

Name _____ Date _____

I currently hold the certifications that are identified by my initials on the right side of each certification.

I have included copies of all certifications /transcripts for each certification I am requesting compensation for. I further agree to immediately notify TCESD 1 administration if I fail to maintain the certification in the future.

Certification Pay Effective 1/1/2026

CERTIFICATION	MONTHLY	ANNUAL	INITIAL
FIREFIGHTER INTERMEDIATE TCFP*	50.00	600.00	
FIREFIGHTER ADVANCED TCFP*	75.00	900.00	
FIREFIGHTER MASTER TCFP*	100.00	1200.00	
FIRE OFFICER I TCFP*	50.00	600.00	
FIRE OFFICER II TCFP*	75.00	900.00	
FIRE OFFICER III TCFP*	100.00	1200.00	
FIRE OFFICER IV TCFP*	125.00	1500.00	
FIRE INSPECTOR BASIC TCFP*	50.00	600.00	
FIRE INSPECTOR INTERMEDIATE TCFP*	75.00	900.00	
FIRE INSPECTOR ADVANCED TCFP*	100.00	1200.00	
FIRE INSPECTOR MASTER TCFP*	125.00	1500.00	
PLANS EXAMINER TCFP	50.00	600.00	
INSTRUCTOR I TCFP*	50.00	600.00	
INSTRUCTOR II TCFP*	75.00	900.00	
INSTRUCTOR III TCFP*	100.00	1200.00	
INSTRUCTOR III MASTER TCFP*	125.00	1500.00	
FIRE INVESTIGATOR BASIC TCFP*	50.00	600.00	
FIRE INVESTIGATOR INTERMEDIATE TCFP*	75.00	900.00	
FIRE INVESTIGATOR ADVANCED TCFP*	100.00	1200.00	
FIRE INVESTIGATOR MASTER TCFP*	125.00	1500.00	
HAZMAT INCIDENT COMMANDER TCFP	75.00	900.00	
HAZMAT TECHNICIAN TCFP	75.00	900.00	
INCIDENT SAFETY OFFICER TCFP	100.00	1200.00	
FIRE AND LIFE SAFETY EDUCATOR I TCFP*	75.00	900.00	
FIRE AND LIFE SAFETY EDUCATOR II TCFP*	100.00	1200.00	
DRIVER OPERATOR PUMPER TCFP	75.00	900.00	
DRIVER OPERATOR AERIAL TCFP	75.00	900.00	
WILDLAND BASIC TCFP*	75.00	900.00	
WILDLAND INTERMEDIATE TCFP*	100.00	1200.00	
ARFF BASIC TCFP *	50.00	600.00	
ARFF INTERMEDIATE TCFP*	75.00	900.00	
ARFF ADVANCED TCFP*	100.00	1200.00	
ARFF MASTER TCFP*	125.00	1500.00	
MARINE BASIC TCFP*	50.00	600.00	
MARINE INTERMEDIATE TCFP*	75.00	900.00	
MARINE ADVANCED TCFP*	100.00	1200.00	
MARINE MASTER TCFP*	125.00	1500.00	
INCIDENT COMMANDER TCFP	100.00	1200.00	
EMT ADVANCED TDSHS	400.00	4800.00	
PARAMEDIC TDSHS	800.00	9600.00	
LICENSED PARAMEDIC TDSHS	850.00	10200.00	

EMS INSTRUCTOR TDSHS	50.00	600.00	
FIRE OFFICER (FO) DESIGNATION CPSE	50.00	600.00	
CHIEF FIRE OFFICER (CFO) DESIGNATION CPSE	100.00	1200.00	
CHIEF EMS OFFICER (CEMSO) DESIG. CPSE	100.00	1200.00	
PUBLIC INFO. OFFICER (PIO) DESIG. CPSE	100.00	1200.00	
FIRE MARSHAL DESIGNATION (FM) CPSE	100.00	1200.00	
CHIEF TRAINING OFFICER (CTO) CPSE	100.00	1200.00	
FIRE & EMERGENCY SERVICES ANALYST (FESA) – CPSE	100.00	1200.00	
CERTIFIED FIRE EXECUTIVE (CFE) TFCA	100.00	1200.00	
FIRE SERVICE CHIEF EXECUTIVE OFFICER TEEEX	100.00	1200.00	
MANAGING OFFICER (MO) NFA	75.00	900.00	
EXECUTIVE FIRE OFFICER (EFO) NFA	100.00	1200.00	
CERTIFIED PUBLIC MANAGER (CPM)	100.00	1200.00	
PEACE OFFICER BASIC TCOLE*	75.00	900.00	
PEACE OFFICER INTERMEDIATE TCOLE*	85.00	1020.00	
PEACE OFFICER ADVANCED TCOLE*	100.00	1200.00	
PEACE OFFICER MASTER TCOLE*	125.00	1500.00	
ASSOCIATE DEGREE*	150.00	1800.00	
BACHELOR DEGREE*	200.00	2400.00	
MASTERS DEGREE*	275.00	3300.00	
DOCTORAL DEGREE*	375.00	4500.00	
DRONE PILOT	50.00	600.00	
CODE ENFORCEMENT OFFICER TDLR	100.00	1200.00	
FIRE MARSHAL BASIC TCFP*	50.00	600.00	
FIRE MARSHAL INTERMEDIATE TCFP*	75.00	900.00	
FIRE MARSHAL ADVANCED TCFP*	100.00	1200.00	
FIRE MARSHAL MASTER TCFP*	125.00	1500.00	
NWCG Red Card FF2*	25.00	300.00	
NWCG Red Card FF1*	50.00	600.00	
NWCG Red Card ENOP	50.00	600.00	
NWCG Red Card ENGB	100.00	1200.00	
NWCG Red Card ICT5*	25.00	300.00	
NWCG Red Card ICT4*	200.00	2400.00	
NWCG Red Card ICT3*	250.00	3000.00	
NWCG Red Card ICT2*	300.00	3600.00	
NWCG Red Card ICT1*	350.00	4200.00	
NWCG Red Card MEDL	175.00	2100.00	
NWCG Red Card STEN	175.00	2100.00	
NWCG Red Card TFLD	175.00	2100.00	
NWCG Red Card DIVS	250.00	3000.00	
NWCG Faller III*	50.00	600.00	
NWCG Faller II*	75.00	900.00	
NWCG Faller I*	100.00	1200.00	

Signed _____

Verified by: _____

*The highest level for each classification will be paid.