

Panama City Swim Team Board Meeting Minutes

Date: June 27, 2024

Time: 6:03 PM

Call to Order

The meeting was called to order at **6:03 PM**.

Attendance

Present

- Brian Stahl
- Brad Stephens
- Terri Juergens
- Mike McMullin
- Megan Cornell
- Erika Goines
- Scott Fortier, Head Coach

Absent

- Jim Works
- Tina Brewer
- Ingo Rademacher

President's Report

The Board welcomed the arrival of **Head Coach Scott Fortier**.

Approval of Previous Meeting Minutes

Motion: Erika Goines moved to approve the minutes from the previous meeting.

Second: Mike McMullin.

Result: The motion passed, and the minutes were approved.

Old Business

Bylaw Revisions

The Board continued its work on revisions to the Panama City Swim Team bylaws.

Discussion focused on establishing staggered terms for Board positions to provide greater continuity and consistency in organizational leadership.

The proposed term structure discussed included:

Board Position	Proposed Term
President	2024–2026
Treasurer	2025–2029
Vice President	2025–2028
Secretary	2025–2027
At-Large Position	2024–2026
At-Large Position	2024–2026
At-Large Position	2025–2027
At-Large Position	2025–2027

At-Large Position 2025–2027

President One year following service as Board
Emeritus President

The Board also discussed the approval requirements for the revised bylaws. A two-thirds vote of the applicable membership is required for approval of the proposed changes.

The revised bylaws are expected to be presented for consideration at the **Annual Meeting on August 17, 2024**.

Swim-a-thon

Planning continued for the annual Swim-a-thon.

The event was scheduled for **August 17, 2024**, in conjunction with team activities and the Annual Meeting.

Tourist Development Council Follow-Up

The Board reviewed follow-up items related to previous discussions with the Tourist Development Council.

Topics included:

- Obtaining an updated quote for a Colorado Timing System
- Developing sponsorship categories
- Updating the team's online sponsorship information and materials

Speedo Agreement

The Board reviewed the team's existing Speedo agreement and confirmed that the organization was operating in compliance with the agreement.

The Board also discussed the addition of approximately **400 junior kickboards** for team use.

New Business

Head Coach Transition

The Board formally welcomed Head Coach Scott Fortier to PCST.

Coach Fortier discussed several priorities as he begins working with the program, including:

- Meeting with the Senior and Junior training groups to discuss goals
- Meeting with the coaching staff to communicate his plans and expectations
- Building relationships with swimmers throughout the program
- Continuing to develop relationships with community and facility partners

Upcoming Meeting Dates

- **July 25:** Bylaw review and approval
- **August 17:** Annual Meeting
- **August 22:** Tentative Board meeting
- **September 26:** Board meeting
- **October 24:** Board meeting

Adjournment

The meeting adjourned at **7:24 PM**.