



2020 ANNUAL REPORT

ST. JOHN'S LUTHERAN CHURCH



Our Mission

Live God's Love in the World.

Our Vision

A vibrant, urban church centered in enthusiastic and inspirational worship, grace-filled service and rich opportunities for spiritual growth.

Our Core Values

We are attentive to God's word, prayerfully discerning God's will to do God's work with grace, in trust, by faith, through action.

Our Commitment

We are St. John's Lutheran Church, a member of the Evangelical Lutheran Church in America (ELCA) and part of the Sierra-Pacific Synod. As Lutherans, our faith is built around a strong belief in God made known to us in Jesus Christ. We practice our faith through worship, service and education.

And we embrace the mission of the ELCA:
"God's Work. Our Hands."

We will continue to be a church with a commitment to benevolence at home and abroad, courageous and resourceful and involved, with a dedicated staff and lay leaders and diverse talents among our volunteers. We will always be a church where healing is high on the agenda and reconciliation can be found; a place where actions on behalf of the homeless and the hungry are priorities, and where we are involved in solutions; a church where poverty, the violation of human rights, and domestic abuse will be confronted.

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AGENDA

CALL TO ORDER	ELECTION OF COUNCIL MEMBERS
OPENING PRAYER	Rita Blomster (1st 2-year Term)
ESTABLISH QUORUM	Kurt Galvez (2nd 2-year Term)
APPROVAL OF MINUTES	Bob Huckfeldt (3rd 2-year Term)
January 26, 2020 Congregational Meeting	Robin Keller (1st 2-year Term)
REPORTS	ELECTION OF NOMINATING COMMITTEE
Council President	Ted Norris (3-year Term)
Senior Pastor	QUESTIONS/COMMENTS FROM THE FLOOR
Treasurer	ADJOURN
Executive Director, Admin & Resources	
PRESENTATION	
Presentation of the Proposed 2021 Budget	
ADOPTION OF THE 2021 BUDGET	



A MESSAGE FROM

KIMBERLY HENDRICKS

COUNCIL PRESIDENT

The first year serving as the Council president has been nothing that I ever could have imagined a year ago. 2020 has been a year full of adjustment and of loss, but also a year of opportunity and growth. One year ago, many of us, myself included, had not heard of Zoom. Now our Council meets monthly on Zoom and the platform allows our congregation to gather and see the faces that we miss seeing during our church services in our sanctuary.

The Council welcomed five new members in February, and this has been a great strength for us during this time to have new eyes and voices on Council. We look forward to a time when we will be able to meet in person again, but the work of the Council has proceeded with great dedication to the serious conversations and decisions before us in a time like this.

2020 has provided us new opportunities such as the establishment and expansion of our online campus. People from across the country can now worship with us and find out more about the great things that are happening at St. John's. This opportunity will continue when we are back to worshipping in our sanctuary.

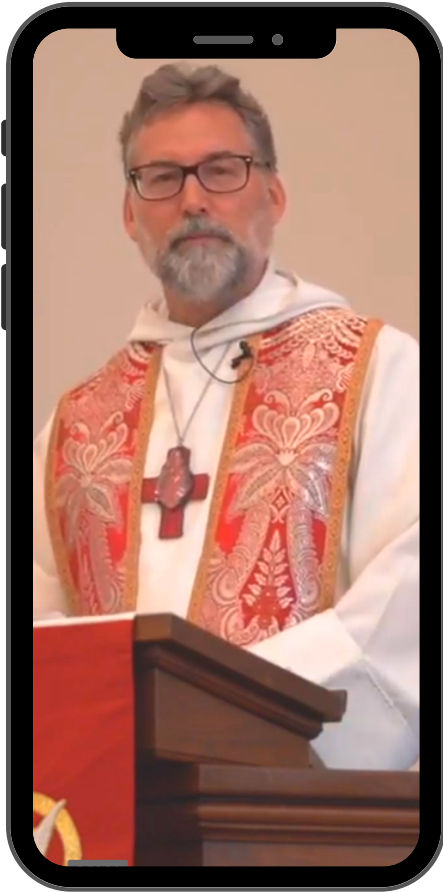
Now we can share our beloved church with friends and family easily and we have enjoyed getting to hear stories of how this is touching lives. We have also continued to welcome new members as the Luminaria team pivoted to offer classes online.

We have continued the work started in recent years in the area of social justice. 2020 shed new light on the importance of these conversations and the work that remains for all of us. After much discussion by Council, and by the taskforce commissioned by the Council, the hall formerly named Goethe Hall has been renamed as the Gathering Place. Gathering holds significant theological importance and has been something we have grieved in this year when we can only gather at a distance. Returning to our campus will be even more joyful when we are reminded of how good it is to gather in a newly named place.

The Council dedicated a lot of time and careful consideration on whether to apply for funds available from the CARES act in the beginning of the pandemic. After carefully weighing all the pros and cons of applying for these funds, it was decided by the Council not to pursue this avenue. Due to the hard work and dedication of our congregation over the years, we are financially in a much better position than many other organizations or businesses, including many in our immediate vicinity. Our congregation has been faithful in continuing to meet our pledges and the result is that we have been able to keep almost of our staffing, continue our outreach and mission work, and did not apply for money that may be needed for organizations that are not in such a fortunate position.

The theme for 2020 was "With." Many points of 2020 felt like we were "Without" instead. The Council has been working With the congregation in our decisions and our prayers. Personally, I look forward to the time that we can once again be With each other in person, and to be back in our beautiful sanctuary. I feel like we will all have a new and deeper understanding of "With" that we will carry always. It has been a privilege to be With you this year.

KIMBERLY HENDRICKS
COUNCIL PRESIDENT



A MESSAGE FROM

PASTOR FRANK ESPEGREN

DIRECTOR OF MISSIONAL STRATEGY

Obviously, 2020 will be a year we all remember. COVID-19 (with its social and economic fall-out) has impacted, and continues to impact, our personal, vocational, and "church" lives. Sanctuary worship not possible. Annual fellowship events like Santa Lucia and the Crab Feed and organ concerts cancelled. Easter and Christmas worship virtually led and virtually attended. Live worship only if happening outdoors.

No offering plate has passed at St. John's since mid-March of last year!! Rather, we have had to give online or by mail. It would be easy, understandable even, for us to just turn the page on 2020 and say, "let's just forget that!" As Director of Missional Strategy, there are many days I am straight-up shocked by how much life the Holy Spirit sends our way in our communal experience we shorthand call "St. John's," and for how good it is!

But if we have learned anything from our lives of faith, by our prior sincere effort to hear and incorporate the Gospel into our lives, it is that God loves to work through difficulty; that Jesus does not shrink away from what must be done.

In that vein, it has been a very good year to be the church. God has stayed close, even as much of what we have counted on previously has given in to fear.

2021 will be a telling year for St. John's. We are setting before you a church that has squared its shoulders for this moment. To date, 280 of you have made pledges for the coming year. The total amount of those pledges is \$1.2 million. That is equivalent to the pledges received at the end of 2019 for the year 2020, before COVID was even a word in our vocabulary. How have we achieved pledging at this level? Only through a significant number of St. John's individuals and families stepping seriously into this moment, understanding that now was not the time to back away from their church, but rather to rush forward in support of it! Thank you to each of you who prayerfully discerned the right pledge for you, that is, the right pledge for this significant and unusual time.

Our budget has been trimmed to meet the moment with economic responsibility. We have held the line both in spending and in salaries. That despite incredible need in our Sacramento community as Covid- 19 has only increased economic hardship and income disparities.

We are glad we have not had to significantly strip away the gains we have made over the past few years in staff development. Our staff is dedicated to their work at St. John's, and they are very good at what they do. Even so, I believe this is a year to hold back on across-the-board salary increases.

I do want to make it abundantly clear that this decision in no way reflects any dissatisfaction with the work of our staff. Indeed, to a person, our staff has risen to the occasion of adapting our communal faith experience to the moment. They have figured out how we can still be faithful, still be the church, even with Stay-at-Home and Shelter-in-Place orders, by loving our God and neighbor so much that we have chosen not to assert our own claim of religious liberty, but rather, sacrifice our own wants, even our own needs, for the sake of our neighbor. Our staff met these significant challenges and has led us into a communal life of faith. And I could not be prouder of them.

God has stayed close, even
as much of what we have
counted on previously has
given in to fear.

SENIOR PASTOR
FRANK ESPEGREN

This coming year, through the winter and into spring, as we make our way to Easter on April 4th, my prayer is that we will continue to thrive with the new and creative tools that have seen us through this challenge. And when sufficient vaccination occurs within our population, we will ready ourselves for what we have all been longing – the opportunity to physically gather together once again as one people; ready, willing and able to engage and assist any, and every, body.

For that is our calling. 2021 will be different. There will be no going back. We recognize that St. John's now has a second campus – a real online presence, that is able to meet people where they are at and urge them further into the life of faith. But we also have this wonderful other campus at the corner of 17th & L Streets – a great opportunity to share the Gospel and grow in faith! May we sense God just as powerfully in the coming year as we did in 2020 – a year when God has truly acted to “Save us from the Time of Trial, and Deliver Us from Evil” as the version of the Lord's Prayer we are currently praying states. For remember how it ends: “the Kingdom, the Power, and the Glory are Yours, Now and Forever!!” Amen.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "PR. FRANK ESPEGREN".

PR. FRANK ESPEGREN

SENIOR PASTOR



A MESSAGE FROM

PASTOR JON HAUG

DIRECTOR OF CONGREGATIONAL LIFE

The idea of how we serve Christ and care for each other at St. John's has certainly shifted as a result of the COVID-19 pandemic. Right in the middle of training new Stephen Ministers and right before a fundraiser for Mt. Cross we had to shift our ministry. We began to ask a new question: How do you build relationships and community when you cannot be in person?

In short, you adjust. We developed phone trees. We learned how to Zoom. We sent more text messages, reached out through social media, and prayed--a lot. We dropped children's Bibles on porches. We sent letters. We remembered that God is with us, so we are never truly alone. We wondered about our safety and yet leaned into our faith which teaches us to trust in the Lord. And we leaned into new technology as a tool that, when used rightly, can foster connection and community even when we are apart. We realized that though we cannot gather as church together we are the church dispersed and can still live into our calls by God to love our neighbors as ourselves.

A handwritten signature of Jon Haug in black ink.

PR. JON HAUG

ASSOCIATE PASTOR

SUZI TAYLOR

PARISH NURSE

The parish nurse role has had some major changes this year. Most significant was Cindy Carroll's retirement. Having worked together for 24 years, her retirement has had a big impact on my ministry area, but my work as your parish nurse continues. When we all were told to stay home this Spring in-person and hospital visits were radically reduced so phoning, texting, mailing, and emailing became our method of reaching our members. I have made contacts with members for health concerns, prayer requests, grief support, referrals to resources, Advance Healthcare Planning, wellbeing check-ins, listening, and prayer. These contacts are a quiet role of member care and why I love being your parish nurse.

Our Stephen Ministers shifted their weekly in-person visits to phone, Zoom, and some physical distanced outdoor sessions. We also quickly organized the Stephen Ministry team and other volunteers to reach out to our members who are 85+, many who live alone and could be considered vulnerable. This "Calling Ministry" is being facilitated by Stephen Minister and council member Jo Hoffmeier and regular calls continue. Our virtual worship has enabled some of these people to attend church for the first time in years! Thanks be to God for all of you and for the ministry of Congregational Care.

SARAH JESSOP STREET

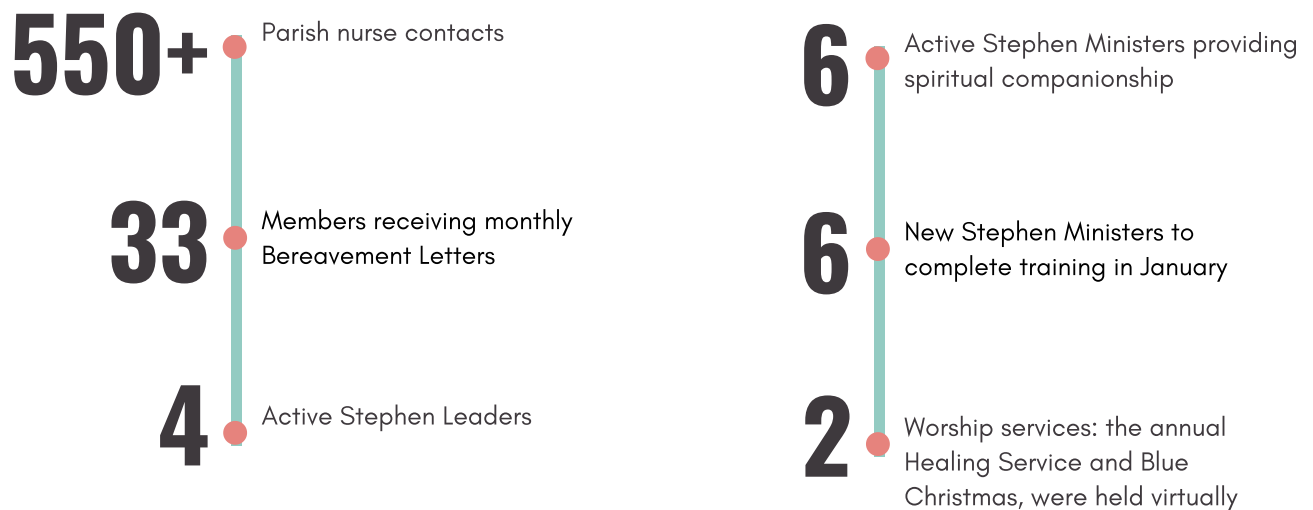
ASSISTANT DIRECTOR OF
YOUTH AND FAMILY MINISTRY

In our work as a Youth and Family Ministry team we have focused on connection, engagement and support during this time. This year we have seen enhanced inclusion of our young people in leadership in the congregation be it in worship, community life, music, racial justice, and culture within St. John's. There have been confirmations, baptisms, birthdays, scholarships, and graduations. These milestones may not have looked exactly as they have in the past, and yet, in the Zoom rooms, outside in backyards, in our church courtyard, and all other places the Holy Spirit has been present in it all.

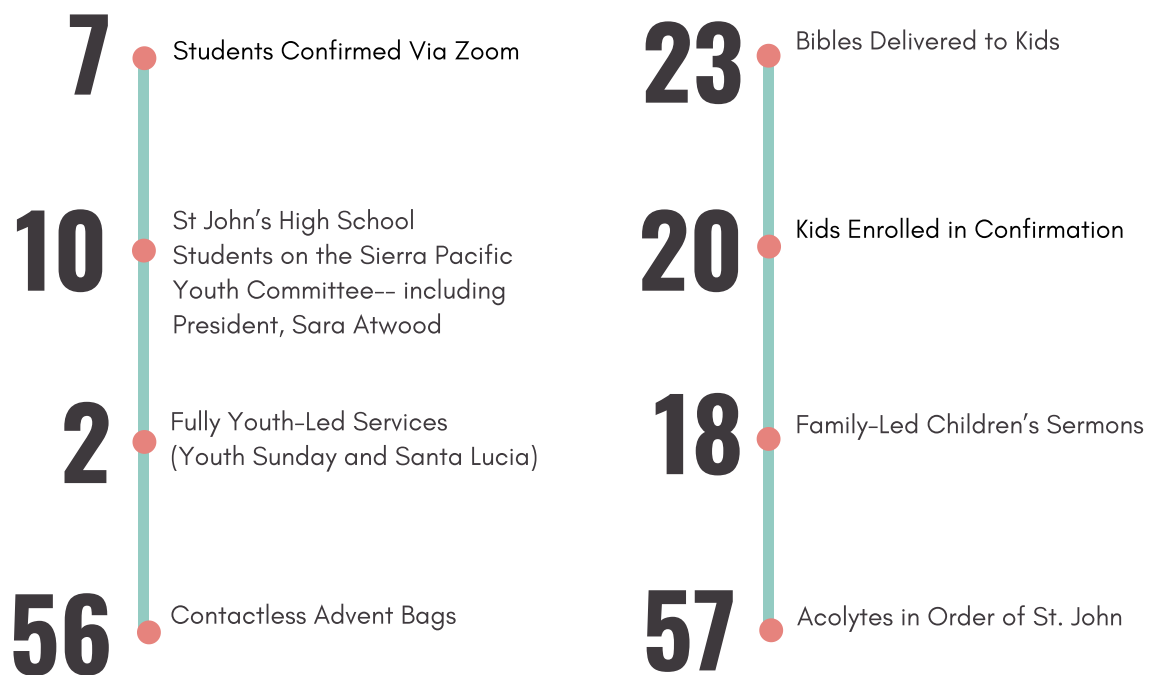
The work of the church goes on just as the joys and challenges of life continue. And though many of the activities that we cherish have been postponed or cancelled for this time we have been able to hold onto others and invent new ones. Through it all we have been blown away by the gifts of grace bestowed upon us, the growth, the care, and the joy that abounds in our ministry and in all of you.

CONGREGATIONAL LIFE BY THE NUMBERS

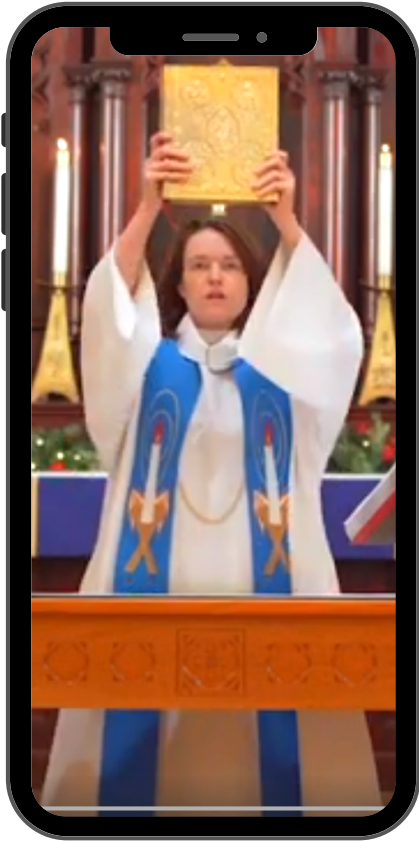
PARISH NURSE



YOUTH MINISTRY







A MESSAGE FROM

PASTOR AMY KIENZLE

DIRECTOR OF COMMUNITY OUTREACH
AND DISCIPLESHIP FORMATION

2020 has been a very challenging year for all of us. As the Director of Outreach and Discipleship Formation, I have had to ask what outreach looks like when we are meant to keep physically distant from one another. I am grateful to have such great colleagues and support staff at St. John's who ask these questions along with me. I have been especially grateful for Rebekah Turnbaugh's partnership in my ministry area. This year I and the other pastors and directors decided to make some staffing shifts to better serve the needs of our congregation and community.

An Assistant Director of Outreach position was created and Rebekah has moved fully into that role, working with me to strategize and organize for ministry even in this difficult year.

Early in 2020 before the pandemic, our outreach ministries were gaining momentum and clarity on some of the ways to strengthen our work together. Our racial justice ministry and Pilgrimage overnight respite program held lunches to generate interest and focus our energy by prioritizing the needs of those we serve and use effectively the gifts and interests of the members who work in those ministry areas. Unfortunately, some of the goals and momentum were lost once the pandemic started in March. We had to shift the goals of our ministries to meet the guidelines for health and safety. Some ministries, like the Afternoon Snack Stop, have been on hold since then, though we are exploring how to bring them back safely in the new year.

Nevertheless, we continued to respond to needs in our community and say yes to opportunities for partnership.

SHOW UP

In March as the pandemic was beginning, Mark Lytal reached out about providing showers to unhoused folks in our parking lot. Since the resources of our parking lot and the Gathering Place were not being used, we agreed to let them be used for this ministry. Over the course of two months the showers operated 6-7 days a week, with food bags and other resources distributed to hundreds of unhoused neighbors daily. Bayside Midtown organized food bags and helped in distribution.

Pilgrimage Overnight Respite and To-go Meals

Pilgrimage became a to-go meal without overnights, so we could still meet the growing need among unhoused folks. Meals Served in 2020: We served 24 dinners throughout the year, serving 3,054 meals representing a community value of more than \$15,000. In January, February, and March, we also held 4 overnight events and hosted 330 people who spent the night, representing a community value of more than \$13,000.

In the week of Thanksgiving we did an extra meal to-go in lieu of our annual Thanksgiving meal. Though we could not have a nice sit-down meal, the Hospitality Committee decorated the tables to add a special touch as we welcomed guests to get meals to-go. We were unsure how many would come to receive a meal, and really underestimated the needs out there. Before we opened there were people stretched around the corner. We served 250 people and gave away 100 emergency sleeping bags! I am proud to say that we made the food last so that everyone was fed.

On "Boxing Day" four of us served 40 to-go breakfast meals of pancakes, oatmeal, sausage, fruit, coffee and juice. I used the griddle for the first time and am pleased to say that I neither burned myself nor a single pancake! We used a Thrivent Action Team grant to purchase food and supplies.

LDSS Grant

We were awarded a \$5000 grant through the Lutheran Development Society of Sacramento to be used in our ministries on behalf of those who are unhoused. We have used some of these funds to replenish our food for snack bags and essential clothing items like socks and underwear, as well as to purchase emergency sleeping bags that we gave out at our Thanksgiving meal.

HART Partnership and Respite Program

St. John's has had a presence in the Homeless Assistance Resource Team of Midtown from its inception about a year and a half ago. Charlene Singley served as President until stepping down in November 2020. I have taken on the role of Vice President with John Kraynak from Trinity Cathedral taking on the role of President. I am excited to be able to connect with other people in our community serving unhoused neighbors.

Since July 7, 2020 we have hosted a weekly respite for unhoused guests. With Linda Baldwin's help as well as the advisement of VOAD, we implemented guidelines for opening safely in the pandemic, including proper PPE requirements and limiting numbers of guests. It has been successful and has given people a place to come in and rest as well as charge their phones and meet with the Navigator to find more permanent housing solutions.

Racial Justice Ministry

Racial justice ministry leaders worked over the summer to develop four areas of focus – Internal Communications and Relations, Culture Change, Education, and External Relationships. We also moved our summer book read of *Waking Up White* online through Zoom and had about 30 people participate over the 16 weeks. With renewed awareness of our own nation's history of systemic racism, there was great interest among our members to engage in conversations about whiteness and privilege.

Christian Education for Adults

One area of ministry I took on this year as the pastors honed their job descriptions for our particular gifts and passions was that of adult formation and discipleship. When the pandemic began, we had Sunday morning coffee chats with the pastors and other people from St. John's. For the second half of the year, we had a series of Bible studies on different topics:

- Non-Violence as Christian Practice with Pr. Frank
- Bible and climate justice,
- Galatians and citizenship led by Bob Huckfeldt
- Advent study led by Pr. Scot Sorensen

Luminaria began in-person in January and finished the spring session online with 7 people. We continued with a fall class of 11 people. It was 8 weeks instead of 16, but was still a meaningful session. Though we had to adjust to online classes and rites, we found it worthwhile and got good feedback from those who participated. We look forward to having an in-person rite to recognize these new members sometime in 2021.

Outreach and Evangelism

As we moved our worship online, I saw a need (and shared this need personally) for an interactive worship experience that was a little different from the Sunday morning experience. With the help of Eliseo Paniagua and Vicar Katie Holeman, I developed a Sunday Evening Prayer worship experience. Through Zoom we've had a group of between 5 and 20 join us twice a month for readings, conversation, prayer and song. There are even people joining from MI!

I have joined Esperanza Foft, Linda Baldwin and Linda Eytcheson in a newly formed communications ministry to strategize about outreach and how to share the good news of Jesus as well as the good ministry St. John's does.

Our hope is that 2021 will be a time for gradual expansion of our ministries again. I am grateful for the commitment of members of St. John's to service in the name of Christ.

Gratefully Submitted by,



PR. AMY KIENZLE
ASSOCIATE PASTOR





A MESSAGE FROM

STEVEN JOHNSON

DIRECTOR OF WORSHIP & MUSIC

When I began reflecting back on the blessings of 2020 and the various musical accomplishments to include in this report, it was important to note the solidarity of our partners in faith and to lift up the attributes of our deeply connected Christian community that gives witness to a life lived in faith and through heartfelt hospitality.

The year 2020 is now synonymous with the wearing of masks, social distancing and other safety protocols. From sanctuaries to supermarkets, and everything in between, we are now required to be more mindful of our individual presence when we are in the company of others.

In developing and adapting to a seemingly isolated approach to creating music, it became clear that I needed to reacquaint myself with my own musical underpinnings while adhering to the new protocols. In doing so we discovered ways to be safe and remain in full resonance with the music we sing and create. Reflecting back, it seems the Holy Spirit was paving the way for us to remain relevant to our members and become relevant to others who have never been inside our sanctuary, our online congregation.

In looking over the list of projects and recordings from this past year I am reminded of the ongoing devotion of those who give of their musical gifts and talents within the congregation and community. They have provided us all with a great gift.

Significant musical milestones include the virtual anthem collaborations with members of the Sacramento Children's Chorus, SGMC along with members of our own choirs that resonate in "real time" the significance and importance of our ongoing musical relationships. Advent 2020 was highlighted by the glorious recording of Holden Evening Prayer by our cantors and guest instrumentalists who were delighted to be included in such a meaningful musical project at a time when so many other opportunities have been thwarted due to social distancing measures.

Christmas Eve was ushered with the sounds of the season via drive in communion over our radio broadcasting system and through an online streaming of the beautiful playlist of collaborative anthems, solos and instrumental music highlighting that all reflected the essence of being at St. John's; all of which was framed by the beautiful new Creche scene given so graciously by Jim and Rose Kuhl.

I could easily provide a checklist of all the various music we have recorded this past year, as well as the projects "accomplished," in order to meet the needs of our seasonal rites, Worship-in Place liturgies and special online services. As the Director of Music & Worship, I feel it's more important to give thanks and acknowledge those who have willingly and wholeheartedly embraced the difficulties while learning and expanding their technological skills to accommodate our unprecedented need to create our new online presence.

We are all blessed to have a dedicated creative and production staff committed to uplifting our mission of Living God's Love in the World.

SINCERE AND HEARTFELT THANKS TO:

Tim Reese, for his amazing photography and video talents which he so willingly gave at the onset of our "virtual development." His innate eye for capturing the beauty of St. John's and for rendering our liturgical presence into digital platforms has been a remarkable contribution to us all.

Our cantors, choir members (all of whom record their voices one person at a time,) soloists and instrumentalists who continue to give of their talents because of their love for our community. The songs they sing bring solace, connection and inspiration to those worshipping in place. Their talents and generosity give voice to the power and sustenance of a gracious God.

Eliseo Paniagua, Assistant Director of Music and Worship, for being pliable and amiable in the ongoing expansion of his “job description.” His positive outlook, willingness to adapt to what is needed and his passion for connecting the community through music are but a few of the gifts that St. John’s is fortunate to experience under his leadership.

Esperanza Foft for taking on the recording and editing of our video projects and various online services, not to mention managing the myriad details that get communicated to our larger audience.

John Bologni (Recording Technician) for his refined listening ears and easy-going professionalism. His ability to tuck and roll with all the various “takes” are often required in assembling a virtual anthem. Sincere thanks for stepping into this role and for accommodating the seasonal ebb and flow of the church year. It’s not uncommon for both John and I to listen to the same song 120-plus times before a final product is rendered. (Recording one person at a time; up to 25 people each having to individually record and re record their part 3 or 4 times for accuracy. Then having to listen to each part again several times in order to edit and assemble all the tracks into one seamless product)

Dr. Ryan Enright, our Organist, is a musical phenomenon. His capacity and refinement as a keyboard artist rival any great organist ANYWHERE. Thank you for your ongoing dedication to expanding your liturgical and concert repertoire. Your amazing ability to improvise and play the most compelling and harmonically evoking collection takes us all to new harmonic and spiritual heights.

I close with a heartfelt and robust expression of appreciation to the pastoral directors and staff for their vision and diligent leadership as we continue to develop and expand our congregational life through inspiration and loving hospitality. And lastly, to each member of our congregation; WE ALL THANK YOU for your continued support and your commitment to St. John’s as your choice for an expanded family in faith.

My prayer is that sometime in the coming months we will be together in person once again to share God’s love and grace in our beautiful sanctuary and to embrace the wonderful sound of music in our midst.

Living through faith, music & Christian Love,

STEVEN JOHNSON
DIRECTOR OF WORSHIP & MUSIC

2020 Average In-Person Attendance*

67

**SEPTEMBER
LIVING LABYRINTH**

80

**OCTOBER
LIVING LABYRINTH**

28

**MONTHLY
DRIVE-IN COMMUNION**

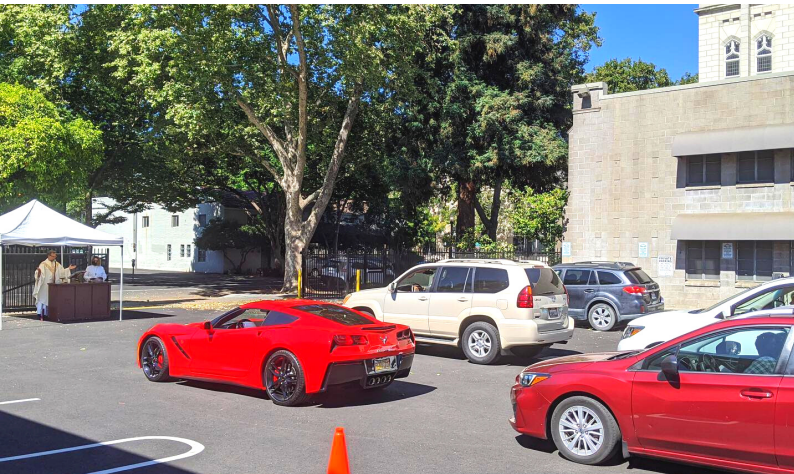
17

**WEEKLY
COURTYARD
COMMUNION**

60

**CHRISTMAS EVE
DRIVE-IN SERVICES**

*Please note that in order to follow on-site social distancing rules, the number of event attendees are limited.





A MESSAGE FROM

LINDA BALDWIN

EXECUTIVE DIRECTOR

There are many reasons not to look back at 2020. Hard to breathe masks, churches closed, feeling isolated, working from home or losing jobs, financial concerns, family illness, school closures, and the list goes on and on. We want to leave it behind and get on with life as we knew it, right?

I would ask instead of forgetting 2020, that we take a good look at the 2020 of St. John's, and how we have taken the challenges and have risen to the call to succeed in living out our mission despite the COVID related roadblocks that faced us. We have all felt the impacts of the year, some more personally than others. But rather than succumbing to despair, the staff at St. John's has embraced new ideas, stood by one another, supporting and working with and across ministry areas.

Facilities:

- EV chargers were finally installed in our parking lot and are operational
- New awnings on the office building and the Gathering Place were installed
- All plaster/paint repairs were completed to the sanctuary and many other areas of the campus
- Office lobby and work room have been repainted and refurbished
- Narthex floor has been stripped, sanded, and resealed
- AC units were repaired
- Fire alarm systems maintained/repaired
- Changed internet providers and increased capacity allowing us to continue livestreaming and recording our services and increase our computing efficiencies
- Installed new cameras and related equipment in the sanctuary

Budget/Stewardship:

- Cost cutting strategies were employed throughout the year
- Capital Campaign was completed successfully – roof, parking lot, plaster repairs all completed and paid for
- Changed liability insurance carrier from Church Mutual to Brotherhood Mutual resulting in cost savings AND increased coverage to include our Pilgrimage program
- The Council and Finance Committee provided wise guidance related to the CARES Act and the PPP program loans. St. John's is more fortunate than most churches to be in a financially sound position, and for that reason, we declined the loans, recognizing other churches could better be served by the funds at this time.
- Concentrated giving messaging, including electronically
- 2021 Budget building and Stewardship season began one month earlier in 2020 resulting in faithful and generous pledging for 2021
- In July the Council voted to divest our oil and mineral holdings given to us from the estate of C.M. Goethe.
- I worked with a broker toward a successful sale with proceeds that are being held separately pending future use.

Personnel:

- The year began with a full and busy staff. In February we had a change in the front desk/Administrative Assistant position, filled by a temp. When March and COVID hit and we went into the Stay at Home Order, we did not renew the temp position, and made the difficult decision to lay off our third property staff member. What this meant was that now 2 property staff were maintaining the property and overseeing repairs/projects. Without the Administrative Assistant, staff across ministry areas took on responsibilities themselves, from copying, mailing, managing calendars, purchasing, mail, and answering calls daily. All staff quickly adapted to the
- Stay at Home Order. We provided laptops, printers and other things needed for an at home/remote office situation.
- All staff collaborated with one another to develop new, meaningful, and successful ways of ministry – mostly virtually.

- The worship team, led by Steven Johnson's creative genius, provided the congregation not only beautiful recorded services, but alternatives to the virtual world, including Drive in Communion, Thursday Night Courtyard Communion, and Christmas Eve parking lot services. The extraordinary talents of member Tim Reese brought us through 6 months of beautiful and spirit filled worship experiences. As of January 2021, we will record/film all in-house, with the addition of a part time Video Editor, Sierra Ronning. Espy Foft, Assistant Director Communications, stepped up in massive ways this past year, shifting priorities to posting worship services, filming and editing special events. Eliseo Paniagua, Assistant Director Worship & Music, also went above and beyond, managing all aspects of worship in new and creative ways, keeping everything running smoothly. John Bologni, our A/V technician, shifted from running our sound on Sunday mornings, to recording amazing music with our vocalists and musicians. All three of our wonderful pastors stepped up with grace-filled, encouraging messages, learning and mastering new ways of delivering a sermon.
- Kat LaTurneau, our accountant/bookkeeper, and Kurt Galvez, our Treasurer, met with me every Monday at the Post office to receive and sort our mail. Some months into COVID season, the post office no longer held business mail, and we found a new solution with a secure mailbox in our parking lot. The three of us still meet every week to assure there is accountability and to discuss financial issues.
- Anton Alves, Property Manager, and Robert Larson, Property Assistant, have kept our property clean and in great working order with projects big and small. Robert took on the inner sanctuary doors, polishing the brass figures on the outer doors. Anton took on the oversight to the Gathering Place's renovations that are just beautiful. We rolled out Servant Keeper to the congregation, allowing each family/individual to edit their profile, and access the electronic directory.
- Sarah Street and Katie Holeman have done an amazing job working with our families and youth to provide space for all ages to have meaningful engagement.
- Parish Nurse Suzi Taylor worked the second half of the year providing congregational care by herself, with the retirement of Cindy Carroll. She continues to provide graceful and supportive care despite her limited hours.
- In sum, every one of our talented staff members served in herculean ways in 2020, redefining collaboration and mutual support.

Safety:

- There was a quick shift to learning and listening to every possible bit of information from the CDC, State of CA, County of Sacramento, and local authorities. From there we built a plan for how to create safe atmosphere at the campus when presence is needed, to what will it look like when we resume indoor worship. A small team meets regularly to review current information and make any changes to plans as orders change. This team, along with our Council's guidance, has and will continue to provide our congregation and staff members with safety protocols to assure we are not only in compliance, but also assuring staff and members that we have their best interests at heart.
- When the riots occurred in the fall (separate and apart from the peaceful Black Lives Matter protests) we became concerned about our property at night. We have partnered with a security service for a nightly patrol of our property, to ensure our property is not damaged, and more importantly, to maintain a presence with our unhoused neighbors and to offer assistance if needed. We have seen positive results as we receive daily reports.

Red Cross Blood Drives:

2020 brought increased need for blood to our hospitals. We partnered with the Red Cross and opened our Gathering Place for a couple of blood drives early in the year with fantastic results. We are now partnering with the Red Cross to host 1-2 drives per month into 2021. "We collected 39 units last week at your blood drive, that means 117 lives may potentially be saved! That's a record for us there at St. Johns, the most units we've collected so far!! Pretty incredible considering the new closure orders just came back into place, and just these times in general. We are so grateful for your partnership!!"

Plates to Go space:

In March, Plates to Go staff heeded the Stay at Home Order, and closed the operation. In my conversations with Saint John's Program leaders, I've learned that since they stepped away from the L Street location, they realized the operation was not fulfilling the mission in ways they intended. Therefore, with Council's direction, we contracted with a commercial broker to lease the space. This will be beneficial for both St. John's and Saint John's Program, providing income to support Saint John's ministry monetarily rather than the in-kind rent as we have been. We are currently in lease negotiations with interested parties.

Administratively, I am looking forward to 2021 with great optimism. While this year has not been what we expected, it has provided many opportunities. It has allowed (or maybe forced is a better word) us to take time to look at all of our operations, review they 'whys' and 'hows' and assure that it all serves our mission effectively. We could not have imagined the changes that 2020 brought - what did not change is our desire to serve our God who continues to bless us beyond expectation. Most importantly, we are reminded of the never changing love of our God who freely gives us the gift of Grace, and stands steadfast with us always.

LINDA BALDWIN
EXECUTIVE DIRECTOR

A MESSAGE FROM

ESPERANZA FOFT

ASSISTANT DIRECTOR, COMMUNICATIONS

"A wise man adapts himself to circumstances, as water shapes itself to the vessel that contains it. "

-Chinese Proverb

On March 19, 2020, the Sacramento County Health Department directed all individuals to stay at their place of residence except for essential activities in order to protect those most vulnerable to the disease, slow the spread of the novel coronavirus, and preserve local healthcare capacity.

On March 22nd, St. John's Lutheran Church had recorded, edited and broadcasted its first of 40+ consecutive *Worship in Place* videos. While many speculated that we would be back indoors for Easter worship, the St. John's team produced videos for Maundy Thursday, Good Friday, Saturday Vigil and Easter worship.

We also embraced social media and held weekly Wednesday Afternoon Prayer and Coffee Hour on Facebook Live for an interactive service with others. We now host weekly Zoom Watch parties Sundays at 9am, along with other various services, to create a sense of community while worshipping together.

With the leadership of the pastors, Steven Johnson and Eliseo Paniagua, our online worship has expanded to include in-person worship services that have gathered safely within COVID-compliance with attendees participating in two Living Labyrinth events, monthly Drive-in Communion and weekly Courtyard Communion.

Highlights

From March 22nd until December 31, 2020.

- Our YouTube page has had 27,400 views.
- Our website (www.stjohnslc.org) has received 41,341 page views
 - 50% on desktop
 - 44% on mobile device
 - 6% on a tablet
- We have had website visitors from all 50 states and 59 countries.
- Developed "Sacramental Sacramento with Pastor Amy Kienzle" that focuses on the community relations outside St. John's Lutheran Church.



A special **thank you** goes to Tim Reese who has served as a guide, videographer, editor, cheerleader and mentor to myself and the St. John's Lutheran Church team. He has been a valuable cornerstone to our communications effort, and we are grateful to be able to attribute our achievements to his presence.



A MESSAGE FROM

KURT BARNESON GALVEZ

TREASURER

Faithfulness. Perhaps not the first word many would associate with 2020. Yet, as we reflect on all that has taken place over the last year, I hope you'll agree that God's faithfulness, as well as the faithfulness of so many others, including you, the members and congregants of St. John's, proved a common theme.

The year began with the successful conclusion of the "Raise the Roof" capital campaign. This was roughly a 3-year undertaking that saw the aging roof of our sanctuary completely replaced, drainage and asphalt repairs in our parking lot completed and sorely needed repairs to "The Gathering Place," including another new roof, finished.

Thanks to dedicated giving during the capital campaign, as well as past reserves held with an eye towards use on these projects, the project loan from Mission Investment Fund was paid off almost immediately upon issuance.

When the coronavirus pandemic took hold in March, pastors, staff and volunteers pivoted nearly overnight to offering worship opportunities online. As it became clear that online worship was an option that we could and should continue to offer even when in-person worship in the sanctuary resumes, the necessary A/V equipment was purchased outright—a purchase made possible in part due to a bequest received from a long-time St. John's member in 2020.

In another act of faithfulness, and after much discussion by both the Finance Committee and Council, the decision was made to not apply for "Paycheck Protection Program" funds from the federal government.

This decision was driven by both a desire to leave those funds available for neighbors and businesses who may require that assistance to stay afloat and due to the church's strong financial position, with sufficient reserves to weather uncertain times. At the same time, the vast majority of St. John's staff were retained without cutting pay—a reality made possible only through faithful, consistent giving by the congregation throughout this challenging year.

Furthermore, 2020 benevolence levels also remained comparable to pre-pandemic levels, reflecting a desire to remain a faithful, consistent partner to both the Synod and our other ministry partners. Long-time ministry partner St. John's Program for Real Change opted to vacate their Plates-2-Go space this year and the decision has since been made to rent out the space at market rate, with the Council slated to vet potential tenants soon.

The former First English Lutheran Church property, gifted to St. John's by that congregation upon its closure and subsequently leased by City Church for over 3 years, was ultimately sold to City Church early in 2020, allowing for continued Christian ministry in the Oak Park neighborhood and serving as a testament to the faithfulness of fellow Sacramento Lutherans over many decades. Expenses covered by St. John's during our tenure as the property holder were reimbursed to St. John's and realtor commissions were paid out of the sale price, leaving \$600,000 in proceeds on the sale, which is being held in reserve and accruing interest while deliberation around the most appropriate uses for these funds continues.

Financial Highlights:

General Fund

Regular offerings for 2020 totaled \$1,336,373, compared to a budget of \$1,500,000, but exceeding 2019's regular offerings of \$1,290,626. Cash payments towards benevolence totaled \$213,579. We finished the year in the black, yet another testament to the faithfulness of all involved in ministry at St. John's, with General Fund Net Income of \$70,192.

Committed/Restricted Funds

Restricted revenue in 2020 totaled \$702,935, with the bulk being for the "Raise the Roof" capital campaign or related to the sale of the First English property. \$18,107 was spent from the restricted "Pastor's Discretionary" fund in 2020, with the purpose of these funds required to be on alleviating poverty in the Greater Sacramento region. The need was great in 2020, so this restricted gift of \$40,000 received back in late 2019 was timely.

2021 Budget

Revenue estimates for 2021 are based on a combination of 2020 actuals and the 2021 pledges many of you have already made. Historical formulas used to estimate non-pledged revenue in past years proved less reliable in 2020, given the uncertain times we're living in, so instead, budgeted pledged revenue was set at \$1,250,000, based on 2021 pledges received and anticipated, and non-pledged revenue was set at \$100,000, based on actual non-pledged revenue received in 2020.

Budgeted expenses are based on planned need anticipated by each ministry area, with salaries/staff budgeted to remain at current levels through at least June, 2021. A surplus of \$19,309 is budgeted for 2021, leaving a small cushion as we continue to anticipate the unexpected!

As we enter 2021, we do so with confidence, knowing that God has seen us through the challenges of 2020 and trusting that God goes before us into this new year. May God's faithfulness, and our faithfulness to the Gospel, guide our lives as we strive to "live God's love in the world" in both word and deed.

KURT BARNESON GALVEZ
TREASURER

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2020

	2020 Actual	2020 Budget	2020 % of Budget	2019 Actual	2019 Budget	2019 % of Budget
Revenues						
Envelopes - Regular	1,336,373	1,500,000	89%	1,290,626	1,319,570	98%
Envelopes - Special	11,226	5,300	212%	10,865	18,600	58%
Envelopes - Benevolence	44,160	25,200	175%	41,432	70,500	59%
Envelopes - Loose	4,618	15,000	31%	17,821	15,000	119%
Envelopes - Memorial Unrestricted	10,800	0		100	2,500	4%
Youth Activities	11,318	34,200	33%	39,142	58,183	67%
Ticket Sales	0	0		0	500	0%
Fundraiser	0	0		0	0	
Rent - Plates	27,500	33,000	83%	0	33,000	0%
Rent - K St Garage	161,326	161,325	100%	161,326	161,326	100%
Rent - 1727 L Street	21,600	21,600	100%	21,600	21,600	100%
Facilities Use Fee	4,033	10,000	40%	9,365	10,000	94%
Weddings	2,500	8,000	31%	5,439	6,000	91%
Other Revenue	188	15,000	1%	8,528	5,000	171%
Grant Income	1,188	0		0	0	
Bequests - Council Designated	123,247	35,000	352%	303,334	50,000	607%
Total Revenues	1,760,076	1,863,625	94%	1,909,576	1,771,779	108%

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2020

	2020	2020	2020	2019	2019	2019
	Actual	Budget	% of Budget	Actual	Budget	% of Budget
Expenses						
Salaries & Wages	758,635	831,336	91%	752,688	741,543	102%
Benefits Allowance	132,388	123,883	107%	106,022	107,646	98%
Honorarium	4,605	5,000	92%	5,970	9,000	66%
Health Benefits	115,530	159,808	72%	113,287	98,996	114%
Pension Benefits	68,712	67,259	102%	64,938	36,221	179%
Payroll Taxes	44,442	50,032	89%	46,913	45,691	103%
Workers' Compensation	6,554	13,228	50%	13,869	12,027	115%
Telephone	6,716	7,000	96%	6,947	6,948	100%
Internet	7,143	6,830	105%	6,829	5,400	126%
Postage	4,261	5,700	75%	5,012	4,800	104%
Printing	10,339	7,100	146%	7,361	15,400	48%
Dues & Subscriptions	3,559	3,000	119%	3,594	2,430	148%
Monthly Software Fee	13,019	0		0	0	
Books & Publications	3,178	1,750	182%	4,532	1,400	324%
Library Books	0	500	0%	0	0	
Fees & Permits	765	500	153%	1,511	500	302%
CC Fees	6,533	6,800	96%	7,034	4,800	147%
Supplies	16,635	25,050	66%	40,765	32,582	125%
Flowers	1,301	6,200	21%	10,951	4,140	265%
Congregational Care	2,320	6,604	35%	0	0	
Hospitality Committee	133	1,500	9%	2,045	1,000	205%
Outreach & Service	1,157	3,350	35%	0	2,000	0%
Professional Services	36,802	3,400	1082%	11,226	3,000	374%
Utilites - Electric	27,854	34,000	82%	28,850	34,000	85%
Utilities - Gas	5,477	5,200	105%	5,217	5,400	97%
Utilities - Water, Sewer & Garbage	15,289	15,500	99%	14,814	13,000	114%
Real Estate Taxes	-3,141	13,000	-24%	22,119	10,000	221%
Equip Rental/Maintenance	18,197	18,000	101%	26,961	16,800	160%
Equipment	63,558	20,000	318%	9,990	1,000	999%
Maintenance Expense	22,654	36,000	63%	55,688	49,821	112%
Instrument Expense	2,425	3,000	81%	3,855	3,000	129%
Parking Garage Expense	0	0		-10,545	3,625	-291%
Music Expense	784	2,000	39%	2,296	1,500	153%
Concert Series - Organ	0	1,000	0%	0	1,000	0%
Airfare, Mileage & Lodging	5	300	2%	5,719	6,750	85%
Food & Beverage	870	5,400	16%	4,174	3,000	139%
Continuing Education	5,795	5,000	116%	7,739	15,000	52%
Youth Activities	11,831	34,900	34%	35,332	58,180	61%
Meeting Expense	638	3,305	19%	8,755	4,535	193%
Advertising Expense	688	300	229%	3,868	300	1289%
1725 & 1727 L Street Expense	10,755	12,500	86%	12,447	12,700	98%
Insurance	33,844	40,200	84%	22,926	38,300	60%
Scholarships	0	0		4,925	6,300	78%
IT - Maintenance	1,371	11,000	12%	39,239	20,400	192%
Other Expenses	345	0		11,644	9,102	128%
Benevolence	213,579	204,050	105%	194,852	241,950	81%
Social Ministry	2,432	9,490	26%	8,025	6,012	133%

St. John's Lutheran Church
Income Statement - General Operating Funds
For the Period Ending December 31, 2020

	2020 Actual	2020 Budget	2020 % of Budget	2019 Actual	2019 Budget	2019 % of Budget
Expenses (continued)						
Pastor's Discretionary	1,200	0		1,553	1,500	104%
Property Fund	0	20,000	0%	-50	28,500	0%
Mortgage Interest Expense	17,644	12,000	147%	24,829	40,875	61%
Prior Year Expense	0	0		0	0	
Total Expenses	1,698,820	1,841,975	92%	1,756,715	1,768,074	99%
Net Income	61,256	21,650	283%	152,861	3,705	4126%
Interest Income	1,135	20,000	6%	14,032	4,500	312%
Dividend Income	7,801	11,000	71%	66,049	1,800	3669%
Total Other Income	8,935	31,000	29%	80,081	6,300	1271%
Total Net Income - General Fund	70,192	52,650	133%	232,941	10,005	2328%

St. John's Lutheran Church
Income Statement - Committed/Restricted Funds
For the Period Ending December 31, 2020

	2020	2019
	Actual	Actual
Revenues		
Envelopes - Archives	500	0
Envelopes - Concert Series	3,745	1,125
Envelopes - Organ Fund	1,370	4,235
Envelopes - Pastor's Emergency	5,275	34,869
Envelopes - Property Fund	0	500
Envelopes - Scholarship Fund	1,285	300
Envelopes - Raise the Roof	115,658	453,243
Envelopes - Rwanda Fund	200	723
Ticket Sales - Concert Series	1,680	12,822
Ticket Sales - Organ Fund	0	1,880
Gain on Sale - 1st English	511,837	0
Rent - City Church	7,500	30,000
Proceeds - Oil & Gas Rights	33,968	0
Youth Grant	2,500	0
LDSS Grant	5,000	0
Restricted Interest Income	12,417	0
Bequests - Restricted	0	0
	<hr/>	<hr/>
Total Revenues	702,935	539,697
	<hr/>	<hr/>
Expenses		
Postage - Art Festival	0	0
Expenses - Concert Series	2,185	8,680
Expenses - Organ Fund	0	2,900
Expenses - Library	163	0
Expenses - Scholarship	3,292	0
Outreach & Service - Pastor's Emergency	18,107	2,403
Expenses: LDSS Grant	476	0
Expenses: Property Fund	53,660	0
Other Expense	0	0
	<hr/>	<hr/>
Total Expenses	77,883	13,983
	<hr/>	<hr/>
Total Net Income - Restricted	625,052	525,714
	<hr/>	<hr/>
Total Net Income	693,224	756,636
	<hr/>	<hr/>

St. John's Lutheran Church

Balance Sheet

As of December 31, 2020

	12/31/20	12/31/19
	Assets	Assets
Current Assets		
Suncrest - Checking	84,868	53,466
Suncrest - Money Market	197,562	311,562
MIF - Trust	551,807	862,720
MIF - 1st English	514,756	0
MIF - Demand	86,467	60,576
MIF - Scholarship	81,429	0
Merrill Lynch Stocks	0	0
Misc. Receivable	0	349
St. John's Program Loan Receivable	7,542	10,000
Pre-Paid Expense	0	0
Total Current Assets	1,524,431	1,298,673
Fixed Assets		
Land - 1725 L St	555,578	555,578
K Street Lot	124,374	124,374
Land Improvements	179,536	179,536
Contributed Property - City Church	0	0
Building Improvements	7,209,357	7,209,357
Building Improvements - Windows	314,342	314,342
Building Improvements - City Church	0	46,099
Furniture & Fixtures	6,876	6,876
Organ Renovation	618,050	618,050
Construction in Progress	0	0
Total Fixed Assets	9,008,114	9,054,213
Total Assets	10,532,545	10,352,886

St. John's Lutheran Church

Balance Sheet

As of December 31, 2020

	12/31/20	12/31/19
	Liabilities & Equities	Liabilities & Equities
Current Liabilities:		
Accounts Payable	28,139	18,434
Accounts Payable Payroll	0	0
Payroll Tax Withholdings	0	0
Payroll Benefits Withholding	4,285	4,602
Deferred Income	0	0
Garnishments	0	0
LT Liability - Rent Deposits	1,000	3,500
Short Term Liabilities	0	0
Total Current Liabilities	33,424	26,537
Long Term Liabilities:		
Loan Payable - 1725 L St	251,656	261,726
Loan Payable - Roof	0	512,402
Total Long Term Liabilities	251,656	774,129
Equity - Unrestricted:		
General Fund Balance	339,747	76,806
Equity in Building	7,569,799	7,569,799
Equity in Equipment	618,050	618,050
Total Equity - Unrestricted	8,527,596	8,264,655
Equity - Restricted:		
Art Festival	0	0
Building Fund	0	0
Capital Campaign - Roof	703,571	250,328
Concert Series	8,233	2,966
Lawson Scholarship	16,382	16,382
Memorial Fund	65,574	65,574
Organ Fund	17,914	14,699
Pastor Romeis Memorial Fund	23,069	23,069
Pastor's Fund	38,650	6,184
Property Fund	84,526	84,026
Rwanda Fund	2,454	1,731
St. John's Scholarship Fund	64,253	63,953
Total Equity - Restricted	1,024,625	528,911
Net Income Operating Funds	70,192	232,941
Net Income Restricted Funds	625,052	525,714
Total Liabilities and Equity	10,532,545	10,352,886

2021 PROPOSED BUDGET

St. John's Lutheran Church
Proposed Budget
Calendar Year 2021

	Proposed 2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget
Revenues					
Envelopes - Regular	1,350,000	1,336,373	1,500,000	1,290,626	1,319,570
Envelopes - Special	7,250	11,226	5,300	10,865	18,600
Envelopes - Benevolence	25,450	44,160	25,200	41,432	70,500
Envelopes - Loose	0	4,618	15,000	17,821	15,000
Envelopes - Memorial Unrestricted	0	10,800	0	100	2,500
Youth Activities	24,360	11,318	34,200	39,142	58,183
Ticket Sales	0	0	0	0	500
Fundraiser	0	0	0	0	0
Rent - Plates	0	27,500	33,000	0	33,000
Rent - K St Garage	161,326	161,326	161,325	161,326	161,326
Rent - 1725/1727 L Street	62,800	21,600	21,600	21,600	21,600
Facilities Use Fee	0	4,033	10,000	9,365	10,000
Weddings	0	2,500	8,000	5,439	6,000
Other Revenue	500	188	15,000	8,528	5,000
Grant Income	0	1,188	0	0	0
Bequests - Council Designated	80,000	123,247	35,000	303,334	50,000
Total Revenues	1,711,686	1,760,076	1,863,625	1,909,576	1,771,779

St. John's Lutheran Church
Proposed Budget
Calendar Year 2021

	Proposed 2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget
Expenses					
Salaries & Wages	743,949	758,635	831,336	752,688	741,543
Benefits Allowance	137,571	132,388	123,883	106,022	107,646
Honorarium	5,000	4,605	5,000	5,970	9,000
Health Benefits	111,662	115,530	159,808	113,287	98,996
Pension Benefits	68,840	68,712	67,259	64,938	36,221
Payroll Taxes	44,260	44,442	50,032	46,913	45,691
Workers' Compensation	10,878	6,554	13,228	13,869	12,027
Telephone	7,000	6,716	7,000	6,947	6,948
Internet	10,200	7,143	6,830	6,829	5,400
Postage	4,200	4,261	5,700	5,012	4,800
Printing	8,500	10,339	7,100	7,361	15,400
Dues & Subscriptions	3,000	3,559	3,000	3,594	2,430
Monthly Software Fee	9,000	13,019	0	0	0
Books & Publications	3,300	3,178	1,750	4,532	1,400
Library Books	500	0	500	0	0
Fees & Permits	783	765	500	1,511	500
CC Fees	7,500	6,533	6,800	7,034	4,800
Supplies	18,500	16,635	25,050	40,765	32,582
Santa Lucia	500	0	0	0	0
Flowers	2,500	1,301	6,200	10,951	4,140
Congregational Care	7,700	2,320	6,604	0	0
Hospitality Committee	750	133	1,500	2,045	1,000
Outreach & Service	0	1,157	3,350	0	2,000
Professional Services	30,504	36,802	3,400	11,226	3,000
Utilites - Electric	30,738	27,854	34,000	28,850	34,000
Utilities - Gas	5,400	5,477	5,200	5,217	5,400
Utilities - Water, Sewer & Garbage	16,000	15,289	15,500	14,814	13,000
Real Estate Taxes	12,378	-3,141	13,000	22,119	10,000
Equip Rental/Maintenance	17,977	18,197	18,000	26,961	16,800
Equipment	7,000	63,558	20,000	9,990	1,000
Maintenance Expense	17,915	22,654	36,000	55,688	49,821
Instrument Expense	4,500	2,425	3,000	3,855	3,000
Parking Garage Expense	0	0	0	-10,545	3,625
Music Expense	1,500	784	2,000	2,296	1,500

St. John's Lutheran Church
Proposed Budget
Calendar Year 2021

	Proposed 2021 Budget	2020 Actual	2020 Budget	2019 Actual	2019 Budget
Expenses (continued)					
Concert Series - Organ	0	0	1,000	0	1,000
Airfare, Mileage & Lodging	600	5	300	5,719	6,750
Food & Beverage	2,500	870	5,400	4,174	3,000
Continuing Education	13,305	5,795	5,000	7,739	15,000
Youth Activities	42,790	11,831	34,900	35,332	58,180
Meeting Expense	0	638	3,305	8,755	4,535
Advertising Expense	200	688	300	3,868	300
1725 & 1727 L Street Expense	12,500	10,755	12,500	12,447	12,700
Insurance	28,200	33,844	40,200	22,926	38,300
Scholarships	7,500	0	0	4,925	6,300
IT - Maintenance	1,200	1,371	11,000	39,239	20,400
Other Expenses	0	345	0	11,644	9,102
Benevolence	191,900	213,579	204,050	194,852	241,950
Discipleship	6,550	0	0	0	0
Social Ministry	7,226	2,432	9,490	8,025	6,012
Pastor's Discretionary	5,000	1,200	0	1,553	1,500
Property Fund	10,000	0	20,000	-50	28,500
Mortgage Interest Expense	13,000	17,644	12,000	24,829	40,875
Prior Year Expense	0	0	0	0	0
Total Expenses	1,692,476	1,698,820	1,841,975	1,756,715	1,768,074
Other Income					
Interest Income	100	1,135	20,000	14,032	4,500
Dividend Income	0	7,801	11,000	66,049	1,800
Total Other Income	100	8,935	31,000	80,081	6,300
Total Net Income - General Fund	19,309	70,192	52,650	232,941	10,005



January 26, 2020

(Pending Approval @ January 2021 Congregational Meeting)

Congregational Meeting Minutes

Topics:

See "St. John's 2019 Annual Report" for detailed information

1. **Call to Order at 1:00 pm** - Council President Lisa Berg
2. **Opening Hymn** - Pastor Jon Haug
3. **Opening Prayer** - Pastor Amy Zienzle
4. **Established Quorum**
95 Members in attendance / 57 required for quorum
5. **Approval of Minutes** - Lisa Berg
Motion to approve the 2019 Annual Meeting minutes.
M/ Armand Vattuone S/Elizabeth Huber Motion Passed 100% approval by voice vote

Motion to approve the minutes from the Special Meeting held April 7, 2019
Friendly amendment to correct the name Suzy Carson to Suzy Taylor
M/ Karen Ross S/Margge Taylor Motion Passed 100% approval by voice vote

Motion to approve the minutes from the Special Meeting held September 8, 2019
M/Jim Connick S/Vicki Ibarra Motion Passed 100% approval by voice vote
6. **Senior Pastor Report** - Pastor Frank Espegren
 - Reviewed the report filed in the annual report including changes to the organizational chart
 - 2020 will be a year of strategic planning
 - Answered questions from the congregation regarding St. John's response to racial issues in our community and St. John's plans regarding building an interfaith community
7. **Executive Director of Administrations Report** - Linda Baldwin
 - Great group of staff doing amazing work
 - Report as filed in annual report
8. **Treasurer Report** - Ted Norris
 - Stated that a lot has changed in St. John's financial life over the 6 years that he has serviced as Council Treasurer and that the roof loan should be paid in full in February
 - Presented a review of the 2019 financials including \$1.3 million in regular offerings, \$1.9 million in income and \$1.7 million in operating expenses
 - Presented a budget overview for 2020 and fielded questions from the congregation regarding the budget for property taxes and supplies. Linda Baldwin gave a breakdown of the Social Ministries budget to address a question. The insurance for Pilgrimage will no longer be provided by an outside source and the church staff is pursuing adding it to the coverage from the church's insurer.

The budget for scholarships has been reduced to zero for the general fund. For the last 6 years the scholarships have been paid out of the general fund instead of coming out of the two scholarship funds.

After a discussion about the source of payment and the accounting for the payment in the budget, a motion was made by Karen Ross to amend the presented budget to show a transfer from the scholarship fund to pay for the 2020 scholarships into the general fund income and to add a matching amount in the expenses of the general fund. The scholarship committee reported that the amount of scholarships for 2020 will be \$5,000 for 2 St. John's scholarships and \$250 towards the two Morgan awards for a total of \$5,250. The amount for the transfer was added to Karen Ross' motion and James Forerster seconded the motion. The amendment to the budget was approved 100% by voice vote.

Further discussion of the budget was held in which a question was asked about the state of the repairs to Goethe Hall voted on at the most recent congregational meeting. Linda Baldwin reported that all repairs except new countertops and sinks have been completed and all the repairs have been paid for. A donation from Bernice Jurach for a commercial grade dishwasher was recently received.

It was also reported in response to a question that the Carols and Candles concert in December had a net income of \$2,000 which was added into the general fund.

Gerry Kilbert moved to pass the 2020 budget as presented. Motion was seconded by Jim Connick and passed with 100% approval by voice vote.

9. Election of Council Members, Scholarship Committee Members and Nominating Committee Member

- Election of 8 Council Members

The chair of the Nominating Committee, David Leshner, presented each of the nominees for Council (as follows) and those present introduced themselves.

Linda Eytcheson, first 2-year term
Andrew Ford, first 2-year term
Kim Hendricks, re-election for 2-year term
Jo Hoffmeier, first 2-year term election
Joel Kimmelshue, re-election for 2-year term
Dan Maloney, first 2-year term
Jenny Mohler, first 2-year term
Charlene Singley, re-election for 2-year term

Motion for approval of Election of Council Members.

M/Nominating Committee S/Bernice Jurach Motion passed with 100% approval by voice vote

Pastor Frank recognized the Council members who are finishing their 6-year terms, Lisa Berg and Ten Norris, and Nick Zylstra, Lisa Gardner, and Devin Lotez who are ending their service on Council.

- Election of Scholarship Committee Members
Karen Hall-Sandlund for a final 3 year term
Gerald Kilbert for a final 3 year term

Motion for approval of Election of Scholarship Committee Members.

M/Pastor Jon S/Jim Foerster Motion passed with 100% approval by voice vote

- Election of 1 Nominating Committee Member
Lisa Berg, first 3-year term on this committee

Motion for approval of Election of Nominating Committee Member.

M/Nominating Committee S/Ted Norries Motion passed with 100% approval by voice vote

10. City Church Lease

The option arrangement of St. John's lease option with City Church for the former First English Lutheran campus is being exercised. Although the lease is clear and states that half of each month's lease payment that has been made by City Church would be applied to decrease the purchase price, City Church believed that all of the monthly least payments would be applied. Pastor Frank and the Council propose increasing the commitment and partnership with City Church by an additional \$25,000 through a decrease in the purchase price.

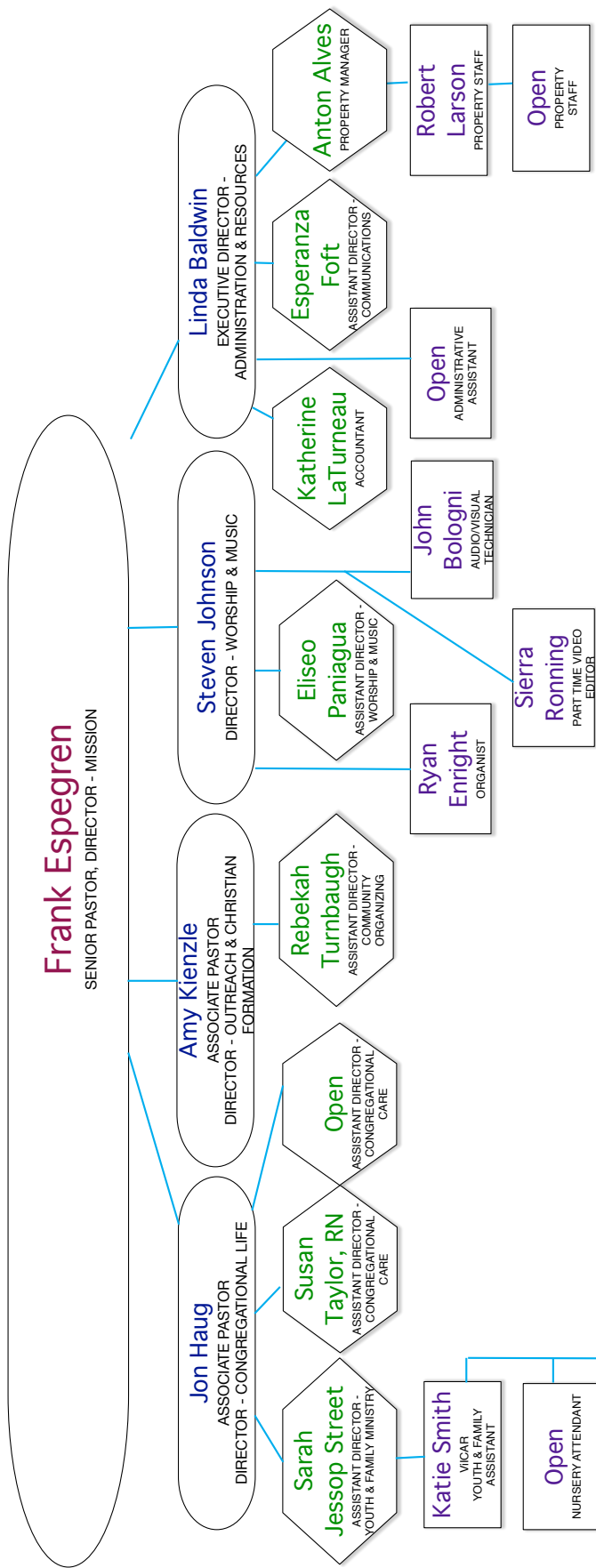
After a discussion by the congregation regarding the relationship between St. John's and City Church and the improvements they have made to the property, Gerry Kilbert moved to amend the Purchase Agreement for the sale of former First English Lutheran Church campus to City Church, allowing \$25,000 of sales proceeds from escrow to be paid by City Church for closing costs and any remainder to be paid directly to City Church for construction improvements and repairs to the campus. The motion was seconded by David Leshar and passed by a voice vote with no objections or abstentions.

11. Closing prayer

- Pastor Jon Haug

Adjourned at 2:36 pm

Respectfully Submitted,
Kim Hendricks
Church Council Secretary



STAFF ORGANIZATION



1701 L Street

Sacramento, CA 95811

www.stjohnslc.org | 916-444-0874 | info@stjohnslc.org