

(SAMPLE SMALL CHURCH AGREEMENT)

TEMPORARY/INTERIM PASTOR AGREEMENT

This agreement is for the purpose of providing Temporary/Interim Pastoral services to the _____ Presbyterian Church and is an agreement among:

- 1) The Session of the _____ Presbyterian Church;
- 2) The Rev. _____; and
- 3) The Presbytery of New Harmony (NHP).

TERM

The term of this agreement will be for a period of one year, beginning _____. It may be extended by mutual agreement of all parties for periods not to exceed one year at a time.

TITLE

The Rev. _____ will be the _____ Pastor of the _____ Presbyterian Church, _____, ____.

ACCOUNTABILITY

The Temporary/Interim Pastor is accountable to the Presbytery through the Committee on Ministry (COM) and to the Session of _____ Presbyterian Church.

EXPECTATIONS OF THE TEMPORARY/INTERIM PASTOR

- 1) Will (not) become a member of the NHP.
- 2) Shall serve as Moderator of the Session, Head of Staff and ex. officio (voice, no vote) of the Nominating Committee.
- 3) Shall fulfill the following specific responsibilities: _____.
- 4) Will serve the church full/part time. (If part time, then specify days and times or hours.)

EXPECTATIONS OF THE SESSION

- 1) Will provide collegial support and consultation in working with the pastor and NHP's COM.
- 2) Will review the pastor's work through the appropriate committee and Session.
- 3) Will provide reasonable time away as needed to allow the pastor to fulfill responsibilities in the larger church.
- 4) Will review this agreement with the pastor for changes in both the ministry and terms and for renewal at least 30 days prior to the end of the agreement.
- 5) Will provide compensation to the pastor as described in the attachment.

EXPECTATIONS OF THE PRESBYTERY

- 1) Will provide support and consultative services to the pastor through the COM.
- 2) Will assist the Session and the pastor with emerging needs through the resources of NHP.

MUTUAL EXPECTATIONS

Will provide spiritual support to one another as members of the Body of Christ.

TERMINATION

- 1) This agreement may be terminated by the Session with 30 days' notice. Failure by the Session to vote to extend the agreement or to give notice of non-renewal prior to 30 days before its expiration shall be considered notice of termination on the final date of the agreement.
- 2) The agreement may be terminated by the Temporary Supply Pastor with 30 days' notice and payment beyond the 30-day period will be forfeited.
- 4) This agreement shall not be terminated by either party for reasons other than the expiration of the term of the agreement without the advance approval of the COM.

_____ Pastor	_____ Date	_____ Clerk of Session	_____ Date	_____ COM Chair	_____ Date
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