immediately into an Age Group training program.

Facility and Community Partnerships

Coach Fortier continued developing relationships with local aquatic facilities and community partners.

Updates included:

- A planned meeting with Panama City Beach Parks and Recreation representatives regarding aquatic programming and facility use
- Receipt and review of an updated agreement with Gulf Coast
- Discussions with a local swim-lesson provider regarding opportunities for swimmers who complete lessons to transition into the PCST competitive program

Annual Awards

The Board discussed holding a small swimmer-recognition ceremony as part of the upcoming Annual Meeting.

Proposed awards included:

- **Most Improved**
- **Most Valuable**

- **Coaches Award**

Swim-a-thon and Annual Meeting Planning

Sponsorships

Board members continued outreach to area businesses regarding sponsorship opportunities for the team and upcoming events.

Annual Meeting

The Board discussed the agenda for the upcoming Annual Meeting.

A significant item of business will be consideration and approval of the proposed revised bylaws.

Community Outreach

The Board received an update regarding continued outreach to the Tourist Development Council.

Adjournment

Tina Brewer made a motion to adjourn the meeting at **8:00 PM**.

Erika Goines seconded the motion.

The meeting adjourned at **8:00 PM**.