
OUR JOURNEY

2021 ANNUAL REPORT

ST. JOHN'S LUTHERAN CHURCH

Living out our Mission - To Live God's Love in the World



TABLE OF CONTENTS

From the Council President.....3 Kimberly Hendricks	2021 Income Statement.....29
From the Senior Pastor.....5 Rev. Frank Espegren	2021 Statement of Financial Position.....32
Congregational Life.....7 Rev. Jon Haug	2022 Proposed Ministry Plan Budget.....35
Community Outreach.....14 Rev. Amy Kienzle	Appendix A.....39 Minutes of 2020 Annual Meeting Congregational Meeting
Worship and Music.....19 Steven Johnson	Appendix B.....42 Staff Organizational Report
Administration and Resources.....23 Linda Baldwin	
Communications.....26 Esperanza Foft	
From the Treasurer.....27 Kurt Galvez	

AGENDA

CALL TO ORDER	ELECTION OF COUNCIL MEMBERS
OPENING PRAYER	Kim Hendricks (3rd Term)
ESTABLISH QUORUM	Joel Kimmelshue (3rd Term)
APPROVAL OF MINUTES	Andrew Ford (2nd Term)
January 30, 2021 Congregational Meeting	Linda Eytcheson (2nd Term)
REPORTS	Jo Hoffmeier (2nd Term)
Council President	Dan Maloney (2nd Term)
Senior Pastor	Jenny Mohler (2nd Term)
Treasurer	Zhiwei Yu (1st Term)
Executive Director, Admin & Resources	ELECTION OF NOMINATING COMMITTEE
PRESENTATION	Karen Ross (3-year Term)
Presentation of the Proposed 2021 Budget	QUESTIONS/COMMENTS FROM THE FLOOR
ADOPTION OF THE 2022 BUDGET	ADJOURN



A MESSAGE FROM

KIMBERLY HENDRICKS

COUNCIL PRESIDENT

In my report one year ago, I was looking forward to being with each other in person and back inside our beautiful sanctuary. For most of 2021 we have gotten to be together—to worship, to sing, to celebrate special occasions and to honor those who have died. As we sit at the beginning of this year, with a new variant making 2022 feel too much like 2020, it can be hard to remember that we have come so far. 2021 was not a year of being on pause. Instead, for me and for our church, it has been a year of change, adaptation and savoring the return of things that we missed in 2020.

For the Council, we got to have our first in person meeting in 2021. After the St. John's Program for Real Change decided that the Plates to Go program would not continue to use the 1725 L Street property, the Council considered the possibilities for this location. With the uncertainty of indoor gatherings in small places, we decided that the best use at this time would be a short-term lease. After weeding out a few interested parties that were not good fits, we found what is working out to be a wonderful neighbor. Pressed opened for business last summer and one of the owners took began leasing the upstairs apartment when that also became available. A great relationship has been developing between Pressed and St. John's; we look forward to the opportunity of future ministry collaboration.

Another exciting opportunity presented itself while our campus wasn't being used in the typical ways. The Council approved hosting a triage center for the homeless in the Gathering Place over the summer. Working with an established program, which strives to find resources for our unsheltered neighbors, while providing safe and consistent nightly shelter, is something we likely could not have done without the changes that covid brought to the use of our campus.

In an effort to memorialize the faithful life of service of Peter Brostrom, the Council approved a fund-raising campaign with two goals in mind. First, to retire the only remaining debt of St. John's—the mortgage on 1725 L Street. Second, to help fund a homeless navigator for our midtown area. The navigator portion is currently on hold while we work on logistics with the city. As a result of an amazing response to this campaign and some assistance from our reserves, the mortgage was paid off by the end of 2021 and our church is officially debt-free. A wonderful legacy befitting Pete and his commitment to our church.

In 2020 the gas and oil rights associated with the Goethe donation years ago were sold. The proceeds have been held and the Internal Culture Change team of the Racial Justice committee is bringing a proposal to Council on how best to use those funds. Also, this year the Council supported the PLTS Center for Climate Justice and Faith with a monetary commitment to this new program. Our Mission, Vision and Values team brought to Council proposed values for St. John's. These values reflect where St. John's is currently and point us towards growing into the next phase of our mission, which remains to Live God's Love in the World. The Council will now set our sights on the vision of our congregation for the future.

A lot was accomplished this year and there is still much to do. The Council continued work on establishing an endowment, updating the commissioning mandates for committees and ministries, and creating a Council handbook for new members. We hope to complete these and much more in the year to come.

2022 will bring new leadership as well. My two-year term as Council president is coming to an end. Needless to say, it has not been quite what I envisioned when it started in February 2020. I am proud to have served as the leader of this group as we navigated through new challenges and took a deep look at what our congregation needed during this time. All of us on Council felt the importance of making sound decisions during a time of uncertainty and I am so thankful for the faithful leaders that devote their time and energy to serve as a part of this group. 2021 was challenging in my personal life with the illness and death of my father, and it brought into very clear focus how important this faith community is in my life. As members of St. John's, we are all so very blessed to be a part of such a committed and caring group of Christians.

KIMBERLY HENDRICKS
COUNCIL PRESIDENT



A MESSAGE FROM

PASTOR FRANK ESPEGREN

DIRECTOR OF MISSIONAL STRATEGY

Refiner's fire (Malachi 3) – that is the biblical image I think of when contemplating the Year of Our Lord 2021. It has been a refining year! For all of us! Like 2020, 2021 was a year when the degree of difficulty increased in every aspect of life, including what we call “church”: how to gather, how to worship, how to teach, how to faithfully serve.

Repeatedly we tackled the question of “How?” – “How” was our Modus Operandi, not “If.” And that is why we experienced the fires of our current social and cultural context not as destructive in an ultimate way, but rather, refining. True, there are things that need to “burn off” as we endeavor to live faithfully in our challenging day, but even as these challenges and enlightenments have made faith more complex and challenging, they have also made them more dear, more pertinent, and more worthy of our asking the old Lutheran question – how must we reform?!? The fires around us refined us, and I am proud of our faith community and how we are choosing to live.

After all, our mission is to “Live God’s Love in the World.” After great deliberation, the Mission, Vision & Values Taskforce empowered by the Council determined that there could be no greater mission than that. Not only is it a broad mission (aspirational and all-encompassing), there is also the advantage that we know it! “And Live God’s Love in the World” is what we say every time we depart following worship. “Living God’s Love in the World” is what we intend to do, as we hope to become the people God wants us to be!

Even as our mission held, we discerned five new values to inspire us, to undergird everything we’re about here at St. John’s. Here are our five new stated corporate values: expansiveness, justice-making, healing, humility, and constancy. We will be looking at these values throughout this next year. But for now, I provide the briefest of synopses to launch us on our way.

It all begins with our expanding understanding of an expansive God who desires so much more for this world God loves so much. If we wish to participate in a meaningful way in that, we must become more willing to respond to our baptismal call to “work for justice and peace in all the earth.” Key to that is an understanding of the healing, redemptive work of Jesus Christ – who of course effects our own healing and calls us to be healing agents to all we meet for the sake of the Gospel. All of this is to be done in a spirit of humility – acknowledging that we don’t have this all figured out; that we have, and will, continue to make mistakes, being always ready to confess our sin to God, seek forgiveness, and asking that God might empower us to do better.

Because the one constant in our lives, the one thing we can count on is the sure foundation of Christ, the One we follow, the One we worship and admire and adore.

Living into our mission and out of our values, a vision is dawning of who God is calling us to be. And that is what I believe 2022 will be all about – discerning and living into that vision that is forming around us as this new year dawns.

As always, it is my joy to be called into Christian leadership amongst such an interesting and faithful people. The vision is just before us – may we be given eyes to see it, and feet to faithfully follow!

The fires around us refined us,
and I am proud of our faith
community and how we are
choosing to live.

SENIOR PASTOR
FRANK ESPEGREN



PR. FRANK ESPEGREN
SENIOR PASTOR



A MESSAGE FROM

PASTOR JON HAUG

DIRECTOR OF CONGREGATIONAL LIFE

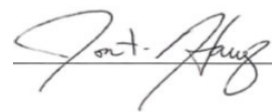
For my entire 12 year career as a pastor, church people have been wondering and calling the church to innovate. Well, this past year we didn't have a choice! It was truly a life giving, shaping, innovative, and definitely challenging year of ministry. I certainly could not have done it without the faithful work and support of my excellent team in Congregational Life of Suzi Taylor, Sarah Street, and Katie Holeman. We laughed a lot and leaned on each other in the tough times.

The ministry around grief and loss is what I am most proud of in my area of Congregational Care led by Nurse Suzi. Incorporating Blue Christmas into a Sunday in Advent for the third year and this time inviting family members to ritually light the four candles in worship was a profound experience of healing and connection. Working with many staff to create an All Saints Sunday video montage of the saints we lost this past year was worth every effort. The wide array of the losses we felt, from the people, to the jobs, to the loneliness of isolation, to the missed graduations and in-person events was significant fodder for the work of Congregational Care. And yet, as Nurse Suzi likes to remind me, in her 25 years as a parish nurse the ministry of Congregational Care doesn't change much: people need us to be the listening ear of Christ in their lives in all times and all places.

Perhaps the most innovation came from Sarah Street, our Assistant Director of Youth and Family Ministry of almost 5 years, and Katie Holeman, our one time vicar now awaiting her first call as a pastor and Assistant for 2 years. I think of my own son in church in a mask, a year delayed for his first communion, side-by-side with his friend, walking down the altar cloth, and then his other church friends not bringing multiple loaves of bread this time, but symbolic elements of bread and wine forward to reduce contact and thereby spread. I think of us gathered together, my wife and I and the other parents, socially distanced and masked, still not fully hiding the emotions of having our children bless us and then receive the body and blood of Christ. I remember the Confirmands families in a similar way in front of the church after a night of sharing their faith statements that could now be video recorded and shared with family members across the country. I think of how some of our families wrapped around each other in care because of tragic deaths or sudden illnesses, offering food, a hand, or a listening ear in Christian love.

It was a complicated year to be a pastor and a leader in the church and not one I'll soon forget. And I think 2022 could be our best year of ministry yet! Thank you for the privilege to be one of your pastors.

God bless you and your families!



PR. JON HAUG
ASSOCIATE PASTOR



A MESSAGE FROM

SARAH JESSOP STREET

ASSISTANT DIRECTOR OF
YOUTH AND FAMILY MINISTRY

Families—particularly those with school aged children—have met many challenges throughout this past year. We've learned to cope with Zoom calls with kids in the background, unexpected texts from teens about possible exposures, and challenges and joys of extended time together. As a faith community, we have had our own share of new experiences and the return of beloved traditions. Our Sunday School classes resumed outdoors for the fall allowing our youngest members to gather and learn about God's great love for them.

Our Confirmation Class resumed in person as well, allowing for connection that was desperately needed for many of our middle schoolers. Our acolytes returned to their roles as leaders in worship. Our Children's Sermons have featured voices from families and members, giving more people the opportunity to share the Gospel story.

As we have returned to indoor worship, those with young children have begun to make our way back into the sanctuary. Many of us have done that with at least some trepidation. If it's not for fear for our children's health, then for their behavior as they get used to returning to public settings. Or, if you're me, the actualized fear that your child will run up to the altar during a sermon.

The beauty of this community and the God we worship, is that in the midst of these fears we are met with an unwavering grace. Resting in this grace we can be open to the joy that surrounds us. Watching our Children's Choir perform in their Christmas Concert, our teens lead worship for Santa Lucia, or our kids act out the Christmas story for the Christmas Eve Children's Sermon, I have been filled with that kind of joy.

Thank you for supporting our ministry as we focus on serving these young people and their families. Your delight in our children and youth and encouragement of their parents is a reciprocal gift and one we don't take for granted. May we go forth with joy as we enter 2022.



A MESSAGE FROM

SUZI TAYLOR

ASSISTANT DIRECTOR OF
CONGREGATIONAL CARE

This is my first full year serving as the solo parish nurse. Who knew that we would continue to be locked down for half the year and the other half would have major restrictions. But with God by our side leading us to do His work, we prevailed. I participated in the St. John's taskforce that created policies following county, state and national public health rules and guidelines for gatherings and workplace safety. We have carefully watched as the guidelines and our policies have been revised and refined through this past year and we will continue to do so in the new year. I was able to continue to make contacts with members (mainly by phone and mail) for health concerns, prayer requests, grief support, community resource referrals, wellbeing check-ins, listening, and prayer.

This is the heart of the parish nurse ministry and I am honored to serve in this role.

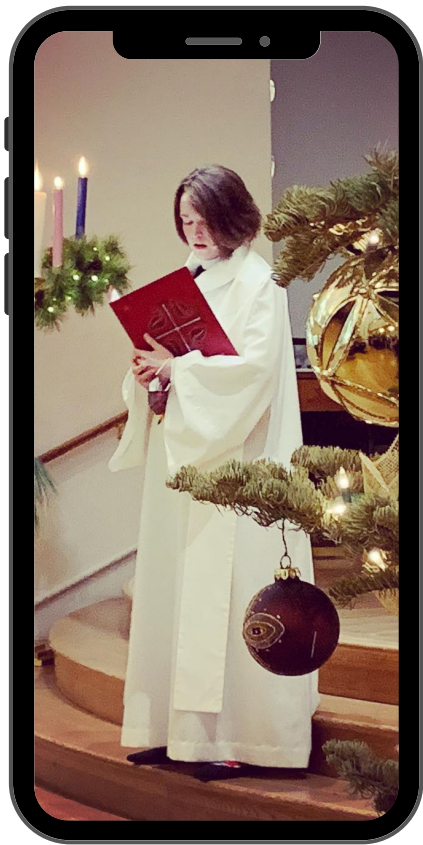
I also serve as a Stephen Leader along with Pastor Jon and Debra Cribbins. Stephen Ministry is a small but mighty group and has continued to serve our members even with limitations in place. We now have 9 fully trained Stephen Ministers who have safely provided over 160 hours of spiritual companionship through in-person, virtual, and phone contacts to eight individuals this past year. The Stephen Ministers also meet twice monthly for peer support and continuing education.

I am grateful to be part of this amazing team that supports the work of Congregational Care. May our loving God guide us into this new year with hope and joy!









A MESSAGE FROM

PASTOR AMY KIENZLE

DIRECTOR OF COMMUNITY OUTREACH
AND DISCIPLESHIP FORMATION

In 2021 we have learned how to live with the reality of COVID and continue to be flexible in the ways we do ministry, while being committed to serving our community and growing in faith together.

As we gradually made the shift back to in-person worship, we also made shifts back to in-person service. This possibility was due in large part to the availability of vaccines to many of our members who had been serving in ministry pre-pandemic.

I am grateful to Rebekah Turnbaugh, who continues to lead faithfully and passionately in areas of justice. She has taken the lead on working with our lay ministers in these areas of ministry, helping to organize them and keep me informed about any concerns and needs in our social ministries.

Luminaria and Adult Ed.

- Thank you to the Luminaria leaders whose commitment to the Christian faith makes this program meaningful for those inquiring about membership at St. John's. They remained steadfast in that work through these challenging times. **Kurt Galvez, Mary Robinson, Steve Schoff, Philip Flickinger and Rebekah Turnbaugh** really make this program what it is and give the Lumens who participate an engaging and purposeful experience.

Luminaria and Adult Ed. (continued)

- We took a hiatus in Spring 2021 due to the uncertainty around COVID. We decided that while Zoom was helpful to get us through 2020, we really wanted to give Lumens and in-person experience if possible. We used that time to reimagine how we might enhance the parts of the Luminaria program that are most impactful for people. At a retreat in July 2021 we mapped out a program that focuses on vocation and values as a way of shaping how we live our faith at St. John's.
- At the end of August we offered an optional bible study to prospective Lumens as a way to get to know the Luminaria leaders and other inquirers before officially beginning Luminaria 2021-22 in November. We have 12 Lumens going through the program and are very excited for the energy and passion they bring to our community.
- Gary Cadwising led a film and faith series in October.

Building Belonging Campaign

- **Rebekah Turnbaugh, Jim Keddy and Julie Spezia** co-led a calling campaign in Lent and Holy Week with the purpose of making contact with as many people in our congregation as we could over a 6-8 week period. Thank you to **Jerry and Jacquie Kilbert, Pr. Frank, Bob Huckfeldt, Linda Branning, Jim Keddy, Julie Spezia, Eve Slover, Kim Hendricks, Makayla Smith, Jo Hoffmeier, Gary Grisham, Mary Robinson, Suzanne Walker, Karen Bruce, Linda Baldwin, Katie Holeman, Rebekah Turnbaugh, Chelsea Butler, Sarah Street, Linda Eytcheson, Gail Graff Blaha, Nancy Kirchhoff, Becky Pop, Bonnie Grothier, Betty Miller, and Maryann Hanner** for making calls.
- We were able to contact over 400 people and have significant conversations with over 200.
- We looked at the responses from the congregation about what they value at St. John's and what needs they see in the church and larger community. Out of these conversations we found people interested in starting two new ministries – the LGBTQ+ Ministry Team and an Action Team on Homelessness.
- At a September meeting to bring this campaign to a close, callers expressed how meaningful it was for them to be part of this connecting of our community.

Care for Creation

- The C4C team - **Hollie Staskal, Karen Olson, Elizabeth Huber, Mark Carlson, Gabi Schoff, Melanie Turner** – is continuing its work to help us be more just in our stewardship of creation. They helped us get food waste disposal bins, helped plan and lead a Care for Creation Season in September and organized a team to be part of the community clean-up on the river. St. John's became an invested partner in the PLTS Center for Climate Justice and Faith.

LGBTQ+ Team

- This newly-forming team began its work the second half of 2021. **Jo Hoffmeier, Nicole Oehmke, Marina Castro, Chelsea Butler, Amanda DeFazio, Juelie Sugidono, Gary Cadwising and Kara Haug** have been discerning their purpose and focus.

Racial Justice Ministries

Our congregation continues to see racial justice as an important area of focus in our learning about our own history and participation in systemic racism.

- **Internal Culture Change Team** worked on prioritizing anti-racism training. Those engaged in our Racial Justice Ministries went through the NEXT Church webinar out of the PCUSA. We engaged a facilitator to lead us in conversation around the materials in the webinar. Our goal was to have common language to continue our work together.
- **Education Team** led a book read in the summer of George Takei's memoir *They Called Us Enemy*. Over the 4 weeks we had 20+ people participate. The experience of Japanese Sacramentans being interred during WWII made this subject very relevant to many who participated. The team also facilitated Dialogues on Race which had 25+ people participate over the 8 weeks.
- A team was enlisted at the request of the Council to move us into the **Repentance and Reconciliation/Repair** phase of the renaming of the Gathering Place. They are still working.

Ministries with Unhoused Neighbors

Pilgrimage

- Thank you to **Steve Ruder and Chef Tom**, who have consistently provided meals on the 1st, 3rd and 5th Mondays of the month. We served almost 2000 meals in 2021

Afternoon Snack Stop

- We started up our Afternoon Snack Stop in late January of 2021. We have had a number of new volunteers serving. Thank you to **Deanna Vattuone, Sandy Daugherty, Shirley Capp, Nancy Bukowski, Tom Harris, Marina Castro, Mark Wininger, Karin Johnson, Michael Magatelli, Linda Eytcheson, Michael Brassil, Stephany Mehlert, Gloria Barrows, Rita Blomster, and David and Hella Watson**.
- We give out an average of 260 bags a week to those living with food insecurity

Thanksgiving Meal

- Thank you to **Terri Moore** and those volunteers who helped us make this year's to-go meal special. We had volunteers cook food, serve up meals, slice hundreds of pieces of pie, and serve coffee to the long line of guests seeking a hearty holiday meal. We served over 280 guests again this year.

Action Team on Homelessness

- **Jim Keddy** has helped us to be strategic in our approach to faith-based advocacy work. In the last 6 months of 2021 the team has met monthly and done a number of research/information gathering meetings with our **City Councilmember Katie Valenzuela, Faye Kennedy from the Poor People's Campaign, Joe Smith from Loaves and Fishes, and a member of the Sac ACT** organizing committee on housing.

Homeless Institute Training

- We started working with church volunteers to go through an online training program to better equip us for serving unhoused neighbors.

Community Connections and Partnerships**Afghan and Middle Eastern Ministry Partnership**

- In August Charbel Zgheib began work as mission developer in Arden-Carmichael. St. John's is a mission partner for this new ministry to Middle Eastern Christians and Afghan Refugees. Thank you for your generous donations for our Advent Gift for the Christ Child. We are blessing this work with \$22,000!

Midtown HART

- Pr. Amy has been the Vice President of Midtown HART since late 2020.

Tuesday Respite

- We welcome an average of 50 guests each Tuesday. Our team of volunteers provide a friendly and restful 3 hours, which includes food, clothing, toiletries and other resources.

Outreach Navigator Project

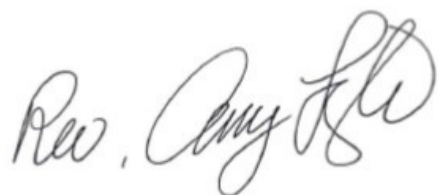
- The main focus of the second half of 2021 has been to find funding for an Outreach Navigator for Midtown. St. John's is putting in \$11,000

Sac ACT

- Pr. Amy, Pr. Jon and Rebekah Turnbaugh have kept connected with Sac ACT on various focus teams and organizing committees. St. John's continues to be a partner and values this collaborative work for the sake of our community.

Interfaith Council of Greater Sacramento

- Pr. Amy became a member of the board of the ICGS.



PR. AMY KIENZLE
ASSOCIATE PASTOR





Installation Service for Sierra Pacific Bishop, Meghan Rohrer

A MESSAGE FROM

STEVEN JOHNSON

DIRECTOR OF WORSHIP & MUSIC

This report is a glance at the congregational activities that encompassed the Music and Worship ministries since Easter of 2021; a reflection about the good works of our staff and volunteers who continue to boldly and lovingly step into being of service to our community of faith.

2021-22 Stewardship Theme Surrender To Grace:

The 2021-2022 stewardship season kicked off with a congregational dinner on Saturday, October 16th in the St. John's parking lot.

Fellowship, heartfelt testimonials and dinner were all wrapped in meaningful music and song. All of which will be a poignant reminder about the important role we all play and the means by which we all contribute to our extended community and family of faith.

Handbell Choir: There were changes in leadership with regard to the handbell choir. Rick Maness, who has been leading the ensemble for a number of years now, will be taking on the role as associate conductor. I took on the role as interim Director/Conductor and have really enjoyed being back in this role. Eliseo Paniagua will be gaining "hands-on" experience first as a ringer within the ensemble to learn about the various levels of engagement necessary as a conductor when leading an intricately assembled ensemble.

Installation Service for Sierra Pacific Bishop, Meghan Rohrer: I was asked to plan and direct the music for the installation service for Bishop Elect, Meghan Rohrer. Larger scale synodical events often pose a number of challenges, especially when working with an entirely new group of people, a new church venue in addition to navigating all the moving parts and pieces.

Needless to say, that event is now part of recent history. I agreed to take on this event because I assumed it would be a room full of singing Lutherans; Knowing the room will burst into a sonic force that even Martin Luther himself would have been proud of, makes all the planning and practicing work worth it! Most of those in attendance were more inclined to observe; so there wasn't much congregational singing. While the live mic feed for live streaming broadcast didn't balance out our voices very well, the sound in and around us in the church was really terrific.

I am overjoyed with the commitment and **THE HEART OF SERVICE** the handful of our musicians gave and continue to give in service to St. John's. The honest and heartfelt conversations that preceded our singing that afternoon was, in my mind, the reason we were there. We were reminded of just how blessed we are here at St. John's to experience our singing voices and spirit filled worship that we all create together.

Tech Team: I am taking this time to give a shout out to Eliseo Paniagua, Esperanza Foft, John Bologni and Sierra Ronning, Briana McDaniel and Tim Reese for cultivating and implementing the necessary livestream technology and for being the faithful and dedicated, often behind the scenes force that connects St. John's to those who wish to be a part of our expanding "virtual campus."

The scope and details of all of our job 'descriptions' shifted greatly over the course of the past 19 months and will likely morph into something different, yet again, as the needs for our congregation expand and new technology emerges. All in all, everyone has stepped up and done a remarkable job in creating and integrating with livestream technology. Our livestream experience is now an ongoing option and a vital way to create quality connections with those who are unable to be at worship in person; Regardless of the reasons.

Volunteering and Engagement: I am going to take a moment here and shed a little light on the importance of everyone finding their way "back to the future- and back into the pews and the various areas of service." Living God's Love In The World with regard to Sunday Worship and being actively engaged within our faith community is the life pulse of our faith community.

Our vision moving forward must embody this basic premise; as the church's role will always remain the same: creating certainly in an uncertain world. HOW the church goes about doing that must adapt so that we can respond in ways which are meaningful and purposeful. It all requires looking forward with creativity and flexibility. All the while remaining focused on our love of God and each other.

We aren't talking about change over decades, centuries or millennia. We are talking about implementable change over weeks and months. Local, national and global responses are significant to simply sit back and "wait it out."

The church must transform and reform to be responsive to the NOW and yet poised for the future; all while providing reassurance, comfort and certainty. (Seems Martin Luther knew a thing or two about being a reformer!)"

I too, have had to 'shelf' larger more grandiose projects that I really enjoy creating and engaging with various community partnerships. Seems there are significant reasons, beyond our narrow understanding of life, as to why 'Surrendering to Grace' endures. I have come to realize that simplicity and significance create the most meaningful connections with God. There's no need to sacrifice connection with each other. We simply have to be more intentional.

As we move forward with planning for worship, choirs, handbells and congregational engagement, in all its various incarnations, It is my calling within the church, to create inspiration music and song, where people engage in singing with each other; where they can be engaged with each other and experience the miraculous love of God.

Creating certainty, love and connection - And we are asking that everyone contribute - bring your love of this place and it's people to the forefront in meaningful ways.

Volunteering: If you can be a lector for worship, sign up to be a lector. If you can assist with being an usher, inquire about being an usher. If you can help out with the Altar guild, inquire about the Altar guild.

When we are able to have choir rehearsals again, we need singers to step into the ranks and commit themselves to being of service in ways that are greater than ourselves.

Wearing a mask should never be a big enough reason to not engage in meaningful ways. We can contribute to this place ,our friends, family and extended family of faith - Together.

I look forward to seeing and hearing more and more of you as the weeks go by. All the while, make decisions that resonate with your love of God and your circumstances.

STEVEN JOHNSON
DIRECTOR OF WORSHIP & MUSIC

2021 Average In-Person Attendance

20

DRIVE-IN COMMUNION

226

CHRISTMAS EVE
IN-PERSON 3:00PM

118

CHRISTMAS EVE
IN-PERSON 5:00PM

155

CHRISTMAS EVE
IN-PERSON 7:00PM

90

CHRISTMAS EVE
IN-PERSON 11:00PM

683

CHRISTMAS EVE &
CHRISTMAS DAY
LIVESTREAM VIEWS*

*View numbers reflect the views on December 24th and December 25th only. The numbers of views have increased since then due to viewers who watch the services at later times.





A MESSAGE FROM

LINDA BALDWIN

EXECUTIVE DIRECTOR, ADMINISTRATION

This was my opening for last year's annual report:

"There are many reasons not to look back at 2020. Hard to breathe masks, churches closed, feeling isolated, working from home or losing jobs, financial concerns, family illness, school closures, and the list goes on and on. We want to leave it behind and get on with life as we knew it, right?"

I would ask instead of forgetting 2020, that we take a good look at the 2020 of St. John's, and how we have taken the challenges and have risen to the call to succeed in living out our mission despite the COVID related roadblocks that faced us. We have all felt the impacts of the year, some more personally than others. But rather than succumbing to despair, the staff at St. John's has embraced new ideas, stood by one another, supporting and working with and across ministry areas."

As I write this, I can't think of a better way to begin my 2021 report. The year brought its own set of challenges and rewards and we never considered that we would be in this stage of the pandemic – STILL! Yet I am reminded that God did not remove the Red Sea for Moses, he opened it. And so, with God's help, we once again found our way through the impassable in 2021.

In 2020 we began the year with 3 full worship services, a complete staff, and ministry areas full of activity and then March hit and we moved our offices to our homes. It was the opposite for 2021. We began the year at home, and slowly came back to the office beginning in March. Again, adapting throughout the year, and celebrating with our first in sanctuary worship service at Easter for our beloved seniors.

2021 is another year to celebrate. Yes, I really did just say that! I speak of our talented staff who never gave up, who found creative and new ways to adapt, who relied on one another across ministry areas, and who never lost faith and hope. A staff that was open to the Holy Spirit and left 2021 with a realization of the divine spark that lives in each of us. Celebrate each and every one with me, won't you?

Facilities

- As we moved to livestreaming from recorded services, additional equipment was installed and our "tech team" was created to manage this work.
- When we returned to campus in March, our property manager headed on to a new opportunity, as did our remaining property staff position.
- We are very fortunate that Joel Barkel stepped up into the property role in June of 2021 while he awaits a position in his field. He is a great addition to our staff team, not to mention his beautiful voice he shares in worship.
- With activity on campus again, we hired a very good cleaning service once a week to deep clean.
- We also hired a landscape company once a week. Both of these hires have proven to be wise decisions – their work is excellent and less expensive than another full-time hire.
- The storefront at 1725 is now Pressed, a cafe and vinyl record shop. We found a wonderful team of owners who have remodeled the inside and created more space out on the patio. They are interested in and support our mission at St. John's. In fact, beginning in January 2022, they are partnering with us to give us 10% of their take every Thursday in exchange for our promotion of their business. The team is now also renting the apartment above the storefront. So great partnership all around! Please stop by, say hi, and get a great cup of coffee or a glass of Kirchhoff wine, and listen to some great music!

Budget/Stewardship

- Cost cutting strategies were employed throughout the year.
- As you may remember, we did not take advantage of the PPP program in 2020. Because of that we were able to participate in the Employee Retention Program which is a tax rebate from the government for each employee retained. You will see in Treasurer Kurt Galvez's report, that refund is a windfall for us. We expect to receive that in February or March.

Budget/Stewardship (continued)

- With the faithful generosity of our St. John's family and friends, we are closing out 2021 in good shape and looking at 2022 with a solid budget, pending approval from the congregation. Thank you, thank you!

Personnel

- In July 2021 we filled the open position at the reception desk – with a different position description. Not only will the incumbent act as the face and voice of St. John's at the reception desk, but will primarily be responsible for support to the Espy Foft in communications, the Tech Team on Sunday mornings, to Eliseo Paniagua in worship related support, and primary support with our member database. Briana McDaniel has proven to be a very welcome addition to the St. John's staff, and brings a skillset that amazingly works especially well for this varied position.
- We have been searching for a second property staff position and are confident we will find that right person.
- Our beloved bookkeeper, Kat LaTurneau, moved to Michigan to be closer to family in August of 2021. We were able to find her replacement before she left, but that was short lived. Kat was able to quickly resume her role with us remotely when I called her in September. I am especially happy about this!

Safety

- The Church Council appointed a Resuming Worship/COVID Taskforce to help guide our decision making. We have collaborated nearly weekly, discussing what is working, what needs some attention, all the while paying daily attention to national, state, and county orders and recommendations. As part of this group, I can tell you that we continue to take this role very seriously.

Red Cross Blood Drives

- 2021 continued to be a year of much needed blood. We partnered again with the Red Cross through September of 2021 holding drives twice monthly. "We collected 39 units last week at your blood drive, that means 117 lives may potentially be saved! That's a record for us there at St. Johns, the most units we've collected so far!! Pretty incredible considering the new closure orders just came back into place, and just these times in general. We are so grateful for your partnership!!"

There have been many "course corrections" administratively, and in every other area of ministry during 2021. And I look forward to all of the challenges and blessings that 2022 will bring to St. John's. As my father used to say to me, "I will gladden my nature by smiling out-loud on every fair occasion, and by looking out optimistically." Nothing is impassable or impossible with our Triune God at the helm.

LINDA BALDWIN
EXECUTIVE DIRECTOR

A MESSAGE FROM

ESPERANZA FOFT

COMMUNICATIONS SPECIALIST

I've been the communications point person since May 2018. In the beginning of my position, we have grown our communications effort to expand our social media, online presence and telling others who we are through podcasts. Since March of 2020, we have furthered our effort of sharing our story through recorded videos and livestream.

And I would like to acknowledge that lockdown officially happened the week of March 2020. That weekend also marked the first worship in place pre-recorded video that has played every week until July 2021 when we shifted to livestream the service.

With the help of our entire staff, particularly Linda Baldwin, the pastors and the tech team which includes John Bologni, Eliseo Paniagua, Briana McDaniel, we did it! But we certainly wouldn't be able to do it as well and consistent without the leadership of St. John's member Tim Reese.

Since March 2020, we have had over 57,317 views of our service videos and over 12,000 watched hours. We have had viewers from all 50 states and 20 countries internationally.

In addition to distributing our St. John's communications, I was asked to join the Sierra- Pacific Synod as their social media point person for the 2021 Synod Assembly. I worked alongside an amazing team and had the honor of writing a press release that was picked up by international outlets, announcing the installation of Bishop Megan Rohrer!

Highlights

January 2021 - December 2021.

- Our YouTube page has had 29,674 views.
- Our website (www.stjohnslc.org) has received 32,179 page views
 - 53% on desktop
 - 44% on mobile device
 - 3% on a tablet

What online visitors say about St. John's:

"Greetings from Shepherd of the Mountains, an ELCA congregation in Jackson, Wyoming. A quick message of thanks for your stunningly beautiful Holden Evening Prayer recording. I have a parishioner in the ICU (recovering slowly from COVID) and was searching for the best recording I could find. when pastoral care has to be done from afar, it has brought him such comfort and peace. He tries to listen to it every night to settle his mind. Thank you!"

"I feel immense gratitude toward all the St. John's staff for the awesome job you have all done in helping our community not only stay together, but to even grow online during this entire Worship in Place year! And then the excellent job you all did in pulling together in-person services under new restrictions is extremely commendable and impressive."

"WOW! It is truly amazing and beautiful how the Holy Spirit has worked across the world during a most sacred time for Christians during the COVID-19 pandemic. My special thanks to the pastors, staff, families and congregation members of St. John's Lutheran Church in Sacramento, CA (and not to forget technology)...God bless us all!"



A MESSAGE FROM

KURT BARNESON GALVEZ

TREASURER

2021 was a year marked by equal measures of flexibility and consistency in the face of the continuing pandemic. While worship services returned to a more familiar, in-person format, services were also streamed online as we committed ourselves to thoughtful development of our “virtual campus.” Bible studies and Sunday school offerings returned during Education Hour, albeit in new forms and in new spaces. And in the face of ever-evolving health recommendations, you, the members and congregants of St. John’s, have continued to demonstrate your incredible generosity and commitment to the mission of St. John’s, with regular envelope giving exceeding both 2021 budget and 2020 actual giving!

In addition, the “Brostrom Memorial Fund” campaign raised an astounding \$104,465. These gifts, along with roughly \$136,000 from the church’s existing cash reserves, were used to pay off the final debt remaining on the church’s balance sheet – the mortgage on the 1725 L Street building. The payoff of this debt has allowed for the reallocation of what were the monthly mortgage payments toward aiding our unhoused neighbors, which is reflected in the “Benevolence” expense line in the 2022 budget. What a tribute to honor Peter Brostrom in this way!

Further improvements were made to various St. John’s facilities and equipment in 2021 as well. A new roof was installed on the 1725 L Street building, marking replacement of the last remaining roof on the St. John’s campus. Also over at 1725 L Street, minor repairs were conducted on both the plumbing infrastructure and on the upstairs apartment prior to new tenants moving in to both spaces. A variety of new A/V equipment was purchased to aid in effective live-streaming of worship services. And repairs were made to the HVAC system in The Gathering Place.

And after opting to not apply for a forgivable “Paycheck Protection Program” loan from the federal government in 2020, a new tax rebate program was offered in 2021 titled the “Employee Retention Credit.” In short, this is a tax rebate offered to employers who kept employees on the payroll while their operations were fully or partially suspended as a result of a government order. St. John's has applied for this credit and payment totaling \$232,000 is expected to be received sometime in the first quarter of 2022. This is reflected on the “Grant Income” line of the 2022 Proposed Budget. This tax credit is being used, in part, to balance the 2022 budget. However, the plan is to retain the bulk of this tax credit for future use, in hopes that our faithfulness in this regard may aid in the balancing of budgets over the next 2-5 years.

Financial Highlights

General Fund

Regular offerings for 2021 totaled \$1,419,781, compared to a budget of \$1,350,000, and exceeded 2020's regular offerings of \$1,336,373. Cash payments towards benevolence totaled \$198,656. The year finished in the black, with General Fund Net Income of \$30,157.

Committed/Restricted Funds

Restricted revenue in 2021 totaled \$147,819, with the majority of this revenue being for the “Brostrom Memorial Fund.” And on the restricted expense side, \$17,779 was spent from the restricted “Pastor's Discretionary” fund and “Caritas Fund” in 2021, in the form of financial assistance to a host of individuals in the Greater Sacramento region. The need for specific, individual assistance remains great as the pandemic continues.

2022 Budget

Budgeted revenue for 2022 is based on a combination of actual results from the past 2 years and the 2022 pledges received so far. Budgeted pledged revenue was set at \$1,225,000, based on 2022 pledges received and anticipated, and non-pledged revenue was set at \$150,000, based on actual non-pledged revenue received in 2021.

Budgeted expenses are based on each ministry area's plans for the year, with modest across-the-board raises budgeted for staff, effective 1/1/22. A surplus of \$189,470 is budgeted for 2022, the result of careful scrutiny of expenses and the one-time tax refund from the federal government discussed previously.

May God continue to guide our decision-making as we work together to share the Gospel into 2022 and beyond.

KURT BARNESON GALVEZ

TREASURER

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2021

	2021 Actual	2021 Budget	2021 % of Budget	2020 Actual	2020 Budget	2020 % of Budget
Revenues						
Envelopes - Regular	1,419,781	1,350,000	105%	1,336,373	1,500,000	89%
Envelopes - Special	33,206	7,250	458%	11,226	5,300	212%
Envelopes - Benevolence	40,326	25,450	158%	44,160	25,200	175%
Envelopes - Loose	2,421	0	#DIV/0!	4,618	15,000	31%
Envelopes - Memorial Unrestricted	10,515	0	#DIV/0!	10,800	0	#DIV/0!
Youth Activities	2,121	24,360	9%	11,318	34,200	33%
Rent - Plates	0	0	#DIV/0!	27,500	33,000	83%
Rent - K St Garage	174,770	161,326	108%	161,326	161,325	100%
Rent - 1727 L Street	22,200	62,800	35%	21,600	21,600	100%
Rent - 1725 L Street	18,570	0	#DIV/0!	0	0	#DIV/0!
Facilities Use Fee	4,500	0	#DIV/0!	4,033	10,000	40%
Weddings	-500	0	#DIV/0!	2,500	8,000	31%
Other Revenue	718	500	144%	188	15,000	1%
Grant Income	0	0	#DIV/0!	1,188	0	#DIV/0!
Bequests - Council Designated	35,000	80,000	44%	123,247	35,000	352%
Total Revenues	1,763,628	1,711,686	103%	1,760,076	1,863,625	94%

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2021

	2021 Actual	2021 Budget	2021 % of Budget	2020 Actual	2020 Budget	2020 % of Budget
Expenses						
Salaries & Wages	760,309	743,949	102%	758,635	831,336	91%
Benefits Allowance	137,637	137,571	100%	132,388	123,883	107%
Honorarium	3,620	5,000	72%	4,605	5,000	92%
Health Benefits	114,997	111,662	103%	115,530	159,808	72%
Pension Benefits	69,370	68,840	101%	68,712	67,259	102%
Payroll Taxes	46,587	44,260	105%	44,442	50,032	89%
Workers' Compensation	6,674	10,878	61%	6,554	13,228	50%
Telephone	5,597	7,000	80%	6,716	7,000	96%
Internet	12,454	10,200	122%	7,143	6,830	105%
Postage	4,541	4,200	108%	4,261	5,700	75%
Printing	3,369	8,500	40%	10,339	7,100	146%
Dues & Subscriptions	3,348	3,000	112%	3,559	3,000	119%
Monthly Software Fee	11,238	9,000	125%	13,019	0	#DIV/0!
Books & Publications	2,584	3,300	78%	3,178	1,750	182%
Library Books	0	500	0%	0	500	0%
Fees & Permits	662	783	85%	765	500	153%
CC Fees	8,443	7,500	113%	6,533	6,800	96%
Supplies	22,226	18,500	120%	16,635	25,050	66%
Santa Lucia	0	500	0%	0	0	#DIV/0!
Flowers	565	2,500	23%	1,301	6,200	21%
Congregational Care	613	7,700	8%	2,320	6,604	35%
Hospitality Committee	2,959	750	395%	133	1,500	9%
Outreach & Service	0	0	#DIV/0!	1,157	3,350	35%
Professional Services	65,813	30,504	216%	36,802	3,400	1082%
Utilites - Electric	30,935	30,738	101%	27,854	34,000	82%
Utilities - Gas	7,338	5,400	136%	5,477	5,200	105%
Utilities - Water, Sewer & Garbage	14,182	16,000	89%	15,289	15,500	99%
Real Estate Taxes	-125	12,378	-1%	-3,141	13,000	-24%
Equip Rental/Maintenance	20,862	17,977	116%	18,197	18,000	101%
Equipment	20,909	7,000	299%	63,558	20,000	318%
Maintenance Expense	41,105	17,915	229%	22,654	36,000	63%
Instrument Expense	9,711	4,500	216%	2,425	3,000	81%
Music Expense	2,622	1,500	175%	784	2,000	39%
Concert Series - Organ	0	0	#DIV/0!	0	1,000	0%
Airfare, Mileage & Lodging	5	600	1%	5	300	2%
Food & Beverage	1,020	2,500	41%	870	5,400	16%
Continuing Education	5,411	13,305	41%	5,795	5,000	116%
Youth Activities	6,885	42,790	16%	11,831	34,900	34%
Meeting Expense	1,554	0	#DIV/0!	638	3,305	19%
Advertising Expense	1,539	200	770%	688	300	229%
1725 & 1727 L Street Expense	12,525	12,500	100%	10,755	12,500	86%
Insurance	40,159	28,200	142%	33,844	40,200	84%
Scholarships	6,200	7,500	83%	0	0	#DIV/0!
IT - Maintenance	0	1,200	0%	1,371	11,000	12%
Other Expenses	390	0	#DIV/0!	345	0	#DIV/0!
Benevolence	198,656	191,900	104%	213,579	204,050	105%
Discipleship	1,624	6,550	25%	0	0	#DIV/0!
Outreach & Social Ministry	7,733	7,226	107%	2,432	9,490	26%

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2021

	2021 Actual	2021 Budget	2021 % of Budget	2020 Actual	2020 Budget	2020 % of Budget
Expenses (continued)						
Pastor's Discretionary	-445	5,000	-9%	1,200	0	#DIV/0!
Property Fund	10,000	10,000	100%	0	20,000	0%
Mortgage Interest Expense	12,605	13,000	97%	17,644	12,000	147%
Prior Year Expense	0	0	#DIV/0!	0	0	#DIV/0!
Total Expenses	1,737,006	1,692,476	103%	1,698,820	1,841,975	92%
Net Income	26,622	19,210	139%	61,256	21,650	283%
Interest Income	3,535	100	3535%	1,135	20,000	6%
Dividend Income	0	0	#DIV/0!	7,801	11,000	71%
Total Other Income	3,535	100	3535%	8,935	31,000	29%
Total Net Income - General Fund	30,157	19,310	156%	70,192	52,650	133%

St. John's Lutheran Church
Income Statement - Committed/Restricted Funds
For the Period Ending December 31, 2021

	2021 Actual	2020 Actual
Revenues		
Envelopes - Archives	0	500
Envelopes - Concert Series	0	3,745
Envelopes - Organ Fund	750	1,370
Envelopes - Pastor's Discretionary Restricted	19,715	0
Envelopes - Caritas Fund	50	5,275
Envelopes - Property Fund	10,000	0
Envelopes - Scholarship Fund	4,975	1,285
Envelopes - Raise the Roof	3,820	115,658
Envelopes - Rwanda Fund	0	200
Ticket Sales - Concert Series	0	1,680
Gain on Sale - 1st English	0	511,837
Rent - City Church	0	7,500
Proceeds - Oil & Gas Rights	337	33,968
Youth Grant	0	2,500
LDSS Grant	0	5,000
Brostrom Memorial Fund	104,465	0
Restricted Interest Income	3,707	12,417
	<hr/>	<hr/>
Total Revenues	147,819	702,935
	<hr/>	<hr/>
Expenses		
Expenses - Concert Series	2,238	2,185
Expenses - Library	0	163
Expenses - Scholarship	0	3,292
Expenses - Pastor's Discretionary Restricted	1,663	0
Expenses - Caritas Fund	16,116	18,107
Expenses - Oil & Gas Rights	4,678	0
Expenses - LDSS Grant	3,049	476
Expenses - Property Fund	0	53,660
	<hr/>	<hr/>
Total Expenses	27,744	77,883
	<hr/>	<hr/>
Total Net Income - Restricted	120,075	625,052
	<hr/>	<hr/>
Total Net Income	150,232	695,244
	<hr/>	<hr/>

St. John's Lutheran Church

Balance Sheet

As of December 31, 2021

	12/31/21	12/31/20
	Assets	Assets
Current Assets		
Suncrest - Checking	157,840	84,868
Suncrest - Money Market	219,963	197,562
MIF - Trust	313,705	551,807
MIF - 1st English	604,516	514,756
MIF - Demand	0	86,467
MIF - Scholarship	81,843	81,429
St. John's Program Loan Receivable	0	7,542
Total Current Assets	1,377,867	1,524,431
Fixed Assets		
Land - 1725 L St	582,029	555,578
K Street Lot	124,374	124,374
Land Improvements	179,536	179,536
Building Improvements	7,201,108	7,209,357
Building Improvements - Windows	314,342	314,342
Furniture & Fixtures	6,876	6,876
Organ Renovation	618,050	618,050
Construction in Progress	0	0
Total Fixed Assets	9,026,315	9,008,114
Total Assets	10,404,182	10,532,545

St. John's Lutheran Church

Balance Sheet

As of December 31, 2021

	12/31/21	12/31/20
	Liabilities & Equities	Liabilities & Equities
Current Liabilities:		
Accounts Payable	0	28,139
Payroll Benefits Withholding	0	4,285
LT Liability - Rent Deposits	6,425	1,000
Total Current Liabilities	6,425	33,424
Long Term Liabilities:		
Loan Payable - 1725 L St	0	251,656
Total Long Term Liabilities	0	251,656
Equity - Unrestricted:		
General Fund Balance	1,289,973	1,181,668
Equity in Building	7,569,799	7,569,799
Equity in Equipment	618,050	618,050
Total Equity - Unrestricted	9,477,822	9,369,517
Equity - Restricted:		
Concert Series	9,235	11,473
Lawson Scholarship	16,382	16,382
Memorial Fund	65,574	65,574
Organ Fund	20,033	19,284
Pastor Romeis Memorial Fund	22,906	22,906
Pastor's Discretionary Fund - Restricted	18,052	25,818
Caritas Fund	9,752	0
Property Fund	10,906	866
Rwanda Fund	2,654	2,654
St. John's Scholarship Fund	67,978	62,590
1st English Proceeds	612,203	608,909
Oil & Gas Rights Proceeds	29,627	33,968
Archives Fund	500	500
Youth Grant Fund	2,500	2,500
LDSS Grant Fund	1,476	4,524
Total Equity - Restricted	889,778	877,949
Net Income Operating Funds	30,157	0
Net Income Restricted Funds	0	0
Total Liabilities and Equity	10,404,182	10,532,545

2022 PROPOSED BUDGET

St. John's Lutheran Church
Proposed Budget
Calendar Year 2022

	Proposed				
	2022 Budget	2021 Actual	2021 Budget	2020 Actual	2020 Budget
Revenues:					
Envelopes - Regular	1,375,000	1,419,781	1,350,000	1,336,373	1,500,000
Envelopes - Special	7,000	33,206	7,250	11,226	5,300
Envelopes - Benevolence	30,850	40,326	25,450	44,160	25,200
Envelopes - Loose	10,000	2,421	-	4,618	15,000
Envelopes - Memorial Unrestricted	-	10,515	-	10,800	-
Youth Activities	32,500	2,121	24,360	11,318	34,200
Ticket Sales	-	-	-	-	-
Fundraiser	-	-	-	-	-
Rent - Plates	-	-	-	27,500	33,000
Rent - K St Garage	161,326	174,770	161,326	161,326	161,325
Rent - 1727 L Street	22,800	22,200	21,600	21,600	21,600
Rent - 1725 L Street	38,400	18,570	41,200	-	-
Facilities Use Fee	1,000	4,500	-	4,033	10,000
Weddings	-	(500)	-	2,500	8,000
Other Revenue	500	718	500	188	15,000
Grant Income	232,000	-	-	1,188	-
Bequests - Council Designated	50,000	35,000	80,000	123,247	35,000
Total Revenues	1,961,376	1,763,628	1,711,686	1,760,076	1,863,625

	Proposed				
	2022 Budget	2021 Actual	2021 Budget	2020 Actual	2020 Budget
Expenses					
Salaries & Wages	792,585	760,309	743,949	758,635	831,336
Benefits Allowance	138,319	137,637	137,571	132,388	123,883
Honorarium	4,000	3,620	5,000	4,605	5,000
Health Benefits	104,568	114,997	111,662	115,530	159,808
Pension Benefits	70,127	69,370	68,840	68,712	67,259
Payroll Taxes	47,232	46,587	44,260	44,442	50,032
Workers' Compensation	10,578	6,674	10,878	6,554	13,228
Telephone	5,587	5,597	7,000	6,716	7,000
Internet	10,446	12,454	10,200	7,143	6,830
Postage	3,538	4,541	4,200	4,261	5,700
Printing	3,137	3,369	8,500	10,339	7,100
Dues & Subscriptions	955	3,348	3,000	3,559	3,000
Monthly Software Fee	6,594	11,238	9,000	13,019	-
Books & Publications	2,307	2,584	3,300	3,178	1,750
Library Books	500	-	500	-	500
Fees & Permits	370	662	783	765	500
CC Fees	7,500	8,443	7,500	6,533	6,800
Supplies	11,349	22,226	18,500	16,635	25,050
Santa Lucia	500	-	500	-	-
Flowers	4,000	565	2,500	1,301	6,200
Congregational Care	7,100	613	7,700	2,320	6,604
Hospitality Committee	750	2,959	750	133	1,500
Outreach & Service	-	-	-	1,157	3,350
Professional Services	47,758	65,813	30,504	36,802	3,400
Utilities - Electric	30,000	30,935	30,738	27,854	34,000
Utilities - Gas	5,800	7,338	5,400	5,477	5,200
Utilities - Water, Sewer & Garbage	15,000	14,182	16,000	15,289	15,500
Real Estate Taxes	4,000	(125)	12,378	(3,141)	13,000
Equip Rental/Maintenance	21,246	20,862	17,977	18,197	18,000
Equipment	21,000	20,909	7,000	63,558	20,000
Maintenance Expense	38,360	41,105	17,915	22,654	36,000
Instrument Expense	4,500	9,711	4,500	2,425	3,000
Parking Garage Expense	-	-	-	-	-
Music Expense	1,000	2,622	1,500	784	2,000
Concert Series - Organ	-	-	-	-	1,000
Airfare, Mileage & Lodging	200	5	600	5	300
Food & Beverage	1,300	1,020	2,500	870	5,400
Continuing Education	10,500	5,411	13,305	5,795	5,000
Youth Activities	53,490	6,885	42,790	11,831	34,900
Meeting Expense	-	1,554	-	638	3,305
Advertising Expense	1,000	1,539	200	688	300
1725 & 1727 L Street Expense	12,500	12,525	12,500	10,755	12,500
Insurance	39,600	40,159	28,200	33,844	40,200
Scholarships	7,520	6,200	7,500	-	-
IT - Maintenance	1,500	-	1,200	1,371	11,000
Other Expenses	-	390	-	345	-

	Proposed				
	2022 Budget	2021 Actual	2021 Budget	2020 Actual	2020 Budget
Benevolence	199,950	198,656	191,900	213,579	204,050
Discipleship	2,350	1,624	6,550	-	-
Outreach & Social Ministry	10,490	7,733	7,226	2,432	9,490
Pastor's Discretionary	2,000	(445)	5,000	1,200	-
Property Fund	10,000	10,000	10,000	-	20,000
Mortgage Interest Expense	-	12,605	13,000	17,644	12,000
Prior Year Expense	-	-	-	-	-
Total Expenses	1,773,106	1,737,006	1,692,476	1,698,820	1,841,975
Interest Income	1,200	3,535	100	1,135	20,000
Dividend Income	-	-	-	7,801	11,000
Total Other Income	1,200	3,535	100	8,935	31,000
Total Net Income - General Fund	189,470	30,157	19,310	70,192	52,650



January 30, 2021

Pending approval during 2022 Congregational Meeting

Congregational Meeting Minutes

Held via Zoom

Topics:

See "St. John's 2020 Annual Report" for detailed information

1. **Call to Order at 1:02 pm** - **Council President Kim Hendricks**

2. **Opening Prayer** - **Pastor Amy Kienzle**

3. **Established Quorum**

100 Members in attendance / 52 required for quorum

Note: The Zoom call was unexpectedly limited to 100 participants and some members were not able to join.

4. **Approval of Minutes** - **Kim Hendricks**

Motion to approve the 2020 Annual Meeting minutes.

M/ Karen Ross S/Margge Taylor Motion Passed 100% approval by Zoom Poll (open for 1 minute)

5. **Senior Pastor Report** - **Pastor Frank Espegren**

- Reflected on 2020 as a challenging year and recognized the Staff for their hard work and adaptability and the Council for their leadership throughout.
- Recognized the Council as having risen to the challenges of the year and all of the difficult tasks that came before it this year.
- Thanked the congregation for staying faithfully engaged in the life of the congregation in a year different than expected, and for supporting the mission with their time, talent and resources.
- Recognized that some things were put on hold during 2020 but we want to get back into worship and other strategic goals. 2021 will be a year of renewed strategic planning, incorporating lessons learned over the course of the last year.

6. **Treasurer Report** - **Kurt Galvez**

- Kurt recognized and thanked the Council, Finance Committee, Linda Baldwin and Kat Laturneau for all the help through a challenging and unusual financial year.
- Kurt present a review of the 2020 financial situation:
 - Envelope giving exceeded the previous year by about \$40,000, but fell below budget (as expected at the outset of the pandemic).
 - Bequest giving exceeded the budget and a \$90,000 estate gift allowed for the purchase and installation of video equipment that allowed for recorded services during 2020.
 - Over-budget items in 2020 included costs for video equipment (Equipment budget line) and filming and editing costs (Professional Services budget line) initially done with a third party. Those services have been brought in house for the 2021 budget
 - The Raise the Roof capital campaign concluded in 2020.
 - Spent: \$1,134,209
 - Raised: \$849,229 (the remaining balance was covered by the General Fund, out of money received from the Oehler estate, as was originally planned at the beginning of the campaign)
 - The sale of the First English property was concluded in 2020
 - Net sale income: \$511,837

- City Church Rent collected: \$85,000
 - Total: \$596,837, plus interest accruing every month
- 2020 overall showed a net income of \$70,192. Cash on hand total as of the end of 2020 is \$1,516,889, of which \$877,948 is in a Restricted Purpose fund.
- Kurt present an overview of the proposed 2021 Budget:
 - Budget includes a more conservative revenue number to reflect changes seen in 2020 and beginning of 2021 (Pledge total + \$100,000 = \$1,350,000 giving budget)
 - Additional bequests that are known to be coming in during 2021 have been budgeted and planned to help cover general fund expenses, rather than the planned endowment or major projects as is typical, based on the uncertainties of 2021.
 - 2021 budget plans for a surplus of \$19,309, with many risks and unknowns for 2021.
- Pastor Frank expressed the importance and meaningful impact of legacy gifts and bequests made to St. John's.

Motion for approval of 2021 Budget as presented in the Annual Report.

M/Suzie Taylor S/Jo Hoffmeier Motion Passed 100% approval by Zoom Poll (open for 1 minute)

7. Election of Council Members, Nominating Committee, and Scholarship Committee Members

- Election of 4 Council Members

The chair of the Nominating Committee, Karen Harris, presented each of the nominees for Council (as follows) and those present introduced themselves.

Rita Blomster, first 2-year term

Robin Keller, first 2-year term

Kurt Galvez, re-election for second 2-year term

Bob Huckfeldt, re-election for third 2-year term

Motion for approval of Election of Council Members.

M/Brian Blomster S/Vicki Ibarra Motion Passed 100% approval by Zoom Poll (open for 1 minute)

Pastor Frank recognized Councilmember Karen Ross who is finishing her 6-year term and Julie Spezia who is ending her service on Council.

- Election of 1 Nominating Committee Member
Ted Norris, first 3-year term on this committee

Motion for approval of Election of Nominating Committee Member.

M/Jerry Kilbert S/Brian Blomster Motion Passed 100% approval by Zoom Poll (open for 1 minute)

- Election of Scholarship Committee Members
Linda Eytcheson for a 3 year term
Todd Manley for a 3 year term

Motion for approval of Election of Scholarship Committee Members.

M/Jo Hoffmeier S/Karen Ross Motion Passed 100% approval by Zoom Poll (open for 1 minute)

8. Q&A

- Kim Hendricks

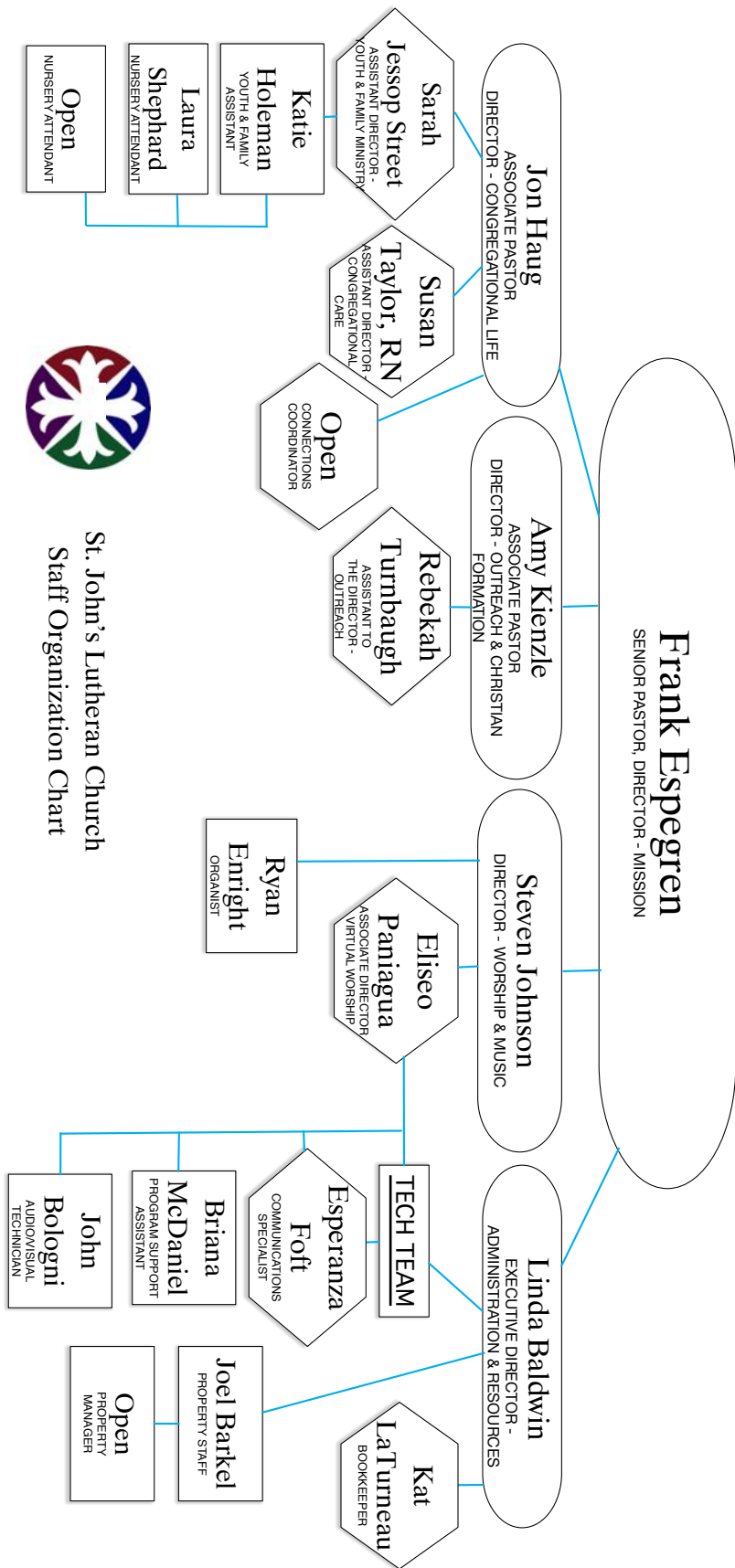
- A member of the Congregation asked a question about plans for reopening. Kim Hendricks and Linda Baldwin explained that there is a committee made up of Staff and lay leaders tasked with continually evaluating the legal requirements, government guidance and science to determine when and how in-person events can resume.

9. Closing prayer

- Pastor Jon Haug

Adjourned at 2:05 pm

Respectfully Submitted,
Andrew Ford
Church Council Secretary



St. John's Lutheran Church
Staff Organization Chart



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