





# Inclusive by Design: Considering DRR for gender & sexual minorities

11 June 2025  
Online



The Inclusive by Design conference, part of the [#DRRLive](#) series hosted by [DRR Dynamics](#), was organised to address the ongoing exclusion of gender and sexual minorities from disaster risk reduction (DRR) policy and practice. While global frameworks increasingly call for inclusion, the specific risks and experiences of these communities during disasters remain largely unrecognised. This event aimed to raise visibility, share expertise, and promote more equitable approaches to disaster planning and response.

Participants included researchers, practitioners, activists, and community leaders from across regions. Discussions focused on how gender identity, sexuality, and structural inequality shape disaster vulnerability and response. Key themes included inclusive definitions of risk and capacity, data equity, gender-based violence, men and masculinities in disaster contexts, and global majority perspectives.



The conference featured a mix of panels, breakout sessions, and a collaborative review of the Gender Action Plan. An interactive “gamified” scenario followed a fictional queer family navigating a disaster, encouraging reflection on access, recognition, and bias within emergency systems.

The event aimed not only to share knowledge but to challenge dominant narratives in DRR and support more inclusive, practical outcomes. Contributions from the conference will inform updates to the Gender Action Plan, with a focus on lived experience, community leadership, and meaningful change.

