



**Approved Minutes
Church Council Meeting
March 17, 2026 6:30pm - 8:00pm**

In attendance—Jerry Kilbert, Joan Slabaugh, Lynne Gilbertson, Chris Dawson, Catherine Slabaugh, Pastor Paul Baglyos, Pastor Jon Haug, Bridget Malme, Rita Blomster, Karen Olson, Micah Metts-Houston, Melanie Schindel, Mike Long, Bonnie Lindgren, Gwynnae Byrd, Nancy Bukowski, Heather Mercer
via zoom—Nicole Oemhke, Katherine Thorpe

1. Call to Order: 6:30 pm Jerry Kilbert

2. Devotion Lynne Gilbertson
 - a. Expansiveness
 - b. Think of ways to expand your own spiritual journey as part of the council

3. Documents to Review Jerry Kilbert
 - a. Council Rules
 - b. Council Rules of Order
 - c. The Council spreadsheet

4. Minutes from February meeting [February minutes](#) Joan Slabaugh
 - a. Approved as is

5. Directors Reports
 - a. Pastor Baglyos presented an update on the Youth and Family Ministry position
 - o Have already received applicants
 - o Established a group of people of varying backgrounds to help with the process and provide feedback
 - o Establish an interview committee—Mitch Evett, Mary Miller, Catherine, Alyssa Lakich
 - o There will be an opportunity to meet recommended candidate before hiring
 - b. In regards to Kat's report, clarification was given regarding ending of the EV charger contract
 - c. Discuss possible new format for future reports [Directors Reports](#)

6. Treasurer's Report John Bailey
 - a. John is out sick but the report was reviewed and accepted

7. Land Acknowledgement Nancy Bukowski
- a. Statement will be in bulletin every week and the statement of purpose will be included quarterly
 - b. Motion to approve the language in the land acknowledgement statement and purpose statement made by Jerry Kilbert
 - o Seconded by Bridget Malme
8. Personnel Committee Presentation Heather Mercer
- a. Personnel Policy Manual and Child Safety Screening Procedures
 - o Reviewed revisions that have been made since last version
 - o Removed procedural language
 - o Updated social media section
 - o Language regarding employee health care benefit deferral restored
 - o Non clergy sabbatical section has been restored
 - o Took out procedural language of child safety screening procedures as well
 - o Volunteers are no longer listed as mandated reporter but they need to report to someone who is
 - 1. Motion to accept– Mike Long
 - 2. Seconded by Chris
 - 3. Voted and approved unanimously
9. Organization of two new committees Jerry Kilbert
- a. Audit Committee
 - o Looking for volunteers who preferably have accounting/finance background
 - 1. Need to find an official auditor
 - b. Committee to work with Jenny Moehler to better organize church records
 - o Melanie Schindel, Bonnie Lindgren
10. Call Committee Report Chris Dawson
- a. Will have completed first round of interviews next week
 - b. Further interviews will probably take place after Holy Week
 - c. Currently have four candidates
11. PICO California and Sac ACT presentation Gwynnae Byrd
- a. Here as part of the Justice Making Committee to promote “Rooted and Rising–House Gatherings for a Just California”
 - b. PICO’s goal was to have 1000 gatherings last year–came close
 - o Gwynnae will be hosting a gathering on Thursday, March 19th from 6-8 that will follow the PICO guidelines–it will be a communal discussion
 - o Meant to be an idea building/thought provoking gathering

12. Emergency Plan Task Force

Rita Blomster

- a. Linda Eytcheson will be leading the committee with Rita
- b. Recommend that we strongly encourage CPR/First Aid/Fire Extinguisher training starting with council members and staff and then ministry leads and accompaniers –what is the cost?
- c. The task force will start meeting twice a month

13. Announcements

Jerry Kilbert

- a. Congregation Matters Meeting on March 22
 - o Council members who are present will be introduced
- b. Next Meeting- April 22nd
- c. May 19th meeting and Lobby Day service

14. Closing Prayer

15. Adjournment: 7:47 pm