# Carbon Reduction Plan

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| **Supplier name** | **Care Nexus** |
| **Publication date** | **[18/09/2026]** |

## Commitment to achieving net zero

**Care Nexus** is committed to achieving net zero emissions by 2045.

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline year:** August 2025 – August 2026

**Additional details relating to the baseline emissions calculations:**

To effectively measure our environmental impact, we have monitored our emissions across our daily delivery of care services and operational activities. Our emissions are largely based out of our offices at Whitechapel Centre Unit F-8 at 85 Myrdle Street in London, E1 1HL.

As a provider of care services across London, we operate with 190 staff made up of Carers, Operational Staff and Senior Management. Of these 190 staff, 20 are office-based and 170 are field workers. As we provide care at home and in the field, such as at care homes and nursing homes, a large proportion of our emissions arise from business travel and employee commutes. Due to the nature of work, remote or hybrid working is not possible for our field workers although we do offer this to our office-based staff where appropriate.

In our baseline year, we provided care to over 850 Service Users (SUs), with workstreams including:

- Domiciliary, personal, visiting, live-in and overnight care
- Dementia, Alzheimer and elderly care
- Complex nursing care, including spinal injury, rehabilitation support, PEG feeding and wound care
- End of life, respite and hospital care
- Learning and physical disability support

Our emissions therefore arise mainly from travel and energy consumption over direct manufacturing.

Enabling us to accurately establish our baseline carbon emissions, we have used the following metrics to identify our impact:

- Employee commutes and business travel, including type of transportation, fuel used and average distance travelled
- Office based energy consumption and waste production, using industry averages and government conversation factors where appropriate

We anticipate an increase in our emissions in proportion with our expected business growth for the future. To mitigate this increased rise in our carbon footprint, we have factored this uplift into our Carbon Reduction Plan and Corporate Social Responsibility and Environmental Sustainability Policy and Procedure. Ensuring that we take appropriate measures to offset any increases, we will align our carbon reduction measures with business expansion to maintain our sustainability commitment.

*Scope 1 emissions*

We do not operate with any company owned or leased vehicles across our workstreams. As a results, we do not produce any carbon emissions in relation to Scope 1.

**Our total Scope 1 emissions for our baseline year are therefore 0 tCO2e.**

*Scope 2 emissions*

Our carbon emissions for Scope 2 arise from our electricity consumption across our offices at E1 1HL. As provided by our electricity supplier, Engie, with an average annual consumption of 12,206.8 kWh based on our month-by-month usage. We can confirm we do not use natural gas across our offices.

**Our total Scope 2 emissions for our baseline year are therefore 2.16 tCO2e.**

*Scope 3 emissions*

As we do not own our offices, we do not currently have access to our water consumption figures as these are controlled and managed by our landlord. To improve our carbon reduction efforts for the future, we aim to increase the accuracy of our emission data by working with our landlord to assess our specific water consumption as a company. This also includes working with our waste management company to accurately assess our waste production and recycling statistics.

Of our Scope 3 emissions, over 99% of these arise from business travel and employee commutes. As we deliver care services across London, our workforce travels using a combination of public transport, bikes and person vehicles. Based on our calculations, we estimate the following breakdown of transportation modes:

- Circa 50% of our employees use buses as their main method of transport across commuting and business travel
- Roughly 5% use the London Underground to travel from place to place
- 35% use bicycles for employee commuting and business travel, comprising of both traditional bikes and Electric-Bikes
- The remaining 10% of our employees use their own personal vehicles for transportation, with a mixture of petrol and diesel fuel types

To estimate the carbon emissions produced from our waste, we have used our average of approximately 100 medium-sized general waste bags across 6 months. Based on this, we propose an average of 200 waste bags annually, with each bag weighing the industry average of 7.5kg. This equates to an estimated annual waste production of 1.5 tonnes.

Based on our ordering of uniforms every 6 weeks from our supplier in Bristol, we estimate that we contribute to 1218 miles annually through upstream deliveries. This does not currently include orders of stationary and office supplies. To improve our carbon emission data accuracy in future, we will work with our suppliers to calculate our total upstream carbon production.

We do not provide any downstream deliveries through our operations, so our total carbon emissions for downstream deliveries is 0 tCO2e.

**Our total Scope 3 emissions for our baseline year are 45,528.26 tCO2e.**

| **Baseline year emissions:** | |
|---|---|
| **Emissions** | 47.69 (tCO2e) |
| **Scope 1** | 0 |
| **Scope 2** | 2.16 |
| **Scope 3** (included sources) | 45.53 |

| **Activity** | **Type** | **tCO2e** |
|---|---|---|
| Upstream deliveries | Uniform supply | 0.11 |
| Employee commutes | Buses | 9.9 |
| Employee commutes | London Underground | 0.4 |
| Employee commutes | Small petrol cars | 2.35 |
| Employee commutes | Medium petrol cars | 0.32 |
| Employee commutes | Small diesel cars | 1.3 |
| Employee commutes | Medium diesel car | 0.18 |
| Waste | General | 0.007 |
| Business travel | Small diesel car | 3.17 |
| Business travel | Medium diesel car | 0.4 |
| Business travel | Buses | 21.1 |
| Business travel | Small petrol car | 4.74 |
| Business travel | Medium petrol car | 0.64 |
| Business travel | London Underground | 0.85 |

| **Total emissions** | 47.69 |
|---|---|

## Current emissions reporting

| **Reporting year:** August 2025 – August 2026 | |
|---|---|
| **Emissions** | TOTAL (tCO2e) |
| **Scope 1** | 0 |
| **Scope 2** | 2.16 |
| **Scope 3** (included sources) | 45.53 |

| **Activity** | **Type** | **tCO2e** |
|---|---|---|
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| Business travel | London Underground | 0.85 |

| **Total emissions** | 47.69 |
|---|---|

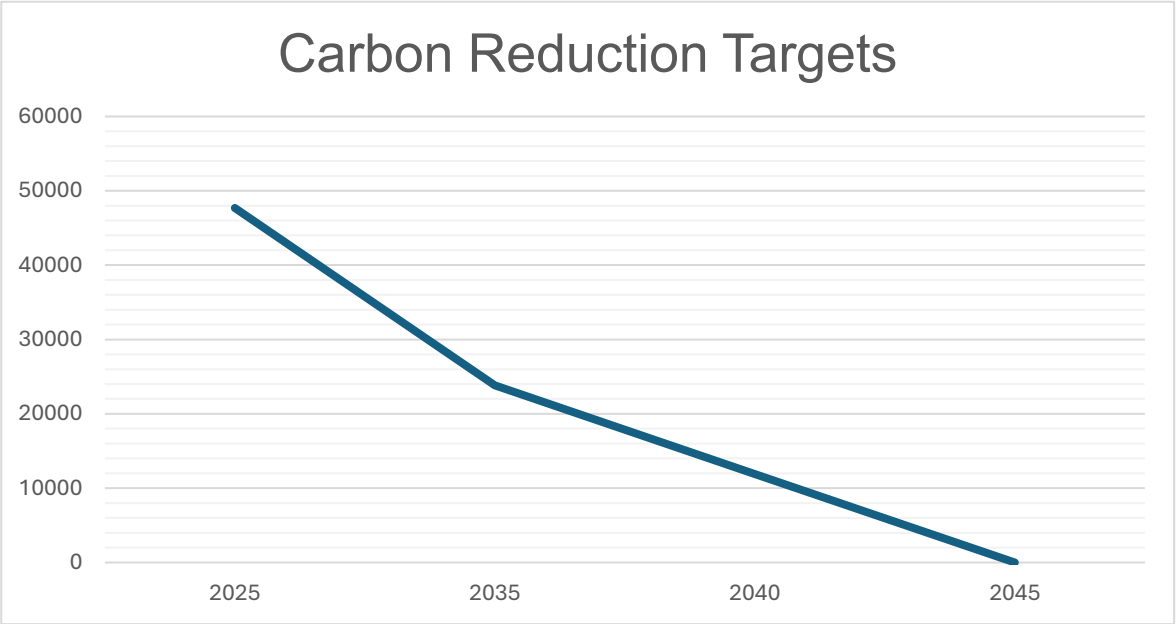
## Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets:

2035: Target of 75% Carbon reduction to 23.844 tCO2e

2040: Target of 85% Carbon reduction to 11.922 tCO2e

2045: Target of 100% Carbon reduction to Net Zero




We project that carbon emissions will decrease over the next five years to **35,766.65 tCO2e** by **2030**. This is a reduction of **25%**.

## Carbon reduction projects

### Completed carbon reduction initiatives

As this initial period reflects our baseline year, we have not yet implemented any carbon reduction initiatives as part of our effort to decrease emissions. However, we already operate with the following carbon cutting initiatives across the company:

- Prioritising the use of public transport or bicycles for commuting and business travel, as demonstrated with 90% of employees travelling this way
- Transitioning to paperless systems where possible, including our Digital Social Care Record (DSCR) and Electronic Homecare Monitoring System (EHMS)
- ‘Turn It Off’ Policy for all office-based staff for electrics, systems and water features
- Reducing travel distances by allocating employees by geographical locations where appropriate
- Setting all work laptops and desktop computers to ‘standby’ mode after 1 minute of inactivity

**Future carbon reduction initiatives**

In the future we hope to implement further measures such as:

Actions to reduce Scope 2 emissions:

- Transition to a 100% renewable energy supplier
- Reducing energy consumption by investing in an energy use management system to monitor and review energy use

Actions to reduce Scope 3 emissions:

*Business travel and employee commutes*

- Continue to encourage employees to use public transport and cycling where possible
- Where employees use cars, we will suggest car sharing schemes to prevent additional emissions

*Waste management*

- Prioritise digital systems and working towards a paperless office
- Maximising our recycling by partnering with our waste management company to reduce waste sent to landfill
- Sorting and segregating our office waste before removal

*Upstream deliveries*

- To accurately assess our upstream deliveries, we will work with our stationary and office equipment suppliers to calculate emissions
- Where possible, we will prioritise delivery companies with electrical vehicles or local suppliers with reduced distances

## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

## Signed on behalf of the supplier:



Date: …18/09/2026

[3] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard