



April 19, 2022
Church Council Meeting

Council Members Present: Pastor Amy Kienzle, Andrew Ford, Dan Maloney, Pastor Frank Espegren, Jenny Mohler, Jo Hoffmeier, Joel Kimmelshue, Pastor Jon Haug, Kim Hendricks, Kurt Galvez, Linda Baldwin, Linda Eytcheson, Rita Blomster, Robin Keller, Zhiwei Yu

Guests Present: Lynne Gilbertson, Lisa Berg

1. **Call to Order @ 6:30 pm** - Jenny Mohler
2. **Opening Devotions** - Pastor Amy
3. **Approval of Minutes**
 - a. March Minutes:
 - o Motion to approve minutes by Dan, seconded by Jo
 - o Motion passed unopposed, with one abstention.
4. **Reports & Presentations**
 - a. Senior Pastor - Frank
 - o Discussed the roles of the Council and Staff from a church governance perspective.
 - Council has three responsibilities: fiduciary, strategy and generative work.
 - o Pastor Frank's Housing allowance will be reduced to \$58,000 for the year.
 - b. Jenny Mohler - Executive Committee Report
 - o Pastor's Assistance and the Endowment will be discussed as part of the Vision work that begins in May.
 - o Exec Committee will provide regular updates on progress of these discussions.
 - c. Pastor Jon
 - o Connections Coordinator position reimagined and rebranded as an Assistant Director position as he and Linda have figured out the right set of expectations to set for the position. Job description will be sent to Personnel Committee and finalized and shared after that.
 - d. Administration
 - o Lifting up all staff for their work during Holy Week.
 - o Gave an update on the Realm software that's being rolled out to the Congregation.
 - o Still looking for volunteers, especially on Sunday mornings.
 - e. Financial Report - Kurt Galvez
 - o Giving in March was below budget for the month, but we're running above budget for the year. Q1 pledge analysis expected next month.
 - o IRS rebate has not come in, and there are indications it might be a long time. This is budgeted for the year, but not an immediate cash flow problem.
 - o Current cash balance: \$1,343,511
 - General Operating Fund
 - March Revenue: \$124,180
 - March Expenses: \$179,828
 - March General Operating Net Income: -\$55,648

Unrestricted

YTD General Operating Net Income: \$5,050

5. Action Items

a. Nominating Committee

- The Nominating Committee nominated Shelly Brassil to fill Bob Huckfeldt's vacant Council seat. His term expires January 2023.
- Motion to elect Shelly made by Lisa Berg of the Nominating Committee, seconded by Zhiwei.
- Motion passed unopposed with 1 abstention.

b. Membership

- Motion to add the current class of Lumens as members of St. John's congregation.
 - Mary Tidwell, Sandy Kramer, Mike Kramer, Amanda De Fazio, Taryn Lausch, Lauren Orcutt, Mitch Evett, Eric Hill
- Motion made by Kurt, seconded by Andrew.
- Motion passed unopposed with 1 abstention.

c. Sabbatical and Staff Care Resolution

- Pastor Jon's sabbatical grant application to the Lilly Foundation is almost ready to submit and requires Council support, including for a parallel initiative for staff care.
- RESOLVED: Whereas St. John's Lutheran Church is committed to providing rest and renewal time for our pastors and congregational directors, we support Pastor Jon Haug's application for the Lilly Endowment National Clergy Renewal Program, and commit to his sabbatical time off with full payment of his salary for the summer of 2023 regardless of approval of the grant. Further, we commit to embark in his absence on a program of congregational connection and support for our pastors and staff.
- Motion to adopt resolution made by Jon, second by Andrew.
- Motion passed unopposed with 1 abstention.

d. Ministry Review

- Motion: The Council requests Directors to review the ministries, task forces, committees and program areas they connect with and other ministries of St. John's and bring a report with a comprehensive list to the May Council meeting.
- Motion made by Pastor Frank, seconded by Kim.
- Motion passed unopposed with 1 abstention.

Adjourned at 8:08 pm

Next Meeting on May 17 at 6:30pm, in person.

Respectfully Submitted,
Andrew Ford
Church Council Secretary