

**A case study by
Kevin Blanchard**

Embedding inclusion into practice: Developing WFP Kyrgyzstan's inclusive methodology

A practical framework to embed inclusion and intersectionality into disaster risk management, social protection, and climate resilience programmes.



Context

Embedding inclusion into everyday operations is essential for effective disaster and climate work. The World Food Programme (WFP) in Kyrgyzstan needed a coherent framework to ensure that inclusion was systematically built into all programmes under its 2023–2027 Country Strategic Plan. With priorities spanning food security, social protection, and climate change adaptation, the country office sought a practical way to move beyond policy commitments and apply inclusive principles directly within project design and delivery.

My role

As Inclusive Disaster Risk Reduction and Climate Change Consultant, I led the development of a comprehensive Inclusive Methodology for WFP Kyrgyzstan. My task was to turn high-level inclusion principles into a usable tool that guided staff across departments to build inclusion into every new project and funding proposal, ensuring that diverse needs and capacities were addressed from the outset.

The approach

I led cross-departmental consultations to identify gaps and opportunities for embedding inclusion, aligning the methodology with WFP's core frameworks and policies. I developed a structured, practical tool addressing stakeholder engagement, accessibility, cultural competence, equity, and communication, and integrated clear indicators to strengthen inclusive monitoring, evaluation, and adaptive management.

Outcomes and impact

The inclusive methodology has become a central reference for new project design and proposal development within WFP Kyrgyzstan, strengthening staff capacity to identify and address inclusion gaps from the outset. It now forms the basis for upcoming training on inclusive project design and monitoring and is being explored for adaptation by other WFP country offices across Central Asia.

Work with me

For support embedding inclusion in your programmes: contact@drdynamics.com

