EAST CAROLINA SCOUT RESERVATION
2027 Summer Camp Staff Application

Thank you for your interest in joining our camp staff. Please complete every section, sign on the last page, and return the application using the instructions at the end.

Before you apply

- **Age:** Staff must be at least 15 years old by the first day of camp (14 for Counselor in Training), in accordance with Scouting America (formerly Boy Scouts of America) policy.
- **Membership:** Applicants must be registered members of Scouting America or agree to register before an offer of employment is made.
- **Example of excellence:** Staff model the values of Scouting, including proper wearing of the uniform.
- **Employment verification:** New hires must present proof of identity and right to work before their first day.
- **Medical form:** All staff must give a completed Scouting America Medical Form(Parts A/B &C) to the Camp Health Officer upon arrival.

1. Applicant Information

Full legal name	
Preferred name	
Date of birth (MM/DD/YYYY)	
Street address	
City / State / ZIP	
Mobile phone	
Email address	
Driver's license (state of issue, or "none")	

Your Social Security number is not collected on this application. It is requested at onboarding, together with your identity documents.

2. Scouting Background

Scouting experience is not required. If you have none, write "None" in the first row.

Scouting experience (write "None" if no experience)	
Current registration (Scout, Venturer, Scouter, none)	
Unit number	
Council	
Eagle Scout? (Yes / No)	
Date earned	
Positions held	

Previous camp staff experience

Camp	Dates	Position

3. Certifications

List current certifications only. Leave a row blank if it does not apply.

Certification	Certificate no. / issuing state	Expiration date
Medical (EMT, nurse, physician, other)		
First Aid		
CPR / AED		
Aquatics (e.g., Swim Instructor)		
Lifeguard		
Range and Target		
Ropes course (COPE)		

BSA National Camp School (section and dates attended)	

4. Employment History

Present or most recent employer

Employer name	
Employer address	
Employer phone	
Job title	
Dates of employment (MM/YYYY to MM/YYYY)	
Supervisor's name	
May we contact this employer? (Yes / No)	
Description of duties	
Reason for leaving	

Additional background

Have you ever been discharged or asked to resign from a job? If yes, please explain.	
Describe any military experience or duties.	

5. References

Provide three references who know you well and expect to be contacted: one from school, one from an employer, and one from your community. Scouts, Venturers, and Explorers must list their current Scout leader. Please do not list family members.

Reference	Relationship	Phone	Email	Mailing address

6. Position Preferences and Availability

Rank up to three positions from the list below.

First choice	
Second choice	
Third choice	
Dates you are unavailable during the camp season	
T-shirt size	

Available positions and minimum ages

Program area	Director / manager	Staff
Aquatics	Aquatics Director (21+)	Aquatics Staff (15+) (Lifeguard cert required; Asst. Director/ Lead Guard 16+)
Business	Business Manager (21+)	Quartermaster; Dining Hall Steward
Commissioner	Commissioner (18+); Assistant Commissioner (18+)	n/a
COPE / Climbing	COPE/Climbing Director (21+)	COPE/Climbing Staff (16+ baseline for Level 1 Instructor)
Eco-Con	Eco-Con Director (18+)	Eco-Con Staff
First Year Camper	First Year Camper Director (18+)	First Year Camper Staff
Handicraft	Handicraft Director (18+)	Handicraft Staff
Outdoor Skills	Outdoor Skills Director (18+)	Outdoor Skills Staff

Program area	Director / manager	Staff
Program	Program Director (21+)	n/a
Provisional Troop	Provisional Scoutmaster (21+); Asst. Provisional Scoutmaster (18+)	n/a
Range and Target	RATA Director (21+)	Shooting Sports Staff
Trading Post	Trading Post Manager (18+)	Trading Post Staff
Trail to Eagle / Sports	Trail to Eagle/Sports Director (18+)	Trail to Eagle/Sports Staff
Leadership development	n/a	Counselor in Training (14+)

All other staff positions require a minimum age of 15 by the start of camp.

7. Disclosure, Certification, and Submission

Have you ever been arrested or convicted of a crime? If yes, please explain. A conviction does not automatically disqualify an applicant; each case is reviewed individually.	

Certification: I certify that the information in this application is true and complete to the best of my knowledge. I understand that false statements may result in withdrawal of an offer or termination of employment.

Signer	Signature	Date
Applicant		
Parent or guardian (required if the applicant is under 18)		

Submit your application by email to:
Jon Brown: jonathan.brown2@scouting.org
Shannon Small: shannon.small@scouting.org