

COMMISSIONERS' HANDBOOK

THE PRESBYTERY OF NEW HARMONY STATED MEETING

Saturday, August 23, 2025

8:30 am Zoom Opens, 9:00 am Meeting Begins

This Commissioners' Handbook (**CH**) is being sent to all NHP Session Moderators and Clerks, Minister Members, Commissioned Pastors, Leaders, and Corresponding Members, as well as all Ruling Elder Commissioners who have registered.

(Session Clerks and Moderators, **PLEASE forward this Commissioners' Handbook** on to your Session's Ruling Elder Commissioner and ensure that they register!)

Please read all the reports in order to be **fully prepared** for the meeting!

Content	Page
Cover Page	1
Glen Bell Biography	2
Proposed Docket	3
Omnibus Motion	4
Insurance Board	5
Guiding Council Report	6-7
2026 Operating Budget Proposal	8-10
COM Report	11-12
2026 Minimum Terms of Call	13-14
CPM Report	15
Frasier AC Report	16
Hebron AC Report	17
New Harvest AC Report	18
Timmons ville AC Report	19
Financial Reports	20-30

If you have any questions, please contact Gavin or the NHP Office. Thank you!



Glen Bell

Glen is the Senior Vice President for Development of the Presbyterian Foundation. A pastor with over thirty years experience, Glen has served churches large and small, in rural and city settings. A native of North Carolina, he is a graduate of the University of North Carolina at Chapel Hill (BA), Union Presbyterian Seminary (MDiv), and McCormick Theological Seminary (DMin). He has led congregations in North Carolina, Indiana, and Florida. He is married to Anne, a pediatric nurse, and they have four young adult children. Both Glen's parents grew up within the bounds of New Harmony Presbytery.

PRESBYTERY OF NEW HARMONY

*Nurturing, Equipping, Resourcing, Encouraging, Supporting...
NHP congregations and the pastors and elders who lead them.*

PROPOSED DOCKET for 118th STATED MEETING 9:00 a.m. Saturday, August 23, 2025 by ZOOM

8-5-24

8:30 A.M. ZOOM Room opens

- 9:00 Call to Order with Prayer and Quorum Declaration Moderator Rev. Ashley Cheek
- Land and Labor Acknowledgement
- Review of and Action on the Docket and Omnibus Motion (Commissioner's Handbook)
- Welcome and Recognition of First Time Ruling Elders
- Introduction and Seating of Corresponding Members
- 9:10 DEVOTION by Rev. Dr. Glen Bell, Senior Vice President, Presbyterian Foundation
- 10:00 Presbyterian Historical Society David Staniunas, Records Archivist, Asst. Stated Clerk
- 10:05 Blessings and Benefits of a Professional Coach Temple Robinson, Certified Coach
- 10:15 Insurance Board Steve Pardue, South Carolina Representative
- 10:20 Report of the Guiding Council Rev. Gavin D. Meek
- First Reading of the 2026 Budget Elder Orby Ferguson, Moderator, P&F
- 10:40 Report on Sabbatical Rev. Gavin D. Meek, Executive Presbyter and Stated Clerk
- 11:00 New Business and items which might have been removed from the Omnibus Motion
- Announcements, Expression of Thanks, Adjournment & Prayer Moderator Cheek

OMNIBUS MOTION

The Presbytery of New Harmony – Saturday, August 23, 2025

(An **Omnibus Motion** expedites business and contains “many” or several items believed to be straight-forward, easily understood, and non-controversial, thus thought not to elicit questions or debate. An Omnibus Motion is acted upon in one vote by the presbytery and comes at the beginning of the meeting. At the time of its consideration at the beginning of the meeting, any Commissioner or Minister member may request the removal of any item in the Omnibus Motion; if that occurs, that item/s will be placed as the first item/s under New Business.)

Your Guiding Council recommends the following OMNIBUS MOTION:

Receive the following written reports and approve the actions therein:

(The Commissioners’ Handbook Index has the page number for each report/document.)

- **Stated Clerk.**
- **Guiding Council** but does not include...
 - Increasing NHP’s Per Capita for 2026 by .58 cents.
 - Conducting a first reading of the attached Proposed 2024 Budget for questions of clarification and understanding.
- **Committee on Ministry (COM).**
- **Committee on Preparation (CPM).**
- **Fraser Memorial Administration Commission.**
- **Hebron Administrative Commission.**
- **New Harvest Administrative Commission.**
- **Timmons ville Administrative Commission.**

Insurance Board-A Covenantal Partner

- Insurance Board is a program of Covenant
- Insurance Board is a nonprofit organization serving only churches and affiliated ministries
- **Our Mission Statement reads, “To connect faith-based institutions to comprehensive and customized risk and insurance management solutions anchored in shared trust and sacred responsibility.”**
- Currently insuring 1500 PC(USA) churches and affiliated ministries including **10 out of 59 ministries from Presbytery of New Harmony**

Contact Information:

Steve Pardue CIC, CRM

Vice President, Commercial Insurance Advisor

Countybanc Insurance Services, Inc.
309 SE Main St., Simpsonville, SC 29681
864-335-2465 Office
864-201-4521 Cell
864-335-2482 Fax
spardue@ecountybanc.com
www.countybancinsurance.com



Guiding Council Report

Presbytery of New Harmony – Saturday, August 23, 2025

Rev. Gavin D. Meek, Moderator of the Guiding Council

RECOMMENDATIONS (in the Omnibus Motion)

- 1. Approve the unanimous recommendation to increase NHP's Per Capita for 2026 by .58 cents.** This will have NHP's Per Capital go from \$8.66 to \$9.24. General Assembly Per Capita is going from \$10.84 to \$11.26 and Synod is remaining the same. The total Per Capita for 2026 will be \$22.
- 2. Conduct a first reading of the attached Proposed 2024 Budget for questions of clarification and understanding.** Discussion, debate and action will be at the November 11, 2025, Stated Meeting at First, Hartsville.

The Guiding Council (GC) reports the following actions taken on behalf of NHP:

- 1. Approved the minutes of the February May 13, 2025 Stated Meeting of NHP.**
- 2. Approved the Docket and Omnibus Motion as well as the devotion provider, the Rev. Dr. Glen Bell, Sr. VP of Development, Presbyterian Foundation.**

- 3. Reviewed the locations of the upcoming 2025 NHP Gatherings:**

~~Feb. 8 (Saturday) Trinity, Surfside Beach~~

~~May 13 (Tuesday) Second, Sumter~~

Aug. 23 (Saturday) ZOOM

Nov. 11 (Tuesday) First, Hartsville

2026 Gatherings:

Feb. 21 (Saturday) Georgetown (last hosted 2015)

May 19 (Tuesday) TBD We're looking for a host!

Aug. 15 (Saturday) ZOOM

Nov. 17 (Tuesday) TBD We're looking for a host!

4. Received any and all reports and acted on recommendations from its committees (**Cultivation and Empowerment [CEC]** and **Personnel and Finance [P&F]**) of which were the following:

P&F: Approved the recommendation to NHP an increase of .58 cents to the NHP Per Capita and the Proposed 2026 Budget for a first reading for questions of clarification and understanding.

5. Received reports on **NHP Administrative Commissions**: PDAC, Fraser Memorial, Hebron, New Harvest, and Timmons ville (see attached AC reports).

On behalf of NHP, approved the request of the New Harvest PC AC that they assume original jurisdiction (G-3.0303e “assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority.” The work of this AC shall continue to be reviewed annually by the COM along with the original jurisdiction authority.). The reason for this request and its approval is that there are now only two of the three Session members remaining, due to the resignation and transfer of one. Also, one of the two remaining has not been present in worship for many weeks due to illness.

6. Received the written report of the **Executive Presbyter and Stated Clerk** which including a report on his Sabbatical, May 18 – August 2 (10 weeks Sabbatical + 1 Vacation). The Guiding Council received a report about the desire of the Salem Black River wanting to leave the Presbyterian Church (U.S.A.) and that the COM will be receiving the report the following week.

7. Received a report on the **Review Team** to assess the ministry and discern the future direction of the **South Carolina Inn at Montreat**, making whatever recommendations desired to the respective five SC presbyteries; **Elder Johnny Dennis** (Kingston, Conway) is serving as NHP’s representative.

8. Received a report by the council appointees on the status of conversation concerning the **boundaries of the five South Carolina presbyteries**. At this point, there has only been information provided on the stats of each presbytery: location and number of counties; number of congregations and congregational and minister members as well as the number of Commissioned Pastors, NCD (New Church Developments), NWC (New Worshipping Communities); and size of staff and budget. The next meeting will be by ZOOM on September 25.

PROPOSED 2026 BUDGET	2024 Budget Year-end	2025 Budget to June 30	2025 Budget Approved	PROPOSED 2026 Budget
Revenues				
Budgeted Receipts				
400100 Shared Mission Support	\$ 371,529.34	\$ 176,157.82	\$ 380,000.00	\$ 365,550.00
400200 Per Capita Apportionment (\$22+6,368-3%)	\$ 113,664.42	\$ 80,269.82	\$ 132,405.00	\$ 135,893.00
400400 Trans - Candidate/Scholarship Fund#	\$ 3,000.00		\$ 7,000.00	\$ 5,000.00
400405 Trans - Mission & Ministry (M&M) Fund*	\$ -	\$ -	\$ 65,250.00	\$ 55,750.00
400415 Trans - Small Church Support/Redev.+	\$ 3,551.14	\$ -	\$ 40,000.00	\$ 40,000.00
400422 Trans - Unrestricted Reserve	\$ 66,101.39	\$ -	\$ -	\$ -
400424 Trans - Campus Christian Life Fund@	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00
400900 Interest Income	\$ 1,087.12	\$ 637.14	\$ 1,000.00	\$ 1,000.00
400580 Mortgage Income	\$ 22,048.00	\$ 12,324.00	\$ 27,200.00	\$ 27,200.00
400910 Miscellaneous Income	\$ -	\$ -	\$ -	\$ -
Total Revenues	\$ 582,981.41	\$ 269,388.78	\$ 654,855.00	\$ 632,393.00
Expenses				
Mission Beyond NHP				
520000 GA Shared Mission Support	\$ 80,000.00	\$ 36,666.67	\$ 70,000.00	\$ 60,000.00
520050 GA Per Capita (\$11.26 x 6,368 members)	\$ 64,346.80	\$ 35,235.42	\$ 70,460.00	\$ 71,704.00
520100 Synod Shared Mission Support (\$1 x 6,368)	\$ 6,566.00	\$ 3,250.50	\$ 6,500.00	\$ 6,368.00
520103 Synod Per Capita (\$1.50 x 6,368)	\$ 9,849.00	\$ 4,875.76	\$ 9,750.00	\$ 9,552.00
520105 Presbyterian College	\$ 5,000.00	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00
520110 SC Christian Action Council	\$ 5,000.00	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
520400 Presby Retirement Communities SC	\$ 10,000.00	\$ 5,000.00	\$ 10,000.00	\$ 10,000.00
520500 SC Inn at Montreat	\$ 5,000.00	\$ 2,500.00	\$ 5,000.00	\$ -
520505 SC Campus Ministry@	\$ 2,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
520810 P.A.D.D.	\$ 5,000.00	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00
520815 Presbytery Leader Formation	\$ 197.63	\$ 250.00	\$ 250.00	\$ 250.00
Total Mission	\$ 192,959.43	\$ 96,278.35	\$ 188,960.00	\$ 179,874.00
Guiding Council				
522010 Council Expenses	\$ 388.82	\$ 57.40	\$ 300.00	\$ 300.00
522024 Administrative Commissions	\$ 965.51	\$ -	\$ 500.00	\$ 2,000.00
522025 Presbytery Meetings*	\$ 8,583.23	\$ 694.99	\$ 6,000.00	\$ 6,000.00
522027 Presbytery Functions*	\$ 2,990.94	\$ 1,000.00	\$ 3,000.00	\$ 3,000.00
522029 Gifts and Memorials	\$ 873.00	\$ 76.19	\$ 500.00	\$ 500.00
522040 Communication Services Stipend(+3%COLA)	\$ 10,197.00	\$ 5,236.14	\$ 10,472.00	\$ 10,786.00
522042 Communication Services Mileage	\$ -	\$ -	\$ 200.00	\$ 200.00
522043 Youth Coordinator (Contracted)*	\$ -	\$ -	\$ 6,000.00	\$ -
522045 General Assembly Expenses	\$ 3,979.55	\$ -	\$ 2,500.00	\$ 2,500.00
522046 Moderators' Conference*	\$ 820.57	\$ -	\$ 1,500.00	\$ 1,500.00
522047 Synod Commissioner Training*	\$ -	\$ 500.00	\$ 1,000.00	\$ 1,000.00
Total Guiding Council	\$ 28,798.62	\$ 7,564.72	\$ 31,972.00	\$ 27,786.00
Presbytery Office Expenses				
521020 Electricity	\$ 4,629.05	\$ 2,305.42	\$ 5,000.00	\$ 5,000.00
521030 Water & Sewer	\$ 204.38	\$ 106.00	\$ 200.00	\$ 200.00
521040 Nextiva	\$ 1,676.94	\$ 697.43	\$ 1,670.00	\$ 1,670.00

521041 Cellular Phone	\$ 2,288.69	\$ 1,200.00	\$ 1,800.00	\$ 2,400.00
521042 Copier (Internet Services)	\$ 1,673.26	\$ 879.71	\$ 1,600.00	\$ 1,600.00
521050 Office Supplies	\$ 1,700.08	\$ 1,171.31	\$ 1,500.00	\$ 1,500.00
521060 Staff Travel	\$ 491.33	\$ 188.30	\$ 750.00	\$ 750.00
521070 Equipment Purchases	\$ 532.88	\$ 469.17	\$ 500.00	\$ 500.00
521080 Computer & Tech (Service & Maintenance)	\$ 12,212.05	\$ 7,253.05	\$ 11,500.00	\$ 11,500.00
521090 Postage	\$ -	\$ 146.00	\$ 200.00	\$ 200.00
521100 Property Insurance	\$ 6,138.00	\$ 3,969.00	\$ 8,000.00	\$ 8,000.00
521130 Audit (full every 3 yrs)	\$ 8,500.00	\$ -	\$ 8,000.00	\$ 8,000.00
521140 Conferences and Training	\$ 6,281.79	\$ 1,358.58	\$ 7,500.00	\$ 7,500.00
521142 Coaching	\$ 1,800.00	\$ 750.00	\$ 1,800.00	\$ 1,800.00
521300 Constant Contact Subscription	\$ 474.72	\$ -	\$ 400.00	\$ 400.00
521400 Miscellaneous	\$ 193.20	\$ 283.37	\$ 500.00	\$ 500.00
521402 Bank Analysis Charges	\$ 113.00	\$ 126.95	\$ 200.00	\$ 200.00
522600 Property Maintenance	\$ 4,344.67	\$ 3,589.86	\$ 2,500.00	\$ 2,500.00
Total Presbytery Office Expenses	\$ 53,254.04	\$ 24,494.15	\$ 53,620.00	\$ 54,220.00
Committee on Rep. and Nom. (CORN)				
522100 Committee Expenses	\$ -	\$ -	\$ 50.00	\$ 50.00
522110 Travel Expenses	\$ -	\$ -	\$ -	\$ -
Total CORN	\$ -	\$ -	\$ 50.00	\$ 50.00
Permanent Judicial Commission (PJC)				
522700 Commission Expenses	\$ 280.14	\$ -	\$ 400.00	\$ 400.00
522710 Travel Expenses	\$ -	\$ -	\$ 100.00	\$ 100.00
Total PJC	\$ 280.14	\$ -	\$ 500.00	\$ 500.00
Committee on Ministry (COM)				
523010 Committee Expenses	\$ 522.96	\$ -	\$ 100.00	\$ 100.00
523020 Travel Expenses	\$ 143.38	\$ -	\$ 100.00	\$ 100.00
523030 Shared Grants*	\$ -	\$ 34.22	\$ 500.00	\$ 2,000.00
523040 School of Theology*	\$ 203.23	\$ -	\$ 1,500.00	
523044 Fall Ministers' Retreat*	\$ -	\$ -	\$ 250.00	\$ 250.00
523046 Coaching for Pastors*	\$ 800.00	\$ -	\$ 5,000.00	\$ 5,000.00
523048 Cluster Lunches*	\$ 4,071.03	\$ 2,659.15	\$ 5,000.00	\$ 5,000.00
523049 Training and Workshops*	\$ 1,207.04	\$ 2,041.76	\$ 2,000.00	\$ 2,000.00
523052 EP Visitation*	\$ 1,805.68	\$ 569.31	\$ 1,500.00	\$ 1,750.00
523053 APC Visitation*	\$ 989.26	\$ 248.29	\$ 750.00	\$ 500.00
523054 Background Checks	\$ 325.84	\$ 393.13	\$ 250.00	\$ 250.00
523056 Events and Gatherings*	\$ 4,636.98	\$ 4,602.77	\$ 6,000.00	\$ 6,000.00
523057 Commission Pastors' Scholarship*	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
523058 Children/Youth M&M(Mission & Ministry)*	\$ -	\$ -	\$ 3,000.00	\$ 3,000.00
Total COM	\$ 14,705.40	\$ 10,548.63	\$ 27,950.00	\$ 27,950.00
Committee on Preparation for Ministry (CPM)				
523810 Committee Expenses	\$ 1,303.82	\$ -	\$ 200.00	\$ 200.00
523820 Travel Expenses	\$ -	\$ -	\$ 200.00	\$ 200.00
523830 Annual Consultations	\$ -	\$ -	\$ 300.00	\$ 300.00
523840 Consultations	\$ -	\$ -	\$ 200.00	\$ 200.00
523845 Scholarships for Candidates#	\$ 3,000.00	\$ 1,600.00	\$ 5,000.00	\$ 3,000.00
523850 Extraordinary Grants*	\$ 445.00	\$ -	\$ 1,500.00	\$ 1,500.00

523860 Psychological Testing*	\$ 2,474.35	\$ -	\$ 10,000.00	\$ 10,000.00
523865 Scholarships future Commissioned Pastors#	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
523870 School of Theology	\$ -	\$ -	\$ -	\$ 1,500.00
Total CPM	\$ 7,223.17	\$ 1,600.00	\$ 19,400.00	\$ 18,900.00
Cultivation & Empowerment Comm. (CEC)				
522900 Committee Expenses	\$ -	\$ -	\$ 500.00	\$ 500.00
522910 Grants+	\$ 2,501.14	\$ 5,000.00	\$ 25,000.00	\$ 25,000.00
522930 Scholarships+	\$ 700.00	\$ 4,600.00	\$ 15,000.00	\$ 15,000.00
522950 Events*	\$ -	\$ -	\$ 5,000.00	\$ 2,500.00
522960 Resources*	\$ -	\$ -	\$ 3,500.00	\$ 2,500.00
Total CEC	\$ 3,201.14	\$ 9,600.00	\$ 49,000.00	\$ 45,500.00
Personnel & Finance (P&F)				
527010 Committee Expenses	\$ 575.00	\$ 645.64	\$ 750.00	\$ 750.00
527020 Travel Expenses	\$ -	\$ -	\$ -	\$ -
Total P&F	\$ 575.00	\$ 645.64	\$ 750.00	\$ 750.00
Self Development of People Committee (SDOP)				
528010 Committee Expenses	\$ -	\$ -	\$ 100.00	\$ 100.00
528020 Travel Expenses	\$ -	\$ -	\$ 100.00	\$ 100.00
Total SDOP	\$ -	\$ -	\$ 200.00	\$ 200.00
Presbytery Disaster Asst. Commission (PDAC)				
529010 Commission Expenses	\$ 360.07	\$ -	\$ 400.00	\$ 400.00
529020 Travel Expenses	\$ -	\$ -	\$ 100.00	\$ 100.00
Total PDAC	\$ 360.07	\$ -	\$ 500.00	\$ 500.00
Salaries & Benefits (+2.7% COLA to Salaries in 2025, matching COM raise of minimum Terms of Call; 3% estimate)				
Executive Presbyter and Stated Clerk				
530010 Salary & Housing (+3% COLA estimate)	\$ 108,675.12	\$ 55,804.56	\$ 111,609.00	\$ 114,957.00
530020 Mileage/Cont. Ed/Prof. Expenses	\$ 8,500.00	\$ 7,277.99	\$ 8,500.00	\$ 8,500.00
530030 Board of Pensions	\$ 42,383.16	\$ 19,824.66	\$ 40,633.00	\$ 40,633.00
530040 SECA (7.65% of Salary & Housing)	\$ 8,314.08	\$ 4,269.00	\$ 8,538.00	\$ 8,794.00
Total EP and Stated Clerk	\$ 167,872.36	\$ 87,176.21	\$ 169,280.00	\$ 172,884.00
Assoc. Pastoral Concerns & Fellowship (+3% COLA)				
530310 Salary & Housing	\$ 39,382.08	\$ 11,796.54	\$ 21,908.00	\$ 20,829.00
Total Assoc. Pastoral Concerns & Fellowship	\$ 39,382.08	\$ 11,796.54	\$ 21,908.00	\$ 20,829.00
Financial Administrator				
530600 Salary (+3% COLA)	\$ 17,045.04	\$ 8,752.56	\$ 17,505.00	\$ 18,030.00
Total Financial Administrator	\$ 17,045.04	\$ 8,752.56	\$ 17,505.00	\$ 18,030.00
Office Administrator				
530700 Salary (+3% COLA)	\$ 37,833.12	\$ 23,038.48	\$ 38,854.00	\$ 40,020.00
530730 BOP/Major Medical (12,913) & D&D(+1%)	\$ 12,843.48	\$ 8,726.88	\$ 16,798.00	\$ 17,000.00
530740 Deferred Compensation	\$ 2,450.00	\$ 700.00	\$ 2,400.00	\$ 2,400.00
Total Office Administrator	\$ 53,126.60	\$ 32,465.36	\$ 58,052.00	\$ 59,420.00
Other Personnel Expenses				
530750 Employer Matching SS/Medicare	\$ 4,198.32	\$ 2,431.95	\$ 5,000.00	\$ 5,000.00
Total Other Personnel Expenses	\$ 4,198.32	\$ 2,431.95	\$ 5,000.00	\$ 5,000.00
Total Salaries & Benefits	\$ 281,624.40	\$ 142,622.62	\$ 271,745.00	\$ 276,163.00
Total Expenses	\$ 582,981.41	\$ 293,354.11	\$ 644,647.00	\$ 632,393.00
Net Total	\$ -	\$ (23,965.33)	\$ 10,208.00	\$ -

Committee on Ministry (COM) Report

NHP Stated Meeting,

August 23, 2025

Elder Avery Dickson, Moderator

Recommendations: None

Between meetings, COM approved by Unanimous Consent

1. Rev. Dr. Christa Brewer as Temporary Moderator of Session at Kingston Presbyterian Church in the absence of Rev. Robert Bannan.
2. The extension of Interim Covenants of Revs. Joel Long and Rhett Talbert and Georgetown Presbyterian Church through September 30, 2025.

COM met by Zoom August 2025 and took the following action, using its commission authority approved by New Harmony Presbytery

1. Recommended to the Guiding Council that an Administrative Commission for Salem Black River Presbyterian Church be established, which would be populated by the Committee on Ministry, and whose purpose would be to establish communication with the Salem Black River Presbyterian Church Session and Congregation, endeavor to find a path forward with Salem Black River Presbyterian Church, and to appoint a moderator of session for the Session.
2. Approved the 2025 e Covenant between Rev. Dean Parker and Latta Presbyterian Church.
3. Recommended to Guiding Council the formation of an Administrative Commission for Fork Presbyterian Church to assume Original Jurisdiction when appropriate as the church is dwindling in size.
4. Approved the Transfer of Rev. Nick Cheek to Charlotte Presbytery.
5. Approved for 2026 a 3% increase in Minimum Terms of Call and encourages a minimum increase of 3% to all other pastors (Installed, Supply, Interim and Commissioned) and staff (see attached).

COM received reports from

1. Administrative Commissions for Hebron Presbyterian Church, New Harvest Presbyterian Church, Timmonsville Presbyterian Church Fraser Memorial Presbyterian Church and the Marion Presbyterian Church Discernment Team.

2. Georgetown Presbyterian Church updating the status of their search for an Installed Pastor.
3. Carolina Presbyterian Church – concerning the need for an additional session member.
4. Kentyre Presbyterian Church – updating their situation about pulpit supply and session meetings.
5. First Presbyterian Church, Hartsville – concerning their search for an additional staff person.
6. Larger Parishes of Goodwill-Congruity; Melina-Second, Sumter; and Friendship-Harmony-Westminster and their progress toward “parish-ing” ad shared ministry.
7. Installed Pastors’ Terms of Call that need updating or clarification.
8. Congregations whose 2024 Session Minutes still need reviewing and how liaisons can help facilitate this process.
9. Committee on Preparation for Ministry, sharing that they had approved the amendment to Commissioned Pastor process, which had previously been approved by COM.
10. Required meetings with Commissioned Pastors, which will be scheduled by Rev. Gavin Meek, Rev. Dr. Ella Busby, and Elder Avery Dickson (COM Moderator)
11. Rev. Gavin Meek, Presbytery Executive and Stated Clerk praising COM members and moderator who stepped up to take care of situations in the Presbytery which occurred while he was on sabbatical.

In addition to the actions listed above, COM has continues to

1. Monitor efforts to form Larger Parishes.
2. Assisted congregations in transitions.
3. Monitored the progress of Administrative Commissions and the Marion Discernment Process.
4. Monitored the need for a conflict response team.

2026 Minimum Terms of Call for Installed Pastors – New Harmony Presbytery

	2025	2026
	2.7% increase over 24	3% increase over 25
Effective Salary (full time installed)		
Cash Salary	38,266	39,414
Use of Manse (valued at 30% of cash salary) or Housing Allowance	11,480	11,824
Total Effective Salary (ES)	49,746	51,238
Benefits		
Board of Pensions - 2026		
Covenant Package - 10% of ES (Pension; D&D; Temp. Dis; Employee Asst.) + *Congregational Pastors Package (2025 – 16%)	4,974+	5,123+
Pastor's PPO Medical Coverage – 17.5% of ES	7,959 = 12,933a	8,967 = 14,090a
Pastor + child(ren) – 17.5% + \$9,950	or 16,909 = 21,883b	or 18,917 = 24,040b
Pastor + spouse – 17.5% + \$12,250	or 18,959 = 23,933c	or 21,217 = 26,340c
Pastor + family – 17.5% + \$22,500	or 28,559 = 33,533d	or 31,467 = 36,590d
OR Transitional Pastor's Package 47% of ES 2025 - 43%; 2027 - ?	OR 21,391e	OR 24,082e
½ half of SECA (7.65% of ES)	3,806	3,920
Books/Continuing Education/Prof. Exp./Mileage	6,750	6,750
Total Benefits	23,489a 32,439b 34,489c 44,089d 31,947e	24,760a 34,710b 37,010c 47,260d 34,752e
TOTAL COST TO CONGREGATION	<u>73,235a 82,185b</u> <u>84,235c 93,835d</u> <u>81,693e</u>	<u>77,998a 85,948b</u> <u>88,248c 98,498d</u> <u>85,990e</u>

ADDITIONAL MINIMUM REQUIREMENT: 2 weeks of Continuing Education; 4 weeks of Vacation; 12 weeks of Family Leave (see NHP Policy) and IRS mileage reimbursement at current IRS approved amount (2025 = .70 cents/mile)

In establishing salary for pastors, the Committee on Ministry (COM) encourages congregations to consider special circumstances such as family obligations, education, and years in position. Congregations currently at or near this minimum **should consider** the following as a guide in addressing those circumstances:

Add one unit (\$250) to the salary for any of the following that apply:

- One unit for each dependent child not in college
- Two units for each dependent child in college (fulltime student)
- One unit for an earned doctorate
- One unit for each year in the current position

It is **RECOMMENDED** that the following be considered by each congregation:

1. That, a minister be able to roll over continuing education time and money up to 4 weeks and \$2000 to enable more extensive educational opportunities.
2. For every 15 years a minister has completed in ministry, add an additional week of vacation.
3. That a minister be granted a 10-week sabbatical leave period during each 7th year of service to a particular congregation (see NHP's Policy on Sabbatical Leave).

The COM is always available to evaluate the ministry of pastors and congregations and suggest remedies to congregations that believe they are unable to meet minimum Terms of Call requirements.

NHP's COM Policy for New BOP Rules for Medical Coverage

(Adopted by COM on July 30, 2024)

The new Board of Pension (BOP) coverages for congregational pastoral leaders* can be found on the BOP website or by clicking [here](#). The Presbytery of New Harmony's Committee on Ministry (COM) policy presented below covers aspects of coverage requirements and guidelines not contained in the new BOP policy.

The guiding principles for COM's requirements of congregations for their **current full-time installed pastor/s** shall be:

- Full family coverage in whatever form that coverage may take is a matter of justice, and not optional, discretionary, or a negotiating point. (See examples below)
- Keep the same or similar coverage for the congregational pastoral leaders as existed when said pastor was originally called.
- The Minimum Terms of Call shall require full participation for the pastor in the Board of Pensions benefits programs including medical and income protection (Covenant Package) through the Congregational Pastors Package (CPP) or Transitional Pastor's Participation (TPP) is available in 2025-2027). This is required in the Book of Order in G-2.0804.
- Congregations shall provide a strategy, which shall be approved by the COM, to address the coverage of a spouse and/or children to ensure that the spouse and/or children are appropriately covered.
- Commitment to not reduce the overall Terms of Call to a full-time installed pastor at or near NHP's 2024 Minimum Terms of Call (within \$5,000 of minimum or approximately 10%).

Below are some examples for how these principles may be enacted by congregations:

- Recognize that pastoral leaders have multiple family situations with differing medical coverage needs: pastor only, pastor + spouse, pastor + children, pastor + spouse and children. The definition of "full family coverage" will be different for each of these situations.
- Recognize that pastoral leaders' spouse may have medical coverage. In such circumstances, it is appropriate for churches to define "full family coverage" as pastor only or pastor + children, as appropriate to the situation.
- Recognize that spouses with medical coverage may have contributory requirements for such coverage. In such circumstances, it is appropriate for the congregation to reimburse the pastoral leader for the contributory cost. However, pastoral leaders should recognize that such a contribution is a taxable event. (COM recommends that pastors consult with their tax preparer regarding how best to structure the Terms of Call.)
- Congregations may negotiate with their pastoral leaders to provide "full family coverage" through the Affordable Care Act marketplace. While the BOP and COM require the pastoral leader to be covered through the 16% of effective salary cost from BOP, the leader's spouse and/or children may be covered through the marketplace.

Congregations or congregational pastoral leaders may petition the COM for an exemption to this policy or to request support negotiating "full family coverage." This policy shall be reviewed/revised on an annual basis as we move through the transitional period ending December 31, 2027.

***Congregational pastoral leader is minister or commissioned pastor employed by a congregation and sanctioned by the presbytery, must be a PCUSA minister and a PCUSA congregation and if not installed, must work at least 20 hours.**

Committee on Preparation for Ministry (CPM) Report

Presbytery of New Harmony -August, 2025

Josie Holler, Moderator

The committee faithfully and prayerfully engages in its role and responsibility on behalf of the Church and the Presbytery of New Harmony in accompanying and supervising the faithful individuals under its care.

For Information:

Inquirers:

Ray Dobell, (Kingston Presbyterian Church, Conway) Union Seminary in Charlotte and TE Lamar Helms serves as liaison.

Darren Wilson (Friendship Presbyterian Church, New Zion) graduate of Union Presbyterian Seminary in Charlotte, North Carolina, and TE Jim Burton serves as liaison.

Candidate:

Holly Bannan, (Kingston Presbyterian Church, Conway) Union Seminary in Charlotte, and RE Cathy Chapman serves as liaison.

Randolph Green (Congruity Presbyterian Church, Gable). Graduate of ITC with Reformed Theology, Polity and language requirements completed at Union Presbyterian Seminary in Charlotte, North Carolina, and CP Elijah Washington serves as liaison.

Cate Henderson, (First Presbyterian, Hartsville) Union Seminary, Richmond TE Josie Holler serves as liaison.

Naomi McQuiller (Second Presbyterian Church, Sumter) Columbia Theological Seminary, Decatur, Georgia and CP Delcia Harper Baxter serves as liaison.

Flury Wilson (Friendship Presbyterian Church, New Zion) graduate of Union Presbyterian Seminary in Charlotte, North Carolina, and TE Frank Colclough serves as liaison.

Other Information:

CPM continues to meet with our seminarians to conduct annual consultations aimed at reviewing their progress both academically and spiritually.

CPM is supervising Commissioned Pastor training in addition to supervision of seminary students. All people on track for CP have been notified of changes in the process and will be meeting with CPM in the coming year.

Fraser Administrative Commission Report
The Presbytery of New Harmony
Commissioned Pastor Chuck Staggs Moderator
Elder Margaret Joyner – Clerk

Rev. Dr. Stewart Rawson, Elder Hal Stuckey, Elder Lisa Cooper

Rev. Gavin D. Meek, Stated Clerk and Ex-Officio

Chuck Staggs (moderator): Commissioned Pastor for Fraser Memorial and Swan Lake PCs in Sumter, S.C., former member of COM

Elder Margaret Joyner: (Clerk) Clerk of Session at Fraser Memorial PC

Rev. Dr. Stewart Rawson: Minister at First Presbyterian Church in Sumter, S.C.

Elder Hal Stuckey: Liaison from NHP to Fraser Memorial PC, Sumter, S.C.

Elder Lisa Cooper: Elder at Second Presbyterian Church, Sumter, S.C.

The Fraser Administrative Committee has met two times. A tour was made of the main building was made. A number of things that are in need of repair were noted, the most expensive being a new roof. Elder Hal Stuckey made a motion that the exterior be pressure-washed. Elder Margaret Joyner seconded and the motion was carried. Also, it was determined the antique curio cabinet, containing pictures and information denoting the history of Fraser church and two large tables all given to the church by the Claudia Fraser Family would be shipped to First Presbyterian Church, Sumter, S.C. to be displayed in the their Archive room. Fraser Church was a mission church started out of First Presbyterian in the 1950's.

The committee reviewed Fraser Church' financial Statements – it is determined that Fraser funds would last approximately 4-5 months and a closing service and meal to follow were discussed. A date, time and details to be determined. The church has been appraised – the sales price as well as personal property items were discussed. Certain church members will take items that are connected with them and their families. The committee agreed it would continue to pray that another church may be interested purchasing the church and certain items in the church. The sales price will be determined at the next meeting.

Respectfully submitted by:

Chuck Staggs, Moderator, Fraser AC

Hebron Administrative Commission Report

The Presbytery of New Harmony – August 23, 2025

Rev. Jody Foster & Commissioned Pastor Chuck Staggs Co-Moderators

Elder Dorothy McBride, Clerk

Rev. Gavin Meek, NHP Stated Clerk and Ex-Officio

The Administrative Commission (AC) consists of the following:

- **Rev. Jody Foster** (co-moderator): Supply Pastor at Wedgefield PC; Moderator of NHP's Cultivation and Empowerment Committee
- **Commissioned Pastor Chuck Staggs** (co-moderator): Commissioned Pastor of Fraser and Swan Lake Presbyterian churches
- **Elder Dorothy McBride**: Clerk at Second PC, Sumter; former NHP Moderator
- **Rev. Carnell Hampton**: Honorably Retired; Supply Pastor for Ebenezer and Friendship PCs; member of NHP's Personnel and Finance Committee, former NHP Moderator
- **Elder David Holler, Esq.**, First PC, Sumter; former counsel and member of the Tirzah Administrative Commission

The Hebron Administrative Commission met three times since our last report.

With the concurrence of the Committee on Ministry, the Commission added Ruling Elder David Holler (First, Sumter and attorney) to its number, replacing Commissioned Pastor Jack Humphries, who resigned. Jack's resignation halted the Commission's plan for him to hold Sunday worship at Hebron twice a month.

However, a weekly Thursday night Bible study initiated by Hebron members and friends is being conducted. This AC is still in discussion on worship options, and the viability of a congregational re-start. A second listening meeting with all known Hebron members and members is scheduled for Oct. 8. The AC itself will meet again Sept. 10.

Meanwhile, acting with original jurisdiction as Hebron's Session, the AC has gratefully appointed Will Fraser, a member of First PC, Sumter, to continue as Hebron's treasurer. The AC is overseeing church insurance, building and grounds, church finances and cemetery legalities, among other matters and pastoral concerns.

Respectfully submitted by Co-Moderators: Rev. Jody Foster & Commissioned Pastor Chuck Staggs

New Harvest Administrative Commission Report

The Presbytery of New Harmony – August 23, 2025

Elder Sheryl Davis, Moderator, Rev. Dr. Christa Brewer, Clerk

Elder Janice Smith, Elder Tom Hoffmeyer, Commissioned Pastor Marshall Ivey

Rev. Gavin D. Meek, Ex-Officio

The New Harvest Administrative Commission and COM Moderator Avery Dickson met to appoint a member to the commission due to the transitioning of our beloved friend and Moderator, Elder Leroy Thompson. Elder Janice Smith was appointed and Elder Sheryl Davis was elected as Moderator. Rev. Dr. Christa Brewer was appointed to serve as Acting Moderator of New Harvest while Rev. Meek was on sabbatical.

Administrative Commission received a termination of membership letter from one of three elders; therefore, with only two remaining Elders, the AC request for original jurisdiction was granted by the NHP Guiding Counsel on August 6, 2025. The Administrative Commission along with New Harvest's members, will be working to discern together the church's future.

Respectfully submitted,

Elder Sheryl Davis, Moderator

Timmons ville Administrative Commission Report

The Presbytery of New Harmony – August 23, 2025

Commissioned Pastor Bob Henry, Moderator and Rev. Jen Kottler, Clerk

Ruling Elders Sheryl Jackson, Christie McLeod, Frances Pigate

Rev. Gavin D. Meek, Stated Clerk and Ex-Officio

The Administrative Commission (AC) consists of the following:

- **Commissioned Pastor Bob Henry** (moderator): Commissioned Pastor for TPC; Cultivation and Empowerment member
- **Elder Sheryl Jackson**: Clerk at New Harvest; Guiding Council member;
- **Rev. Jen Kottler**: Supply Pastor at John Calvin; Committee on Ministry member & TPC COM liaison
- **Elder Christie McLeod**: former Clerk and PNC at First Cheraw; attorney • **Elder Frances Pigate**: long-time member of TPC and former Clerk.

The Timmons ville Administrative Commission has not met over the summer. There really has been no reason to do so as the congregation has been functioning as normal.

There was another AC problem this time with the unit for the sanctuary. It has been repaired.

The health of current members has come into concern with both the Commissioned Pastor and those family members of our elderly members. Discussions with the members, family members, and the Commissioned Pastor have taken place. The discussion was to not wait until December for the final celebration of this 130-year-old congregation and proceed with possibly having it the last Saturday in October or the first one in November. This naturally will be discussed and a decision made at the next AC meeting that is scheduled to take place within the next two weeks.

Respectfully submitted by:

Commissioned Pastor Bob Henry

The Presbytery Of New Harmony
2025.06.30 NHP Operating Budget

Date Range: Jan 1st 2025 - Jun 30th 2025 | Includes Open Transactions

Accounts	Actual Last Year Year to Date	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year	Annual Budget % Used This Year Year
Revenues					
Budgeted Receipts					
400100 Shared Mission Support	149,743.25	176,157.82	380,000.00	203,842.18	46.36 %
400200 Per Capita Apportionment	67,625.68	80,269.82	132,405.00	52,135.18	60.62 %
400400 Trans - Candidate/Scholarship Fund	0.00	0.00	7,000.00	7,000.00	0.00 %
400405 Mission & Ministry (M&M) Fund	0.00	0.00	65,250.00	65,250.00	0.00 %
400415 Trans - Small Church Support/Redevelopment Fund	0.00	0.00	40,000.00	40,000.00	0.00 %
400424 Trans - Campus Christian Life Fund	0.00	0.00	2,000.00	2,000.00	0.00 %
400900 Interest Income	728.04	637.14	1,000.00	362.86	63.71 %
Total Budgeted Receipts	218,096.97	257,064.78	627,655.00	370,590.22	40.96 %
Other Income					
400580 Mortgage Income	8,870.00	12,324.00	27,200.00	14,876.00	45.31 %
Total Other Income	8,870.00	12,324.00	27,200.00	14,876.00	45.31 %
Total Revenues	\$ 226,966.97	\$ 269,388.78	\$ 654,855.00	\$ 385,466.22	41.14 %
Expenses					
Mission					
520000 GA Shared Mission Support	40,000.00	36,666.67	70,000.00	33,333.33	52.38 %
520050 GA Per Capita	32,173.40	35,235.42	70,460.00	35,224.58	50.01 %
520100 Synod Shared Mission Support	3,283.38	3,250.50	6,500.00	3,249.50	50.01 %
520103 Synod Per Capita	4,924.75	4,875.76	9,750.00	4,874.24	50.01 %
520105 Presbyterian College	2,500.00	2,500.00	5,000.00	2,500.00	50.00 %
520110 SC Christian Action Council	2,500.00	2,500.00	5,000.00	2,500.00	50.00 %
520400 Presby Retirement Communities SC	5,000.00	5,000.00	10,000.00	5,000.00	50.00 %
520500 SC Inn at Montreat	2,500.00	2,500.00	5,000.00	2,500.00	50.00 %
520505 SC Campus Ministry	1,000.00	1,000.00	2,000.00	1,000.00	50.00 %
520810 P.A.D.D.	2,500.00	2,500.00	5,000.00	2,500.00	50.00 %
520815 Presbytery Leader Formation	197.63	250.00	250.00	0.00	100.00 %
Total Mission	96,579.16	96,278.35	188,960.00	92,681.65	50.95 %
Guiding Council					
522010 Council Expenses	186.78	57.40	300.00	242.60	19.13 %
522024 Administrative Commissions	638.30	0.00	500.00	500.00	0.00 %
522025 Presbytery Meetings	260.44	694.99	6,000.00	5,305.01	11.58 %
522027 Presbytery Functions	2,990.94	1,000.00	3,000.00	2,000.00	33.33 %
522029 Gifts and Memorials	2,498.00	76.19	500.00	423.81	15.24 %
522040 Communication Services Stipend	5,098.50	5,236.14	10,472.32	5,236.18	50.00 %
522042 Communication Services Mileage	0.00	0.00	200.00	200.00	0.00 %
522043 Youth Coordinator (Contracted)	0.00	0.00	6,000.00	6,000.00	0.00 %
522045 General Assembly Expenses	991.99	0.00	2,500.00	2,500.00	0.00 %
522046 Moderators Conference	0.00	0.00	1,500.00	1,500.00	0.00 %
522047 Synod Commissioner Training	0.00	500.00	1,000.00	500.00	50.00 %
Total Guiding Council	12,664.95	7,564.72	31,972.32	24,407.60	23.66 %
Presbytery Office Expenses					
521020 Electricity	2,374.59	2,305.42	5,000.00	2,694.58	46.11 %
521030 Water & Sewer	95.89	106.00	200.00	94.00	53.00 %
521040 Telephone-Nextiva	841.23	697.43	1,670.00	972.57	41.76 %
521041 Cellular Phone	1,388.69	1,200.00	1,800.00	600.00	66.67 %
521042 Copier	877.79	879.71	1,600.00	720.29	54.98 %
521050 Office Supplies	899.47	1,171.31	1,500.00	328.69	78.09 %

Accounts	Actual Last Year Year to Date	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year	Annual Budget % Used This Year Year
521060 Staff Travel	516.72	188.30	750.00	561.70	25.11 %
521070 Equipment Purchases	140.39	469.17	500.00	30.83	93.83 %
521080 Computer and Tech	6,034.57	7,253.05	11,500.00	4,246.95	63.07 %
521090 Postage	0.00	146.00	200.00	54.00	73.00 %
521100 General Insurance	0.00	3,969.00	8,000.00	4,031.00	49.61 %
521130 Audit	4,200.00	0.00	8,000.00	8,000.00	0.00 %
521140 Conferences and Training	2,065.38	1,358.58	7,500.00	6,141.42	18.11 %
521142 Coaching	900.00	750.00	1,800.00	1,050.00	41.67 %
521300 Constant Contact Subscription	0.00	0.00	400.00	400.00	0.00 %
521400 Miscellaneous	10.00	283.37	500.00	216.63	56.67 %
521402 Bank Analysis Charges	101.00	126.95	200.00	73.05	63.48 %
522600 Property Maintenance	1,090.80	3,589.86	2,500.00	(1,089.86)	143.59 %
Total Presbytery Office Expenses	21,536.52	24,494.15	53,620.00	29,125.85	45.68 %
Committee on Representation and Nominations (CORN)					
522100 Committee Expenses	0.00	0.00	50.00	50.00	0.00 %
Total Committee on Representation and Nominations (CORN)	0.00	0.00	50.00	50.00	0.00 %
Permanent Judicial Commission (PJC)					
522700 Commission Expenses	280.14	0.00	400.00	400.00	0.00 %
522710 Travel Expenses	0.00	0.00	100.00	100.00	0.00 %
Total Permanent Judicial Commission (PJC)	280.14	0.00	500.00	500.00	0.00 %
Committee on Ministry (COM)					
523010 Committee Expenses	522.96	0.00	100.00	100.00	0.00 %
523020 Travel Expenses	196.18	0.00	100.00	100.00	0.00 %
523030 Shared Grants	0.00	34.22	500.00	465.78	6.84 %
523044 Fall Ministers' Retreat	0.00	0.00	250.00	250.00	0.00 %
523046 Coaching for Pastors	600.00	0.00	5,000.00	5,000.00	0.00 %
523048 Cluster Lunches	2,026.13	2,659.15	5,000.00	2,340.85	53.18 %
523049 Training and Workshops	1,207.04	2,041.76	2,000.00	(41.76)	102.09 %
523052 EP Visitation	62.10	569.31	1,500.00	930.69	37.95 %
523053 APC Visitation	563.30	248.29	750.00	501.71	33.11 %
523054 Background Checks	89.68	393.13	250.00	(143.13)	157.25 %
523056 Events and Gatherings	4,416.98	4,602.77	6,000.00	1,397.23	76.71 %
523058 Children/Youth M&M (Mission & Ministry)	0.00	0.00	3,000.00	3,000.00	0.00 %
Total Committee on Ministry (COM)	9,684.37	10,548.63	24,450.00	13,901.37	43.14 %
Committee on Preparation for Ministry (CPM)					
523810 Committee Expenses	1,303.82	0.00	200.00	200.00	0.00 %
523820 Travel Expenses	0.00	0.00	200.00	200.00	0.00 %
523830 Annual Consultations	0.00	0.00	300.00	300.00	0.00 %
523840 Consultations	0.00	0.00	200.00	200.00	0.00 %
523845 Scholarships for Candidates	1,500.00	1,600.00	5,000.00	3,400.00	32.00 %
523850 Extraordinary Grants	300.00	0.00	1,500.00	1,500.00	0.00 %
523860 Psychological Testing	1,484.35	0.00	10,000.00	10,000.00	0.00 %
523865 Scholarships Future Commissioned Pastors	0.00	0.00	2,000.00	2,000.00	0.00 %
523870 School of Theology	0.00	0.00	1,500.00	1,500.00	0.00 %
Total Committee on Preparation for Ministry (CPM)	4,588.17	1,600.00	20,900.00	19,300.00	7.66 %
Cultivation & Empowerment Commission (CEC)					
522900 Committee Expenses	0.00	0.00	500.00	500.00	0.00 %
522910 Grants	3,501.14	5,000.00	25,000.00	20,000.00	20.00 %
522930 Scholarships	300.00	4,600.00	15,000.00	10,400.00	30.67 %
522950 Events	0.00	0.00	5,000.00	5,000.00	0.00 %
522960 Resources	0.00	0.00	3,500.00	3,500.00	0.00 %
Total Cultivation & Empowerment Commission (CEC)	3,801.14	9,600.00	49,000.00	39,400.00	19.59 %
Personnel & Finance (P&F)					
527010 Committee Expenses	0.00	645.64	750.00	104.36	86.09 %
Total Personnel & Finance (P&F)	0.00	645.64	750.00	104.36	86.09 %

Accounts	Actual Last Year Year to Date	Actual This Year Year to Date	Annual Budget This Year Year	Annual Budget Remaining This Year Year	Annual Budget % Used This Year Year
Self Development of People Committee (SDOP)					
528010 Committee Expenses	0.00	0.00	100.00	100.00	0.00 %
528020 Travel Expenses	0.00	0.00	100.00	100.00	0.00 %
Total Self Development of People Committee (SDOP)	0.00	0.00	200.00	200.00	0.00 %
Presbytery Disaster Assistance Commission (PDAC)					
529010 Commission Expenses	360.07	0.00	400.00	400.00	0.00 %
529020 Travel Expenses	0.00	0.00	100.00	100.00	0.00 %
Total Presbytery Disaster Assistance Commission (PDAC)	360.07	0.00	500.00	500.00	0.00 %
Salaries & Benefits					
Executive Presbyter & Stated Clerk					
530010 Salary & Housing	54,337.56	55,804.56	111,609.00	55,804.44	50.00 %
530020 Mileage/Cont. Ed/Prof. Expenses	4,056.36	7,277.99	8,500.00	1,222.01	85.62 %
530030 Board of Pensions	21,191.58	19,824.66	40,633.00	20,808.34	48.79 %
530040 SECA	4,157.04	4,269.00	8,538.00	4,269.00	50.00 %
Total Executive Presbyter & Stated Clerk	83,742.54	87,176.21	169,280.00	82,103.79	51.50 %
Assoc. Pastoral Concerns & Fellowship					
530310 Salary & Housing	19,691.04	11,796.54	21,908.00	10,111.46	53.85 %
Total Assoc. Pastoral Concerns & Fellowship	19,691.04	11,796.54	21,908.00	10,111.46	53.85 %
Financial Administrator					
530600 Salary	8,522.52	8,752.56	17,505.00	8,752.44	50.00 %
Total Financial Administrator	8,522.52	8,752.56	17,505.00	8,752.44	50.00 %
Office Administrator					
530700 Salary	18,916.56	23,038.48	38,854.00	15,815.52	59.30 %
530730 BOP/Major Medical & D&D	6,421.74	8,726.88	13,302.00	4,575.12	65.61 %
530740 Deferred Compensation	1,250.00	700.00	2,400.00	1,700.00	29.17 %
Total Office Administrator	26,588.30	32,465.36	54,556.00	22,090.64	59.51 %
Other Personnel Expenses					
530750 Employer Matching SS/Medicare	2,099.16	2,431.95	5,000.00	2,568.05	48.64 %
Total Other Personnel Expenses	2,099.16	2,431.95	5,000.00	2,568.05	48.64 %
Total Salaries & Benefits	140,643.56	142,622.62	268,249.00	125,626.38	53.17 %
Total Expenses	\$ 290,138.08	\$ 293,354.11	\$ 639,151.32	\$ 345,797.21	45.90 %
Net Total	(\$ 63,171.11)	(\$ 23,965.33)	\$ 15,703.68	\$ 39,669.01	(152.61 %)

The Presbytery of New Harmony
Our Churches in Support of
the Mission of the Whole Church
for Year-to-Date through December 2025

		(1)	(2)	(3)	(4)	(5)	(6)	(7)
Pin	Church Name	Shared Mission Support Pledge	Shared Mission Support Pledge YTD Paid	Direct Mission Support YTD	Mission Support YTD Total (2+3)	Other Mission Support YTD	2024 Per Capita Apportionment	Per Capita YTD Paid
22464	BENNETTSVILLE FIRST PRESBYTERIAN CH	8,000	3,333.35	-	3,333.35	875.20	3,528.00	3,528.00
22493	CAROLINA PRESBYTERIAN CHURCH	2,500	2,500.00	-	2,500.00	2,170.00	525.00	475.00
11881	CELEBRATION PRESBYTERIAN CHURCH	2,000	1,000.00	-	1,000.00	805.00	1,554.00	798.00
22467	CHERAW FIRST PRESBYTERIAN CHURCH	32,000	13,333.34	437.49	13,770.83	2,171.65	3,675.00	3,675.00
22468	CHESTERFIELD PRESBYTERIAN CHURCH	500	500.00	-	500.00	-	147.00	147.00
201	CONGRUITY PRESBYTERIAN CHURCH	7,000	-	-	-	-	3,150.00	-
22432	COUSAR MEMORIAL PRESBYTERIAN CH	2,000	-	-	-	-	1,260.00	-
182	EBENEZER PRESBYTERIAN CHURCH	3,500	1,750.00	-	1,750.00	250.00	3,192.00	1,596.00
22484	FORK PRESBYTERIAN CHURCH	NO PLEDGE	-	-	-	-	777.00	-
22459	FRASER MEMORIAL PRESBYTERIAN CH	50	50.00	-	50.00	-	294.00	244.00
191	FRIENDSHIP PRESBYTERIAN CHURCH	6,500	-	-	-	285.00	1,239.00	1,239.00
177	GEORGE W LONG PRESBYTERIAN CHURCH	2,500	-	-	-	-	420.00	-
22436	GEORGETOWN PRESBYTERIAN CHURCH	18,420	9,210.00	2,550.00	11,760.00	5,976.50	7,812.00	7,100.00
188	GOODWILL PRESBYTERIAN CHURCH	7,500	1,428.58	-	1,428.58	142.44	3,276.00	461.82
180	GRANDVIEW PRESBYTERIAN CHURCH	1,000	-	-	-	-	462.00	-
169	HARMONY PRESBYTERIAN CHURCH	3,000	-	-	-	-	1,029.00	-
22487	HARTSVILLE FIRST PRESBYTERIAN CH	34,000	16,999.98	-	16,999.98	1,760.02	9,534.00	4,767.00
22452	HEBRON PRESBYTERIAN CHURCH	-	-	-	-	-	-	-
22438	INDIANTOWN PRESBYTERIAN CHURCH	4,000	5,000.00	-	5,000.00	3,310.00	2,016.00	1,407.00
22490	JEFFERSON PRESBYTERIAN CHURCH	-	-	-	-	-	546.00	-
22480	JOHN CALVIN PRESBYTERIAN CHURCH	5,000	2,500.00	1,050.00	3,550.00	4,005.00	2,268.00	1,134.00
22485	KENTYRE PRESBYTERIAN CHURCH	1,000	1,000.00	-	1,000.00	200.00	210.00	210.00
22471	KINGSTON PRESBYTERIAN CHURCH	13,000	6,500.04	-	6,500.04	1,309.00	4,431.00	4,431.00
11233	KOREAN-AMERICAN PRESBYTERIAN	1,000	1,000.00	-	1,000.00	500.00	483.00	483.00
22442	LAKE CITY PRESBYTERIAN CHURCH	3,500	3,500.00	-	3,500.00	400.00	735.00	693.50
22492	LATTA PRESBYTERIAN CHURCH	NO PLEDGE	-	-	-	704.00	798.00	798.00
22495	MARION PRESBYTERIAN CHURCH	5,000	833.35	-	833.35	1,777.00	2,667.00	2,667.00
22497	MCCOLL FIRST PRESBYTERIAN CHURCH	2,000	2,000.00	-	2,000.00	700.00	168.00	168.00
197	MELINA PRESBYTERIAN CHURCH	6,000	3,000.00	-	3,000.00	-	4,032.00	-
22488	MORTON PRESBYTERIAN CHURCH	5,000	-	-	-	-	609.00	-
170	MT LISBON PRESBYTERIAN CHURCH	300	300.00	-	300.00	110.00	672.00	672.00
22489	MT PISGAH PRESBYTERIAN CHURCH	-	1,000.00	-	1,000.00	560.00	714.00	710.00
196	MT SINAI PRESBYTERIAN CHURCH	500	-	-	-	-	462.00	-
22455	MT ZION PRESBYTERIAN CHURCH	-	-	-	-	-	462.00	-
22449	MURRELLS INLET PRESBYTERIAN CHURCH	1,000	1,000.00	-	1,000.00	851.00	1,260.00	1,276.00
22501	MYRTLE BEACH FIRST PRESBYTERIAN CH	75,000	37,500.00	-	37,500.00	12,631.00	31,143.00	14,511.75
22474	NEW BETHEL PRESBYTERIAN DILLON	500	500.00	-	500.00	400.00	504.00	504.00
10761	NEW COVENANT PRESBYTERIAN CHURCH	-	200.00	-	200.00	250.00	987.00	1,007.00
11507	NEW HARVEST PRESBYTERIAN CHURCH	100	-	-	-	-	273.00	-
22451	OLANTA PRESBYTERIAN CHURCH	-	-	-	-	-	924.00	-
22482	PARKWOOD PRESBYTERIAN CHURCH	1,200	600.00	-	600.00	50.00	441.00	441.00
22503	PATRICK PRESBYTERIAN CHURCH	-	-	-	-	-	651.00	-
22453	PAWLEYS ISLAND PRESBYTERIAN CHURCH	20,000	6,700.00	-	6,700.00	4,745.00	8,946.00	8,946.00
22445	PRESBYTERIAN CHURCH AT MANNING	10,000	4,166.65	-	4,166.65	-	3,843.00	1,601.25
22504	RUBY PRESBYTERIAN CHURCH	-	-	-	-	-	504.00	-
22448	SALEM BLACK RIVER PRESBY CHURCH	750	-	-	-	-	630.00	630.00
22506	SOCIETY HILL PRESBYTERIAN CHURCH	1,000	1,000.00	-	1,000.00	190.00	273.00	273.00
22439	ST PAUL'S PRESBYTERIAN CHURCH	8,000	2,640.00	-	2,640.00	1,727.00	399.00	399.00
22457	SUMMERTON PRESBYTERIAN CHURCH	1,500	-	-	-	-	840.00	-
22458	SUMTER FIRST PRESBYTERIAN CHURCH	40,000	19,999.98	7,500.06	27,500.04	12,632.02	8,421.00	4,210.50

The Presbytery of New Harmony
Our Churches in Support of
the Mission of the Whole Church
for Year-to-Date through December 2025

		(1)	(2)	(3)	(4)	(5)	(6)	(7)
Pin	Church Name	Shared Mission Support Pledge	Shared Mission Support Pledge YTD Paid	Direct Mission Support YTD	Mission Support YTD Total (2+3)	Other Mission Support YTD	2024 Per Capita Apportionment	Per Capita YTD Paid
200	SUMTER SECOND PRESBYTERIAN CHURCH	2,200	2,200.00	-	2,200.00	400.00	903.00	903.00
22462	SWAN LAKE PRESBYTERIAN CHURCH	1,500	375.00	300.00	675.00	1,034.67	294.00	294.00
22507	TIMMONSVILLE PRESBYTERIAN CHURCH	150	150.00	-	150.00	615.00	126.00	126.00
189	TRINITY PRESBYTERIAN MAYESVILLE	3,000	-	-	-	-	1,575.00	1,575.00
23382	TRINITY PRESBYTERIAN SURFSIDE BEACH	1,500	375.00	-	375.00	500.00	2,793.00	698.00
23343	WEDGEFIELD PRESBYTERIAN CHURCH	7,500	7,500.00	-	7,500.00	1,832.00	840.00	840.00
168	WESTMINSTER PRESBYTERIAN ALCOLU	3,500	-	-	-	1,124.20	1,428.00	-
22505	WHITE OAK PRESBYTERIAN CHURCH	NO PLEDGE	-	-	-	180.00	609.00	609.00
22441	WILLIAMSBURG PRESBYTERIAN CHURCH	NO PLEDGE	1,000.00	2,050.00	3,050.00	2,335.00	4,347.00	4,347.00
	Individual Gifts	-	1,375.00	-	1,375.00	-	-	-
	Dismissed/Closed Churches	-			-	-		-
	TOTAL	355,170.00	164,020.27	13,887.55	177,907.82	69,507.70	136,101.00	80,595.82

2025.06.30 Summary of Funds and Accounts

Date Range: Jan 1st 2025 - Jun 30th 2025

Accounts	Beginning Balance	Income	Expense	Ending Balance
Restricted Net Assets				
Temporarily Restricted				
Pass-Through Funds				
General Assembly Pass-Throughs				
840415 Pentecost Offering	0.00	444.00	444.00	0.00
840420 One Great Hour of Sharing	0.00	17,471.54	17,471.54	0.00
840430 Peace & Global Witness Offering	0.00	50.00	50.00	0.00
840450 Christmas Joy Offering	0.00	8,642.17	8,642.17	0.00
840460 ECO Projects	0.00	150.00	150.00	0.00
840480 GA Disaster Relief Projects	0.00	6,005.02	6,005.02	0.00
Total General Assembly Pass-Throughs	0.00	32,762.73	32,762.73	0.00
Other Pass-Throughs				
840470 Theological Education Fund	0.00	10,376.11	10,376.11	0.00
840510 Thornwell	0.00	2,463.22	2,463.22	0.00
840530 Presbyterian College	0.00	120.00	120.00	0.00
840560 Johnson C. Smith Seminary	0.00	35.00	35.00	0.00
840610 Presbyterian Retirement Comm of SC	0.00	3,334.98	3,334.98	0.00
840630 Mother's Day Offering PRC of SC	0.00	11,963.66	11,963.66	0.00
840765 P.A.D.D.	0.00	5,307.00	5,307.00	0.00
840775 E.W. Matthew Memorial Fund	0.00	88.05	0.00	88.05
840777 Lee Memorial Fund #11 for PADD	0.00	1,853.30	1,853.30	0.00
840779 Lee Memorial Fund #16 for PeeDee Church	0.00	2,781.78	2,781.78	0.00
840850 Other Special Mission	0.00	950.00	950.00	0.00
850001 Youth Mission Trip Grant	0.00	0.00	3,000.00	(3,000.00)
850311 Green Grants	0.00	0.00	3,000.00	(3,000.00)
850530 Candidate/Scholarship Fund	0.00	698.34	0.00	698.34
850540 Church Extension Fund	0.00	0.00	4,138.95	(4,138.95)
850570 Campus Christian Life	0.00	250.00	0.00	250.00
850660 Pastor's Assistance	0.00	0.00	241.88	(241.88)
850785 Peacemaking Grants	0.00	16.65	0.00	16.65
850980 Unrestricted Reserve	0.00	2,712.10	2,269.55	442.55
850995 Miscellaneous	0.00	4,552.00	2,276.00	2,276.00
Total Other Pass-Throughs	0.00	47,502.19	54,111.43	(6,609.24)
Total Pass-Through Funds	0.00	80,264.92	86,874.16	(6,609.24)
Presbytery Invested Funds				
54398 Unrestricted Reserve and NHP Projects Fund				
800311 Green Grants	19,200.00	0.00	0.00	19,200.00
800312 Youth Triennium	167.89	0.00	0.00	167.89
823006 Ministry to Prisoners & Family Grants	3,484.82	0.00	0.00	3,484.82
824001 Youth Mission Trip Grants	19,299.70	0.00	0.00	19,299.70
840640 NHP Mission Projects	10,545.00	0.00	0.00	10,545.00
840660 Pastor's Assistance	7,252.77	0.00	0.00	7,252.77
840715 Campus Ministry Grants	7,994.30	0.00	0.00	7,994.30
840740 NHP Disaster Assistance	26,239.12	0.00	0.00	26,239.12
840785 Peacemaking Grants	3,877.12	0.00	0.00	3,877.12
840980 Unrestricted Reserve	159,033.60	28,840.65	6,779.20	181,095.05
Total 54398 Unrestricted Reserve and NHP	257,094.32	28,840.65	6,779.20	279,155.77

Accounts	Beginning Balance	Income	Expense	Ending Balance
Projects Fund				
54399 Mission & Ministry (M&M) Fund				
880520 Mission & Ministry (M&M) Fund	1,605,465.15	154,441.46	41,597.24	1,718,309.37
Total 54399 Mission & Ministry (M&M) Fund	1,605,465.15	154,441.46	41,597.24	1,718,309.37
54400 Candidate/Scholarship Fund				
880530 Candidate/Scholarship Fund	152,373.89	14,688.02	3,948.84	163,113.07
Total 54400 Candidate/Scholarship Fund	152,373.89	14,688.02	3,948.84	163,113.07
54401 Church Extension Fund				
850111 New Covenant Funds PCFND	362,586.39	23,561.42	7,323.33	378,824.48
850114 PCUSA Invest & Loan Program (PILP)	105,462.23	1,306.88	0.00	106,769.11
880540 Church Extension Fund	825,958.82	79,488.30	21,401.41	884,045.71
Total 54401 Church Extension Fund	1,294,007.44	104,356.60	28,724.74	1,369,639.30
54402 Small Church Support/Redevelopment Fund				
880550 Small Church Support/ Redevelopment Fund	320,337.74	30,970.86	8,304.52	343,004.08
Total 54402 Small Church Support/ Redevelopment Fund	320,337.74	30,970.86	8,304.52	343,004.08
54404 Campus Christian Life Fund				
880570 Campus Christian Life Fund	48,874.64	4,872.11	1,271.44	52,475.31
Total 54404 Campus Christian Life Fund	48,874.64	4,872.11	1,271.44	52,475.31
Total Presbytery Invested Funds	3,678,153.18	338,169.70	90,625.98	3,925,696.90
Total Temporarily Restricted	3,678,153.18	418,434.62	177,500.14	3,919,087.66
Total Restricted Net Assets	\$ 3,678,153.18	\$ 418,434.62	\$ 177,500.14	\$ 3,919,087.66

The Presbytery of New Harmony

Concentration of All Funds at June 30, 2025

Bank Name	Bankrate.com Rating	Balance at 06/30/2025
Texas Presbyterian Foundation ⁽¹⁾	n/a	3,440,103.31
PC(USA) Foundation New Covenant Funds ⁽¹⁾	n/a	378,824.48
PC(USA) Investment & Loan Program ⁽¹⁾	n/a	106,769.11
South State Bank - Checking	****	73,240.00
South State Bank - Money Market		188,030.68
Miscellaneous Income	n/a	20,083.19
First Citizens Bank	****	24,879.86
Total		<u>\$ 4,231,930.63</u>
<i>(1) Not FDIC insured</i>		

2025.06.30 Statement of Financial Position

As of: Jun 30th 2025

Assets**Current Assets****Checking Accounts**

150010 First Citizens Payroll Checking Account	24,879.86
150012 SouthState Operating Disbursements	73,240.00

Southstate MM

150022 SouthState Operating Receipts	188,030.68
150040 Miscellaneous Income	20,083.19

Total Southstate MM	208,113.87
---------------------	------------

Total Checking Accounts	306,233.73
-------------------------	------------

Total Current Assets	306,233.73
----------------------	------------

Long-Term Investments

150111 New Covenant Funds (Church Extension Fund)	378,824.48
---	------------

150114 PCUSA Invest & Loan Program (Church Extension Fund)	106,769.11
--	------------

TPF**TPF - Acct #54398 (Unrestricted Reserve&NHP Proj)**

150160 Balanced Fund - 54398	226,002.96
150161 Money Market - 54398	53,152.81

Total TPF - Acct #54398 (Unrestricted Reserve&NHP Proj)	279,155.77
---	------------

TPF - Acct #54399 (Mission & Ministry [M&M] Fund)

150162 Balanced Fund - 54399	1,391,133.75
150163 Money Market - 54399	327,175.62

Total TPF - Acct #54399 (Mission & Ministry [M&M] Fund)	1,718,309.37
---	--------------

TPF - Acct #54400 (Candidate/Scholarship Fund)

150164 Balanced Fund - 54400	132,055.44
150165 Money Market - 54400	31,057.63

Total TPF - Acct #54400 (Candidate/Scholarship Fund)	163,113.07
--	------------

TPF - Acct #54401 (Church Extension Fund)

150166 Balanced Fund - 54401	715,718.52
150167 Money Market - 54401	168,327.19

Total TPF - Acct #54401 (Church Extension Fund)	884,045.71
---	------------

TPF - Acct #54402 (Sm ChurchSupport/Redevelopment)

150168 Balanced Fund - 54402	277,694.20
150169 Money Market - 54402	65,309.88

Total TPF - Acct #54402 (Sm ChurchSupport/Redevelopment)	343,004.08
--	------------

TPF - Acct #54404 (Campus Christian Life Fund)

150172 Balanced Fund - 54404	42,483.72
150173 Money Market - 54404	9,991.59

Total TPF - Acct #54404 (Campus Christian Life Fund)	52,475.31
--	-----------

Total TPF	3,440,103.31
-----------	--------------

Total Long-Term Investments	3,925,696.90
-----------------------------	--------------

Total Assets	\$ 4,231,930.63
---------------------	------------------------

Liabilities & Net Assets**Liabilities****Current Liabilities**

280020 Health Care Flexible Spending Account	(63.20)
--	----------

280025 Option Dental - B of P	(15.96)
-------------------------------	----------

280030 Option Vision - B of P	0.36
-------------------------------	------

280040 Supplemental Death	86.12
Total Current Liabilities	7.32
Total Liabilities	7.32
Net Assets	
Temporarily Restricted	
Pass-Through Funds	
Other Pass-Throughs	
840775 E.W. Matthew Memorial Fund	88.05
850001 Youth Mission Trip Grant	(3,000.00)
850311 Green Grants	(3,000.00)
850530 Candidate/Scholarship Fund	698.34
850540 Church Extension Fund	(4,138.95)
850570 Campus Christian Life	250.00
850660 Pastor's Assistance	(241.88)
850785 Peacemaking Grants	16.65
850980 Unrestricted Reserve	442.55
850995 Miscellaneous	2,276.00
Total Other Pass-Throughs	(6,609.24)
Total Pass-Through Funds	(6,609.24)
Presbytery Invested Funds	
54398 Unrestricted Reserve and NHP Projects Fund	
800311 Green Grants	19,200.00
800312 Youth Triennium	167.89
823006 Ministry to Prisoners & Family Grants	3,484.82
824001 Youth Mission Trip Grants	19,299.70
840640 NHP Mission Projects	10,545.00
840660 Pastor's Assistance	7,252.77
840715 Campus Ministry Grants	7,994.30
840740 NHP Disaster Assistance	26,239.12
840785 Peacemaking Grants	3,877.12
840980 Unrestricted Reserve	181,095.05
Total 54398 Unrestricted Reserve and NHP Projects Fund	279,155.77
54399 Mission & Ministry (M&M) Fund	
880520 Mission & Ministry (M&M) Fund	1,718,309.37
Total 54399 Mission & Ministry (M&M) Fund	1,718,309.37
54400 Candidate/Scholarship Fund	
880530 Candidate/Scholarship Fund	163,113.07
Total 54400 Candidate/Scholarship Fund	163,113.07
54401 Church Extension Fund	
850111 New Covenant Funds PCFND	378,824.48
850114 PCUSA Invest & Loan Program (PILP)	106,769.11
880540 Church Extension Fund	884,045.71
Total 54401 Church Extension Fund	1,369,639.30
54402 Small Church Support/Redevelopment Fund	
880550 Small Church Support/Redevelopment Fund	343,004.08
Total 54402 Small Church Support/Redevelopment Fund	343,004.08
54404 Campus Christian Life Fund	
880570 Campus Christian Life Fund	52,475.31
Total 54404 Campus Christian Life Fund	52,475.31
Total Presbytery Invested Funds	3,925,696.90
Total Temporarily Restricted	3,919,087.66
Unrestricted Net Assets	
290010 Gen. Fund Principal (Excess Cash)	312,835.65
Total Unrestricted Net Assets	312,835.65
Total Net Assets	4,231,923.31

Total Liabilities & Net Assets

\$ 4,231,930.63