

MARION COUNTY QUORUM COURT MINUTES

November 10, 2025

The Marion County Quorum Court held their monthly meeting beginning at 5:30 p.m. on November 10, 2025. The meeting was held a day early because of the Veteran's Day Holiday on Tuesday.

Judge Stumph presided over the meeting and all Justices were present. The invocation was delivered by Justice Shipman and the Pledge was led by Justice Johnson.

The October minutes were approved. After a correction to the spelling of Justice Lee's last name.

All reports were given and accepted.

Unfinished Business:

New Business:

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025

Dawn Moffet
Marion County Clerk
D.C.

The motion to read the ordinances by title only was made by Justice Dorsey and seconded by Justice Shipman. The motion passed unanimously.

Ordinance 2025-49 – Judge's Office – Road Department – 50% Reimbursement – Sponsored by Justices Lee, Hopson, Kerwood, Shipman and Dorsey. This ordinance is an appropriation for the transfer of unappropriated funds to 1000 County General from fund 2000 County Road fund for a 50% reimbursement for the two-mile prep/paving of MC 8001 (Ordinance 2025-40). The motion to adopt was made by Justice Lee and seconded by Justice Dorsey. The motion passed unanimously.

Ordinance 2025-50 – Clerk's Office – Millage Ordinance – Sponsored by Justices Hopson, Kerwood, Shipman and Dorsey. This ordinance levies the taxes for the various taxing units of Marion County for the Tax Year 2025 for the calendar year 2026. The motion to adopt was made by Justice Dorsey and seconded by Justice Kerwood. Justice Lee asked how the millages were determined. Clerk Moffet responded that the millages were voted on in each school board election. Justice Lee asked if the money followed the children. Clerk Moffet replied that she did not know the answer to that question. Clerk Moffet explained that her office requests the information from the various taxing units and creates the ordinance. The motion to adopt passed with Justice Lee voting against it.

Ordinance 2025-51 – Clerk’s Office – Grant Appropriation – Sponsored by Justices Lee, Hopson, Kerwood, Shipman and Dorsey. This ordinance is for the transfer of funds for the purchase of new scanner for the Clerk’s office from the AAC Clerk Automation Records Fund (3563) to the Small Equipment line item in the amount of \$1763.78. The motion to adopt was made by Justice Dorsey and seconded by Justice Hopson. The motion passed unanimously.

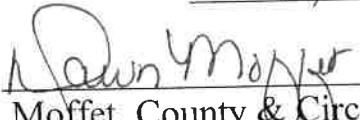
Ordinance 2025-52 – Juvenile Services – Additional Offices – Sponsored by Justice Lee, Hopson, Kerwood, Shipman and Dorsey. This ordinance appropriates \$7975.00 from the County Buildings Improvement Fund (3403) the Other Professional Services line item. This transfer will cover the renovation cost of building space for additional offices to accommodate staff for Juvenile Services in the Marion County Court Complex. The motion to adopt was made by Justice Shipman and seconded by Justice Dorsey. The motion passed unanimously.

Linda Vincent announced the Have a Heart Fundraiser to be held on November 22, 2025. She also gave a brief report regarding the shelters accomplishments.

The meeting was adjourned.

Approved: 
Jason Stumph, County Judge

Date: Dec 9th, 2025

Attest: 
Dawn Moffet, County & Circuit Clerk

ORDINANCE NO. 2025-53

DEC 10 2025

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF MARION, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

Dawn Moffet
Marion County Clerk
D.C.

AN ORDINANCE PROVIDING FOR THE LEVY OF A ONE-FOURTH OF ONE PERCENT (0.25%) SALES AND USE TAX WITHIN MARION COUNTY, ARKANSAS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Quorum Court has determined that it is in the best interest of the County to acquire, construct, furnish and equip a new community center (the "Community Center"); and

WHEREAS, the Quorum Court of Marion County, Arkansas (the "County") has further determined that there is a great need for an additional source of revenue to be used for one or more of the following: (a) to acquire, construct, improve, expand, equip, furnish, operate and maintain park and recreational facilities, including particularly, the Community Center and any facilities or improvements related thereto or in support thereof, (b) to pay and secure the repayment of bonds approved by the voters and issued by the County from time to time to finance capital improvements, and (c) for general purposes of County government; and

WHEREAS, Title 26, Chapter 74, Subchapter 2 of the Arkansas Code of 1987 Annotated (the "Authorizing Legislation") provides for the levy of county-wide sales and use taxes at the rate of 0.125%, 0.25%, 0.5%, 0.75% or 1%, or any combination thereof; and

WHEREAS, the County is currently levying sales and use taxes at the aggregate rate of 1.25% under the authority of the Authorizing Legislation; and

WHEREAS, the purpose of this Ordinance is to levy a new County-wide sales and use tax at the rate of 0.25% the net collections of which will be distributed only to the County and used for the purposes described above;

NOW, THEREFORE, BE IT ORDAINED by the Quorum Court of Marion County, Arkansas:

Article 1. Under the authority of the Authorizing Legislation, there is hereby levied a 0.25% tax on the gross receipts from the sale at retail within the County of all items which are subject to the Arkansas Gross Receipts Act of 1941, as amended (A.C.A. §§26-52-101, et seq.), and the imposition of an excise (or use) tax on the storage, use, distribution or other consumption within the County of tangible personal property subject to the Arkansas Compensating Tax Act of 1949, as amended (A.C.A. §§26-53-101, et seq.), at a rate of 0.25% of the sale price of the property or, in the case of leases or rentals, of the lease or rental price (collectively, the "Sales and Use Tax"). The Sales and Use Tax shall be levied, and the net collections received after deduction of the administrative charges of the State of Arkansas and required rebates (the "Net Collections") shall be used for one or more of the following: (a) to acquire, construct, improve, expand, equip,

furnish, operate and maintain park and recreational facilities, including particularly, the Community Center and any facilities or improvements related thereto or in support thereof, (b) to pay and secure the repayment of bonds approved by the voters and issued by the County from time to time to finance capital improvements, and (c) for general purposes of County government. The Sales and Use Tax shall be levied and collected on the gross receipts, gross proceeds or sales price in the maximum amount allowed from time to time under Arkansas law, subject to rebates and limitations as from time to time required by Arkansas statutes for certain single transactions.

Article 2. The Net Collections shall be distributed only to the County and not to the municipalities therein.

Article 3. All ordinances and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.


Article 4. This Ordinance shall not take effect until an election is held on the question of levying the Sales and Use Tax at which a majority of the electors voting on the question shall have approved the levy of the Sales and Use Tax.

PASSED: December 8, 2025.

APPROVED:

ATTEST:


County Clerk


County Judge

(SEAL)

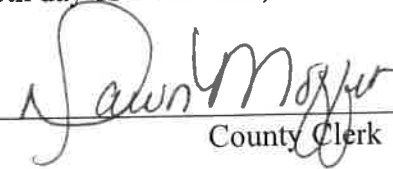


CERTIFICATE

The undersigned, County Clerk of Marion County, Arkansas, hereby certifies that (a) the foregoing pages are a true and perfect copy of Ordinance No. 2025-53, passed at a special session of the Quorum Court, held at the regular meeting place of the Quorum Court at 5:30 o'clock p.m., on the 8th day of December, 2025, and that the Ordinance is of record in the Ordinance Record Book, now in my possession and (b) this Ordinance has been filed in my office as of the date hereof.

GIVEN under my hand and seal this 8th day of December, 2025.




County Clerk

ORDINANCE NO. 2025-54

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF MARION, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE CALLING A SPECIAL ELECTION IN MARION COUNTY, ARKANSAS ON THE QUESTION OF LEVYING A COUNTY-WIDE ONE-FOURTH OF ONE PERCENT (0.25%) SALES AND USE TAX; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Quorum Court of Marion County, Arkansas (the "County") has passed on December 8, 2025, Ordinance No. 2025-53 (the "Tax Ordinance") providing for the levy of a 0.25% sales and use tax within the County (the "Sales and Use Tax"); and

WHEREAS, the purpose of this Ordinance is to call a special election on the question of the levy of the Sales and Use Tax;

NOW, THEREFORE, BE IT ORDAINED by the Quorum Court of Marion County, Arkansas:

Article 1. There is hereby called a special election to be held on March 3, 2026, at which election there shall be submitted to the electors of the County the question of the levy of the Sales and Use Tax.

Article 2. The question of levying the Sales and Use Tax shall be placed on the ballot for the election in substantially the following form:

0.25% SALES AND USE TAX

Adoption of a 0.25% local sales and use tax within Marion County, the net collections of which remaining after deduction of the administrative charges of the State of Arkansas and required rebates will be distributed only to the County and used for one or more of the following: (a) to acquire, construct, improve, expand, equip, furnish, operate and maintain park and recreational facilities, including particularly, a new community center and any facilities or improvements related thereto or in support thereof, (b) to pay and secure the repayment of bonds approved by the voters and issued by the County from time to time to finance capital improvements, and (c) for general purposes of County government. The levy of the tax is not dependent on any bonds being approved or issued.

FOR..... ☐

AGAINST ☐

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025

Dawn Moffet
Marion County Clerk
D.C.

Article 3. The election shall be held and conducted and the vote canvassed and the results declared under the law and in the manner now provided for county elections and only qualified voters of the County shall have the right to vote at the election.

Article 4. The results of the election shall be proclaimed by the County Court, and such Proclamation shall be published one time in a newspaper having a general circulation in the County, which Proclamation shall advise that the results as proclaimed shall be conclusive unless attacked in the courts within thirty days after the date of publication.

Article 5. A copy of this Ordinance shall be (a) filed with the Marion County Clerk at least 70 days prior to the election date and (b) given to the Marion County Board of Election Commissioners so that the necessary election officials and supplies may be provided. A certified copy of this Ordinance and the Tax Ordinance shall also be provided to the Commissioner of Revenues of the State of Arkansas as soon as practical.

Article 6. The County Judge and County Clerk, for and on behalf of the County, are hereby authorized and directed to do any and all things necessary to call and hold the special election as herein provided and, if the levy of the Sales and Use Tax is approved by the electors, to cause the Sales and Use Tax to be collected, and to perform all acts of whatever nature necessary to carry out the authority conferred by this Ordinance.

Article 7. All ordinances and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.


Article 8. The provisions of this Ordinance are separable and if an article, phrase or provision shall be declared invalid, such declaration shall not affect the validity of the remainder of the Ordinance.

PASSED: December 8, 2025.

APPROVED:

ATTEST:


County Clerk

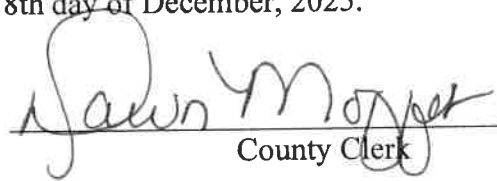

County Judge



CERTIFICATE

The undersigned, County Clerk of Marion County, Arkansas, hereby certifies that (a) the foregoing pages are a true and perfect copy of Ordinance No. 2025-54, passed at a special session of the Quorum Court, held at the regular meeting place of the Quorum Court at 5:30 o'clock p.m., on the 8th day of December, 2025, and that the Ordinance is of record in the Ordinance Record Book, now in my possession and (b) this Ordinance has been filed in my office as of the date hereof.

GIVEN under my hand and seal this 8th day of December, 2025.


County Clerk



ORDINANCE NO. 2025-55

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF MARION, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE CALLING A SPECIAL ELECTION IN MARION COUNTY, ARKANSAS ON THE QUESTION OF ISSUING BONDS UNDER AMENDMENT NO. 62 TO THE CONSTITUTION OF THE STATE OF ARKANSAS FOR THE PURPOSE OF FINANCING ALL OR A PORTION OF THE COST OF NEW PARK AND RECREATIONAL FACILITIES; LEVYING A NEW 0.5% SALES AND USE TAX FOR THE PURPOSE OF RETIRING SUCH BONDS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Quorum Court of Marion County, Arkansas (the "County") has determined that the County is greatly in need of new park and recreational facilities, including particularly, without limitation, a new community center with swimming facilities, a multipurpose gymnasium, a walking track, a banquet hall, and meeting rooms and any necessary land acquisition, furnishings, equipment and any utility, road, parking, drainage, signage, and lighting improvements related thereto or in support thereof (collectively, the "Improvements"); and

WHEREAS, the County can finance all or a portion of the costs of the Improvements by the issuance of capital improvement bonds (the "Bonds") in one or more series in the maximum aggregate principal amount of \$16,500,000 under the authority of Amendment No. 62 to the Constitution of the State of Arkansas ("Amendment 62") and Title 14, Chapter 164, Subchapter 3 of the Arkansas Code of 1987 Annotated (the "Authorizing Legislation"); and

WHEREAS, the Authorizing Legislation provides for the levy of one or more county-wide sales and use taxes at the rate of 0.125%, 0.25%, 0.5%, 0.75% or 1% or any combination thereof, but not to exceed 1% in the aggregate; and

WHEREAS, pursuant to a special election held November 8, 2016, the County issued and has outstanding its Sales and Use Tax Bonds, Series 2017 (the "2017 Bonds"); and

WHEREAS, the 2017 Bonds were issued to finance new jail and law enforcement facilities and are secured by and payable from collections of a 0.5% county-wide sales and use tax levied pursuant to Ordinance No. 2016-50 of the County adopted August 23, 2016 (the "2016 Tax"); and

WHEREAS, the 2016 Tax will expire when there are sufficient funds on hand to fully retire the 2017 Bonds and when the required notice period has run; and

WHEREAS, based upon anticipated collections of the 2016 Tax, the County expects that the 2016 Tax will expire on April 1, 2026; and

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at 8 o'clock A M

DEC 10 2025

Dawn Moffet
Marion County Clerk
 D.C.

WHEREAS, the County can pay the principal of and interest on the Bonds from the proceeds of a new county-wide 0.5% sales and use tax to be levied under the authority of the Authorizing Legislation solely for that purpose; and

WHEREAS, based upon the date of the special election called in Article 2 hereof, the new 0.5% sales and use tax levied by this Ordinance would take effect on July 1, 2026; and

WHEREAS, the County may provide additional funds to pay or to further secure payment of the Bonds if a new county-wide 0.25% sales and use tax levied by Ordinance No. 2025-53, adopted December 8, 2025, is approved by the voters; and

WHEREAS, the purpose of this Ordinance is to levy a sales and use tax at the rate of 0.5% on the receipts from the sales at retail within the County of all items which are subject to taxation under the Arkansas Gross Receipts Act of 1941, as amended (A.C.A. §§ 26-52-101, et seq.), and the receipts from storing, using, distributing or consuming within the County tangible personal property under the Arkansas Compensating Tax Act of 1949, as amended (A.C.A. §§26-53-101, et seq.) (collectively, the "Sales and Use Tax") and to submit to the electors of the County the question of issuing the Bonds under Amendment 62 and the Authorizing Legislation at a special election to be called for that purpose;

NOW, THEREFORE, BE IT ORDAINED by the Quorum Court of Marion County, Arkansas:

Article 1. Under the authority of the Authorizing Legislation, there is hereby levied the Sales and Use Tax. The Sales and Use Tax shall be levied, and the net collections received after deduction of the administrative charges of the State of Arkansas and required rebates shall be used solely for the purpose of retiring or paying obligations with respect to the Bonds. The Sales and Use Tax shall be levied and collected on the gross receipts, gross proceeds or sales price in the maximum amount allowed from time to time under Arkansas law, subject to rebates and limitations as from time to time required by Arkansas statutes for certain single transactions. The levy of the Sales and Use Tax shall not take effect until the issuance of the Bonds is approved by the voters as provided herein.

Article 2. There is hereby called a special election to be held on March 3, 2026, at which election there shall be submitted to the electors of the County, the question of issuing the Bonds in one or more series under Amendment 62 and the Authorizing Legislation in the aggregate principal amount of not to exceed \$16,500,000 to be payable, in whole or in part, from the net collections of the Sales and Use Tax.

Article 3. The question of issuing the Bonds shall be placed on the ballot for the election in substantially the following form:

PARK AND RECREATIONAL IMPROVEMENT BONDS AND
0.5% SALES AND USE TAX

Bonds of Marion County in one or more series in the maximum aggregate principal amount of \$16,500,000 to finance all or a portion of the costs of acquiring, constructing, equipping and furnishing new park and recreational facilities, including particularly, without limitation, a new community center with swimming facilities, a multipurpose gymnasium, a walking track, a banquet hall and meeting rooms and any necessary land acquisition, furnishings, equipment and any utility, road, parking, drainage, signage, and lighting improvements related thereto or in support thereof, and, in order to pay the bonds, the levy and pledge of a 0.5% local sales and use tax within the County.

If the bonds are approved, there will be levied within the County a new 0.5% sales and use tax, the net collections of which remaining after deduction of the administrative charges of the State of Arkansas and required rebates will be used solely to retire or pay obligations with respect to the bonds in accordance with Amendment No. 62 to the Arkansas Constitution. The tax will expire after the bonds have been paid or provision is made therefor in accordance with Arkansas statutes. In order to provide additional funds to pay or to further secure repayment of the bonds, the County may also pledge to the bonds the net collections of an additional county-wide 0.25% sales and use tax if such additional tax is separately approved by the voters. The issuance of the bonds is not dependent on the additional 0.25% tax being approved.

FOR..... ☐

AGAINST..... ☐

Article 4. The election shall be held and conducted and the vote canvassed and the results declared under the law and in the manner now provided for county elections unless otherwise provided in the Authorizing Legislation and only qualified voters of the County shall have the right to vote at the election.

Article 5. The results of the election shall be proclaimed by the County Judge, and the Proclamation shall be published one time in a newspaper having a general circulation in the County, which Proclamation shall advise that the results as proclaimed shall be conclusive unless attacked in the courts within thirty days after the date of publication.

Article 6. A copy of this Ordinance shall be (a) filed with the Marion County Clerk at least 70 days prior to the election date and (b) given to the Marion County Board of Election Commissioners so that the necessary election officials and supplies may be provided. A certified copy of this Ordinance shall also be provided to the Commissioner of Revenues of the State of Arkansas as soon as practical.

Article 7. The County Judge and County Clerk, for and on behalf of the County, are hereby authorized and directed to do any and all things necessary to call and hold the special election as herein provided and, if the issuance of the Bonds is approved by the electors, to cause the Sales and Use Tax to be collected in accordance with the Authorizing Legislation, and to perform all acts of whatever nature necessary to carry out the authority conferred by this Ordinance.

Article 8. If the Bonds are approved and issued, the County intends to negotiate with Stephens Inc., which has assisted the County in preparation of the Bond size and repayment structure, for the sale of the Bonds.

Article 9. The provisions of this Ordinance are separable and if an article, phrase or provision shall be declared invalid, such declaration shall not affect the validity of the remainder of the Ordinance.

Article 10. All ordinances and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

PASSED: December 8, 2025.

APPROVED:

ATTEST:



County Clerk



County Judge

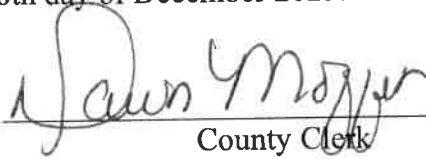


CERTIFICATE

The undersigned, County Clerk of Marion County, Arkansas, hereby certifies that (a) the foregoing pages are a true and perfect copy of Ordinance No. 2025-55 passed at a special session of the Quorum Court, held at the regular meeting place of the Quorum Court at 5:30 o'clock p.m., on the 8th day of December, 2025, and that the Ordinance is of record in the Ordinance Record Book, now in my possession and (b) this Ordinance has been filed in my office as of the date hereof.

GIVEN under my hand and seal this 8th day of December 2025.




County Clerk

APPROPRIATION ORDINANCE 2025-56

BE IN ENACTED BY THE QUORUM COURT OF MARION COUNTY ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE ESTABLISHING THE MARION COUNTY, ARKANSAS ANNUAL BUDGET FOR THE FISCAL AND CALENDAR YEAR BEGINNING JANUARY 1, 2026, AND ENDING DECEMBER 31, 2026.

WHEREAS THE MARION COUNTY, ARKANSAS QUORUM COURT, APPROVES, ADOPTS, AND INCORPORATES BY REFERENCE THE 2026 BUDGET FOR MARION COUNTY, ARKANSAS.

NOW, THEREFORE BE IT ORDAINED BY THE QUORUM COURT OF MARION COUNTY, ARKANSAS:

ARTICLE 1. AFFIRMATION. The annual budget for calendar year 2026 identified as "2026 ANNUAL BUDGET, MARION COUNTY, ARKANSAS" dated December 8th, 2025, attached hereto, is hereby approved, adopted, and incorporated by reference. This budget reflects the anticipated revenues of Marion County and the expenditures authorized for each department within each fund of Marion County, the number and compensation of deputies and county employees, and the compensation of County Offices.

ARTICLE 2. A copy of the 2026 budget shall be on file in the office of Circuit/ County Clerk and shall be available for inspection and copying during normal office hours.

ARTICLE 3. The 2026 Marion County Budget, approved, adopted by reference, and incorporated by reference in full, and all expenditures reflected therein are authorized to be expended.

ARTICLE 4. BUDGET CONTROLS. It is the responsibility of each elected official and/or department head to operate within the guidelines of the 2026 budget as adopted or amended by the Quorum Court. The guidelines are described as follows:

The budget for each County department consists of appropriations and expenditures in the following major categories:

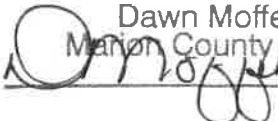
- Personal Services (Salaries, Overtime, Benefits, etc.)
- Supplies
- Other Services and Charges
- Capital Outlay
- Debt Service
- Interfund Transfers

Expenditures will be limited to the amounts appropriated in the categories of expenditures. No expenditure of appropriated funds shall be made from any fund other than the fund specified in this Ordinance or an amendment therein. Any transfer of funds between major categories of expenditures, shall be made only with the prior approval of the Marion County Judge. Any transfer of funds between line items within a category shall be made, in writing, by the department head or elected official. Any transfer of monies required between various funds of the county shall be made only with prior approval of the Marion County Quorum Court. Transfers in Personal Services categories or transfers between departments may only be made by Ordinance, Personnel expenditures shall not exceed the dollars amounts, numbers of employees and salary or wages rates specified in the annual budget or an amendment thereof.

Wages for county employees are based on the various responsibilities, duties, licensing requirements and length of service. The Personal Services and Wage Schedule is attached. Each Elected Office is responsible for preparing the job descriptions for each position(s) with their department(s). In addition, each elected official is responsible for submitting whatever additional information requested by the Personnel Committee and Budget Committee before any new positions are added to this schedule.

FILED FOR RECORD
at 8:20 o'clock A M

DEC 10 2025

Dawn Moffet
Marion County Clerk
 D.C.

The County Judge - Emergency Budget monies are not to be granted to individual citizens but are to be used to pay expenses incurred by the County in assisting Citizens -at-large when the County Judge has declared an emergency pursuant to A.C.A. §12-75-101, et seq.

ARTICLE 5. INTERFUND TRANSFERS. Any transfer of monies between various funds of the county shall be made only with prior approval of the Marion County Quorum Court with the exception of transfers authorized by this budget for Law Enforcement, County Detention Facility, E911, and Sales Tax- County Roads. Any transfer of funds for these categories are authorized and shall be made only with the prior approval of the Marion County Judge up to the amount approved in the budget. If an Interfund transfer is made pursuant to this article, the County Judge, after issuing the Court Order, shall supply a copy of that Court Order to the Quorum Court at their next regular meeting.

ARTICLE 6. SEVERABILITY: If a provision of this Ordinance or the application there of any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Ordinance which can be given effect without the invalid provisions or applications, and to this end the provisions of this Ordinance are declared to be severable.

ARTICLE 7. EFFECTIVE DATE: This Ordinance being necessary for the protection and preservation of public health and safety, an emergency is hereby declared to exist, and this Ordinance shall be in force and shall take effect upon passage and publication.

PASSED AND APPROVED BY THE QUORUM COURT OF Marion County, Arkansas on this 8 day of December, 2025.

Approved: [Signature] Jason Stumph, Marion County Judge

Attest: [Signature] Dawn Moffet, Marion County & Circuit Clerk

Sponsor: Justice Hopson #3, Justice Kerwood #6, Justice Shipman #7, Justice Dorsey #8

Date adopted: 12/8/25

Votes For: 6 Votes Against: 3 Abstain: _____

Present: 9 Absent: _____

2026 Revenue Budget Comparison

You can find the complete detailed budget by visting <https://marioncounty.arkansas.gov/Marion-County-Quorum Court>

Fund		Carryover/Forward	Projections/Tranfers	Minus 10%	90% Total	2026 Budget Expenses
1000	COUNTY GENERAL	3,550,000.00	2,534,175.00	608,417.50	5,475,757.50	5,451,502.47
1005	CORONAVIRUS RELIEF FUND	198,437.55	0.00	0.00	0.00	0.00
1006	ARPA Revenue Replacement	51,627.57	0.00	0.00	0.00	51,627.57
1007	Local Assistance Tribal Consistency Fund	203,718.79	0.00	0.00	0.00	0.00
1008	Election Reimbursement Fund	9,000.00	500.75	0.00	0.00	0.00
1800	SALES TAX-LAW ENFORCEMENT	75,000.00	1,716,870.37	179,187.04	1,612,683.33	1,716,870.37
1801	SALES TAX-ROAD DEPT	500,000.00	1,362,072.00	186,207.20	1,675,864.80	1,862,072.00
1802	SALES TAX-SOLID WASTE/RECYCLING	540,000.00	346,775.00	88,677.50	798,097.50	545,238.37
1803	SALES TAX-FIRE DEPARTMENTS	2,000.00	151,450.00	Doesn't Get 10% Hold		15,000.00
2000	COUNTY ROAD FUND	1,775,000.00	2,174,950.00	394,995.00	3,554,955.00	3,267,930.63
2003	ADDT'L MOTOR FUEL TAX (ACT 416 OF 2019)	80,000.00	128,250.00	20,825.00	187,425.00	0.00
3000	TREASURERS AUTOMATION	27,000.00	19,550.20	4,655.02	41,895.18	23,350.00
3001	COLLECTORS AUTOMATION	62,500.00	47,510.00	11,001.00	99,009.00	85,185.43
3002	CIRCUIT CRT AUTOMATION	110,000.00	9,570.00	11,957.00	107,613.00	10,000.00
3003	DIST CRT AUTOMATION	32,500.00	5,030.00	3,753.00	33,777.00	8,000.00
3004	ASSESSORS PTRF AMEND 79	15,000.00	7,452.00	2,245.20	20,206.80	14,562.34
3006	COUNTY CLERK/RECORDER	157,000.00	124,500.00	28,150.00	253,350.00	196,873.41
3008	COUNTY LIBRARY	475,000.00	237,245.00	71,224.50	641,020.50	304,609.60
3009	TRANSFER STATION FEES	0.00	92,775.00	9,277.50	83,497.50	6,800.00
3010	COUNTY CLERKS COST	3,000.00	328.00	332.80	2,995.20	0.00
3011	REAPPRAISAL COST	0.00	126,350.04	Doesn't Get 10% Hold		126,350.04
3012	CHILD SUPPOR FREES ACA	3,500.00	267.00	376.70	3,390.30	200.00
3014	COMMUNICATIONS FACILITY & EQUIPMENT	0.00	0.00	0.00	0.00	0.00
3016	BREATHLIZER	34,000.00	1,579.00	3,557.90	32,021.10	1,500.00
3018	COUNTY DENTENTION FACILITY	25,000.00	1,768,157.98	179,315.80	1,613,842.18	1,768,157.98
3019	BOATING SAFETY FUND	22,500.00	4,273.00	2,677.30	24,095.70	14,000.00
3020	MARION COUNTY 911	27,000.00	551,896.90	57,889.69	521,007.21	551,896.90
3022	Emergenc Vehicle Fund	6,250.00	1,935.00	818.50	7,366.50	0.00
3024	PUBLIC DEFENDER	22,000.00	7,960.00	2,996.00	26,964.00	14,500.00
3025	VICTIM WITNESS COORDINATOR	20,000.00	51,854.00	7,185.40	64,668.60	63,343.44

3028	Adult Drug Court Fund	800.00	18.07	81.81	736.26	0.00
3029	PUBLIC SAFETY (ACT 988)	15,000.00	453.00	1,545.30	13,907.70	7,000.00
3031	JUVENILE PROBATION	55,000.00	6,150.00	6,115.00	55,035.00	12,400.00
3035	COUNTY ADMIN. OF JUSTICE	24,000.00	1,203.25	2,520.33	22,682.93	8,400.00
3037	SALES TAX-AIRPORT FUEL	0.00	577.00	57.70	519.30	0.00
3042	ASSESSORS LATE ASSESSMENT FEE	5,500.00	573.80	607.38	5,466.42	0.00
3046	AMERICAN RESCUE PLAN	95,351.02	0.00	9,535.10	85,815.92	92,978.19
3088	LIBRARY STATE AID	405,000.00	50,040.00	45,504.00	409,536.00	30,000.00
3403	CO BLDGS IMPORVEMENT	88,000.00	1,515.00	8,951.50	80,563.50	95,100.00
3404	DRUG ENFORCEMENT FUND	950.00	10,021.25	1,097.13	9,874.13	10,000.00
3405	METRO/LAW ENFORCEMENT	24,000.00	111,350.00	13,535.00	121,815.00	176,165.50
3406	CORPS OF ENGINEERS	12,500.00	14,770.00	2,727.00	24,543.00	15,680.00
3407	BUILDING PERMITS/INSPECTOR FEES	45,000.00	18,125.00	6,312.50	56,812.50	29,783.00
3408	Law Enforce. Vehicle & Equip. Replace	0.00	119,000.00	11,900.00	107,100.00	119,000.00
3500	AR Disaster Relief Program	0.00	0.00	Doesn't Get 10% Hold		0.00
3502	FEMA DR4788	12,043.86	0.00	Doesn't Get 10% Hold		0.00
3503	FEMA DR4873	30,697.00	0.00	Doesn't Get 10% Hold		0.00
3554	LIBRARY GRANTS/DONATIONS	2,200.00	0.00	Doesn't Get 10% Hold		0.00
3559	TRANSFER SATION ELECTRONIC GRANT	10,752.41	0.00	Doesn't Get 10% Hold		2,365.65
3562	Peel Fire Rural Grant	15,000.00	0.00	Doesn't Get 10% Hold		15,000.00
3564	CIP DATA GRANT	1,532.00	0.00	Doesn't Get 10% Hold		0.00
3570	SHERIFFS OFFICE - CANINE	915.83	0.00	Doesn't Get 10% Hold		915.83
3575	DPS PSEG Public Safety Equipment Grant	777.51	0.00	Doesn't Get 10% Hold		0.00
3576	STEP Fed Grant - Law Enforcement	4,500.00	0.00	Doesn't Get 10% Hold		40,700.00
Grand Total Revenues		8,845,856.54	11,807,072.61			16,755,058.72

COUNTY OF MARION
2026 Final Budget Summary

Fund	Personal Services	Supplies	Other Charges	Capital Outlay	Debt Service	Transfers Out	Total
1000	1,308,302.76	170,677.00	909,725.46	49,000.00	4,700.00	3,009,097.25	5,451,502.47
1006			51,627.57				51,627.57
1800	1,443,673.97	158,100.00	90,096.40	25,000.00			1,716,870.37
1801		605,840.00	222,440.00	864,205.00	169,587.00		1,862,072.00
1802	334,388.37	20,650.00	185,200.00	5,000.00			545,238.37
1803	2,000.00		13,000.00				15,000.00
2000	1,986,149.63	632,768.00	596,513.00	52,500.00	0.00		3,267,930.63
3000		350.00	23,000.00				23,350.00
3001	44,673.43	6,500.00	33,012.00	1,000.00			85,185.43
3002		10,000.00	0.00				10,000.00
3003			8,000.00				8,000.00
3004	2,100.00	4,962.34	7,500.00				14,562.34
3006	174,459.41	1,750.00	20,164.00	500.00			196,873.41
3008	213,209.60	45,350.00	44,550.00	1,500.00			304,609.60
3009			6,800.00				6,800.00
3011			126,350.04				126,350.04
3012		0.00	200.00				200.00
3016			1,500.00				1,500.00
3018	1,365,357.98	188,000.00	214,800.00				1,768,157.98
3019		6,000.00		8,000.00			14,000.00
3020	483,330.20	4,072.70	60,494.00	4,000.00			551,896.90
3024	0.00	6,000.00	8,500.00				14,500.00
3025	52,843.44	2,000.00	8,500.00				63,343.44
3029		7,000.00					7,000.00
3031		0.00	12,400.00				12,400.00
3035		5,000.00	3,400.00				8,400.00
3046		19,387.98	56,152.21	17,438.00			92,978.19
3088			30,000.00	0.00			30,000.00
3403		600.00	94,500.00				95,100.00
3404			10,000.00				10,000.00
3405	147,058.50	25,500.00	3,607.00				176,165.50
3406	11,936.64	3,743.36					15,680.00
3407			29,783.00				29,783.00
3408			119,000.00				119,000.00
3559		2,365.65					2,365.65
3562				15,000.00			15,000.00
3570		915.83					915.83
3576	40,700.00						40,700.00
Total	7,610,183.93	1,927,532.86	2,990,814.68	1,043,143.00	174,287.00	3,009,097.25	16,755,058.72

COUNTY OF MARION
2026 Department Final Budget Summary

Fund	Dept	Personal Services	Supplies	Other Charges	Capital Outlay	Debt Service	Transfers Out	Total
1000	0100	165,502.08	19,846.00	78,590.00				263,938.08
1000	0102	48,271.20	12,650.00	14,000.00	3,000.00			77,921.20
1000	0103	128,672.31	3,700.00	9,135.00				141,507.31
1000	0104	128,661.08	0.00	14,000.00	0.00	4,700.00		147,361.08
1000	0105	221,074.04	11,500.00	48,061.58	3,000.00			283,635.62
1000	0106	3,005.00	100.00	1,200.00				4,305.00
1000	0107	51,680.51	250.00	14,650.00				66,580.51
1000	0108	55,700.17	11,870.00	34,105.00	5,000.00			106,675.17
1000	0109	70,052.50	13,300.00	65,858.35				149,210.85
1000	0110			5,000.00				5,000.00
1000	0111			139,630.00				139,630.00
1000	0112			2,100.00				2,100.00
1000	0115			1,355.00				1,355.00
1000	0116			16,000.00		0.00		16,000.00
1000	0117	20.00						20.00
1000	0119	18,200.00						18,200.00
1000	0120		5,461.00	23,080.00				28,541.00
1000	0300		6,000.00	39,700.00				45,700.00
1000	0401	0.00		2,340.00				2,340.00
1000	0402			2,300.00				2,300.00
1000	0403			4,939.58				4,939.58
1000	0405		4,000.00	53,000.00				57,000.00
1000	0409	119,215.54	7,500.00	10,175.00				136,890.54
1000	0414		2,000.00	23,500.00				25,500.00
1000	0415	77,823.38	7,500.00	72,083.00	10,000.00			167,406.38
1000	0416	93,013.26	5,500.00	21,500.00				120,013.26
1000	0417			47,500.00				47,500.00
1000	0419	15,996.44	2,600.00	5,900.00				24,496.44
1000	0440	15,624.56	2,000.00	1,975.00				19,599.56
1000	0500	60,709.80	25,450.00	27,915.95				114,075.75
1000	0504		6,200.00	25,352.00	8,000.00			39,552.00
1000	0510	11,000.00	10,000.00	10,000.00				31,000.00
1000	0518		3,800.00	20,330.00	20,000.00			44,130.00
1000	0603		1,150.00	30,875.00				32,025.00
1000	0800	24,080.89	4,300.00	3,535.00				31,915.89
1000	0801		4,000.00	40,040.00				44,040.00
1000	8888						3,009,097.25	3,009,097.25
**		1,308,302.76	170,677.00	909,725.46	49,000.00	4,700.00	3,009,097.25	5,451,502.47
1006	0100			51,627.57				51,627.57

COUNTY OF MARION
2026 Department Final Budget Summary

Fund	Dept	Personal Services	Supplies	Other Charges	Capital Outlay	Debt Service	Transfers Out	Total
**		0.00	0.00	51,627.57	0.00	0.00	0.00	51,627.57
1800	0400	1,443,673.97	158,100.00	90,096.40	25,000.00			1,716,870.37
**		1,443,673.97	158,100.00	90,096.40	25,000.00	0.00	0.00	1,716,870.37
1801	0200		605,840.00	222,440.00	864,205.00	169,587.00		1,862,072.00
**		0.00	605,840.00	222,440.00	864,205.00	169,587.00	0.00	1,862,072.00
1802	0700	334,388.37	20,650.00	185,200.00	5,000.00			545,238.37
**		334,388.37	20,650.00	185,200.00	5,000.00	0.00	0.00	545,238.37
1803	0502	2,000.00		13,000.00				15,000.00
**		2,000.00	0.00	13,000.00	0.00	0.00	0.00	15,000.00
2000	0200	1,986,149.63	632,768.00	596,513.00	52,500.00	0.00		3,267,930.63
**		1,986,149.63	632,768.00	596,513.00	52,500.00	0.00	0.00	3,267,930.63
3000	0103		350.00	23,000.00				23,350.00
**		0.00	350.00	23,000.00	0.00	0.00	0.00	23,350.00
3001	0104	44,673.43	6,500.00	33,012.00	1,000.00			85,185.43
**		44,673.43	6,500.00	33,012.00	1,000.00	0.00	0.00	85,185.43
3002	0414		10,000.00	0.00				10,000.00
**		0.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00
3003	0409			8,000.00				8,000.00
**		0.00	0.00	8,000.00	0.00	0.00	0.00	8,000.00
3004	0105	2,100.00	4,962.34	7,500.00				14,562.34
**		2,100.00	4,962.34	7,500.00	0.00	0.00	0.00	14,562.34
3006	0102	174,459.41	1,750.00	20,164.00	500.00			196,873.41
**		174,459.41	1,750.00	20,164.00	500.00	0.00	0.00	196,873.41
3008	0600	213,209.60	45,350.00	44,550.00	1,500.00			304,609.60
**		213,209.60	45,350.00	44,550.00	1,500.00	0.00	0.00	304,609.60
3009	0700			6,800.00				6,800.00
**		0.00	0.00	6,800.00	0.00	0.00	0.00	6,800.00

COUNTY OF MARION
2026 Department Final Budget Summary

Fund	Dept	Personal Services	Supplies	Other Charges	Capital Outlay	Debt Service	Transfers Out	Total
3011	0105			126,350.04				126,350.04
**		0.00	0.00	126,350.04	0.00	0.00	0.00	126,350.04
3012	0114		0.00	200.00				200.00
**		0.00	0.00	200.00	0.00	0.00	0.00	200.00
3016	0400			1,500.00				1,500.00
**		0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00
3018	0418	1,365,357.98	188,000.00	214,800.00				1,768,157.98
**		1,365,357.98	188,000.00	214,800.00	0.00	0.00	0.00	1,768,157.98
3019	0400		6,000.00		8,000.00			14,000.00
**		0.00	6,000.00	0.00	8,000.00	0.00	0.00	14,000.00
3020	0501	483,330.20	4,072.70	60,494.00	4,000.00			551,896.90
**		483,330.20	4,072.70	60,494.00	4,000.00	0.00	0.00	551,896.90
3024	0417	0.00	6,000.00	8,500.00				14,500.00
**		0.00	6,000.00	8,500.00	0.00	0.00	0.00	14,500.00
3025	0416	52,843.44	2,000.00	8,500.00				63,343.44
**		52,843.44	2,000.00	8,500.00	0.00	0.00	0.00	63,343.44
3029	0400		7,000.00					7,000.00
**		0.00	7,000.00	0.00	0.00	0.00	0.00	7,000.00
3031	0440		0.00	12,400.00				12,400.00
**		0.00	0.00	12,400.00	0.00	0.00	0.00	12,400.00
3035	0410		5,000.00	3,400.00				8,400.00
**		0.00	5,000.00	3,400.00	0.00	0.00	0.00	8,400.00
3046	0504		750.23	2,000.00	8,482.11			11,232.34
3046	0506			9,660.00				9,660.00
3046	0513			4,076.04				4,076.04
3046	0516			35,000.00				35,000.00
3046	0517		8,200.00		5,600.00			13,800.00
3046	0607		10,394.11	3,751.77	3,355.89			17,501.77

COUNTY OF MARION
2026 Department Final Budget Summary

Fund	Dept	Personal Services	Supplies	Other Charges	Capital Outlay	Debt Service	Transfers Out	Total
3046	0608			744.91				744.91
3046	0801			919.49				919.49
3046	0806		43.64	0.00	0.00			43.64
**		0.00	19,387.98	56,152.21	17,438.00	0.00	0.00	92,978.19
3088	0600			30,000.00	0.00			30,000.00
**		0.00	0.00	30,000.00	0.00	0.00	0.00	30,000.00
3403	0111		600.00	94,500.00				95,100.00
**		0.00	600.00	94,500.00	0.00	0.00	0.00	95,100.00
3404	0400			10,000.00				10,000.00
**		0.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00
3405	0400	147,058.50	25,500.00	3,607.00				176,165.50
**		147,058.50	25,500.00	3,607.00	0.00	0.00	0.00	176,165.50
3406	0400	11,936.64	3,743.36					15,680.00
**		11,936.64	3,743.36	0.00	0.00	0.00	0.00	15,680.00
3407	0110			29,783.00				29,783.00
**		0.00	0.00	29,783.00	0.00	0.00	0.00	29,783.00
3408	0400			119,000.00				119,000.00
**		0.00	0.00	119,000.00	0.00	0.00	0.00	119,000.00
3559	0700		2,365.65					2,365.65
**		0.00	2,365.65	0.00	0.00	0.00	0.00	2,365.65
3562	0508				15,000.00			15,000.00
**		0.00	0.00	0.00	15,000.00	0.00	0.00	15,000.00
3570	0400		915.83					915.83
**		0.00	915.83	0.00	0.00	0.00	0.00	915.83
3576	0400	40,700.00						40,700.00
		40,700.00	0.00	0.00	0.00	0.00	0.00	40,700.00
Total		7,610,183.93	1,927,532.86	2,990,814.68	1,043,143.00	174,287.00	3,009,097.25	16,755,058.72

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000 COUNTY GENERAL		
0100 COUNTY JUDGE		
POSITION	TITLE	SALARY
1001	COUNTY JUDGE	21,921.45
1002	COUNTY ADMIN ASST	13,799.59
1003	COMPTROLLER	42,484.00
1004	PAYROLL/HR ADMINISTRATOR	37,544.00
1000.0100	1001 Salaries, Full-Time	115,749.04
1000.0100	1005 Overtime & Other Premium Compensation	3,000.00
1000.0100	1006 Social Security Matching	9,462.08
1000.0100	1007 Retirement Matching	19,496.94
1000.0100	1009 Health Insurance Matching	12,574.56
1000.0100	1010 Workmen's Compensation	107.51
1000.0100	1016 Life Insurance	173.66
1000.0100	1017 Extra Compensation	4,938.29
1000.0100 COUNTY JUDGE		165,502.08
1000 COUNTY GENERAL		
0102 CNT & CRCT CLERK		
POSITION	TITLE	SALARY
1002	DEPUTY CLERK	33,582.12
1000.0102	1001 Salaries, Full-Time	33,582.12
1000.0102	1006 Social Security Matching	2,704.24
1000.0102	1007 Retirement Matching	5,415.56
1000.0102	1009 Health Insurance Matching	4,692.00
1000.0102	1010 Workmen's Compensation	45.00
1000.0102	1016 Life Insurance	64.80
1000.0102	1017 Extra Compensation	1,767.48
1000.0102 CNT & CRCT CLERK		48,271.20
1000 COUNTY GENERAL		
0103 TREASURER		
POSITION	TITLE	SALARY
1001	TREASURER	58,234.80
1002	DEPUTY TREASURER	35,074.00
1000.0103	1001 Salaries, Full-Time	93,308.80
1000.0103	1005 Overtime & Other Premium Compensation	500.00
1000.0103	1006 Social Security Matching	7,317.60

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000	COUNTY GENERAL	
0103	TREASURER	
1000.0103	1007 Retirement Matching	16,110.19
1000.0103	1009 Health Insurance Matching	9,384.00
1000.0103	1010 Workmen's Compensation	76.12
1000.0103	1016 Life Insurance	129.60
1000.0103	1017 Extra Compensation	1,846.00
1000.0103	TREASURER	128,672.31

1000 COUNTY GENERAL

0104 COLLECTOR

POSITION	TITLE	SALARY
1001	COLLECTOR	58,234.80
1002	CHIEF DEPUTY COLLECTOR	34,599.76
1000.0104	1001 Salaries, Full-Time	92,834.56
1000.0104	1005 Overtime & Other Premium Compensation	990.40
1000.0104	1006 Social Security Matching	7,316.92
1000.0104	1007 Retirement Matching	16,108.84
1000.0104	1009 Health Insurance Matching	9,384.00
1000.0104	1010 Workmen's Compensation	75.72
1000.0104	1016 Life Insurance	129.60
1000.0104	1017 Extra Compensation	1,821.04
1000.0104	COLLECTOR	128,661.08

1000 COUNTY GENERAL

0105 ASSESSOR

POSITION	TITLE	SALARY
1001	ASSESSOR	58,234.80
1002	CHIEF DEPUTY ASSESSOR	34,599.76
1003	DEPUTY ASSESSOR	32,503.42
1004	DEPUTY ASSESSOR	31,445.08
1000.0105	1001 Salaries, Full-Time	156,783.06
1000.0105	1006 Social Security Matching	12,390.27
1000.0105	1007 Retirement Matching	25,474.83
1000.0105	1009 Health Insurance Matching	18,768.00
1000.0105	1010 Workmen's Compensation	711.93
1000.0105	1016 Life Insurance	259.20
1000.0105	1017 Extra Compensation	5,186.75
1000.0105	1036 Certificate Pay	1,500.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000	COUNTY GENERAL	
0105	ASSESSOR	
1000.0105	ASSESSOR	221,074.04

1000	COUNTY GENERAL	
0106	EQUALIZATION BOARD	
POSITION	TITLE	SALARY
1001	EQ BOARD MEMBER	3,000.00
1000.0106	1002 Salaries, Part-Time	3,000.00
1000.0106	1010 Workmen's Compensation	5.00
1000.0106	EQUALIZATION BOARD	3,005.00

1000	COUNTY GENERAL	
0107	QUORUM COURT	
POSITION	TITLE	SALARY
1001	JP DIST 8	5,330.25
1002	JP DIST 6	5,330.25
1003	JP DIST 9	5,330.25
1004	JP DIST 2	5,330.25
1005	JP DIST 1	5,330.25
1006	JP DIST 7	5,330.25
1007	JP DIST 5	5,330.25
1008	JP DIST 3	5,330.25
1009	JP DIST 4	5,330.25
1000.0107	1002 Salaries, Part-Time	47,972.25
1000.0107	1006 Social Security Matching	3,669.88
1000.0107	1010 Workmen's Compensation	38.38
1000.0107	QUORUM COURT	51,680.51

1000	COUNTY GENERAL	
0108	COURTHOUSE MAINTENANCE	
POSITION	TITLE	SALARY
1001	COURTHOUSE/ANX MAINTENANCE	38,038.00
1000.0108	1001 Salaries, Full-Time	38,038.00
1000.0108	1005 Overtime & Other Premium Compensation	1,000.00
1000.0108	1006 Social Security Matching	3,139.56
1000.0108	1007 Retirement Matching	6,287.33
1000.0108	1009 Health Insurance Matching	4,692.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000 COUNTY GENERAL		
0108 COURTHOUSE MAINTENANCE		
1000.0108	1010 Workmen's Compensation	476.48
1000.0108	1016 Life Insurance	64.80
1000.0108	1017 Extra Compensation	2,002.00
1000.0108 COURTHOUSE MAINTENANCE		55,700.17
1000 COUNTY GENERAL		
0109 ELECTIONS		
POSITION	TITLE	SALARY
1001	ELECTION COMMISSIONER	4,500.00
1002	ELECTION COMMISSIONER	4,500.00
1003	POLLWORKER	50,500.00
1004	ELECTION COMMISIONER	4,500.00
1000.0109	1002 Salaries, Part-Time	13,500.00
1000.0109	1003 Extra Help	50,500.00
1000.0109	1005 Overtime & Other Premium Compensation	1,000.00
1000.0109	1006 Social Security Matching	4,972.50
1000.0109	1010 Workmen's Compensation	80.00
1000.0109 ELECTIONS		70,052.50
1000 COUNTY GENERAL		
0117 WORKERS COMP		
1000.0117	1010 Workmen's Compensation	20.00
1000.0117 WORKERS COMP		20.00
1000 COUNTY GENERAL		
0119 REIMBURSABLES		
1000.0119	1012 Other Fringe Benefits	1,200.00
1000.0119	1014 Cobraserv	17,000.00
1000.0119 REIMBURSABLES		18,200.00
1000 COUNTY GENERAL		
0409 DISTRICT COURT		
POSITION	TITLE	SALARY
1001	DISTRICT COURT CLERK	36,696.10
1002	DISTRICT CT CLERK SECRETARY	33,098.00
1003	DISTRICT COURT PROBATION OFFICER	11,123.84

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000 COUNTY GENERAL		
0409 DISTRICT COURT		
1000.0409	1001 Salaries, Full-Time	69,794.10
1000.0409	1002 Salaries, Part-Time	11,123.84
1000.0409	1004 Contract Labor	7,173.00
1000.0409	1006 Social Security Matching	6,471.24
1000.0409	1007 Retirement Matching	11,255.22
1000.0409	1009 Health Insurance Matching	9,384.00
1000.0409	1010 Workmen's Compensation	211.17
1000.0409	1016 Life Insurance	129.60
1000.0409	1017 Extra Compensation	3,673.37
1000.0409	DISTRICT COURT	119,215.54
1000 COUNTY GENERAL		
0415 JUVENILE INTAKE		
POSITION	TITLE	SALARY
1001	JUVENILE INTAKE	16,480.00
1002	JUVENILE INTAKE OFFICER	42,436.00
1000.0415	1001 Salaries, Full-Time	42,436.00
1000.0415	1002 Salaries, Part-Time	16,480.00
1000.0415	1006 Social Security Matching	4,507.07
1000.0415	1007 Retirement Matching	8,836.36
1000.0415	1009 Health Insurance Matching	4,692.00
1000.0415	1010 Workmen's Compensation	807.15
1000.0415	1016 Life Insurance	64.80
1000.0415	JUVENILE INTAKE	77,823.38
1000 COUNTY GENERAL		
0416 PROSECUTING ATTORNEY		
POSITION	TITLE	SALARY
1001	DEPUTY PROS ATTY PARALEGAL	32,254.08
1002	DEPUTY PROS ATTY PARALEGAL	32,254.08
1000.0416	1001 Salaries, Full-Time	64,508.16
1000.0416	1006 Social Security Matching	5,187.38
1000.0416	1007 Retirement Matching	10,388.29
1000.0416	1009 Health Insurance Matching	9,384.00
1000.0416	1010 Workmen's Compensation	54.25
1000.0416	1016 Life Insurance	129.60
1000.0416	1017 Extra Compensation	3,361.58

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000 COUNTY GENERAL		
0416 PROSECUTING ATTORNEY		
1000.0416 PROSECUTING ATTORNEY		93,013.26
1000 COUNTY GENERAL		
0419 COUNTY CORONER		
POSITION	TITLE	SALARY
1001	CORONER	8,948.76
1000.0419	1001 Salaries, Full-Time	8,948.76
1000.0419	1006 Social Security Matching	684.58
1000.0419	1007 Retirement Matching	1,594.67
1000.0419	1009 Health Insurance Matching	4,692.00
1000.0419	1010 Workmen's Compensation	11.63
1000.0419	1016 Life Insurance	64.80
1000.0419 COUNTY CORONER		15,996.44
1000 COUNTY GENERAL		
0440 JUVENILE PROBATION		
POSITION	TITLE	SALARY
1001	JUV PROBATION OFCR	12,566.00
1000.0440	1002 Salaries, Part-Time	12,566.00
1000.0440	1006 Social Security Matching	961.30
1000.0440	1007 Retirement Matching	1,925.11
1000.0440	1010 Workmen's Compensation	172.15
1000.0440 JUVENILE PROBATION		15,624.56
1000 COUNTY GENERAL		
0500 OFC EMERGENCY MGMT/SAFETY		
POSITION	TITLE	SALARY
1001	OEM COORDINATOR	45,000.00
1000.0500	1001 Salaries, Full-Time	45,000.00
1000.0500	1006 Social Security Matching	3,442.50
1000.0500	1007 Retirement Matching	6,894.00
1000.0500	1009 Health Insurance Matching	4,692.00
1000.0500	1010 Workmen's Compensation	616.50
1000.0500	1016 Life Insurance	64.80
1000.0500 OFC EMERGENCY MGMT/SAFETY		60,709.80

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1000	COUNTY GENERAL	
0510	Disaster Relief Fund	
1000.0510	1004 Contract Labor	10,000.00
1000.0510	1010 Workmen's Compensation	1,000.00
1000.0510	Disaster Relief Fund	11,000.00

1000 COUNTY GENERAL

0800 VETERANS SERVICES

POSITION	TITLE	SALARY
1001	VETERAN SERVICES PT	19,570.00
1000.0800	1002 Salaries, Part-Time	19,570.00
1000.0800	1006 Social Security Matching	1,497.11
1000.0800	1007 Retirement Matching	2,998.12
1000.0800	1010 Workmen's Compensation	15.66
1000.0800	VETERANS SERVICES	24,080.89

1000 COUNTY GENERAL

1,308,302.76

1800 SALES TAX-LAW ENFORCEMENT

0400 SALES TAX LAW ENFORCEMENT

POSITION	TITLE	SALARY
1001	SHERIFF	32,237.40
1002	LAW ENF EXEC ADMIN ASST	45,448.00
1003	CHIEF DEPUTY	64,844.00
1004	DEPUTY 1	62,608.00
1005	DEPUTY 2	51,428.00
1006	DEPUTY 3	51,428.00
1007	DEPUTY 4	62,608.00
1008	DEPUTY 5	60,372.00
1009	DEPUTY 6	58,136.00
1010	DEPUTY 7	53,664.00
1011	DEPUTY 8	49,192.00
1012	DEPUTY 9	49,192.00
1013	DEPUTY 10	46,956.00
1014	DEPUTY 11	46,956.00
1015	DEPUTY 12	49,192.00
1016	DEPUTY 13	49,192.00
1017	DEPUTY 14	49,192.00
1018	DEPUTY 15	51,428.00
1019	DEPUTY 16	51,428.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1800 SALES TAX-LAW ENFORCEMENT		
0400 SALES TAX LAW ENFORCEMENT		
1800.0400	1001 Salaries, Full-Time	985,501.40
1800.0400	1005 Overtime & Other Premium Compensation	60,000.00
1800.0400	1006 Social Security Matching	83,393.98
1800.0400	1007 Retirement Matching	167,811.92
1800.0400	1009 Health Insurance Matching	86,802.00
1800.0400	1010 Workmen's Compensation	14,317.47
1800.0400	1016 Life Insurance	1,231.20
1800.0400	1017 Extra Compensation	44,616.00
1800.0400 SALES TAX LAW ENFORCEMENT		1,443,673.97
1800 SALES TAX - LAW ENFORCEMENT		1,443,673.97
1802 SALES TAX-SOLID WASTE/RECYCLING		
0700 SALES TAX SOLID WASTE		
POSITION	TITLE	SALARY
1001	COUNTY JUDGE	21,276.70
1002	COUNTY ADMIN ASST	13,393.72
1003	ADMIN ASST	18,278.00
1004	LICENSED MASTER	41,614.56
1005	LEAD LICENSED OPERATOR	36,556.00
1006	LICENSED OPERATOR (1)	33,592.00
1007	LICENSED OPERATOR (2)	33,592.00
1008	LICENSED OPERATOR (3)	33,592.00
1802.0700	1001 Salaries, Full-Time	231,894.98
1802.0700	1005 Overtime & Other Premium Compensation	4,000.00
1802.0700	1006 Social Security Matching	18,893.98
1802.0700	1007 Retirement Matching	38,369.28
1802.0700	1009 Health Insurance Matching	28,902.72
1802.0700	1010 Workmen's Compensation	843.07
1802.0700	1016 Life Insurance	399.17
1802.0700	1017 Extra Compensation	11,085.17
1802.0700 SALES TAX SOLID WASTE		334,388.37
1802 SALES TAX-SOLID WASTE/RECYCLING		334,388.37
1803 SALES TAX-FIRE DEPARTMENTS		
0502 SALES TAX-FIRE DEPARTMENTS		
1803.0502	1010 Workmen's Compensation	2,000.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
1803	SALES TAX-FIRE DEPARTMENTS	
0502	SALES TAX-FIRE DEPARTMENTS	
1803.0502	SALES TAX - FIRE DEPARTMENT	2,000.00

1803	SALES TAX-FIRE DEPARTMENTS	2,000.00
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2000 COUNTY ROAD FUND

0200 ROAD DEPARTMENT

POSITION	TITLE	SALARY
1001	COUNTY JUDGE	21,276.70
1002	COUNTY ADMIN ASST	13,393.72
1003	ADMIN ASST	18,278.00
1004	ROAD FOREMAN	44,657.60
1006	(1) EQUIPMENT OPERATOR I	39,223.60
1007	(2) EQUIPMENT OPERATOR I	39,223.60
1008	(3) EQUIPMENT OPERATOR I	39,223.60
1009	(4) EQUIPMENT OPERATOR I	39,223.60
1010	(5) EQUIPMENT OPERATOR I	39,223.60
1011	(6) EQUIPMENT OPERATOR I	39,223.60
1012	(7) EQUIPMENT OPERATOR I	39,223.60
1013	(8) EQUIPMENT OPERATOR I	39,223.60
1014	(1) EQUIPMENT OPERATOR II	40,211.60
1015	(2) EQUIPMENT OPERATOR II	40,211.60
1016	(3) EQUIPMENT OPERATOR II	40,211.60
1017	(4) EQUIPMENT OPERATOR II	40,211.60
1018	(5) EQUIPMENT OPERATOR II	41,298.40
1019	(6) EQUIPMENT OPERATOR II	40,211.60
1020	(7) EQUIPMENT OPERATOR II	40,211.60
1021	(8) EQUIPMENT OPERATOR II	41,298.40
1022	(1) EQUIP OPERATOR III	42,325.92
1023	(2) EQUIP OPERATOR III	42,325.92
1024	(3) EQUIP OPERATOR III	42,325.92
1025	(4) EQUIP OPERATOR III	42,325.92
1026	(5) EQUIP OPERATOR III	41,199.60
1027	ADMIN ASST	35,568.00
1028	MECHANIC SUPERVISOR	43,136.08
1029	QUARRY FOREMAN	43,175.60
1030	QUARRY FOREMAN ASST	41,496.00
1031	Deputy OEM	34,481.20
1032	(9) EQUIPMENT OPERATOR II	40,211.60
1033	EQUIPMENT OPERATOR III (6)	41,199.60

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
2000 COUNTY ROAD FUND		
0200 ROAD DEPARTMENT		
1034	EQUIPMENT OPERATOR III (7)	41,199.60
1037	QUARRY EQUIPMENT OPERATOR (1)	39,223.60
1038	QUARRY EQUIPMENT OPERATOR (2)	42,325.92
2000.0200	1001 Salaries, Full-Time	1,347,781.70
2000.0200	1005 Overtime & Other Premium Compensation	40,000.00
2000.0200	1006 Social Security Matching	111,506.23
2000.0200	1007 Retirement Matching	223,835.89
2000.0200	1009 Health Insurance Matching	155,586.72
2000.0200	1010 Workmen's Compensation	35,474.27
2000.0200	1016 Life Insurance	2,148.77
2000.0200	1017 Extra Compensation	69,816.05
2000.0200 ROAD DEPARTMENT		1,986,149.63
2000 COUNTY ROAD FUND		1,986,149.63
3001 COLLECTORS AUTOMATION		
0104 COLLECTORS AUTOMATION		
POSITION	TITLE	SALARY
1001	DEPUTY COLLECTOR	29,877.12
3001.0104	1001 Salaries, Full-Time	29,877.12
3001.0104	1005 Overtime & Other Premium Compensation	990.40
3001.0104	1006 Social Security Matching	2,481.66
3001.0104	1007 Retirement Matching	4,969.81
3001.0104	1009 Health Insurance Matching	4,692.00
3001.0104	1010 Workmen's Compensation	25.16
3001.0104	1016 Life Insurance	64.80
3001.0104	1017 Extra Compensation	1,572.48
3001.0104 COLLECTORS AUTOMATION		44,673.43
3001 COLLECTORS AUTOMATION		44,673.43
3004 ASSESSORS PTRF AMEND 79		
0105 ASSESSORS PTRF		
3004.0105	1005 Overtime & Other Premium Compensation	1,600.00
3004.0105	1006 Social Security Matching	200.00
3004.0105	1007 Retirement Matching	300.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
3004 ASSESSORS PTRF AMEND 79		
0105 ASSESSORS PTRF		
3004.0105 ASSESSORS PTRF		2,100.00

3004 ASSESSORS PTRF AMEND 79	2,100.00
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3006 COUNTY CLERK/RECORDER
0102 RECORDERS FUND

POSITION	TITLE	SALARY
1001	COUNTY & CIRCUIT CLERK	60,730.80
1002	DEPUTY CLERK	31,546.84
1003	CHIEF DEPUTY CLERK	31,974.25
3006.0102	1001 Salaries, Full-Time	124,251.89
3006.0102	1006 Social Security Matching	10,215.11
3006.0102	1007 Retirement Matching	21,975.19
3006.0102	1009 Health Insurance Matching	14,076.00
3006.0102	1010 Workmen's Compensation	106.82
3006.0102	1016 Life Insurance	194.40
3006.0102	1017 Extra Compensation	3,640.00
3006.0102 RECORDERS FUND		174,459.41

3006 COUNTY CLERK/RECORDER	174,459.41
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3008 COUNTY LIBRARY

0600 MARION COUNTY LIBRARY

POSITION	TITLE	SALARY
1001	HEAD LIBRARIAN	40,040.00
1002	LIBRARY ASSISTANT FT	29,640.00
1003	LIBRARY ASSISTANT	29,640.00
1004	LIBRARY ASSISTANT	29,640.00
1005	LIBRARY ASSISTANT	29,640.00
3008.0600	1001 Salaries, Full-Time	158,600.00
3008.0600	1003 Extra Help	1,000.00
3008.0600	1006 Social Security Matching	12,820.00
3008.0600	1007 Retirement Matching	24,712.53
3008.0600	1009 Health Insurance Matching	9,384.00
3008.0600	1010 Workmen's Compensation	129.07
3008.0600	1016 Life Insurance	324.00
3008.0600	1017 Extra Compensation	6,240.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
3008 COUNTY LIBRARY		
0600 MARION COUNTY LIBRARY		
3008.0600 MARION COUNTY LIBRARY		213,209.60

3008 COUNTY LIBRARY	213,209.60
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3018 COUNTY DENTENTION FACILITY

0418 JAIL MAINT & OPERATIONS

POSITION	TITLE	SALARY
1001	COUNTY SHERIFF	32,237.40
1002	JAIL LIEUTENANT	51,428.00
1003	DETENTION OFFICER (1)	44,720.00
1004	DETENTION OFFICER (2)	38,012.00
1005	DETENTION OFFICER (3)	40,248.00
1006	DETENTION OFFICER (4)	40,248.00
1007	DETENTION OFFICER (5)	46,956.00
1008	DETENTION OFFICER (6)	37,453.00
1009	DETENTION OFFICER (7)	37,453.00
1010	DETENTION OFFICER (8)	41,366.00
1011	DETENTION OFFICER (9)	37,453.00
1012	DETENTION OFFICER (10)	40,248.00
1013	DETENTION OFFICER (11)	38,012.00
1014	DETENTION OFFICER 12	41,366.00
1015	DETENTION OFFICER (13)	40,248.00
1016	JAILER PT (1)	26,078.00
1017	JAILER PT (2)	27,612.00
1018	TRANSPORT OFFICER	42,484.00
1019	Certificate Pay (14)	15,600.00
1020	DETENTION OFFICER (14)	37,453.00
1021	BAILIFF/WARRANT OFFICER	49,192.00
1023	DENTENTION OFFICER (15)	38,012.00
1024	ADMIN ASST	35,568.00
1025	DENTENTION OFFICER (16)	37,453.00
1026	DENTENTION OFFICER (17)	40,248.00

3018.0418	1001 Salaries, Full-Time	887,858.40
3018.0418	1002 Salaries, Part-Time	53,690.00
3018.0418	1005 Overtime & Other Premium Compensation	25,000.00
3018.0418	1006 Social Security Matching	78,195.42
3018.0418	1007 Retirement Matching	149,175.91
3018.0418	1009 Health Insurance Matching	100,878.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
3018 COUNTY DENTENTION FACILITY		
0418 JAIL MAINT & OPERATIONS		
3018.0418	1010 Workmen's Compensation	13,520.65
3018.0418	1016 Life Insurance	1,425.60
3018.0418	1017 Extra Compensation	40,014.00
3018.0418	1036 Certificate Pay	15,600.00
3018.0418	JAIL MAINT & OPERATIONS	1,365,357.98

3018 COUNTY DENTENTION FACILITY	1,365,357.98
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3020 MARION COUNTY 911

0501 E-911

POSITION	TITLE	SALARY
1001	E911 COORDINATOR	39,520.00
1002	E911 DISPATCHER	35,074.00
1003	E911 DISPATCHER	37,544.00
1004	E911 DISPATCHER	35,568.00
1005	E911 DISPATCHER	36,062.00
1006	E911 DISPATCHER	34,086.00
1007	E911 DISPATCHER	34,086.00
1008	E911 DISPATCHER	35,568.00
1009	E911 DISPATCHER	33,592.00

3020.0501	1001 Salaries, Full-Time	321,100.00
3020.0501	1005 Overtime & Other Premium Compensation	20,000.00
3020.0501	1006 Social Security Matching	27,387.00
3020.0501	1007 Retirement Matching	54,845.60
3020.0501	1009 Health Insurance Matching	42,228.00
3020.0501	1010 Workmen's Compensation	286.40
3020.0501	1016 Life Insurance	583.20
3020.0501	1017 Extra Compensation	16,900.00
3020.0501	E-911	483,330.20

3020 MARION COUNTY 911	483,330.20
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3025 VICTIM WITNESS COORDINATOR

0416 PROSECUTING ATTORNEY

POSITION	TITLE	SALARY
1001	VICTIM WITNESS COORD	37,125.00

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
3025 VICTIM WITNESS COORDINATOR		
0416 PROSECUTING ATTORNEY		
3025.0416	1001 Salaries, Full-Time	37,125.00
3025.0416	1006 Social Security Matching	2,989.54
3025.0416	1007 Retirement Matching	5,986.89
3025.0416	1009 Health Insurance Matching	4,692.00
3025.0416	1010 Workmen's Compensation	31.26
3025.0416	1016 Life Insurance	64.80
3025.0416	1017 Extra Compensation	1,953.95
3025.0416 VICTIM WITNESS COORDINATOR		52,843.44
3025 VICTIM WITNESS COORDINATOR		52,843.44
3405 METRO/LAW ENFORCEMENT		
0400 LAW ENFORCEMENT		
POSITION	TITLE	SALARY
1001	METRO DEPUTY	49,192.00
1002	METRO DEPUTY	46,956.00
3405.0400	1001 Salaries, Full-Time	96,148.00
3405.0400	1005 Overtime & Other Premium Compensation	10,000.00
3405.0400	1006 Social Security Matching	8,462.43
3405.0400	1007 Retirement Matching	16,946.98
3405.0400	1009 Health Insurance Matching	9,384.00
3405.0400	1010 Workmen's Compensation	1,515.49
3405.0400	1016 Life Insurance	129.60
3405.0400	1017 Extra Compensation	4,472.00
3405.0400 METRO/LAW ENFORCEMENT		147,058.50
3405 METRO/LAW ENFORCEMENT		147,058.50
3406 CORPS OF ENGINEERS		
0400 LAW ENFORCEMENT		
POSITION	TITLE	SALARY
1001	CORPS ENGINEER	5,600.00
1002	Corps of Engineer	4,000.00
3406.0400	1001 Salaries, Full-Time	5,600.00
3406.0400	1002 Salaries, Part-Time	4,000.00
3406.0400	1006 Social Security Matching	734.40
3406.0400	1007 Retirement Matching	1,470.72

COUNTY OF MARION
PERSONAL SERVICES- FY 2026

Fund.Dept	Line Description	2026 Budget
3406	CORPS OF ENGINEERS	
0400	LAW ENFORCEMENT	
3406.0400	1010 Workmen's Compensation	131.52
3406.0400	CORPS OF ENGINEERS/ LAW ENFORCEMENT	11,936.64
3406	CORPS OF ENGINEERS	11,936.64
3576	STEP FED GRANT - LAW ENF (REIMB)	
0400	LAW ENFORCEMENT	
POSITION	TITLE	SALARY
1005	Step Grant	33,097.52
3576.0400	1005 Overtime & Other Premium Compensation	33,097.52
3576.0400	1006 Social Security Matching	2,531.95
3576.0400	1007 Retirement Matching	5,070.53
3576.0400	STEP FED GRANT - LAW ENF (REIMB)	40,700.00
3576	STEP Fed Grant - Law Enf (Reimb)	40,700.00
GRAND TOTAL		7,610,183.93

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - COUNTY JUDGE										
1000	0100	1001	COUNTY JUDGE	S	-	\$21,921.45	26.66	1001	Salaries-Full Time	34.00%
1000	0100	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,799.59	26.66	1001	Salaries-Full Time	34.00%
1000	0100	1003	COMPTROLLER	H	\$21.50	\$42,484.00	80	1001	Salaries-Full Time	100.00%
1000	0100	1004	PAYROLL/HR ADMINISTRATOR	H	\$19.00	\$37,544.00	80	1001	Salaries-Full Time	100.00%
1000.0100 COUNTY JUDGE										
COUNTY GENERAL - CNT & CRCT CLERK										
1000	0102	1002	DEPUTY CLERK	H	\$17.00	\$33,582.12	80	1001	Salaries-Full Time	100.00%
1000.0102 CNT & CRCT CLERK										
COUNTY GENERAL - TREASURER										
1000	0103	1001	TREASURER	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0103	1002	DEPUTY TREASURER	H	\$17.75	\$35,074.00	80	1001	Salaries-Full Time	100.00%
1000.0103 TREASURER										
COUNTY GENERAL - COLLECTOR										
1000	0104	1001	COLLECTOR	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0104	1002	CHIEF DEPUTY COLLECTOR	H	\$17.51	\$34,599.76	80	1001	Salaries-Full Time	100.00%
1000.0104 COLLECTOR										
COUNTY GENERAL - ASSESSOR										
1000	0105	1001	ASSESSOR	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0105	1002	CHIEF DEPUTY ASSESSOR	H	\$17.51	\$34,599.76	80	1001	Salaries-Full Time	100.00%
1000	0105	1003	DEPUTY ASSESSOR	H	\$16.45	\$32,503.42	80	1001	Salaries-Full Time	100.00%
1000	0105	1004	DEPUTY ASSESSOR	H	\$15.91	\$31,445.08	80	1001	Salaries-Full Time	100.00%
1000.0105 ASSESSOR										
COUNTY GENERAL - EQUALIZATION BOARD										
1000	0106	1001	EQ BOARD MEMBER	S	\$60.00	\$3,000.00	-	1002	Salaries-Part Time	100.00%
1000.0106 EQUALIZATION BOARD										
COUNTY GENERAL - QUORUM COURT										
1000	0107	1001	JP DIST 8	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1002	JP DIST 6	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1003	JP DIST 9	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1004	JP DIST 2	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1005	JP DIST 1	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - QUORUM COURT										
1000	0107	1006	JP DIST 7	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1007	JP DIST 5	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1008	JP DIST 3	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1009	JP DIST 4	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000.0107 QUORUM COURT										
COUNTY GENERAL - COURTHOUSE MAINTENANCE										
1000	0108	1001	COURTHOUSE/ANX MAINTENANCE	H	\$19.25	\$38,038.00	80	1001	Salaries-Full Time	100.00%
1000.0108 COURTHOUSE MAINTENANCE										
COUNTY GENERAL - ELECTIONS										
1000	0109	1001	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000	0109	1002	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000	0109	1003	POLLWORKER	H	\$11.50	\$50,500.00	-	1003	Extra Help	100.00%
1000	0109	1004	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000.0109 ELECTIONS										
COUNTY GENERAL - DISTRICT COURT										
1000	0409	1001	DISTRICT COURT CLERK	H	\$18.57	\$36,696.10	80	1001	Salaries-Full Time	100.00%
1000	0409	1002	DISTRICT CT CLERK SECRETARY	H	\$16.75	\$33,098.00	80	1001	Salaries-Full Time	100.00%
1000	0409	1003	DISTRICT COURT PROBATION OFFICER	S	-	\$11,123.84	30	1002	Salaries-Part Time	100.00%
1000.0409 DISTRICT COURT										
COUNTY GENERAL - JUVENILE INTAKE										
1000	0415	1001	JUVENILE INTAKE	S	-	\$16,480.00	32	1002	Salaries-Part Time	100.00%
1000	0415	1002	JUVENILE INTAKE OFFICER	S	-	\$42,436.00	80	1001	Salaries-Full Time	100.00%
1000.0415 JUVENILE INTAKE										
COUNTY GENERAL - PROSECUTING ATTORNEY										
1000	0416	1001	DEPUTY PROS ATTY PARALEGAL	H	\$16.3229	\$32,254.08	80	1001	Salaries-Full Time	100.00%
1000	0416	1002	DEPUTY PROS ATTY PARALEGAL	H	\$16.3229	\$32,254.08	80	1001	Salaries-Full Time	100.00%
1000.0416 PROSECUTING ATTORNEY										
COUNTY GENERAL - CORONER										
1000	0419	1001	CORONER	S	-	\$8,948.76	-	1001	Salaries-Full Time	100.00%
1000.0419 COUNTY CORONER										

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - JUVENILE PROBATION										
1000	0440	1001	JUV PROBATION OFCR	S	-	\$12,566.00	32	1002	Salaries-Part Time	100.00%
1000.0440 JUVENILE PROBATION										
COUNTY GENERAL - OFC EMERGENCY MGMT/SAFETY										
1000	0500	1001	OEM COORDINATOR	S	-	\$45,000.00	80	1001	Salaries-Full Time	100.00%
1000.0500 OFC EMERGENCY MGMT/SAFETY										
COUNTY GENERAL - VETERANS SERVICES										
1000	0800	1001	VETERAN SERVICES PT	S	-	\$19,570.00	32	1002	Salaries-Part Time	100.00%
1000.0800 VETERANS SERVICES										
SALES TAX - LAW ENFORCEMENT - SALES TAX - LAW ENFORCEMENT										
1800	0400	1001	SHERIFF	S	-	\$32,237.40	40	1001	Salaries-Full Time	50.00%
1800	0400	1002	LAW ENF EXEC ADMIN ASST	H	\$23.00	\$45,448.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1003	CHIEF DEPUTY	H	\$29.00	\$64,844.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1004	DEPUTY 1	H	\$28.00	\$62,608.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1005	DEPUTY 2	H	\$23.00	\$51,428.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1006	DEPUTY 3	H	\$23.00	\$51,428.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1007	DEPUTY 4	H	\$28.00	\$62,608.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1008	DEPUTY 5	H	\$27.00	\$60,372.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1009	DEPUTY 6	H	\$26.00	\$58,136.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1010	DEPUTY 7	H	\$24.00	\$53,664.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1011	DEPUTY 8	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1012	DEPUTY 9	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1013	DEPUTY 10	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1014	DEPUTY 11	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1015	DEPUTY 12	H	\$21.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1016	DEPUTY 13	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1017	DEPUTY 14	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1018	DEPUTY 15	H	\$23.00	\$51,428.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1019	DEPUTY 16	H	\$23.00	\$51,428.00	86	1001	Salaries-Full Time	100.00%
1800.0400 SALES TAX LAW ENFORCEMENT										
SALES TAX - SOLID WASTE/RECYCLING - SALES TAX SOLID WASTE										
1802	0700	1001	COUNTY JUDGE	S	-	\$21,276.70	26.67	1001	Salaries-Full Time	33.00%
1802	0700	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,393.72	26.67	1001	Salaries-Full Time	33.00%
1802	0700	1003	ADMIN ASST (Judge)	H	\$18.50	\$18,278.00	40	1001	Salaries-Full Time	50.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
SALES TAX – SOLID WASTE/RECYCLING - SALES TAX SOLID WASTE										
1802	0700	1004	LICENSED MASTER	H	\$21.06	\$41,614.56	80	1001	Salaries-Full Time	100.00%
1802	0700	1005	LEAD LICENSED OPERATOR	H	\$18.50	\$36,556.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1006	LICENSED OPERATOR (1)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1007	LICENSED OPERATOR (2)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1008	LICENSED OPERATOR (3)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1800.0700 SALES TAX SOLID WASTE										
COUNTY ROADS FUND - ROAD DEPTMENT										
2000	0200	1001	COUNTY JUDGE	S	-	\$21,276.70	26.67	1001	Salaries-Full Time	33.00%
2000	0200	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,393.72	26.67	1001	Salaries-Full Time	33.00%
2000	0200	1003	ADMIN ASST (Judge)	H	\$18.50	\$18,278.00	40	1001	Salaries-Full Time	50.00%
2000	0200	1004	ROAD FOREMAN	H	\$22.60	\$44,657.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1006	(1) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1007	(2) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1008	(3) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1009	(4) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1010	(5) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1011	(6) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1012	(7) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1013	(8) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1014	(1) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1015	(2) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1016	(3) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1017	(4) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1018	(5) EQUIPMENT OPERATOR II	H	\$20.90	\$41,298.40	80	1001	Salaries-Full Time	100.00%
2000	0200	1019	(6) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1020	(7) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1021	(8) EQUIPMENT OPERATOR II	H	\$20.90	\$41,298.40	80	1001	Salaries-Full Time	100.00%
2000	0200	1022	(1) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1023	(2) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1024	(3) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1025	(4) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1026	(5) EQUIP OPERATOR III	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1027	ADMIN ASST (Road)	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
2000	0200	1028	MECHANIC SUPERVISOR	H	\$21.83	\$43,136.08	80	1001	Salaries-Full Time	100.00%
2000	0200	1029	QUARRY FOREMAN	H	\$21.85	\$43,175.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1030	QUARRY FOREMAN ASST	H	\$21.00	\$41,496.00	80	1001	Salaries-Full Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY ROADS FUND - ROAD DEPTMENT										
2000	0200	1031	Deputy OEM	H	\$17.45	\$34,481.20	80	1001	Salaries-Full Time	100.00%
2000	0200	1032	(9) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1033	EQUIPMENT OPERATOR III 6)	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1034	EQUIPMENT OPERATOR III (7)	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1037	QUARRY EQUIPMENT OPERATOR (1)	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1038	QUARRY EQUIPMENT OPERATOR (2)	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000.0200 ROAD DEPARTMENT										
COLLECTORS AUTOMATION - COLLECTORS AUTOMATION										
3001	0104	1001	DEPUTY COLLECTOR	H	\$15.12	\$29,877.12	80	1001	Salaries-Full Time	100.00%
3001.0104 COLLECTORS AUTOMATION										
COUNTY CLERK/RECORDER - RECORDERS FUND										
3006	0102	1001	COUNTY & CIRCUIT CLERK	S	-	\$60,730.80	80	1001	Salaries-Full Time	100.00%
3006	0102	1002	DEPUTY CLERK	H	\$15.97	\$31,546.84	80	1001	Salaries-Full Time	100.00%
3006	0102	1003	CHIEF DEPUTY CLERK	H	\$16.18	\$31,974.25	80	1001	Salaries-Full Time	100.00%
3006.0102 RECORDERS FUND										
COUNTY LIBRARY - MARION COUNTY LIBRARY										
3008	0600	1001	HEAD LIBRARIAN	H	\$19.25	\$40,040.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1002	LIBRARY ASSISTANT FT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1003	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1004	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1005	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008.0600 MARION COUNTY LIBRARY										
COUNTY DETENTION FACILITY - JAIL MAINT & OPERATIONS										
3018	0418	1001	COUNTY SHERIFF	S	-	\$32,237.40		1001	Salaries-Full Time	50.00%
3018	0418	1002	JAIL LIEUTENANT	H	\$23.00	\$51,428.00		1001	Salaries-Full Time	100.00%
3018	0418	1003	DETENTION OFFICER (1)	H	\$20.00	\$44,720.00		1001	Salaries-Full Time	100.00%
3018	0418	1004	DETENTION OFFICER (2)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1005	DETENTION OFFICER (3)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1006	DETENTION OFFICER (4)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1007	DETENTION OFFICER (5)	H	\$21.00	\$46,956.00		1001	Salaries-Full Time	100.00%
3018	0418	1008	DETENTION OFFICER (6)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1009	DETENTION OFFICER (7)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1010	DETENTION OFFICER (8)	H	\$18.50	\$41,366.00		1001	Salaries-Full Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY DETENTION FACILITY - JAIL MAINT & OPERATIONS										
3018	0418	1011	DETENTION OFFICER (9)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1012	DETENTION OFFICER (10)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1013	DETENTION OFFICER (11)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1014	DETENTION OFFICER (12)	H	\$18.50	\$41,366.00		1001	Salaries-Full Time	100.00%
3018	0418	1015	DETENTION OFFICER (13)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1016	Detention Officer - PT (1)	H	\$17.00	\$26,078.00		1002	Salaries-Part Time	100.00%
3018	0418	1017	Detention Officer - PT (2)	H	\$18.00	\$27,612.00		1002	Salaries-Part Time	100.00%
3018	0418	1018	TRANSPORT OFFICER	H	\$19.00	\$42,484.00		1001	Salaries-Full Time	100.00%
3018	0418	1019	Certificate Pay	H	-	\$15,600.00		1036	Certificate Pay	100.00%
3018	0418	1020	DETENTION OFFICER (14)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1021	BAILIFF/WARRANT OFFICER	H	\$22.00	\$49,192.00		1001	Salaries-Full Time	100.00%
3018	0418	1023	DETENTION OFFICER (15)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1024	ADMIN ASST (Jail)	H	\$18.00	\$35,568.00		1001	Salaries-Full Time	100.00%
3018	0418	1025	DETENTION OFFICER (16)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1026	DETENTION OFFICER (17)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018.0418 COUNTY DENTENTION FACILITY										
MARION COUNTY 911- E-911										
3020	0501	1001	E911 COORDINATOR	H	\$20.00	\$39,520.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1002	E911 DISPATCHER	H	\$17.75	\$35,074.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1003	E911 DISPATCHER	H	\$19.00	\$37,544.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1004	E911 DISPATCHER	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1005	E911 DISPATCHER	H	\$18.25	\$36,052.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1006	E911 DISPATCHER	H	\$17.25	\$34,086.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1007	E911 DISPATCHER	H	\$17.25	\$34,086.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1008	E911 DISPATCHER	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1009	E911 DISPATCHER	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
3020.0501 MARION COUNTY E-911										
VICTIM WITNESS COORDINATOR - PROSECUTING ATTORNEY										
3025	0416	1001	VICTIM WITNESS COORD	H	\$18.7880	\$37,125.00	80	1001	Salaries-Full Time	100.00%
3025.0416 VICTIM WITNESS COORDINATOR										
METRO LAW ENFORCEMENT - LAW ENFORCEMENT										
3405	0400	1001	METRO DEPUTY	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
3405	0400	1002	METRO DEPUTY	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
3405.0400 METRO/LAW ENFORCEMENT										

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
CORP OF ENGINEERS - LAW ENFORCEMENT										
3406	0400	1001	CORPS ENGINEER	H	\$30.00	\$5,600.00	-	1001	Salaries-Full Time	-
3406	0400	1002	Corps of Engineer	H	\$30.00	\$4,000.00	-	1002	Salaries-Part Time	-
3406.0400 CORPS OF ENGINEERS										
STEP FED GRANT - LAW ENF (REIMB) - LAW ENFORCEMENT										
3576	0400	1005	Step Grant	H	-	\$33,097.52	-	1005	Overtime & Other Premium Compensation	-
3576.0400 STEP FED GRANT - LAW ENF (REIMB)										
GRANT TOTAL					\$5,267,810.70					

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - COUNTY JUDGE										
1000	0100	1001	COUNTY JUDGE	S	-	\$21,921.45	26.66	1001	Salaries-Full Time	34.00%
1000	0100	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,799.59	26.66	1001	Salaries-Full Time	34.00%
1000	0100	1003	COMPTROLLER	H	\$21.50	\$42,484.00	80	1001	Salaries-Full Time	100.00%
1000	0100	1004	PAYROLL/HR ADMINISTRATOR	H	\$19.00	\$37,544.00	80	1001	Salaries-Full Time	100.00%
1000.0100 COUNTY JUDGE										
COUNTY GENERAL - CNT & CRCT CLERK										
1000	0102	1002	DEPUTY CLERK	H	\$17.00	\$33,582.12	80	1001	Salaries-Full Time	100.00%
1000.0102 CNT & CRCT CLERK										
COUNTY GENERAL - TREASURER										
1000	0103	1001	TREASURER	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0103	1002	DEPUTY TREASURER	H	\$17.75	\$35,074.00	80	1001	Salaries-Full Time	100.00%
1000.0103 TREASURER										
COUNTY GENERAL - COLLECTOR										
1000	0104	1001	COLLECTOR	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0104	1002	CHIEF DEPUTY COLLECTOR	H	\$17.51	\$34,599.76	80	1001	Salaries-Full Time	100.00%
1000.0104 COLLECTOR										
COUNTY GENERAL - ASSESSOR										
1000	0105	1001	ASSESSOR	S	-	\$58,234.80	80	1001	Salaries-Full Time	100.00%
1000	0105	1002	CHIEF DEPUTY ASSESSOR	H	\$17.51	\$34,599.76	80	1001	Salaries-Full Time	100.00%
1000	0105	1003	DEPUTY ASSESSOR	H	\$16.45	\$32,503.42	80	1001	Salaries-Full Time	100.00%
1000	0105	1004	DEPUTY ASSESSOR	H	\$15.91	\$31,445.08	80	1001	Salaries-Full Time	100.00%
1000.0105 ASSESSOR										
COUNTY GENERAL - EQUALIZATION BOARD										
1000	0106	1001	EQ BOARD MEMBER	S	\$60.00	\$3,000.00	-	1002	Salaries-Part Time	100.00%
1000.0106 EQUALIZATION BOARD										
COUNTY GENERAL - QUORUM COURT										
1000	0107	1001	JP DIST 8	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1002	JP DIST 6	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1003	JP DIST 9	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1004	JP DIST 2	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1005	JP DIST 1	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - QUORUM COURT										
1000	0107	1006	JP DIST 7	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1007	JP DIST 5	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1008	JP DIST 3	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000	0107	1009	JP DIST 4	S	-	\$5,330.25	-	1002	Salaries-Part Time	100.00%
1000.0107 QUORUM COURT										
COUNTY GENERAL - COURTHOUSE MAINTENANCE										
1000	0108	1001	COURTHOUSE/ANX MAINTENANCE	H	\$19.25	\$38,038.00	80	1001	Salaries-Full Time	100.00%
1000.0108 COURTHOUSE MAINTENANCE										
COUNTY GENERAL - ELECTIONS										
1000	0109	1001	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000	0109	1002	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000	0109	1003	POLLWORKER	H	\$11.50	\$50,500.00	-	1003	Extra Help	100.00%
1000	0109	1004	ELECTION COMMISSIONER	S	\$125.00	\$4,500.00	-	1002	Salaries-Part Time	100.00%
1000.0109 ELECTIONS										
COUNTY GENERAL - DISTRICT COURT										
1000	0409	1001	DISTRICT COURT CLERK	H	\$18.57	\$36,696.10	80	1001	Salaries-Full Time	100.00%
1000	0409	1002	DISTRICT CT CLERK SECRETARY	H	\$16.75	\$33,098.00	80	1001	Salaries-Full Time	100.00%
1000	0409	1003	DISTRICT COURT PROBATION OFFICER	S	-	\$11,123.84	30	1002	Salaries-Part Time	100.00%
1000.0409 DISTRICT COURT										
COUNTY GENERAL - JUVENILE INTAKE										
1000	0415	1001	JUVENILE INTAKE	S	-	\$16,480.00	32	1002	Salaries-Part Time	100.00%
1000	0415	1002	JUVENILE INTAKE OFFICER	S	-	\$42,436.00	80	1001	Salaries-Full Time	100.00%
1000.0415 JUVENILE INTAKE										
COUNTY GENERAL - PROSECUTING ATTORNEY										
1000	0416	1001	DEPUTY PROS ATTY PARALEGAL	H	\$16.3229	\$32,254.08	80	1001	Salaries-Full Time	100.00%
1000	0416	1002	DEPUTY PROS ATTY PARALEGAL	H	\$16.3229	\$32,254.08	80	1001	Salaries-Full Time	100.00%
1000.0416 PROSECUTING ATTORNEY										
COUNTY GENERAL - CORONER										
1000	0419	1001	CORONER	S	-	\$8,948.76	-	1001	Salaries-Full Time	100.00%
1000.0419 COUNTY CORONER										

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY GENERAL - JUVENILE PROBATION										
1000	0440	1001	JUV PROBATION OFCR	S	-	\$12,566.00	32	1002	Salaries-Part Time	100.00%
1000.0440 JUVENILE PROBATION										
COUNTY GENERAL - OFC EMERGENCY MGMT/SAFETY										
1000	0500	1001	OEM COORDINATOR	S	-	\$45,000.00	80	1001	Salaries-Full Time	100.00%
1000.0500 OFC EMERGENCY MGMT/SAFETY										
COUNTY GENERAL - VETERANS SERVICES										
1000	0800	1001	VETERAN SERVICES PT	S	-	\$19,570.00	32	1002	Salaries-Part Time	100.00%
1000.0800 VETERANS SERVICES										
SALES TAX - LAW ENFORCEMENT - SALES TAX - LAW ENFORCEMENT										
1800	0400	1001	SHERIFF	S	-	\$32,237.40	40	1001	Salaries-Full Time	50.00%
1800	0400	1002	LAW ENF EXEC ADMIN ASST	H	\$23.00	\$45,448.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1003	CHIEF DEPUTY	H	\$29.00	\$64,844.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1004	DEPUTY 1	H	\$28.00	\$62,608.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1005	DEPUTY 2	H	\$23.00	\$51,428.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1006	DEPUTY 3	H	\$23.00	\$51,428.00	80	1001	Salaries-Full Time	100.00%
1800	0400	1007	DEPUTY 4	H	\$28.00	\$62,608.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1008	DEPUTY 5	H	\$27.00	\$60,372.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1009	DEPUTY 6	H	\$26.00	\$58,136.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1010	DEPUTY 7	H	\$24.00	\$53,664.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1011	DEPUTY 8	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1012	DEPUTY 9	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1013	DEPUTY 10	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1014	DEPUTY 11	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1015	DEPUTY 12	H	\$21.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1016	DEPUTY 13	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1017	DEPUTY 14	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1018	DEPUTY 15	H	\$23.00	\$51,428.00	86	1001	Salaries-Full Time	100.00%
1800	0400	1019	DEPUTY 16	H	\$23.00	\$51,428.00	86	1001	Salaries-Full Time	100.00%
1800.0400 SALES TAX LAW ENFORCEMENT										
SALES TAX - SOLID WASTE/RECYCLING - SALES TAX SOLID WASTE										
1802	0700	1001	COUNTY JUDGE	S	-	\$21,276.70	26.67	1001	Salaries-Full Time	33.00%
1802	0700	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,393.72	26.67	1001	Salaries-Full Time	33.00%
1802	0700	1003	ADMIN ASST (Judge)	H	\$18.50	\$18,278.00	40	1001	Salaries-Full Time	50.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
SALES TAX – SOLID WASTE/RECYCLING - SALES TAX SOLID WASTE										
1802	0700	1004	LICENSED MASTER	H	\$21.06	\$41,614.56	80	1001	Salaries-Full Time	100.00%
1802	0700	1005	LEAD LICENSED OPERATOR	H	\$18.50	\$36,556.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1006	LICENSED OPERATOR (1)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1007	LICENSED OPERATOR (2)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1802	0700	1008	LICENSED OPERATOR (3)	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
1800.0700 SALES TAX SOLID WASTE										
COUNTY ROADS FUND - ROAD DEPTMENT										
2000	0200	1001	COUNTY JUDGE	S	-	\$21,276.70	26.67	1001	Salaries-Full Time	33.00%
2000	0200	1002	COUNTY ADMIN ASST	H	\$20.54	\$13,393.72	26.67	1001	Salaries-Full Time	33.00%
2000	0200	1003	ADMIN ASST (Judge)	H	\$18.50	\$18,278.00	40	1001	Salaries-Full Time	50.00%
2000	0200	1004	ROAD FOREMAN	H	\$22.60	\$44,657.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1006	(1) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1007	(2) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1008	(3) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1009	(4) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1010	(5) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1011	(6) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1012	(7) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1013	(8) EQUIPMENT OPERATOR I	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1014	(1) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1015	(2) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1016	(3) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1017	(4) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1018	(5) EQUIPMENT OPERATOR II	H	\$20.90	\$41,298.40	80	1001	Salaries-Full Time	100.00%
2000	0200	1019	(6) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1020	(7) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1021	(8) EQUIPMENT OPERATOR II	H	\$20.90	\$41,298.40	80	1001	Salaries-Full Time	100.00%
2000	0200	1022	(1) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1023	(2) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1024	(3) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1025	(4) EQUIP OPERATOR III	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000	0200	1026	(5) EQUIP OPERATOR III	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1027	ADMIN ASST (Road)	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
2000	0200	1028	MECHANIC SUPERVISOR	H	\$21.83	\$43,136.08	80	1001	Salaries-Full Time	100.00%
2000	0200	1029	QUARRY FOREMAN	H	\$21.85	\$43,175.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1030	QUARRY FOREMAN ASST	H	\$21.00	\$41,496.00	80	1001	Salaries-Full Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY ROADS FUND - ROAD DEPTMENT										
2000	0200	1031	Deputy OEM	H	\$17.45	\$34,481.20	80	1001	Salaries-Full Time	100.00%
2000	0200	1032	(9) EQUIPMENT OPERATOR II	H	\$20.35	\$40,211.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1033	EQUIPMENT OPERATOR III (6)	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1034	EQUIPMENT OPERATOR III (7)	H	\$20.85	\$41,199.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1037	QUARRY EQUIPMENT OPERATOR (1)	H	\$19.85	\$39,223.60	80	1001	Salaries-Full Time	100.00%
2000	0200	1038	QUARRY EQUIPMENT OPERATOR (2)	H	\$21.42	\$42,325.92	80	1001	Salaries-Full Time	100.00%
2000.0200 ROAD DEPARTMENT										
COLLECTORS AUTOMATION - COLLECTORS AUTOMATION										
3001	0104	1001	DEPUTY COLLECTOR	H	\$15.12	\$29,877.12	80	1001	Salaries-Full Time	100.00%
3001.0104 COLLECTORS AUTOMATION										
COUNTY CLERK/RECORDER - RECORDERS FUND										
3006	0102	1001	COUNTY & CIRCUIT CLERK	S	-	\$60,730.80	80	1001	Salaries-Full Time	100.00%
3006	0102	1002	DEPUTY CLERK	H	\$15.97	\$31,546.84	80	1001	Salaries-Full Time	100.00%
3006	0102	1003	CHIEF DEPUTY CLERK	H	\$16.18	\$31,974.25	80	1001	Salaries-Full Time	100.00%
3006.0102 RECORDERS FUND										
COUNTY LIBRARY - MARION COUNTY LIBRARY										
3008	0600	1001	HEAD LIBRARIAN	H	\$19.25	\$40,040.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1002	LIBRARY ASSISTANT FT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1003	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1004	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008	0600	1005	LIBRARY ASSISTANT	H	\$15.00	\$29,640.00	80	1001	Salaries-Full Time	100.00%
3008.0600 MARION COUNTY LIBRARY										
COUNTY DETENTION FACILITY - JAIL MAINT & OPERATIONS										
3018	0418	1001	COUNTY SHERIFF	S	-	\$32,237.40		1001	Salaries-Full Time	50.00%
3018	0418	1002	JAIL LIEUTENANT	H	\$23.00	\$51,428.00		1001	Salaries-Full Time	100.00%
3018	0418	1003	DETENTION OFFICER (1)	H	\$20.00	\$44,720.00		1001	Salaries-Full Time	100.00%
3018	0418	1004	DETENTION OFFICER (2)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1005	DETENTION OFFICER (3)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1006	DETENTION OFFICER (4)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1007	DETENTION OFFICER (5)	H	\$21.00	\$46,956.00		1001	Salaries-Full Time	100.00%
3018	0418	1008	DETENTION OFFICER (6)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1009	DETENTION OFFICER (7)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1010	DETENTION OFFICER (8)	H	\$18.50	\$41,366.00		1001	Salaries-Full Time	100.00%

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
COUNTY DETENTION FACILITY - JAIL MAINT & OPERATIONS										
3018	0418	1011	DETENTION OFFICER (9)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1012	DETENTION OFFICER (10)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1013	DETENTION OFFICER (11)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1014	DETENTION OFFICER (12)	H	\$18.50	\$41,366.00		1001	Salaries-Full Time	100.00%
3018	0418	1015	DETENTION OFFICER (13)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018	0418	1016	Detention Officer - PT (1)	H	\$17.00	\$26,078.00		1002	Salaries-Part Time	100.00%
3018	0418	1017	Detention Officer - PT (2)	H	\$18.00	\$27,612.00		1002	Salaries-Part Time	100.00%
3018	0418	1018	TRANSPORT OFFICER	H	\$19.00	\$42,484.00		1001	Salaries-Full Time	100.00%
3018	0418	1019	Certificate Pay	H		\$15,600.00		1036	Certificate Pay	100.00%
3018	0418	1020	DETENTION OFFICER (14)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1021	BAILIFF/WARRANT OFFICER	H	\$22.00	\$49,192.00		1001	Salaries-Full Time	100.00%
3018	0418	1023	DETENTION OFFICER (15)	H	\$17.00	\$38,012.00		1001	Salaries-Full Time	100.00%
3018	0418	1024	ADMIN ASST (Jail)	H	\$18.00	\$35,568.00		1001	Salaries-Full Time	100.00%
3018	0418	1025	DETENTION OFFICER (16)	H	\$16.75	\$37,453.00		1001	Salaries-Full Time	100.00%
3018	0418	1026	DETENTION OFFICER (17)	H	\$18.00	\$40,248.00		1001	Salaries-Full Time	100.00%
3018.0418 COUNTY DENTENTION FACILITY										
MARION COUNTY 911- E-911										
3020	0501	1001	E911 COORDINATOR	H	\$20.00	\$39,520.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1002	E911 DISPATCHER	H	\$17.75	\$35,074.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1003	E911 DISPATCHER	H	\$19.00	\$37,544.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1004	E911 DISPATCHER	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1005	E911 DISPATCHER	H	\$18.25	\$36,052.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1006	E911 DISPATCHER	H	\$17.25	\$34,086.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1007	E911 DISPATCHER	H	\$17.25	\$34,086.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1008	E911 DISPATCHER	H	\$18.00	\$35,568.00	80	1001	Salaries-Full Time	100.00%
3020	0501	1009	E911 DISPATCHER	H	\$17.00	\$33,592.00	80	1001	Salaries-Full Time	100.00%
3020.0501 MARION COUNTY E-911										
VICTIM WITNESS COORDINATOR - PROSECUTING ATTORNEY										
3025	0416	1001	VICTIM WITNESS COORD	H	\$18.7880	\$37,125.00	80	1001	Salaries-Full Time	100.00%
3025.0416 VICTIM WITNESS COORDINATOR										
METRO LAW ENFORCEMENT - LAW ENFORCEMENT										
3405	0400	1001	METRO DEPUTY	H	\$22.00	\$49,192.00	86	1001	Salaries-Full Time	100.00%
3405	0400	1002	METRO DEPUTY	H	\$21.00	\$46,956.00	86	1001	Salaries-Full Time	100.00%
3405.0400 METRO/LAW ENFORCEMENT										

COUNTY OF MARION
2026 Employee Position and Salary

Fund	Dept	Pos Nbr	Position Title	Type	Salary Top Out	Total Yearly Salary	Hours	Pos Line	Earn Description	Amount
CORP OF ENGINEERS - LAW ENFORCEMENT										
3406	0400	1001	CORPS ENGINEER	H	\$30.00	\$5,600.00	160	1001	Salaries-Full Time	-
3406	0400	1002	Corps of Engineer	H	\$30.00	\$4,000.00	160	1002	Salaries-Part Time	-
3406.0400 CORPS OF ENGINEERS										
STEP FED GRANT – LAW ENF (REIMB) – LAW ENFORCEMENT										
3576	0400	1005	Step Grant	H	-	\$33,097.52	160	1005	Overtime & Other Premium Compensation	-
3576.0400 STEP FED GRANT - LAW ENF (REIMB)										
GRANT TOTAL					\$5,267,810.70					

Marion County
2026 Final Projected Budget Revenue Summary

Fund		Carryover/Forward	Projected Revenues	Transfers In
1000	COUNTY GENERAL	3,550,000.00	2,534,175.00	
1005	CORONAVIRUS RELIEF FUND	198,437.55	0.00	
1006	ARPA Revenue Replacement	51,627.57	0.00	
1007	Local Assistance Tribal Consistency Fund	203,718.79	0.00	
1008	Election Reimbursement Fund	9,000.00	500.75	
1800	SALES TAX-LAW ENFORCEMENT	75,000.00	519,750.00	1,197,120.37
1801	SALES TAX-ROAD DEPT	500,000.00	710,000.00	652,072.00
1802	SALES TAX-SOLID WASTE/RECYCLING	540,000.00	346,775.00	
1803	SALES TAX-FIRE DEPARTMENTS	2,000.00	151,450.00	
2000	COUNTY ROAD FUND	1,775,000.00	2,174,950.00	
2003	ADDT'L MOTOR FUEL TAX (ACT 416 OF 2019)	80,000.00	128,250.00	
3000	TREASURERS AUTOMATION	27,000.00	19,550.20	
3001	COLLECTORS AUTOMATION	62,500.00	47,510.00	
3002	CIRCUIT CRT AUTOMATION	110,000.00	9,570.00	
3003	DIST CRT AUTOMATION	32,500.00	5,030.00	
3004	ASSESSORS PTRF AMEND 79	15,000.00	7,452.00	
3006	COUNTY CLERK/RECORDER	157,000.00	124,500.00	
3008	COUNTY LIBRARY	475,000.00	237,245.00	
3009	TRANSFER STATION FEES	0.00	92,775.00	
3010	COUNTY CLERKS COST	3,000.00	328.00	
3011	REAPPRAISAL COST	0.00	126,350.04	
3012	CHILD SUPPOR FREES ACA	3,500.00	267.00	
3014	COMMUNICATIONS FACILITY & EQUIPMENT	0.00	0.00	
3016	BREATHLIZER	34,000.00	1,579.00	
3018	COUNTY DENTENTION FACILITY	25,000.00	836,950.00	931,207.98
3019	BOATING SAFETY FUND	22,500.00	4,273.00	
3020	MARION COUNTY 911	27,000.00	323,200.00	228,696.90
3022	Emergenc Vehicle Fund	6,250.00	1,935.00	
3024	PUBLIC DEFENDER	22,000.00	7,960.00	
3025	VICTIM WITNESS COORDINATOR	20,000.00	51,854.00	
3028	Adult Drug Court Fund	800.00	18.07	
3029	PUBLIC SAFETY (ACT 988)	15,000.00	453.00	
3031	JUVENILE PROBATION	55,000.00	6,150.00	
3035	COUNTY ADMIN. OF JUSTICE	24,000.00	1,203.25	
3037	SALES TAX-AIRPORT FUEL	0.00	577.00	
3042	ASSESSORS LATE ASSESSMENT FEE	5,500.00	573.80	
3046	AMERICAN RESCUE PLAN	95,351.02	0.00	
3088	LIBRARY STATE AID	405,000.00	50,040.00	
3403	CO BLDGS IMPORVEMENT	88,000.00	1,515.00	
3404	DRUG ENFORCEMENT FUND	950.00	21.25	10,000.00

Marion County
2026 Final Projected Budget Revenue Summary

Fund		Carryover/Forward	Projected Revenues	Transfers In
3405	METRO/LAW ENFORCEMENT	24,000.00	111,350.00	
3406	CORPS OF ENGINEERS	12,500.00	14,770.00	
3407	BUILDING PERMITS/INSPECTOR FEES	45,000.00	18,125.00	
3408	Law Enforce. Vehicle & Equip. Replace	0.00	0.00	119,000.00
3500	AR Disaster Relief Program	0.00	0.00	
3502	FEMA DR4788	12,043.86	0.00	
3503	FEMA DR4873	30,697.00	0.00	
3554	LIBRARY GRANTS/DONATIONS	2,200.00	0.00	
3559	TRANSFER SATION ELECTRONIC GRANT	10,752.41	0.00	
3562	Peel Fire Rural Grant	15,000.00	0.00	
3564	CIP DATA Grant	1,532.00	0.00	
3570	SHERIFFS OFFICE - CANINE	915.83	0.00	
3575	DPS PSEG Public Safety Equipment Grant	777.51	0.00	
3576	STEP Fed Grant - Law Enforcement	4,500.00	0.00	
Grand Total Revenues		8,845,856.54	8,668,975.36	3,138,097.25

DEC 10 2025
Dawn Moffet
Marion County Clerk
D.C.

AN ORDINANCE TO REPEAL ORDINANCES NOS. 2001-10, 2003-41, 2007-25, 2018-4, 2018-25, 2018-49, 2021-34, 2021-45, 2021-66, 2021-92, 2021-97, 2021-98, 2021-109, 2021-110, 2021-111, 2021-120, 2022-11, 2022-27, 2022-33, 2022-82, 2023-8, 2023-28, 2024-55, AND 2025-29, TO ADOPT AND ESTABLISH A NEW MARION COUNTY PERSONNEL POLICY.

WHEREAS, on April 19, 2001, the Marion County Quorum Court enacted Ordinance No. 2001-10 to adopt a uniform Marion County Personnel Policy Manual in accordance with A.C.A. 14-14-805(2) authorized by Amendment 55 to the Arkansas Constitution and Act 742 of 1977.

WHEREAS, on December 3, 2003, the Marion County Quorum Court enacted Ordinance No. 2003-41 to establish mileage amount for travel reimbursement.

WHEREAS, on June 18, 2007, the Marion County Quorum Court enacted Ordinance 2007-25 amending Ordinance No. 2003-41 Numbers and Compensation as pertains to mileage amount for travel reimbursement.

WHEREAS, on March 15, 2018, the Marion County Quorum Court enacted Ordinance 2018-4 repealing Ordinance 2001-10 and adopting Ordinance 2018-4 for a uniform Marion County Personnel Policy Manual in accordance with A.C.A. 14-14-805(2) authorized by Amendment 55 to the Arkansas Constitution and Act 742 of 1977.

WHEREAS, on July 12, 2018, the Marion County Quorum Court enacted Ordinance 2018-25 to amend Ordinance 2018-4 regarding Section 18, Employee Dress and Grooming.

WHEREAS, on October 22, 2018, the Marion County Quorum Court enacted Ordinance No. 2018-99 to amend Ordinance 2018-4 regarding Section 26, subsection Vacation.

WHEREAS, on May 11, 2021, the Marion County Quorum Court enacted Ordinance 2021-34 to amend Ordinance 2018-4 amending Section 25 to include 25A Children in the Workplace policy.

WHEREAS, on June 10, 2021, the Marion County Quorum court enacted Ordinance 2021-45 amending Ordinance 2018-4 Section 9 pertaining to time sheets and additional requirements on page 10 pertaining to paychecks being held by Comptroller.

WHEREAS, on August 12, 2021, the Marion County Quorum Court enacted Ordinance 2021-66 amending Ordinance 2018-4 Section 2 General County Policy to include SA Credit Card Policy.

WHEREAS, on October 12, 2021, the Marion County Quorum Court enacted Ordinance 2021-92 amending Ordinance 2018-4 Section 26 Employee Compensation and Fringe Benefits, Employee Compensation regarding use of electronic time keeping system

WHEREAS, on October 15, 2021, the Marion County Quorum Court enacted Ordinance 2021-97 amending Ordinance 2018-4 Section 26 Employee Compensation and Fringe Benefits, Employee Compensation regarding use of electronic time keeping system.



WHEREAS, on October 15, 2021, the Marion County Quorum Court enacted Ordinance 2021-98 establishing in accordance with Act 329 of 1997 (as amended) (4-21-212) which allows the County Treasurer and/or Comptroller to transfer directly into the Payee's accounts in their financial institution, payments of any claim against the County.

WHEREAS, on November 10, 2021, the Marion County Quorum Court enacted 2021-109 amending Ordinance 2018-4 of the Marion County Personnel Policy Section 9 Compensation Time Title.

WHEREAS, on November 10, 2021, the Marion County Quorum Court enacted Ordinance 2021-110 amending Ordinance 2018-4 Marion County Personnel Policy Section 14 Work Requirements.

WHEREAS, on November 10, 2021, the Marion County Quorum Court enacted Ordinance 2021-111 amending Ordinance 2018-4 Marion County Personnel Policy Section 16 Employee Compensation and Fringe Benefits, vacation compensation.

WHEREAS, on December 21, 2021, the Marion County Quorum court enacted Ordinance 2021-120 amending Ordinance 2018-4 the Marion County Personnel Policy 31. Packet Receipt Attest.

WHEREAS, on May 11, 2022, the Marion County Quorum Court enacted Ordinance 2022-11 amending Ordinance 2018-4 the Marion County Personnel Policy Section 16 Work Requirements.

WHEREAS, on April 14, 2022, the Marion County Quorum Court enacted Ordinance 2022-27 amending Ordinance 2018-4 the Marion County Personnel Policy Additional Requirements from page 10 Packet Receipt Attest.

WHEREAS, on June 15, 2022, the Marion County Quorum Court enacted Ordinance 2022-33 amending Ordinance 2018-4 the Marion County Personnel Policy Section 16 Work Requirements.

WHEREAS, on December 20, 2022, the Marion County Quorum Court enacted Ordinance 2022-82 amending Ordinance 2018-4 the Marion County Personnel Policy under the Employee Benefits and Compensation Portion adding Certified Law Enforcement Officer Additional Salary Payments.

WHEREAS, on March 2, 2023, the Marion County Quorum Court enacted Ordinance 2023-8 amending Ordinance 2018-4 the Marion County Personnel Policy Section 6 Hiring and Promoting.

WHEREAS, on April 12, 2023, the Marion County Quorum Court enacted Ordinance 2023-28 amending Ordinance 2018-4 the Marion County Personnel Policy Section 6 Hiring and Promoting.

WHEREAS, on October 17, 2024, the Marion County Quorum Court enacted Ordinance 2024-55 amending Ordinance 2018-4 the Marion County Personnel Policy section regarding full-time Certified Law Enforcement Officers employed by the Marion County Sheriff's Department.

WHEREAS, on July 18, 2025, the Marion County Quorum Court enacted Ordinance 2025-29 amending Ordinance 2018-4 the Marion County Personnel Policy section regarding normal work hours and law enforcement personnel.

WHEREAS, this Ordinance repeals Ordinances 2001-10, 2003-41, 2007-25, 2018-4, 2018-25, 2018-49, 2021-34, 2021-45, 2021-66, 2021-92, 2021-97, 2021-98, 2021-109, 2021-110, 2021-111, 2021-120, 2022-11, 2022-27, 2022-33, 2022-82, 2023-8, 2023-28, 2024-55, and 2025-29.

NOW THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF MARION COUNTY, ARKANSAS, THAT:

Article I. That Ordinances 2001-10, 2003-41, 2007-25, 2018-4, 2018-25, 2018-49, 2021-34, 2021-45, 2021-66, 2021-92, 2021-97, 2021-98, 2021-109, 2021-110, 2021-111, 2021-120, 2022-11, 2022-27, 2022-33, 2022-82, 2023-8, 2023-28, 2024-55, and 2025-29 be repealed.

Article II. That the Marion County Personnel Policy incorporated into and attached to this Ordinance as Exhibit A will be effective as of January 1, 2026.

Article III. Severability Clause: The various Articles and parts of this Ordinance are to be considered severable and therefore, if any Article or part is found to be invalid for any reason, it shall not invalidate the remaining Provisions hereof.

Article IV. All county employees and elected officials involved herein are directed to prepare any documentation necessary and to perform all duties necessary to effectuate this ordinance.

Article V. Emergency Clause: the passage of this ordinance directly affects the daily operations of Marion County and its County Employees and the Quorum Court finds that the immediate implementation of this ordinance is necessary for the preservation of the public's peace, health, safety, welfare, and property an emergency is hereby declared to exist and that this Ordinance is to be in effect immediately after its adoption.

Deenah PASSED AND APPROVED BY THE QUORUM COURT OF Marion County, AR on this 8 day of December, 2025.

APPROVED: [Signature] Jason Stumph, Marion County Judge

ATTEST: [Signature] Dawn Moffet, Marion County & Circuit Clerk

SPONSOR: Justice Velkinburgh #1, Justice Lee #2, Justice Jensen #4, Justice Kerwood #6, Justice Shipman #7

Date Adopted: 12/8/25

Votes For: 9 Votes Against: _____ Abstain: _____

Present: 9 Absent: _____

Marion County Personnel Policy

Ordinance 2026. _____

Effective: 1/1/2026

Amended:

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Introduction and Purpose

Welcome to employment with Marion County, Arkansas (the County). The purpose and intent of this County Personnel Policy is to establish at-will employment as the default employment policy for the County and to state the general employment policies issued by the County Quorum Court in its capacity as the legislative branch of County government. See Ark. Const. Amend. 55 §§ 1 & 4; Ark. Code Ann. § 14-14-805(2). The Policy is also intended to establish uniform personnel policies and benefits for all County employees.

County employees are "at-will" employees. County employment is not for a specific period and employment may be terminated at any time, with or without notice, and with or without cause. The provisions set forth in this Personnel Policy do not guarantee any fixed terms or conditions of employment. The Policy neither creates an expectancy of future employment nor establishes grounds upon which employee discipline or dismissal must be based. At any time, the County Quorum Court may revise, supplement, or rescind the policies, practices, and benefits set forth in the Policy subject to, or as may be required by, applicable law.

Consistent with the day-to-day administrative responsibility of his or her elected office, a County elected official may adopt executive employment policies to apply to the employees of that office. Such executive employment policies shall not conflict with this uniform Personnel Policy adopted by the Quorum Court. A County elected official has discretion to determine the application, meaning, and intent of the provisions of the Personnel Policy as they relate to the employees of that official's office. See Ark. Code Ann. § 14-14-805(2).

We are serious about the important work of the County. We are equally serious about adhering to the procedural and substantive requirements of applicable law. County employees are expected to read, understand, and comply with the policies set forth in the County Personnel Policy. Any questions should be directed to an employee's elected official or supervisor.

County Policy Directives

- A. The County and its officials will treat all employees and citizens in a manner that is:
 - (i) rationally related to the effectuation of legitimate County objectives; and
 - (ii) uniformly applied to all persons similarly situated.
- B. County officials and employees shall not misuse or abuse governmental power.
- C. County officials and employees shall not engage in any intentional act that is illegal (contrary to applicable statutes or judicial decisions) or unconstitutional (contrary to the Arkansas Constitution or the United States Constitution).
- D. County officials and County employees shall not omit the performance of any duty that is affirmatively required by applicable law (statutes and judicial decisions).
- E. County officials and employees shall not participate in any County contract or transaction in which they have a direct or indirect personal interest. County officials and employees shall not accept or receive any property, money, or anything of value in exchange for, or arising out of, any County contract or transaction. See Ark. Code Ann. § 14-14-1202.
- F. County officials and employees shall not engage in any act that would constitute corruption, gross immorality, criminal conduct, malfeasance, misfeasance, or nonfeasance in office. See Ark. Code Ann. § 14-14-1311.
- G. Each County elected official shall administer the day-to-day administrative affairs of his or her County office in a lawful and constitutional manner, and in accordance with applicable law (statutes and judicial decisions), the U.S. Constitution and Arkansas Constitution, and this County Personnel Policy.

County Employment Policies

A. At-Will Employment.

I. Under its authority as the legislative branch of County government, the County Quorum Court adopts “at-will” employment as the default employment policy for each County employee. County employment is not for a specific period and employment may be terminated at any time, with or without notice or liability of any kind (except for wages earned and unpaid), and with or without cause.

II. A County employee serves at the pleasure of the elected County official who hires and supervises the employee. Newly elected County elected officials have the discretion to rehire County employees who served under a predecessor. County employees have no expectancy of continued employment or property interest in future employment under a newly elected County official.

B. Equal Employment Opportunity. It is the policy of the County to provide equal employment opportunity for all County employees. Accordingly, the County will not engage in any form of employment discrimination based on race, color, national origin, sex or gender, religion, age, disability, veteran or military status, genetic information, sexual orientation, gender identity, or any other legally-protected status. The County hereby affirms its desire to maintain a work environment for all County employees that is free from all forms of unlawful employment discrimination. Employment discrimination based on race, sex or gender, color, national origin, religion, age, disability, veteran or military status, genetic information, sexual orientation, gender identity, or any other legally-protected status is a violation of County policy as well as federal and state law, and will not be tolerated.

i. Any County employee, or supervisor who violates this policy is subject to appropriate discipline, up to and including termination. Any supervisor who knowingly permits discrimination or retaliation to take place in his or her areas of supervision will be subject to appropriate discipline, up to and including termination.

C. Anti-Harassment Policy. The County provides a workplace free from harassment based on race, color, national origin, sex or gender, religion, age, veteran or military status, genetic information, disability, sexual orientation, gender identity, or any legally-protected status. Harassment includes any verbal or other conduct that demeans, insults or intimidates an employee or group of employees because of their race, color, national origin, gender, religion, age, veteran or military status, genetic information, disability, sexual orientation, gender identity, or other legally-protected status. Prohibited conduct includes, but is not limited to, jokes, labels, names, verbal abuse, ridicule or stories offensive to a protected group of persons.

i. Because of the County’s strong disapproval of offensive or inappropriate sexual behavior at work, all employees must avoid any action or conduct which could be viewed as sexual harassment, including:

1. Unwelcome sexual advances, including unwelcome requests for dating and requests for sexual acts or favors.
2. Verbal abuse of a sexual nature, including sexually-related comments or joking and graphic or degrading sexual comments about another’s appearance.
3. Nonverbal abuse of a sexual nature, including suggestive or insulting noises, leering, whistling or making obscene gestures, e.g., giving someone the finger, and the display of sexually suggestive objects or pictures.
4. Physical conduct of a harassing nature, including inappropriate touching or brushing the body of another.
5. Any other verbal, nonverbal or physical conduct of a harassing nature.

ii. Any County employee, or supervisor who violates this policy will be subject to appropriate discipline, up to and including termination. Any supervisor knowingly permits harassment or

retaliation to take place in his or her areas of supervision will be subject to appropriate discipline, up to and including termination.

D. Disabilities Policy. The County will provide reasonable accommodations to qualified individuals with disabilities, unless to do so would cause an undue hardship. An accommodation is a change in the work environment or in the way things are customarily done that is not unreasonable and that enables an individual with a disability to enjoy equal employment opportunity. Generally, an individual with a disability must inform his or her immediate supervisor that an accommodation is needed. When the disability and need for accommodation are not obvious, the County may require the individual to provide documentation from a medical provider concerning the disability and the need for a reasonable accommodation.

E. Genetic Information Nondiscrimination Policy. The County complies with the Genetic Information Nondiscrimination Act (GINA) and the Genetic Information in the Workplace Act (GIWA). GINA and GIWA prohibit employers and other entities covered by these laws from requesting or requiring the disclosure of genetic information of an employee or family member of an employee, except as specifically allowed by these laws. To comply with these laws, employees should not, directly or indirectly, disclose any "Genetic Information" to the County at any time. "Genetic Information" includes an employee's family medical history, the results of an employee's or family member's genetic tests, the fact that an employee or an employee's family member sought or received genetic services, and genetic information of a fetus carried by an employee or an employee's family member or an embryo lawfully held by an employee or family member receiving assisted-reproductive services.

F. Immigration Reform and Control Acts. The County complies with the Immigration Reform and Control Acts of 1986 and 1990. Every newly-hired County employee shall complete an I-9 Form before commencing employment.

G. Activity. County employees are encouraged to participate in the election process, but assistance to candidates or issues must only be rendered on the employees' own time and County property must not be involved. County employees are not to endorse candidates or issues in their official capacities as County employees, or on behalf of the County or any County office. The legal provisions are summarized as follows:

1. County employees are prohibited from engaging in partisan political activity during the hours they are performing work for the County, excluding personal leave time;
2. Political banners, posters, or literature should never be allowed or displayed in a County office;
3. Political bumper stickers or decals should never be displayed on County property or any County-owned vehicle; County-owned vehicles must not be used during or after work hours to promote or assist the candidacy of any person or any ballot issue;
4. No County employee shall approach other County employees for any political purpose or use threats or coercion to require or persuade any employee to contribute to a particular candidate or cause. In the discretion of the County Judge or other elected County official who supervises a County employee, a County employee may be granted leave without pay for an extended absence to participate in a campaign.

H. Social Media Policy. Social media includes all means of communicating or posting information or content of any sort on the Internet. The same principles and guidelines applicable to County employee conduct also apply to County employees' activities online. Any conduct that adversely affects an employee's job performance, the performance of fellow employees, or otherwise adversely affects the interests of the County may result in disciplinary action up to and including termination. This policy applies to comments made under the employee's name or under a pseudonym used by the employee as a username. Harassment and cyber-bullying of any County employee may result in immediate termination. Comments that discriminate against any protected class of individual under Title VII, the United States or State Constitution, or under any other civil rights statute will result in discipline, up to and including termination. County employees should avoid posts, "likes," or other social media

activity during work hours and on County-owned equipment, unless authorized to do so by a supervisor or consistent with County policy. State law prohibits electioneering by public servants during work hours. Employees should consider any political activity to be electioneering—employees should follow the County's Political Activity Policy with all online posts.

I. Freedom of Information Act. The County complies with the Arkansas Freedom of Information Act (FOIA). Upon receiving a FOIA request, a County employee shall immediately notify his or her supervisor, or elected official, of the FOIA request. Any supervisor or elected official receiving notice of a FOIA request shall take steps to ensure timely compliance with the request. Employees shall not provide records, or otherwise respond to a FOIA request, without consulting with their supervisor or elected official.

J. County Property. All property, including, but not limited to, personal communication devices, offices, vehicles, business equipment, software, computer systems, electronic systems and all information stored, transmitted, received, initiated, or contained in the County information system are County property. The County reserves the right to monitor, copy, use, delete, publish, and log all telephone activity, including voicemail and text messages, and any other electronic communications, as well as network, Internet or local activity including email, software use, or other activity, with or without notice—County employees should have no expectation of privacy when using County property. County property is restricted to business use to assist County employees in the performance of their jobs. Occasional de minimus use of County property for personal, non-business purposes is permitted—however, such personal use should not negatively affect the use of County property for business purposes or negatively affect employee performance.

Audio and video surveillance shall not occur in any area where an employee has a reasonable expectation of privacy. These areas include sleeping areas, changing areas, and bathroom/shower areas. Employees do not have a reasonable expectation of privacy in common office areas, breakrooms, and other shared areas not specifically listed above. County employees do not have a reasonable expectation of privacy when using County property, as detailed in the section above. The County reserves all rights, to the fullest extent of the law, to inspect and retrieve information or property from telephone systems, computer or e-mail systems, office systems, workspaces (including desks, file cabinets, credenzas, etc.) when it is necessary to conduct business operations and/or when there is a suspected policy violation.

K. Credit Card Policy. The credit card user is personally responsible for payment of unauthorized purchases or purchases not supported by receipts. Authorized Cardholders are responsible for submitting all receipts with their statements. If an authorized Cardholder has lost or misplaced a receipt, they are responsible for obtaining a copy of the receipt from the merchant. The County will not pay for transactions that do not have proper receipts. The authorized Cardholder will be financially responsible for payment of all transactions that do not have proper documentation.

Disallowed charges, or charges not properly identified, will be paid by the cardholder before the charge card billing is due.

If an authorized Cardholder loses a receipt, the employee will submit an affidavit accounting for the specific lost information. The affidavit shall accompany request for payment to the Comptroller.

Violation of this policy shall be handled per the disciplinary procedure set forth in the current policy.

L. Technology Resources, Artificial Intelligence, and Automated Decision Tool Policy.

i. As used in this section:

1. ***“Artificial intelligence”*** is defined as a machine-based system that can, based on a given set of human-defined objectives, make predictions, recommendations, or decisions influencing a real or virtual environment.

2. **"Automated decision tool"** is defined as a system or service that uses artificial intelligence and has been specifically developed and marketed, or specifically modified, to make or be a controlling factor in making consequential decisions.
3. **"Employee"** is defined as a person employed by a public entity, which includes individuals employed by counties as a political subdivision of the state.
4. **"Personally identifiable information"** (PII) is defined as information that can be used to distinguish or trace an individual's identity, either alone or when combined with other information that is linked or linkable to a specific individual.

1. **"Technology resources"** is defined as:

- a. The machines, devices, and transmission facilities used in information processing, including computers, word processors, terminals, telephones, cables, software, and related products;
- b. The devices used to process information through electronic capture, collection, storage, manipulation, transmission, retrieval, and presentation of information in the form of data, text, voice, or image and includes telecommunications and office automation functions;
- c. Any component related to information processing and wired and wireless telecommunications, including data processing and telecommunications hardware, software, services, planning, personnel, facilities, and training;
- d. The procedures, equipment, and software that are designed, built, operated, and maintained to collect, record, process, store, retrieve, display, and transmit information, and the associated personnel, including consultants and contractors; and
- e. All electronic mail accounts issued by a public entity.

ii. **Artificial intelligence** and/or **automated decision tools** may only be used for the following authorized purposes:

1. Drafting non-confidential documents, presentations, emails, or basic job descriptions;
2. Summarizing publicly available information;
3. Automating repetitive, non-sensitive tasks (e.g., scheduling, formatting);
4. Translating public information into other languages;
5. Brainstorming or generating ideas for general-use content, provided no sensitive or confidential information is included, be sure to verify no copyrighted information/images are included in your final product.
6. Assisting with research using public or non-sensitive data sources.

iii. Prohibited uses of **artificial intelligence** and/or **automated decision tools** include, but are not limited to:

1. Inputting or exposing personally identifiable information (PII) (e.g., names, addresses, Social Security numbers, employee IDs, etc.).
2. Disclosing protected health information (PH) or information subject to HIPPA, FMLA, ADA, or similar regulations;
3. Inputting or exposing confidential information or sealed information related to cases in the county's courts.
4. Generating or distributing false, misleading, discriminatory, or harassing content;
5. Using AI for automated interactions with government agencies, vendors, or clients that could be perceived as official without clear disclosure;
6. Using AI to make or influence decisions involving legal interpretation, personnel actions, eligibility for services, or enforcement actions without human oversight;
7. Uploading proprietary software code, security configurations, passwords, or system architecture diagrams;
8. Relying on AI output as a sole source for legal, medical, financial, or compliance advice; and

9. Using AI to create, reproduce, or distribute content in a way that violates copyright law, including generating material that closely mimics or reproduces copyrighted works without proper rights or attributions.
- iv. Any use of *artificial intelligence* or *automated decision tool* requires an authorized human employee or designee to make any final decisions in the course of his or her employment, regardless of what artificial intelligence or automated decision tool the employee or designee recommends.
 - v. The County's *technology resources*, *artificial intelligence*, and *automated decision tools* shall not be used to:
 1. Express a personal political opinion to an elected official unless the opinion is:
 1. Within the scope of the employee's regular job duties; or
 2. Requested by an elected official or public entity;
 - i. Engage in lobbying an elected official on a personal opinion if the employee is not a registered lobbyist for the public entity;
 - ii. Engage in illegal activities or activities otherwise prohibited by federal law or state law; or
 - iii. Intentionally override or avoid the security and system integrity procedures of the public entity.
 - a. Each Elected Official shall create disciplinary procedures for a violation of this policy concerning authorized use of technology resources. The disciplinary procedures created pursuant to this section shall not apply to employee communications made in compliance with the Public Employees Political Freedom Act of 1999, Ark. Code Ann. §§ 21-1-501, et seq., or the Arkansas Whistle-Blower Act, Ark. Code Ann. §§ 21-1-601, et seq.

M. Children in the Workplace Policy. Child(ren) less than 18 years of age are not to be brought to the workplace on a regular basis in lieu of childcare. Employees must notify their supervisor or Elected Official in advance if child(ren) will be present in the workplace.

N. Vehicle Policy. Marion County employees (hourly based) shall not use County vehicles to transport a non-Marion County employee for a non-Marion County government benefit for a non-emergency event. This excludes All Sheriff's Department employees as they are bound by the Marion County Sheriff's Department Policies and Procedures and Law Enforcement Code of Ethics.

Any County employee, or supervisor who violates this policy is subject to appropriate discipline, up to and including termination.

Hiring, Promotion and Demotion, Transfer, and Termination

The County Employment Policies set forth in this County Personnel Policy apply equally to hiring, promotion and demotion, transfer, and termination.

A. Hiring. The County Quorum Court shall establish the number and compensation of all County employees. The job title, classification, and annual pay rate shall be specified for each position of a County department or County office in the annual budget. County Judge shall hire all County employees except those employed by other County elected officials as permitted by Ark. Const. Amend. 55, section 3. Policies regarding hiring and firing adopted by the Quorum Court shall be only advisory upon County elected officials and employees hired by them as required by Ark. Const. Amend. 55. Employment policies of a general nature adopted by the Quorum Court shall be the decision of the County and binding as permitted by Ark. Const. Amend. 55, section 1 and Ark. Code Ann. § 14-14-

805 (2). All Sheriff's Department employees are bound by the Marion County Sheriff's Department Policies and Procedures and Law Enforcement Code of Ethics.

B. Job Posting Policy. Whenever a job opening exists within the county, it will be posted in the employee's lunchroom in the courthouse, on the bulletin board in a known specified area at the road and bridge shop, the law enforcement building and the Marion County Public Library. Employees with satisfactory performance evaluations and no written warnings within the past six (6) months, who wish to apply, may do so by a transfer request form obtainable in the county judge's office. Upon receipt of the completed form, the potential department will notify the current supervisor of the request. Any employee selected for the position will be expected to work a two (2) week notice in the current assignment.

Jobs will be posted for no less than five (5) working days to ensure employees have sufficient time to learn of and request transfer to jobs. A request may not be accepted after a job has been removed from the bulletin boards.

i. **Filling Job Openings from Within the County.** The county's philosophy is to provide all persons an equal opportunity to apply for positions where their skills and interests can be best used. This practice is not intended to limit managerial discretion in hiring qualified applicants. It shall be the responsibility of each employee who wishes to be considered for an open position and who meets the qualifications to contact the hiring supervisor to request consideration during the posting period and provide the necessary information required for job placement consideration. The hiring supervisor may also recruit externally at the same time as internal candidates are being reviewed. The decision to hire externally should only be made after the hiring supervisor is satisfied that there are no interested qualified candidates internally. The intent is to provide a competitive advantage to internal candidates.

C. Employment Applicants. Applications for employment will be accepted from any person who wishes to apply upon approved forms provided by Marion County. Applicants who are residents of the county will be given consideration over non-residents, all other qualifications being equal.

Upon offering employment, the elected official or department head may require a physical examination of the applicant. Subject examinations will be performed at the county's expense by a physician that normally performs examinations for the county. The determination as to the applicant's medical fitness for the job will rest solely on this physician.

No elected official, department head, or supervisor shall be allowed to employ any relative in his immediate family to work within the county office or department he supervises and for which he is responsible. Immediate family shall include spouse, parent, child, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, son-in-law, or daughter-in-law. The provision will be effected the date of adoption of these policies by county ordinance and shall not affect employees hired prior to adoption.

Persons desiring to become full-time employees must be eighteen (18) years of age. In those cases where the county wishes to hire part time help under the age of eighteen (18), applications shall be for occupations in accordance with all applicable state and federal regulations.

Applicants shall possess or obtain at their own expense any special certification or permits which may be required by law to perform the job they are seeking. (For example, a commercial driver's license or juvenile probation and/or intake officer certification).

Employee shall not be allowed to work until onboarding with HR/Payroll Administrator is completed.

D. Reduction or Removal of Pay or Position. A County elected official may reduce or remove pay or position for any reason that is rationally related to the effectuation of any conceivable legitimate County objective. It is not

possible to list all conceivable rational bases for reduction or removal of pay or position; however, examples include but are not limited to:

- i. Misrepresentation, dishonesty, or self-dealing conduct;
- ii. Intemperate conduct;
- iii. Insubordination, including the failure or refusal to follow the legal orders of an elected County official or other supervisor;
- iv. Negligent, reckless, knowing, or intentional destruction of County property;
- v. Abuse or misuse of your position as a County employee;
- vi. Any conduct, act, or omission that interferes with or impairs your ability to properly and effectively perform your duties as a County employee;
- vii. Any rational change in the mode or manner of operations, including any rational decision regarding the persons selected by an elected County official or supervisor for the delivery of County services.

E. Rehired Employees. An employee who leaves County employment and who returns within no more than 60 days from their last date of work will return to County employment with their prior tenure status for benefits including vacation accrual rates. If the employee left for medical reason (personal or family) and the gap in employment is less than 6 months, the employee may be reinstated as if there had been no lapse at the discretion of the Elected Official. Employees shall not be credited any time off that remained in their banks, but was not paid out at termination

F. Background Investigations. Background investigations may be conducted for applicants at the discretion of the hiring elected official, or as required by law. All background investigations, other than Sheriff's Department Employees, will be performed by a third party in compliance with the law.

G. Drug-Free and Alcohol-Free Workplace Policy. The County is committed to protecting the safety, health, and wellbeing of all employees and the public in our workplace. The County has established a workplace program that balances our respect for individuals with the need to maintain an alcohol-free and drug-free environment. The purpose of this policy is to assure worker fitness for duty and to protect the County's employees, passengers, and the public from the risk posed by misuse of alcohol and use of prohibited drugs. This policy is intended to comply with all applicable federal regulations governing workplace anti-drug and anti-alcohol programs.

a. **Testing.** To ensure the accuracy and fairness of drug and alcohol testing, all testing will be conducted by a Substance Abuse and Mental Health Services Administration (SAMHSA) certified laboratory, according to SAMHSA guidelines, in accordance with procedures required by the U.S. Department of Transportation where applicable, and in compliance with all applicable laws and regulations. Prohibited controlled substances are those defined by the Federal Controlled Substances Act and applicable Arkansas statutes governing controlled substances. An employee whose initial drug test result is positive and who requests a test of the split sample will be suspended without pay until the County receives the result of the split test. The cost of the split test will be paid by the County, to be reimbursed by the employee. A negative result from the split test will render the first test invalid and the employee will be reinstated with back pay and will waive the reimbursement requirement related to the cost of the split test.

b. **Tobacco use in County Facilities** There will be no smoking or use of tobacco products in facilities owned by Marion County. For the purposes of this policy this will include electronic cigarettes and similar devices.

c. **Prescription Drugs, Over-the-Counter Drugs, and Medical Marijuana.** Prescription drugs and over-the-counter drugs are not prohibited when taken in standard dosage and/or according to a physician's prescription—however, a safety-sensitive employee who has been prescribed a medication that might cause drowsiness or otherwise impair the employee's ability to safely perform job functions has an affirmative duty to report use of such prescription. Reasonable accommodations that do not create undue hardship, or a

direct threat, shall be discussed with the employee. A reasonable accommodation is one that would permit the employee to continue to work in a safety-sensitive position, despite the use of the prescription.

When proper notification is made and the prescribing healthcare practitioner provides a statement that the employee will not pose a direct threat to themselves or others and is otherwise able to perform their essential job duties, despite the use of the prescription medication, the employee may continue working in the same position. If a statement is not provided, or if a provided statement does not certify that the employee's use of the prescription will not impair the employee's ability to safely perform job functions, a reasonable effort will be made to assign the employee to another position, if available.

The illegal or unauthorized use of prescription drugs is prohibited. Medical marijuana usage under the Arkansas Medical Marijuana Amendment is subject to Act 593 of 2017. An employee who holds a safety-sensitive position is not permitted to engage in the current use of medical marijuana while employed in the safety sensitive position. A safety-sensitive employee shall be removed from their position if they test positive for marijuana, or if the employer has a good-faith belief the employee is engaged in the current use of medical marijuana. This applies even if the employee is a qualifying patient under the Amendment and/or holds a registry identification card. Random drug test permitted at discretion of Elected Official, Department Head, and/or Supervisor in state of potential impairment.

Employees are also subject to discipline, up to and including termination for the following acts related to medical marijuana:

1. Possession, ingestion, smoking, or otherwise using marijuana while on duty, or on the premises of the County, regardless of duty status; or
2. Being under the influence of marijuana while on duty, or on the premises of the County, regardless of duty status.

d. Post-Offer / Pre-Employment Testing. County officials who hire for a position may elect to conduct post-offer / pre-employment testing on any prospective County employee. Testing under this section shall be consistent among job classes under an elected official and within departments. The prospective employee will not be employed until the test results are received by the Elected Official. A prospective employee cannot start work until the post-offer / pre-employment test result is received.

e. "Safety-Sensitive Positions" include, but are not limited to, positions involving a safety-sensitive function pursuant to regulations governing drug and alcohol testing adopted by the U.S. Department of Transportation and the Arkansas General Assembly, or identified as safety-sensitive under the Fourth Amendment. Safety-sensitive positions typically involve job duties where impairment may present a clear and present risk to co-workers or other persons. A safety-sensitive position includes any position where a momentary lapse in attention could result in injury or death to another person. A safety-sensitive position includes, but is not limited to, a position in which a drug or alcohol impairment constitutes an immediate and direct threat to public health or safety, such as a position that requires the employee to:

- 1) carry a firearm;
- 2) perform life-threatening procedures;
- 3) work with confidential information or criminal investigations;
- 4) work with controlled substances;
- 5) maintain a commercial driver's license;
- 6) operate heavy equipment as part of normal duties;
- 7) serve as a mechanic on County vehicles;
- 8) serve as a dispatcher for law enforcement or emergency services; or
- 9) serve as a jailer or detention officer.

f. In general, County employees are subject to testing to detect the presence of alcohol and controlled substances in the following circumstances:

- 1) post-offer / pre-employment;
- 2) Reasonable suspicion (including post-accident testing when the County has a reasonable suspicion that controlled substances and/or alcohol were a factor in the accident); or
- 3) When otherwise permitted under the law.

g. County employees who are subject to DOT regulations are subject to testing to detect the presence of alcohol and controlled substances in the following circumstances:

- 1) Post-offer / pre-employment testing;
- 2) DOT reasonable suspicion;
- 3) DOT random testing;
- 4) DOT post-accident testing; and
- 5) DOT "Return-to-Duty" testing and "Follow-Up" Testing. 49 CFR 40

h. County employees who are considered safety-sensitive, but who are not subject to DOT regulations, in addition to section v. above, are subject to random testing to detect the presence of alcohol and controlled substances.

i. Random Testing of Safety-Sensitive Employees. Employees in safety-sensitive positions will be subject to random, unannounced testing. A computerized program shall determine the individual safety-sensitive employees to be randomly tested.

j. Reasonable-Suspicion Testing. A County employee who is reasonably suspected of being intoxicated, impaired, under the influence of alcohol or drugs, or not fit for duty, shall be suspended from job duties with pay pending an investigation and verification of condition. Only an Elected County Official, Department Head, and/or Supervisor who has been trained in reasonable-suspicion testing requirements may initiate reasonable-suspicion testing.

k. Disciplinary Action. The following may result in immediate discharge:

- 1) refusal to take a mandated test for drugs or alcohol;
- 2) a positive drug test (once the time limit for requesting a split test has expired, or upon receipt of a positive result from the split test); or
- 3) a positive alcohol test.

l. Records. All records regarding the County's Drug-Free and Alcohol-Free Workplace Policy shall be confidentially maintained, in a secure location with controlled access. Although records maintained by the County will remain confidential, such records may be used in legal proceedings in defense of the County, its agents, and employees, and such records may be otherwise disclosed as required or allowed by law.

Employee Classification, Attendance, HR and Compensation

A. Employee Classifications. The County's working hours are determined by the Elected Official over the department. A full-time County employee is an employee who works at least regularly 30 hours a week with the County. Full-time County employees are expected to work during County office hours, with an unpaid lunch break each day and two paid breaks each day of up to 15 minutes per paid break. Paid breaks may not be taken at the beginning or end of the work day, nor at the beginning or end of the lunch break.

A part-time County employee is an employee who works less than 30 hours a week. A regular part-time employee is hired to work less than a full workweek on a non-seasonal basis, and will be permitted to work no more than 29 hours per workweek. A seasonal part-time employee is hired to work during seasonal and/or peak periods—the

temporary employment period must be less than 90 days. Regular part-time and seasonal employees are not eligible for benefits (other than those required under state and federal law) that are afforded to regular full-time employees.

B. Employee Compensation. County employees are paid on a biweekly basis (pay period every two weeks; 26 pay periods annually). Each pay period covers the two weeks prior to the week of payment, but not the week of payment. After termination of employment, a County employee will be paid through the employee's final working day in the payment for the pay period following termination of employment.

i. **Breaks for Pumping Breast Milk:** Pursuant to federal law, nursing mothers are entitled to reasonable break time to express breast milk for their child for one (1) year after the child's birth. Employees who are the sole occupant of an office with a shielded view free from intrusion of coworkers and the public shall utilize their office to take breaks to express breast milk. Employees whose offices do not meet these criteria, and for employees who share an office with other employees, shall use the space designated by their Elected Official for breaks to express breast milk.

Breaks to express breast milk will run concurrently with the two (2) paid breaks already afforded to employees. If additional breaks are needed to express breast milk, they will be unpaid. Employees are required to take note of any additional break time used for pumping on their time sheets. Failure to do so will result in a violation of the county's policies. Additionally, as required by Arkansas law, employees are required to make reasonable efforts to take these breaks in a manner that will minimize disruption to the operations of the office.

C. Travel Reimbursement Reimbursements for meals and lodging while traveling on official business for Marion County shall not exceed the maximum rate as prescribed by the Federal Travel Directory published by the General Services Administration and adopted by the State of Arkansas in Arkansas Code 19-4-903.

Travel reimbursements are not per diem. Reimbursements may be claimed for ACTUAL EXPENSES ONLY within the Federal Directory maximums. In-state meals will not be reimbursed without overnight lodging unless pre-approved by an employee's elected official or department head.

The maximum rate of mileage reimbursement for use of privately owned motor vehicles on official business will be paid by the most current IRS rate.

D. Employee Attendance. As public servants, timely and consistent attendance is an essential job function of every employee of the County, therefore County employees are expected to be on the job during their scheduled hours. Excessive tardiness and/or absenteeism creates an undue hardship on County Offices and Departments and will result in disciplinary action, up to and including termination.

E. Personal Data Changes. Employees of the county are required to notify HR/Payroll at once whenever there is a change in their:

- 1) Address
- 2) Telephone number
- 3) Person to notify in case of emergency
- 4) Name (through marriage or otherwise)
- 5) Marital status
- 6) Number of dependents
- 7) Insurance beneficiary
- 8) Military status

Each employee should ensure that any changes in the above-mentioned information is provided the HR/payroll department to update these important records.

F. Establishment of New Positions. The following policy describes the steps that a department head or county official must take to add a new position to a department's table of organization:

Work volume has materially and permanently increased due to additional functions assumed by the department.

Work volume has temporarily or seasonably increased or the department has undertaken a special project or temporarily assumed additional functions. Under these circumstances, a request may be made for a "temporary position." A temporary position may be authorized up to a maximum of six months.

An additional employee is required for coverage during a vacation period. In this case, a request may be made for a "temporary position" with a predetermined end date.

A request for leave of absence relief coverage is handled as a request for a new position. An employee hired to fill a position whose incumbent is on a leave of absence is assigned to that same position. Leave of absence relief requests should therefore be specific concerning the status of the incumbents' position (i.e., full-time, part-time, etc.)

Where the situation requires less than a full-time addition to the department's table of organization, the request may be for an employee working less than 30 hours per week, regular or temporary position as appropriate.

Establishment of New Positions: Where an elected official determines that existing personnel could be redirected in a more efficient manner to accomplish the goals of the department and /or where, in the opinion of the elected official, an area of need or responsibility has not been properly recognized or identified in the past. Under these circumstances, a request may be submitted to restructuring and/or rename the position with its new job description.

G. Overtime Work and Compensatory Time. The County complies with the Fair Labor Standards Act (FLSA).

i. Non-exempt, hourly status shall be the default status for all employees of the County and shall be eligible for overtime compensation. This status is not affected by the Quorum Court's appropriation of wages in a "salary" amount for budget purposes. The salary amount set by the Quorum Court shall be divided by the expected annual number of hours worked for each position to determine an hourly amount. (EX: Appropriation of \$26,000.00 salary. Employee scheduled 40 hours a week, 52 weeks a year for 2,080 hours expected to be worked annually. $\$26,000 / 2,080 = \12.50 per hour.)

ii. As authorized by the FLSA, the County's employees who are eligible for overtime compensation shall receive, in lieu of overtime pay, compensatory time off at the rate of one and one-half hours of compensatory time for each hour of overtime worked.

iii. The normal workweek shall begin on Saturday at 12:00 a.m. (midnight) and end on Friday at 11:59 p.m. The normal work schedule shall be 40 hours per week for all County employees except employees engaged in the provision of law enforcement (including jailers). The normal work period for law enforcement (including jailers) shall be 86 hours per consecutive 14 day work period.

iv. Overtime shall only be worked in emergencies or when public health, welfare, and the safety of the community is in danger. Overtime shall not be worked without the approval of the elected County official or supervisor designated by the elected County official to approve overtime. This includes checking emails and/or phone messages outside business hours—non-exempt employees shall not check emails and/or phone messages, or otherwise work outside of business hours without approval. Overtime worked shall be compensated as set forth in this policy whether approved in advance or not, but employees who work overtime without approval as set forth in this policy are subject to discipline up to and including termination.

v. No employee shall accrue more than 40 hours of compensatory time except employees engaged in the provision of law enforcement services. After an employee accrues the maximum hours of compensatory time, the employee shall be paid any additional overtime at a rate of one and one-

half times the employee's normal hourly rate, for each hour of overtime worked (subject to normal withholdings for taxes, etc.). Payments for accrued compensatory time may be made at any time and shall be paid at the regular rate earned by the employee at the time the employee receives such payment.

Law Enforcement Personnel: Law Enforcement personnel may accrue an additional 160 hours of compensatory time for special assignment/ training hours. After earning the additional 160 hours (totaling 200) of compensatory time, law enforcement personnel shall receive overtime pay in cash of one- and one-half times (1-1/2) the rate earned for each hour worked in excess of the normal work period. Compensatory time will be scheduled at the direction of the supervisor and may carry over into the next year and must be used within one year of accumulation. Compensatory time earned shall be reported on the time sheets turned into the HR/Payroll Office.

EXCEPTION: When overtime is caused by an emergency such as snow, ice, storm damage, acts of terrorism or natural disasters or any situation in which employees are required to work for the safety, health and welfare of Marion County citizens, all overtime worked shall be compensated, as compensation time or overtime pay, to employee regardless of holidays, vacation or sick leave that may fall in the same pay period.

vi. Upon termination of employment, an employee who has accrued compensatory time shall be paid for the unused compensatory time at the employee's current hourly rate.

vii. An employee who has accrued compensatory time off and who has requested the use of compensatory time off shall be permitted to use such time within a reasonable period after making the request if the use of compensatory time does not unduly disrupt the operation of the County or employing department.

viii. All County elected officials and department heads will maintain time sheets to be filled out by all employees on a bi- weekly basis (regardless of exempt or non-exempt status). All time sheets shall be signed under oath by the non-exempt employee and signed by the elected official or department head. Time sheets shall be provided to the HR/ Payroll Office to be kept as permanent records.

x. Paid leave days shall not count towards time worked in a work period for calculating overtime. Only time worked by an employee shall count toward calculating overtime (including time worked on a holiday).

H. Overtime and Leave Time Liability Control Procedure.

i. Employees Required to Personally Sign and Certify Timesheets. Each non-exempt County employee shall personally sign his or her time sheet, certifying: "My signature certifies that the above recorded hours worked and leave taken are correct."

ii. HR/Payroll Administrator to Keep Employee Time Sheets as a Permanent Record. The signed/certified employee time sheets shall be timely provided to the HR/Payroll Administrator's Office at the end of each pay period to be kept as a permanent record.

iii. HR/Payroll Administrator to Calculate Payroll from Non-Exempt Employee Time Sheets. The HR/Payroll Administrator will calculate payroll for non-exempt employees, including overtime pay, vacation leave pay, sick leave pay, and holiday pay, based on the signed/certified time sheets and in reliance upon the employees' signed certification that the hours worked and the leave time taken are correct.

iv .Logbook of County's Total Paid Time-Off Liability. The HR/Payroll Administrator shall keep a record of accumulated compensatory time, sick leave time, and vacation leave time, showing all such time earned and all such leave time taken by the employees who have earned such leave time.

I. No County Gifts. The Arkansas Constitution prohibits the County from using public money to confer a private benefit. Ark. Const. Art. 12, § 5. County elected officials, department heads, and supervisors shall comply with this constitutional provision and shall not offer or award more paid leave time (holiday, vacation, sick, or compensatory) than authorized by this County Personnel Policy.

J. Employee Dress and Grooming Standards. The personal grooming, hygiene, and attire of employees reflects not only personal attitudes, but the image of the County. Personal neatness, cleanliness, and appropriate apparel will facilitate the conveyance of the professional image to the public. Clothing is to be neat and clean and no holes, rips, frays. Cannot be disheveled, tight, revealing or otherwise inappropriate. Hygiene standards include a regular bath or shower, use of deodorant, and appropriate oral hygiene. If uniforms are provided by the county, it will be mandatory that they will be worn during working hours.

K. Code of Ethics. The Code of Ethics, see statute ACA14-14-1202 (1).

L. Gratuities. Employees or their families shall not solicit nor accept gratuities from the public or from any firm currently doing business with or attempting to do business with the county.

Administrative Leave and other Benefits

A. Group Insurance Programs: The County offers group insurance programs for full-time County employees. (Employees that work less than 59 hours per pay period or seasonal employees ((fewer than 90 days per year)) are not entitled to participate in the health insurance plans.) The County pays portions of some but not all premiums for group insurance programs. All insurance benefits are subject to change at any time. Coverage for families of individual employees may be provided, if desired, by the employee and shall be at the employee's expense. This Personnel Policy does not guarantee continuation of any group insurance benefits.

Continuation of coverage for employees who would otherwise lose coverage as a result of certain events will be offered coverage in accordance with regulations resulting from the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) and the Tax Reform Act of 1986. (The Reform Act of 1986. The COBRA publications can be obtained from the U.S. Department of Labor).

B. Retirement Marion County shall provide a retirement plan for each eligible county employee. Eligibility shall be determined by APERS Actual Service Credit/Vesting guidelines. All full-time employees are required to contribute 6.00%, *amounts are subject to change.* * The County contributes 15.32% to the APERS program, *amounts are subject to change.*

** Beginning July 1, 2022, and continuing each following fiscal year, the rate increases in increments of twenty-five hundredths of one percent (.25%) until it reaches a maximum of seven percent (7%).*

Below is a schedule of member contribution rate increases

Effective Date	Contribution Rate
July 1, 2026	6.25%
July 1, 2027	6.50%
July 1, 2028	6.75%
July 1, 2029	7.00%

C. Holiday Leave. The County will be closed, and all County employees will be granted paid leave to observe the legal holidays listed below. If a holiday falls on a Saturday, the holiday will be observed on the Friday before the holiday. If a holiday falls on a Sunday, the holiday will be observed on the Monday following the holiday. All

holidays shall be observed at your department's typical workday pay rate/department hours. Employees who are required to work on a holiday shall receive the holiday pay in addition to their regular rate of pay for any hours worked on the holiday (including overtime/come time where applicable). Seasonal, part-time employees, or employees with unexcused absences the day before or after a holiday (deemed by Elected Official) shall not be paid for holidays.

- I. New Years' Day
- II. Martin Luther King, Jr. Birthday
- III. President's Day
- IV. Memorial Day
- V. Independence Day
- VI. Labor Day
- VII. Friday of Turkey Trot Weekend
- VIII. Veteran's Day
- IX. Thanksgiving Day
- X. Friday after Thanksgiving Day
- XI. Christmas Eve
- XII. Christmas Day
- XIII. Employee's Birthday (This day must be used on or within 30 days AFTER Employee's Birthday Day)

NOTE: WITH REGARD TO THE VACATION, SICKNESS, AND OTHER FRINGE BENEFITS OUTLINED HEREIN, IT MUST BE UNDERSTOOD THAT THESE BENEFITS ARE NOT REQUIRED BY LAW NOR ARE THEY GUARANTEED BY THE COUNTY WITH ANY EMPLOYEE, NOR DOES THE COUNTY INCUR ANY DEBT OR OBLIGATION.

CERTIFIED LAW ENFORCEMENT OFFICER ADDITIONAL SALARY PAYMENTS

All full-time Certified Law Enforcement officers employed by the Marion County Sheriff's Department shall receive additional per annum compensation of \$300.00 per certificate who have obtained law enforcement certification as defined by the Arkansas Commission of Law Enforcement Standards and Training for the attainment of the "Basic Certificate", General Certificate", "Intermediate Certificate", Advanced Certificate", "Senior Certificate", "Law Enforcement Instructor," "Field Training Officer," "Firearms Instructor," "Crime Scene Technician," "K-9 Handler". The additional compensation shall be payable starting on January 1st each year following receipt of said certificate(s). A copy of the certificate(s) must be filed with the HR/Payroll Administrator to receive additional compensation.

The award of an additional salary payment under this section is contingent upon the existence of sufficient funding independent of funding specifically set aside for other programs within the Marion County Sheriff's Department. These certificate payments shall be payable out of Fund 3018 – County Detention Facility Fund subject to fund availability pursuant to 12-41-505 Arkansas Code Annotated.

D. Vacation Leave. Vacation leave accrues to all eligible employees in accordance with the schedule set out in this section. County full-time employees shall be eligible for paid vacations, but temporary (fewer than ninety (90) days per year) and employees who work less than 59 hours per pay period shall not be eligible. Vacation leave received after the first day worked of the full-time employee, but employees are not eligible to request vacation leave before completing three months of continuous full-time, regular employment with the County. Vacation leave may be taken in increments of as low as-.50 hours (30 minutes). No vacation leave may be taken unless earned—employees are not permitted to borrow against leave days to be accrued in the future. Accrued vacation leave may not exceed 80 hours.

Vacation leave shall accrue as follows:

Service Time Minimum	Accrued Vacation Leave
90 days – 1 year	40 hours
2 – 5 years	80 hours
6-10 years	120 hours
11-15 years	160 hours
16 years +	200 hours

Scheduling of vacations shall be done by the elected officials and department heads with due regard for the desires of the employee and the needs of the office or department. Earned vacation time may be carried over, past the employee's anniversary date, into the following year in an amount not to exceed eighty (80) hours.

Vacation leave scheduled by an employee which could not be taken due to circumstances beyond control of the employee, may be taken in the following year. Scheduling of the vacation leave will be subject to the discretion of the employee's Elected Official.

Vacation time will not be changed for cash, except in the following circumstances:

In situations where staff limitations prevent an employee from taking their vacation time, the Elected Official may authorize that their vacation time be paid out, provided there are sufficient funds appropriated in the budget.

The surviving members of a deceased employee's family will be paid his or her accrued leave. Such payment shall be made first to the deceased's surviving spouse; second, to another person designated by him or her in writing and filed with HR/Payroll Administrator; and third, in the absence of a surviving spouse and written designee, to the estate of the deceased employee.

Regular full-time employees who have been employed by the county continuously for more that (1) year or more, who resign from the job in "Good Standing" will be paid at their current rate for unused vacation time at the discretion of the employee's Elected Official. *Termination is not deemed as "Good Standing"*

E. Sick Leave. Sick leave accrues to all eligible employees at the rate of eight hours per month. County seasonal or employees working less than 59 hours each pay period shall not earn paid sick leave. Sick leave begins to accrue with the first day of work for the full-time employee, but employees are not eligible to request sick leave until the beginning of the fourth month of continuous full-time, regular employment with the County. Sick leave may be taken in increments of as low as .50 hours (30 minutes). No sick leave may be taken unless earned—employees are not permitted to borrow against leave days to be accrued in the future. Accrued sick leave may not exceed 360 hours. Sick leave pay at the rate of the employee's regular base wage. If an employee is unable to come to work due to illness, they must provide a doctor's note after 3 consecutive days missed days upon returning work, at the Elected Official's discretion. If an employee accepts sick leave benefits based upon false evidence, subject to discipline up to and including termination.

i. Pay out: Regular full-time employees who have been employed by the county who resign from the job in "Good Standing" will be paid at their current rate for unused sick time at the discretion of the employee's Elected Official. *Termination is not deemed as "Good Standing"*

Service Time Minimum	Accrued Sick Leave Paid
5-10 years	50% of time
11-15 years	75% of time
16 years +	100% of time

ii. Incentive Pay: Regular full-time employees who have the maximum 360 hours of accrued sick time will receive an incentive wellness check for 80 hours of paid sick time along with the next scheduled payroll.

F. Leave for Inclement Weather, or other Unavoidable Closures.

If the County Judge closes County Offices and Departments due to inclement weather, the employees who are unable to come to work shall be paid for their scheduled hours for the day as though they have worked. Notice of an inclement weather day shall be broadcast as early in the day as possible over local radio stations and in the newspapers, if possible. If a non- essential or non- emergency employee is asked to report to work despite County Offices and Departments closure, they shall be paid for their hours actually worked at their regular pay rate, with the additional 8 hours inclement weather pay . Essential and emergency employees asked to report to work despite County Offices and Departments closure, they shall be paid for their hours actually worked at their overtime rate with the additional 8 hours inclement weather pay .

If the Courthouse, Office, or Department is not closed by the Judge, but the employee is unable to report to work due to weather or road conditions, they shall be charged the time off against their accrued comp time, or vacation leave. Absences due to inclement weather shall not result in disciplinary action at the discretion of the Elected Official.

This same rule shall apply for other unforeseen, unavoidable closures that are no fault of the employee. This includes building or structure damage that prevents employees from reporting to work, or any other reason which results in a closure by the County Judge.

G. Bereavement Leave. An employee shall be granted leave with pay for absence from duty in an event of a death of a family member. Full- time employees shall receive up to three days of pay (up to a maximum of 24 work hours) Family member shall be limited to spouse, parent/step-parent, child/step-child, siblings, grandparents, and grandchildren. It shall not include cousins or other family members further removed than those listed in this section. Two (2) paid days travel time may be granted upon prior approval of the elected official for whom the employee works in addition to the three (3) days where the employee must travel a long distance. Any addition leave will be unpaid leave of absence unless employee has accrued time off. Employee may be subject to verifications and documentation as required.

H. FMLA Leave. The County complies with the Family and Medical Leave Act (FMLA). The eligibility criteria and general guidelines used in administering this policy are set forth below. Interpretation of circumstances not specifically covered in this policy will be made in accordance with applicable law. The FMLA was designed to promote our country's interest in preserving family unity while accommodating the legitimate interests of employers. The FMLA seeks to minimize the potential for employment discrimination on the basis of gender consistent with the Equal Protection Clause of the Fourteenth Amendment by assuring that leave is available for both women and men.

i. **Employee Eligibility Criteria.** To be eligible for FMLA leave, employees must have been employed by the County at least 12 months, whether consecutive or intermittent, and worked at least 1,250 hours during the twelve 12-month period. All absence from work for covered military service is counted in determining an employee's eligibility for FMLA leave. The County will grant up to 12 weeks of unpaid FMLA leave per year to eligible employees.

ii. **Qualifying Events for FMLA Leave.** FMLA leave may be taken for any one, or a combination of, the following reasons:

1. Care of the employee's child (birth or placement for adoption or foster care);
2. Care of the employee's spouse, dependent child, or parent with a serious health condition;
3. Serious health condition that makes the employee unable to perform the essential functions of his/her job;
4. A "qualifying exigency" resulting from the covered active duty or the call or order to covered active duty of the employee's spouse, son, daughter, or parent who is a military member of the National Guard and Reserves or the Regular Armed Forces; and,

5. Care of the employee's spouse, son, daughter, parent, or next of kin, who is a covered service member with a serious illness or injury incurred or aggravated by service in the line of duty. (Employees eligible for this type of leave may be eligible for up to 26 workweeks of leave, rather than the usual 12.)

iii. "Serious Health Condition." An illness, injury, impairment, or physical or mental condition that requires inpatient care at a hospital, hospice, or residential medical care facility, including any period of incapacity, or any subsequent treatment in connection with such inpatient care, or a condition that requires continuing care by a health care provider. Generally, a serious health condition involving continuing treatment by a health care provider includes, but is not limited to a period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves either treatment two or more times, within 30 days of the first day of incapacity, unless extenuating circumstances exist, by a health care provider, by a nurse under direct supervision of a health care provider, or by a provider of health care services under orders of, or on referral by, a health care provider; or treatment by a health care provider on at least one occasion, which results in a regimen of continuing treatment under the supervision of the health care provider.

iv. Pay Status During FMLA Leave. FMLA leave is unpaid leave. However, any available paid time off, including qualifying workers' compensation leave, sick/vacation or comp time, will run concurrently with FMLA leave, until such leave is exhausted. Once an employee's paid benefits are exhausted, he/she will be in an unpaid status during the remainder of his/her FMLA leave.

v. How Much FMLA Leave May be Taken. An eligible employee taking FMLA leave is entitled to up to 12 workweeks of unpaid leave during a 12-month period for any FMLA qualifying event(s) as listed above. The 12-month period is a rolling 12-month period measured backward from the date an employee uses any FMLA leave. Leave to care for a seriously injured or ill active-duty military member, when combined with other FMLA-qualifying leave, may not exceed 26 weeks in a single 12-month period. When both spouses are employed by the County, they are together entitled to a combined total of 12 workweeks of FMLA leave within the designated 12-month period for the birth, adoption, or foster care placement of a child with the employees, and to care for a parent (but not in-law) with a serious health condition.

vi. Intermittent or Reduced Work Schedule Leave. FMLA leave may be taken intermittently or on a reduced work schedule when medically necessary due to the employee's or family member's illness. Leave to care for a newborn or for a newly placed child may not be taken intermittently or on a reduced work schedule. If an employee takes leave intermittently on a reduced work schedule basis, the employee must, when requested, attempt to schedule the leave so as not to unduly disrupt County operations.

vii. Notice. An employee should request FMLA leave by notifying their supervisor or elected official and requesting the FMLA forms. When leave is foreseeable, the employee must provide the County with at least 30 days' notice.

viii. Medical Certification. An eligible employee is required to submit medical certification from a health care provider to support a request for FMLA leave for the employee's or a family member's serious health condition. The County may have a designated individual contact the employee's health care provider to clarify or authenticate the initial certification with notice to the employee; and/or require the employee to obtain a second opinion by an independent County-designated provider at the County's expense. If the initial and second certifications differ, the County may, at the County's expense, require the employee to obtain a third certification from a jointly selected health care provider. During FMLA leave, the County may request that the employee provide recertification of a serious health condition at intervals in accordance with the FMLA. The employee must provide the County with periodic reports regarding the employee's status and intent to return to work when

requested. Before the employee returns to work from FMLA leave for the employee's own serious health condition, the employee may be required to submit a fitness for duty certification from the employee's health care provider, with respect to the condition for which the leave was taken, stating that the employee is able to resume work. FMLA leave or return to work may be delayed or denied if the appropriate documentation is not provided in a timely manner. Failure to provide requested documentation may lead to termination of employment.

ix. Designation of FMLA Leave. The County will notify the employee whether leave has been designated as FMLA leave and how much leave will be counted against the employee's leave entitlement. The County may provisionally designate the employee's leave as FMLA leave if the County has not received medical certification or has not otherwise been able to confirm that the employee's leave qualifies as FMLA leave.

x. Continuation of Benefits. During FMLA leave, the County will continue an employee's group insurance coverage under the same conditions as if the employee were working. An employee on FMLA leave will continue to be responsible for his/her portion(s) of group insurance premiums. FMLA leave is not a "qualifying" event under COBRA. If the employee does not return to work, the employee may be liable to the County for repayment of insurance premiums paid by the County during the employee's FMLA leave.

xi. Return from FMLA Leave. Upon return from FMLA leave, the County will place the employee in the same or equivalent position with equivalent pay, benefits, and other terms and conditions of employment. An employee is entitled to reinstatement only if he/she would have continued to be employed had FMLA leave not been taken. Thus, an employee is not entitled to reinstatement if, because of layoff, reduction in force, or other reasons, the employee would not be employed at the time job restoration is sought. The County reserves the right to deny reinstatement to exempt, eligible employees who are among the highest paid ten percent of the County's employees ("key employees") if such denial is necessary to prevent substantial and grievous economic injury to the County's operations. An employee returning to work must be able to perform the essential functions, with or without reasonable accommodation, of the position the employee held before the leave or an equivalent position with equivalent pay, benefits, and other employment terms.

xii. FMLA Rights and Obligations. The County will not: (1) interfere with, restrain, or deny the exercise of any right provided under the FMLA; or (2) discharge or discriminate against any person for opposing any practice made unlawful by the FMLA or for involvement in any proceeding under or relating to the FMLA. The FMLA does not affect any federal or state law prohibiting discrimination, or supersede any state or local law providing greater family or medical leave rights.

I. Leave Without Pay. Leave without pay may be granted as required by the Americans with Disabilities Act as a reasonable accommodation. Leave without pay for a non-ADA or FMLA reason may be granted at the elected officials discretion but shall not exceed 60 days. An employee on leave-without-pay (for any reason) retains all earned vacation leave and sick leave, but does not accumulate leave time, does not participate in County group insurance programs (at County expense), and does not receive pay for legal holidays or otherwise. An employee on leave-without-pay shall have the right to reinstatement to the position vacated or an equivalent position upon the conclusion of the approved leave-without-pay period. An employee on leave-without-pay may pay the total cost of any County group insurance program during such leave and be fully reinstated into such program(s) on return, where the program allows this.

J. Military Leave. The County complies with the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), and with Ark. Code Ann. § 21-4-102, 21-4-212, 14-15-506 and 14-53-114.

i. Both USERRA and state law provide job and benefit protection for employees who serve in the military, and they provide certain leave and reemployment rights to any employee who has been absent

from work due to service in the United States uniformed services. The County will grant a military leave of absence to any employee who is required to miss work because of service in the United States uniformed services in accordance with USERRA and/or state law.

ii. An employee must notify the County if they receive notice that they will require a military leave of absence, unless providing such notice is precluded by military necessity, impossible, or unreasonable. An employee requesting leave under this section shall provide the County with a copy of their official orders. When an employee receives notice that they will need a military leave of absence, they should immediately contact their supervisor for further information regarding their rights and responsibilities under USERRA and state law.

K. Jury Duty Leave. A County employee called to serve on a jury must notify his/her supervisor immediately upon notice so that his/her work schedule can be modified to accommodate jury duty. A full-time County employee serving as a juror in state or federal court shall be entitled to leave with pay, and such service or necessary appearances in court shall not be counted as vacation leave or sick leave. This section shall not apply when the employee is personally involved in the lawsuit or litigation.

L. Parental Leave County full-time employees and part-time employees who have completed at least one (1) year of continuous service and worked at least 1,250 hours during the twelve 12-month period with the county shall be eligible for parental leave. (temporary employees and interns are not eligible for this benefit) Both birth parents and adoptive parents are eligible for parental leave. Employees who become parents through surrogacy or foster care are eligible as well, subject to verifications and documentation as required.

i. Types of Parental Leave

Maternity Leave: Maternity leave is available to female employees who have given birth and are biological mothers.

Paternity Leave: Paternity leave is available to male employees and non-birth parents who are biological fathers or legal partners of the birth mother.

Adoption Leave: Adoption leave is available to employees who adopt a child.

Foster Care Leave: Foster Care leave is available to employees who fosters a child.

ii. Duration of Leave

1. Eligible employees are eligible for four (4) weeks paid of the twelve (12) week leave following the birth or placement (adoption or foster care (the child must be age 17 or younger)) of their child. *The adoption of a new spouse's child is excluded from this policy.*

2. The fact that a multiple birth, adoption or placement occurs (e.g., the birth of twins or adoption of siblings) does not increase the four (4) weeks total amount of paid parental leave granted for that event. In addition, in no case will an employee receive more than four (4) weeks of paid parental leave in a rolling 12-month period, regardless of whether more than one birth, adoption or foster care placement event occurs within that 12-month time frame.

3. Each week of paid parental leave is compensated at 100 percent of the employee's regular, straight-time weekly pay. Paid parental leave will be paid on a biweekly basis on regularly scheduled pay dates. Employees must take paid parental leave in one continuous period of leave.

M. Occupational Injury Leave: Any employee who is on leave arising from occupational injury while performing work for the county shall receive full salary the first seven (7) days.

The county shall have the employee's name placed on an inactive status without pay, if being paid through workman's comp, unless additional circumstances justify action by the quorum court.

N. Accidental Injury Leave: If an employee is covered by county health and accident insurance and is eligible to receive payment from that policy for loss of work time due to an accident, the employee will receive the difference between regular salary and the amount payable under the insurance coverage. Such payment for sick leave will last as many days as the employee has accumulated and the amount of sick leave charged to the employee is determined by the ratio of regular salary to the amount received for loss of work time under the county's policy.

Procedure for Reporting/Resolving Perceived Title VII Claims, ADA Claims, and other Job-Related Complaints

A. Purpose. The purpose of this section is to provide a procedure for reporting any conduct or condition perceived to be discrimination, harassment, retaliation, violation of state or federal law, or other job-related complaints and to enable the County to act affirmatively, if needed, to assure compliance with the law.

B. Affirmative Duty to Report. If a County applicant or employee considers the conduct of a County official, agent, or employee, or a workplace condition, to constitute prohibited discrimination, harassment, or retaliation, or a violation of state or federal law, the applicant or employee shall report it immediately using the department specific reporting procedure. If the department where the alleged conduct took place does not have an internal reporting procedure, the applicant or employee shall report it to their supervisor, supervising elected official, or the County Judge if the alleged conduct involves acts by the supervising elected official. If the conduct or condition allegedly involves the County Judge, the employee shall report it directly to HR/Payroll Administrator. Immediately is defined as the same business day on which the conduct occurred, but no later than the next business day if same day reporting is not feasible. Any questions concerning how to file the complaint, beginning an investigation, or other employment concerns shall be reported directly to the HR/Payroll Administrator.

C. Affirmative Duty to Act. Any County supervisor, elected official, or the County Judge receiving any report of discrimination, harassment, retaliation, or violation of state or federal law shall take steps to ensure a prompt investigation is begun. At the conclusion of the investigation, the person making the initial report shall be informed that the investigation has been completed and advised that appropriate remedial action has been taken. Due to the confidential nature of employment records, the specific remedial action shall remain confidential to the extent disclosure is not compelled under the law.

D. Confidentiality. Except to the extent necessary to implement this policy or when disclosure is compelled by law, the identification of the person reporting the conduct or condition, as well as the investigation documents and the remedial action taken, shall remain confidential.

E. No Adverse Employment Action. The County shall not take adverse action against a person for reporting conditions or conduct reasonably believed to be prohibited discrimination, harassment, or retaliation, in violation of the law or the state or federal Constitution, or in violation of state public policy.

All reports turned into: HR/Payroll Administrator
870-449-7480
105 S Berry St, Yellville, AR 72687

Issues Not Addressed in the Personnel Policy

Questions or issues may arise that are not specifically addressed in the County's Personnel Policy. As explained above, the County elected officials and County Judge have discretion to determine the application, meaning, and intent of the provisions of the Personnel Policy as they relate to the employees of that County elected official's office. Consistent with that discretion, the County elected officials and County Judge may issue policy memorandums to County staff to address questions or issues that are not addressed in the County Personnel Policy.

I acknowledge I have read and received a copy of the Marion County Personnel Policy, and as an employee of Marion County, Arkansas, I agree to abide by the policies as set forth herein.

Employee's Name: _____

Employee's Signature: _____

Elected Official/Department Head: _____

Date: _____

APPROPRIATION ORDINANCE 2025- 58

BE IT ENACTED BY THE QUORUM COURT OF MARION COUNTY, ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE AMENDING THE ANNUAL OPERATING BUDGET AND NUMBERS AND COMPENSATION ORDINANCE 2024-61 FOR CALENDAR YEAR 2025 FOR MARION COUNTY, ARKANSAS. TRANSFER UNAPPROPRIATED FUNDS FROM 3002 CIRCUIT COURT AUTOMATION FUND FOR THE INSTALLATION OF A NEW AUDIO AND VIDEO RECORDING SYSTEM IN THE MAIN COURTHOUSE AND ANNEX COURTROOMS.

SECTION 1. This appropriation is for the transfer of funds to cover the cost of unforeseen installation issues and for the cost of additional supplies (extra wiring & batteries for wireless mics) of the new audio and video recording system in the Marion County Courthouse and Marion County Court Complex (Annex) Courtrooms.

SECTION 2. Appropriate money in the amount of \$4,062.34 from the following fund:

<u>Appropriate FROM Circuit Court Automation Fund (3002)</u>	<u>Amount</u>
3002 Circuit Court Automation Fund	\$4,062.34

<u>Appropriate TO Circuit Court Automation Fund (3002.0414)</u>	<u>Amount</u>
3002.0414.3009 Other Professional Services	\$4,062.34

SECTION 3. All county employees and elected officials involved herein shall prepare all documentation necessary to effectuate the transfer and purchase described above.

SECTION 4. This Ordinance is herein enacted as an Appropriation Ordinance and therefore effective immediately.

PASSED AND APPROVED BY THE QUORUM COURT OF Marion County, Arkansas on this 9 day of December 2025.

APPROVED: [Signature]
Jason Stumph, Marion County Judge

Attest: [Signature]
Dawn Moffet, Marion County & Circuit Clerk

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025

[Signature]
Dawn Moffet
Marion County Clerk
D.C.

SPONSOR: Sandra Lee, JP #2; Travis Hopson, JP #3; Leslie Kerwood, JP #6; Tommy Dorsey, JP #8

Date adopted: 12/8/25

Votes for: 9 Votes against: _____ Abstain: _____

Present: 9 Absent: _____

received
11/26/25



3058 E Cairo St
Springfield, MO 65802
Ph (417) 887-4900 email: info@southwestav.com

Sales Invoice

DATE	INVOICE NO.
11/14/2025	56177

BILL TO
Marion County Arkansas 105 South Berry Street Yellville, AR 72687 Attn: Accounts Payable

INSTALLATION DETAILS
Annex Court Room ZOOM ROOM Audio Visual System Attn: John Russo and Candice Sosnowy

SAV	P.O. NO.	TERMS
SJ	Annex Court Room	Net 30 Days

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Crestron CP4N	1	1,994.00	1,994.00
Crestron UC-C100-Z	1	2,877.00	2,877.00
Crestron HD-DA2-4KZ-E	1	342.00	342.00
Crestron HD-RXC-4KZ-101	2	385.00	770.00
Crestron HD-TXC-4KZ-101-1G-B	2	483.00	966.00
Netgear GSM4210PD-100NAS	1	639.00	639.00
CAT6 Wire	1	498.00	498.00
RDL DB-XLR3F	3	29.00	87.00
Rapco MIC2.K	2	125.00	250.00
Atlona HDVS-CAM	2	750.00	1,500.00
Atlona HDVS-CAM-MNT	1	70.00	70.00
Glgabit PoE Splitter	2	37.00	74.00
AV Pro Edge AC-EXUSB-3-KIT	2	672.00	1,344.00
Blamp TesiraFORTÉ AVB CI	1	3,494.00	3,494.00
Blamp EX-USB	1	546.00	546.00
Shure MX418D/C	5	374.00	1,870.00
Blaze PowerZone 508	1	1,529.00	1,529.00
Sonance PS-C43RT	4	158.00	632.00
Sonance PS-C63RT	4	215.00	860.00
Strong SR-WMS-10U	1	748.00	748.00
Furman M-8X2	1	129.00	129.00
WattBox WB-100-VPS-6	1	128.00	128.00
Floor Cable Track	1	163.00	163.00
Hardware	1	235.00	235.00
Installation Labor, Programming, Travel	1	5,170.00	5,170.00
Shipping	1	235.00	235.00
Addition - Samsung 65" BE65H	1	720.00	720.00
State of Arkansas, County of Marion, City of Yellville 10.25%		2,856.68	2,856.68



Sales Invoice

3058 E Cairo St
Springfield, MO 65802
Ph (417) 887-4900 email: info@southwestav.com

DATE	INVOICE NO.
11/14/2025	56176

BILL TO
Marion County Arkansas 105 South Berry Street Yellville, AR 72687 Attn: Accounts Payable

INSTALLATION DETAILS
Main Courthouse ZOOM ROOM Audio Visual System Attn: John Russo and Candice Sosnowy

SAV	P.O. NO.	TERMS
SJ	Main Court Room	Net 30 Days

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Creston CP4N	1	1,994.00	1,994.00
Creston UC-C100-Z	1	2,877.00	2,877.00
Creston TS-1070-B-S	1	2,173.00	2,173.00
Creston HD-DA2-4KZ-E	1	342.00	342.00
Creston HD-RXC-4KZ-101	2	385.00	770.00
Creston HD-TXC-4KZ-101-1G-B	2	483.00	966.00
Netgear GSM4210PD-100NAS	1	639.00	639.00
CAT6 Wire	2	498.00	996.00
RDL DB-XLR3F	3	29.00	87.00
Rapco MIC2.K	3	125.00	375.00
Atlona HDVS-CAM	2	750.00	1,500.00
Atlona HDVS-CAM-MNT	1	70.00	70.00
Gigabit PoE Splitter	2	37.00	74.00
AV Pro Edge AC-EXUSB-3-KIT	2	672.00	1,344.00
Blamp TesiraFORTÉ AVB CI	1	3,494.00	3,494.00
Biamp EX-USB	1	546.00	546.00
Shure MX418D/C	6	374.00	2,244.00
Audix M70W	1	526.00	526.00
Sennheiser EW-D 835	4	699.00	2,796.00
RF Venue D-ARCDISTRO4	1	1,379.00	1,379.00
Shure UA825	2	65.00	130.00
Gator GTR-MIC-0501	4	24.00	96.00
Blaze PowerZone 508	1	1,529.00	1,529.00
Sonance PS-C43RT	5	158.00	790.00
Sonance PS-C63RT	4	215.00	860.00
Samsung QE85T	2	2,700.00	5,400.00
Strong SM-CB-ART2-XL	2	453.00	906.00
Middle Atlantic RCS-1824	1	1,224.00	1,224.00
Strong SR-DRAWER-2U	1	169.00	169.00
Furman M-8X2	1	129.00	129.00
WattBox WB-100-VPS-6	1	128.00	128.00
Floor Cable Track	1	421.00	421.00
Hardware	1	235.00	235.00
Installation Labor, Programming, Travel	1	6,820.00	6,820.00
Shipping	1	475.00	475.00

Sub-Total
Sales Tax (8.1%)
Total



3058 E Cairo St
Springfield, MO 65802
Ph (417) 887-4900 email: info@southwestav.com

Sales Invoice

DATE	INVOICE NO.
11/14/2025	56176

BILL TO
Marion County Arkansas 105 South Berry Street Yellville, AR 72687 Attn: Accounts Payable

INSTALLATION DETAILS
Main Courthouse ZOOM ROOM Audio Visual System Attn: John Russo and Candice Sosnowy

SAV	P.O. NO.	TERMS
SJ	Main Court Room	Net 30 Days

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
State of Arkansas, County of Marion, City of Yellville 10.25%		4,561.66	4,561.66
We appreciate your business!		Sub-Total	\$49,065.66
Terms and conditions: Returns for credit accepted on stock items within 5 days with 20% restocking charge. Additional charge for credit card payment processing if applicable. No returns on special orders. Eligible returns must be in original undamaged packaging with all supplied items in as new condition. All items furnished pursuant to manufacturers warranty terms and conditions.		Sales Tax (8.1%)	\$0.00
		Total	\$49,065.66

COUNTY OF MARION
Summary Statement of Operation
Expenditures

01/01/2025 - 11/13/2025

Posted on or Before 11/14/2025

3002 CIRCUIT CRT AUTOMATION

Account	Description	Orig Budget	Amendments	Amend Budget	11/01 - 11/13		Year to Date		Balance	Used
					Trans	Enc	Trans	Enc		
3002.0414	CIRCUIT COURT AUTOMATION									
2001	General Supplies	10,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00	0.00
	Sub Total Supplies	10,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00	0.00
3009	Other Professional Ser	0.00	68,730.00	68,730.00	0.00	0.00	0.00	0.00	68,730.00	0.00
	Sub Total Other Charges	0.00	68,730.00	68,730.00	0.00	0.00	0.00	0.00	68,730.00	0.00
Dept Total *	CIRCUIT COURT AUT	10,000.00	68,730.00	78,730.00	0.00	0.00	0.00	0.00	78,730.00	0.00

Prepared by: Candice Sosnowy
SOP.RPT

Funds : 3002

Printed 10:21:08 14 NOV 2025
Depts : 0414 Lines : ALL

MARION COUNTY County Treasurer
Summary of Treasury Account Balances
Treasury's Accounts
25-01 to 25-11

01/01/2025 - 11/14/2025

Posted on or Before 11/14/2025 (e)

<u>Fund</u>	<u>Begin Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>End Balance</u>
1000-COUNTY GENERAL	3,437,281.49	3,085,039.14	-3,147,658.15	3,374,662.48
1005-CORONAVIRUS RELIEF F	394,120.50	-12,724.30	-182,958.65	198,437.55
1006-ARPA Revenue Replace	64,591.23	6,576.99	-19,540.65	51,627.57
1007-Local Assistance Tri	490,688.68	0.00	-286,969.89	203,718.79
1008-Election Reimburseme	25,378.89	8,395.16	-23,879.64	9,894.41
1800-SALES TAX-LAW ENFORC	106,474.36	1,128,140.71	-1,044,266.97	190,348.10
1801-SALES TAX-ROAD DEPT	1,114,410.99	694,012.90	-1,325,669.04	482,754.85
1802-SALES TAX-SOLID WAST	653,833.79	369,864.38	-471,833.10	551,865.07
1803-SALES TAX-FIRE DEPAR	2,000.00	169,558.21	-143,226.36	28,331.85
2000-COUNTY ROAD FUND	754,718.86	4,608,628.66	-3,350,341.58	2,013,005.94
2003-ADD'L MOTOR FUEL TAX	156,792.26	137,714.32	-211,549.81	82,956.77
3000-TREASURERS AUTOMATIO	29,135.82	17,965.42	-14,595.96	32,505.28
3001-COLLECTORS AUTOMATIO	108,378.14	4,814.44	-81,428.69	31,763.89
3002-CIRCUIT CRT AUTOMATI	103,089.73	10,972.56	-235.26	113,827.03
3003-DIST CRT AUTOMATION	35,350.98	5,481.90	-4,779.02	36,053.86
3004-ASSESSORS PTRF AMEND	19,647.58	9,791.22	-10,242.43	19,196.37
3006-COUNTY CLERK/RECORDE	199,463.06	138,003.13	-157,109.32	180,356.87
3008-COUNTY LIBRARY	434,101.79	269,852.77	-214,915.32	489,039.24
3009-TRANSFER STATION FEE	112,960.45	94,745.35	-121,719.00	85,986.80
3010-COUNTY CLERKS COST	3,171.02	387.80	-199.15	3,359.67
3011-REAPPRAISAL COST	10,529.17	105,291.70	-115,820.87	0.00
3012-CHILD SUPPORT FEES A	5,345.36	310.59	-1,933.09	3,722.86
3014-COMMUNICATIONS FACIL	141.07	2.77	-143.84	0.00
3016-BREATHLIZER	41,712.35	1,529.20	-6,362.13	36,879.42
3018-COUNTY DENTENTION FA	263,345.27	979,192.16	-1,206,980.22	35,557.21
3019-BOATING SAFETY FUND	23,144.00	4,570.59	-2,842.60	24,871.99
3020-MARION COUNTY 911	99,433.55	328,086.38	-397,263.41	30,256.52
3022-Emergency Vehicle Fu	2,472.78	4,135.65	-93.32	6,515.11
3023-FIRE EQUIP. & TRAINI	0.00	0.00	0.00	0.00
3024-PUBLIC DEFENDER	22,561.83	7,272.66	-5,019.31	24,815.18
3025-VICTIM WITNESS COORD	31,699.00	45,778.68	-57,578.39	19,899.29
3027-DISTRICT CRT PROBATI	0.00	0.00	0.00	0.00
3028-Adult Drug Court Fun	817.61	19.57	-0.40	836.78
3029-PUBLIC SAFETY ACT 98	17,383.52	417.20	-8.29	17,792.43
3031-JUVENILE PROBATION	50,438.81	7,454.07	-152.94	57,739.94
3035-COUNTY ADMIN. OF JUS	27,530.36	1,231.89	-756.74	28,005.51
3036-RECYCLING	0.00	0.00	0.00	0.00
3037-SALES TAX-AIRPORT FU	1,991.88	683.08	-13.40	2,661.56
3042-ASSESSORS LATE ASSES	5,408.27	583.18	-11.56	5,979.89
3046-AMERICAN RESCUE PLAN	218,452.25	0.00	-122,614.18	95,838.07
3047-COUNTY LIBRARY ARP	0.00	0.00	0.00	0.00
3051-TRANSFER STATION WAS	479.22	1.23	-0.02	480.43
3088-LIBRARY STATE AID	364,011.99	41,711.89	-9,008.22	396,715.66
3402-PLANNING BOARD	9,625.06	230.55	-4.57	9,851.04
3403-CO BLDGS IMPROVEMENT	162,605.89	81,720.68	-144,021.32	100,305.25
3404-DRUG ENFORCEMENT FUN	707.90	272.57	-0.46	980.01

Prepared by: Karen CarterFunds : 1000-7004
 TR.ACCT.BAL (sum)

Printed 10:41:57 14 NOV 2025

DEC 10 2025

Dawn Moffet
Marion County Clerk
D.C.

APPROPRIATION ORDINANCE 2025- 59

BE IT ENACTED BY THE QUORUM COURT OF MARION COUNTY, ARKANSAS, AN
ORDINANCE TO BE ENTITLED:

AMENDMENT TO THE ANNUAL OPERATING BUDGET AND NUMBERS AND
COMPENSATION ORDINANCE 2024-61 FOR CALENDAR YEAR 2025 FOR MARION
COUNTY, ARKANSAS. TO TRANSFER FUNDS FROM AMERICAN RESCUE PLAN
FUND (3046) TO ARPA REVEUE REPLACEMENT-COUNTY JUDGE FUND (1006-0100).
THE TOTAL AMOUNT WILL BE \$2,372.83.

SECTION 1. This transfer of monies is to reflect the budgeted amounts for the American
Rescue Fund in 3046 and the remaining funds in the ARPA Revenue Replacement Fund 1006.

SECTION 2. A correction was made in funds by Ordinance 2025-36 per recommendation of
Legislative Auditor to correct budgeted amounts remaining in the 3046 American Rescue Fund
as all funds had been obligated by the December 31, 2024, deadline. Check number 29192 in the
amount of \$2,372.83 had been issued but not reconciled at the time of the ordinance leaving that
amount in Fund 3046 to cover the check. The checks have been reconciled and correction to
Fund 3046 will need to be made reflecting a balance that coincides with the following budgets in
Fund 3046:

3046-0504 Water Rescue Fund	3046-0506 Rea Valley FPD
3046-0506 Rea Valley FPD	3046-0513 Pyatt Fire & Defense Assoc
3046-0516 Yellville FPD Fund	3046-0606 OAIA
3046-0608 Palette Art League Fund	3046-0801 Div of Agri, UofA Coop Ext 4-H

SECTION 3. Transfer money in the amount of \$2,372.83 as follows:

<u>Appropriate FROM Fund</u>	<u>Amount</u>
3046 American Rescue Plan	\$2,372.83

<u>Appropriate TO ARPA Revenue Replacement</u>	<u>Amount</u>
<u>Fund-County Judge Fund (1006-0100)</u>	<u>\$2,372.83</u>
1006-0100-3001 Accounting & Auditing	

SECTION 4. All county employees and elected officials involved herein shall prepare all
documentation necessary to effectuate the transfer and purchase described above.

received
11/26/25

SECTION 5. This Ordinance is herein enacted as an Appropriation Ordinance and therefore effective immediately.

PASSED AND APPROVED BY THE QUORUM COURT OF Marion County, Arkansas on this 8 day of December, 2025.

APPROVED [Signature]
Jason Stumph, Marion County Judge

Attest: [Signature]
Dawn Moffet, Marion County & Circuit Clerk

SPONSOR: Sandra Lee, JP #2; Travis Hopson, JP #3; Leslie Kerwood, JP #6; Tommy Dorsey, JP #8 _____

Date adopted: 12/8/25

Votes For: 9 Votes Against: _____ Abstain: _____ Present: _____
9 Absent: _____

MARION COUNTY County Treasurer
Summary of Treasury Account Balances
Treasury's Accounts
25-01 to 25-11

01/01/2025 - 11/17/2025

Posted on or Before 11/17/2025 (e)

<u>Fund</u>	<u>Begin Balance</u>	<u>Receipts</u>	<u>Disbursements</u>	<u>End Balance</u>
1000-COUNTY GENERAL	3,437,281.49	3,298,924.14	-3,148,531.91	3,587,673.72
1005-CORONAVIRUS RELIEF F	394,120.50	-12,724.30	-182,958.65	198,437.55
1006-ARPA Revenue Replace	64,591.23	6,576.99	-19,540.65	51,627.57
1007-Local Assistance Tri	490,688.68	0.00	-286,969.89	203,718.79
1008-Election Reimburseme	25,378.89	8,395.16	-23,879.64	9,894.41
1800-SALES TAX-LAW ENFORC	106,474.36	1,128,140.71	-1,045,028.49	189,586.58
1801-SALES TAX-ROAD DEPT	1,114,410.99	694,012.90	-1,345,886.85	462,537.04
1802-SALES TAX-SOLID WAST	653,833.79	369,864.38	-472,001.74	551,696.43
1803-SALES TAX-FIRE DEPAR	2,000.00	169,558.21	-143,226.36	28,331.85
2000-COUNTY ROAD FUND	754,718.86	4,608,628.66	-3,557,355.75	1,805,991.77
2003-ADD'L MOTOR FUEL TAX	156,792.26	137,714.32	-211,549.81	82,956.77
3000-TREASURERS AUTOMATIO	29,135.82	17,965.42	-14,595.96	32,505.28
3001-COLLECTORS AUTOMATIO	108,378.14	4,814.44	-81,490.68	31,701.90
3002-CIRCUIT CRT AUTOMATI	103,089.73	10,972.56	-235.26	113,827.03
3003-DIST CRT AUTOMATION	35,350.98	5,481.90	-4,779.02	36,053.86
3004-ASSESSORS PTRF AMEND	19,647.58	9,791.22	-10,242.43	19,196.37
3006-COUNTY CLERK/RECORDE	199,463.06	138,003.13	-157,199.56	180,266.61
3008-COUNTY LIBRARY	434,101.79	269,852.77	-215,011.84	488,942.72
3009-TRANSFER STATION FEE	112,960.45	94,745.35	-121,719.00	85,986.80
3010-COUNTY CLERKS COST	3,171.02	387.80	-199.15	3,359.67
3011-REAPPRAISAL COST	10,529.17	105,291.70	-115,820.87	0.00
3012-CHILD SUPPORT FEES A	5,345.36	310.59	-1,933.09	3,722.86
3014-COMMUNICATIONS FACIL	141.07	2.77	-143.84	0.00
3016-BREATHLIZER	41,712.35	1,586.96	-6,362.13	36,937.18
3018-COUNTY DENTENTION FA	263,345.27	979,942.97	-1,207,730.53	35,557.71
3019-BOATING SAFETY FUND	23,144.00	4,570.59	-2,842.60	24,871.99
3020-MARION COUNTY 911	99,433.55	328,086.38	-397,566.99	29,952.94
3022-Emergency Vehicle Fu	2,472.78	4,135.65	-93.32	6,515.11
3023-FIRE EQUIP. & TRAINI	0.00	0.00	0.00	0.00
3024-PUBLIC DEFENDER	22,561.83	7,850.21	-5,019.31	25,392.73
3025-VICTIM WITNESS COORD	31,699.00	50,110.30	-57,609.80	24,199.50
3027-DISTRICT CRT PROBATI	0.00	0.00	0.00	0.00
3028-Adult Drug Court Fun	817.61	19.57	-0.40	836.78
3029-PUBLIC SAFETY ACT 98	17,383.52	417.20	-8.29	17,792.43
3031-JUVENILE PROBATION	50,438.81	7,454.07	-152.94	57,739.94
3035-COUNTY ADMIN. OF JUS	27,530.36	1,289.64	-756.74	28,063.26
3036-RECYCLING	0.00	0.00	0.00	0.00
3037-SALES TAX-AIRPORT FU	1,991.88	683.08	-13.40	2,661.56
3042-ASSESSORS LATE ASSES	5,408.27	583.18	-11.56	5,979.89
3046-AMERICAN RESCUE PLAN	218,452.25	0.00	-122,614.18	95,838.07
3047-COUNTY LIBRARY ARP	0.00	0.00	0.00	0.00
3051-TRANSFER STATION WAS	479.22	1.23	-0.02	480.43
3088-LIBRARY STATE AID	364,011.99	41,711.89	-9,008.22	396,715.66
3402-PLANNING BOARD	9,625.06	230.55	-4.57	9,851.04
3403-CO BLDGS IMPROVEMENT	162,605.89	81,720.68	-151,996.32	92,330.25
3404-DRUG ENFORCEMENT FUN	707.90	272.57	-0.46	980.01

Prepared by: Karen CarterFunds : 1000-7004
 TR.ACCT.BAL (sum)

Printed 09:36:38 17 NOV 2025

COUNTY OF MARION
Statement of Operation
Expenditures

01/01/2025 - 11/17/2025
Summary

Posted on or Before 11/17/2025

Dept Description	Orig Budget	Amendments	Amend Budget	01/01 - 11/17		Year to Date		Balance	Used
				Trans	Enc	Trans	Enc		
0504 WATER RESCUE FUND	30,843	0	30,843	19,610.90	0	19,610.90	0	11,232.34	63.58
0506 REA VALLEY FPD FUND	35,000	0	35,000	25,340.00	0	25,340.00	0	9,660.00	72.40
0508 PEEL FIRE PROTECTION D	25,099	0	25,099	25,098.90	0	25,098.90	0	0.00	100.00
0513 Pyatt Fire & Defense A	5,507	0	5,507	1,430.96	0	1,430.96	0	4,076.04	25.98
0516 YELLVILE F P D FUND	35,000	0	35,000	0.00	0	0.00	0	35,000.00	0.00
0517 BULL SHOALS F D AUX FU	13,800	0	13,800	0.00	0	0.00	0	13,800.00	0.00
0607 OAIA FUND	17,986	-68	17,918	416.23	0	416.23	0	17,501.77	2.32
0608 Palette Art League Fun	24,745	0	24,745	24,000.00	0	24,000.00	0	744.91	96.99
0801 DivOfAgri,UofACoopExte	1,951	0	1,951	544.02	0	544.02	0	1,406.54	27.89
0806 Nursing Home Auxiliary	5,769	0	5,769	5,725.00	0	5,725.00	0	43.64	99.24
1001 Baxter Marion Rural Wa	10,353	0	10,353	10,353.18	0	10,353.18	0	0.00	100.00
8803 MASTER GARDENER'S	3,450	0	3,450	3,450.00	0	3,450.00	0	0.00	100.00
FUND TOTAL ** 3046 AMERICAN	209,502	-68	209,434	115,969.19	0	115,969.19	0	93,463.24	55.37

Prepared by: Karen Carter
SOP.RPT.SUMMARY

Funds : 1006,3046 Printed 08:40:30 17 NOV 2025
Depts : ALL Lines : ALL

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025

ORDINANCE NO. 2025 - 60

Dawn Moffet
Marion County Clerk
D.C.

BE IT ENACTED BY THE QUORUM COURT OF MARION COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE REPLACING MARION COUNTY PLANNING ORDINANCE 2012-17 AS AMENDED:

WHEREAS, the Marion County, Arkansas Quorum Court established a planning commission pursuant to Ordinance 80-8 as amended, and:

WHEREAS, it is the desire of the Marion County, Arkansas Quorum Court to promote a more efficient government and for a more efficient planning commission certain changes are necessary and;

WHEREAS, the Marion County Planning Commission held a public hearing and suggested certain changes, now therefore, be it ordained by the Quorum Court of Marion County;

NOW THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF MARION COUNTY, ARKANSAS;

SECTION ONE: Adopted by reference and incorporated herein is the Rules of Procedure for the Marion County Planning Commission a copy of which is available for Inspection and Copying in the Marion County Judge's Office.

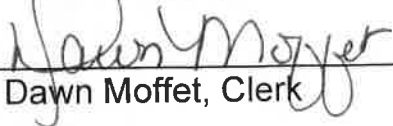
SECTION TWO: SEVERABILITY. The provisions of this ordinance are hereby declared to be severable. If any section, paragraph, sentence or clause of this ordinance shall be held to be invalid, the invalidity of such section, paragraph, sentence or clause shall not affect the validity of the remainder of said ordinance.

SECTION THREE: REPEAL OF CONFLICTING LAWS AND ORDINANCES. All ordinances, law, or parts of ordinances or laws in conflict with this ordinance, or inconsistent with the provisions of this ordinance, are hereby repealed to the extent necessary to give this ordinance full force and effect.

received
12/1/25

SECTION FOUR: This ordinance is necessary for the health, safety and welfare of the Residents of Marion County, Arkansas. Therefore, an emergency is declared to exist and this Ordinance shall be in full force and effective immediately upon passage.

APPROVED:  Date: 12/8/25
Jason Stumph, Marion County Judge

ATTEST: 
Dawn Moffet, Clerk

SUBMITTED: _____

SPONSOR: Justice Van Velkinburg, JP #1

Date adopted: 12/8/25

Votes for: 9 Votes against: _____ Abstain: _____

Present: 9 Absent: _____

ORDINANCE #2012-17

STANDARDS AND REGULATIONS
FOR THE DEVELOPMENT AND
SUBDIVISION OF LAND

MARION COUNTY, ARKANSAS

~~Amended June 8, 2021~~

Amended September 4, 2025

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Chapter I

GENERAL PROVISIONS

Section 1. Policy Statement

It shall be the policy of the Marion County Quorum Court, the Marion County Planning Board and the Marion County governments as a whole, to ensure that every resident has access to clean water, sewage, electricity and access to and from their residence by emergency vehicles and that development in the county is orderly and meets the best needs of Marion County and its citizens. The regulations herein set forth procedures, requirements and minimum standards governing the development of land under the jurisdiction of the Marion County Planning Board.

Section 2. Authority

These subdivision regulations are adopted in accordance with the authority granted by Act 422 (as amended) of the 1977 General Assembly of the State of Arkansas.

Section 3. Regulation

Hereinafter, no person, firm, or corporation shall sell, trade, or transfer any lands which are a part of, or located within a subdivision, as described herein Chapter II, Number 14, within the unincorporated limits of Marion County, until and unless the seller of said lands has first complied with the requirements of this ordinance and the standards and regulations for the development and subdivision of land set forth herein, unless said land is within the planning zone of a municipality as indicated by a properly filed plat.

Section 4. Enforcement

No subdivision plat of any tract of land within the planning jurisdiction of the Planning Board will be accepted by the County Clerk for filing of record unless the Planning Board has approved the plat.

Section 5. Penalty

In addition to any of the remedies provided herein, the Marion County Planning Board and/or

any appropriate official may direct a property owner who is in violation of any of these regulations to correct such violation. If the violation is not corrected, the property owner shall be guilty of a misdemeanor and be fined an amount, not to exceed \$100 a day, until brought into compliance. For the purpose of this section, officials means those city, county, state or elected official whose duty it is to enforce these regulations.

It shall be a Class A misdemeanor for any developer or purchaser/landowner to knowingly violate the restrictive covenants or other subdivision guidelines set out by the developer or the Marion County Planning Board and approved by the Marion County Quorum Court. The Marion County Planning Board shall have the authority to seek an injunction for violations in the Circuit Court or to seek criminal charges for violations of this ordinance.

For violations occurring during the first two (2) years after approval of the subdivision, notice of the violation shall be brought to the Marion County Planning Board, in addition to any civil action being filed.

For all civil actions filed concerning regulations for management of a subdivision, brought within two (2) years of the creation of the subdivision, the Marion County Planning Board shall be considered a real party in interest and must be made a party to the action.

Section 6. Jurisdiction

The territorial jurisdiction of these regulations includes the unincorporated land within the limits of the county of Marion, Arkansas. Those official planning jurisdictions, as designated on the planning area map adopted by any incorporated municipality as recorded and as may be amended thereafter fall outside this jurisdiction, as do lands or waters under federal or state jurisdiction.

Section 7. Conformance to Official Plans

Subdivisions shall conform to official plans and regulations that are in effect at the time of application.

Section 8. Metes and Bounds

No conveyance or offer to sell by metes and bounds of tracts or lots coming under the definition of a subdivision without compliance with the applicable provisions of these regulations or amendments thereto shall be permitted. This provision is aimed at preventing an attempt to circumvent these regulations by conveying by metes and bounds without taking the necessary steps for filing an approved plat.

Chapter II

DEFINITIONS

For the purpose of these regulations, certain terms used herein are defined as follows:

1. Alley. A minor public way used for utility easements and vehicular service access to the back or the side of properties abutting a street.
2. Building Setback Line. A line parallel to the street or road right-of-way or property line, indicating the limit beyond which buildings or structures may not be erected. Building setback requirements apply to all new construction both within and outside of recorded subdivisions.
3. Cul-de-sac. A street having one end open to the traffic and being terminated at the other end by a vehicular turnaround.
4. Easement. A grant by a property owner to the public, a corporation, or persons of the use of a strip of land for specific purposes.
5. Improvements. Street grading and surfacing, curbs and gutters, water mains and lines, sanitary and storm sewers, culverts and bridges, and other utilities and related items.
6. Lot. A portion of a subdivision, or any parcel or tract of land intended as a unit of ownership or for development.
7. Lot-split. A division of a lot in an approved subdivision.
8. Plan, County. The plan made and recommended by the County Planning Board and adopted by Ordinance by the Quorum Court Marion County, Arkansas, indicating the general location recommended for such features as land uses, major streets, parks, public buildings zoning districts and other public improvements.
9. Plat. A map or drawing and accompanying material indicating the layout and design of a proposed subdivision or lot-split prepared by the developer for consideration and approval by the Planning Board. Such plats may be the sketch plat, the preliminary plat, or the final

plat.

10. Re-plat. Dividing or restructuring of property, lots or blocks of lots, within an approved subdivision, subsequent to final plot approval and recording.

11. Highways, Roads and Streets A dedicated public right of way which provides vehicular and pedestrian access to adjacent properties.

a. Other Principal Arterial. U.S. Highways.

b. Minor Arterial State Highways.

c. Major Collector. Intended to serve cities with populations of 200 to 2,000.

d. Minor Collector Roads rural in character.

e. Local-service Street A non-through neighborhood street within a particular area mainly used for access to properties.

12. Street, Dead-end A street, similar to a cul-de-sac, but providing no turnaround at its closed end.

13. Sub-divider. A person, firm, or corporation undertaking to develop a subdivision as defined in these regulations. Sub-divider is also referred to in these regulations as a "developer" and the words are synonymous.

14. Subdivision. For the purpose of these regulations, a subdivision shall be defined as:

a) The division of a tract of land or parcel, into three (3) or more lots, any one of which is less than five (5) acres and all the lots are intended to be developed for individual unit of ownership.

b) The division of a tract of land or parcel into three (3) or more lots of five (5) acres or more which are located on existing State or county roads are not classified as subdivision.

c) The division of a tract of land or parcel into two (2) or more lots of ten (10) acres or less and all the lots are intended to be developed for individual unit of ownership.

For any subdivision, a formal plat shall be submitted to the County Planning Board. This plat will clearly show the location, size, right-of-way, width, and easements of all new access, roads, and/or streets to be dedicated when submitted to the County Planning Board. A letter shall also accompany that plat agreeing to build new access, roads, and/or streets in accordance with Marion County's Road and Highway Specifications.

A formal plat need not be provided to the Marion County Planning Board

a) if the division of a tract of land or parcel does not meet the definition of a subdivision and/or b) when new access interior roads, and/or streets are not dedicated or classified as County roads.

When new access, interior roads and/or streets are not dedicated or classified as County roads, a Declaration of Private Roads stating such shall be recorded with each individual unit of ownership. The Declaration of Private Roads cannot be rescinded, changed, or altered unless the new access, interior roads, and/or streets meet Marion County's Road and Highway Specifications and received written approval of the County Judge is obtained.

DECLARATION OF PRIVATE ROADS

KNOW ALL MEN BY THESE PRESENTS: THAT _____ THE OWNERS OF ALL PROPERTIES SHOWN ON THE PLAT TITLED _____ AND RECORDED IN PLAT BOOK _____ AT PAGES _____ OF THE PUBLIC RECORDS OF MARION COUNTY, ARKANSAS DO HEREBY DECLARE TO ALL FUTURE OWNERS OF PROPERTY CONTAINED IN SAID SUBDIVISION THAT THE STREET RIGHTS-OF-WAY AND DRAINAGE FACILITIES DESIGNATED ON SAID SUBDIVISION PLAT SHALL BE PRIVATE PROPERTY SUBJECT HOWEVER TO A PERPETUAL RIGHT OF EASEMENT FOR INGRESS AND EGRESS BY SANITATION, POSTAL, FIRE, LAW ENFORCEMENT, AND EMERGENCY MEDICAL SERVICE VEHICLES AND OTHER PERSONNEL PROVIDING SERVICES TO THE SUBDIVISION. NEITHER THE EASEMENTS HERE IN GRANTED NOR THE LIMITATIONS HERE IN MADE SHALL CONSTITUTE A DEDICATION TO THE GENERAL PUBLIC OR MARION COUNTY AND NO OBLIGATION IS IMPOSED UPON THE COUNTY OR ANY OTHER PUBLIC BODY FOR IMPROVEMENT OR MAINTENANCE OF SUCH PRIVATE STREET RIGHTS-OF-WAY OR DRAINAGE EASEMENTS.

IN WITNESS WHEREOF, the said (Name of Corporation) has caused these presents to be signed in its corporation name by its (President or Vice President) and Secretary on this ____ day of _____, _____ all by and with the authority of the Board of Directors of said corporation.

(CORPORATE NAME)

BY: _____
(PRINTED NAME) (PRESIDENT)

ATTEST: _____
(PRINTED NAME) (SECRETARY)

AFFIX CORPORATE SEAL
Chapter III

PROCEDURES FOR PLAT APPROVAL

Section 1. Objective

To establish a uniform procedure the developer shall follow to obtain plat approval.

Normally, the approval process involves the preparation by the developer and approval by the planning board of a preliminary plat and a final plat for the land proposed for development.

In the event the plat as submitted by the applicant is disapproved by the Planning Board, the applicant may petition the Quorum Court for a review of the Planning Board action. The Quorum Court may sustain the disapproval of the board, refer the plat back to the Planning Board for restudy, or overrule the Planning Board decision.

Section 2. Pre-platting Preparation

The developer shall consult with the Planning Board or its representative prior to the preparation of the preliminary plat. In connection with such consultations, the developer should indicate on a pencil sketch plan his subdivision proposal, and request check lists and instructions to guide him in the preparation of the plat. He should also familiarize himself with the regulations, the county road plan and with other official plans and policies.

Section 3. Preliminary Plat Approval Procedure

The following actions and conditions relate to the preliminary plat approval procedure.

1. Submission to Planning Board The developer shall submit eight (8) copies of a preliminary plat to the Planning Board or its representatives no less than fifteen (15) days prior to the meeting at which the plot is to be considered. Upon approval of the plats, one copy will be dated and signed for the Planning Board files. The Planning Board may require additional copies if deemed necessary.
2. Submission of restrictive covenants Restrictive covenants including the required

information shall be presented to the Planning Board for review at the same time as the preliminary plat.

3. Action by Planning Board Within sixty (60) days after submission, the Planning Board shall indicate its approval, disapproval or conditional approval of the plat. The reasons for disapproval shall be stated in writing.
4. Expiration of Approval The approval of the preliminary plat shall lapse unless a final plat of the subdivision is submitted to the Planning Board within one (1) year following the date of approval.
5. Approval as Authorization to Install Improvements Approval of the preliminary plat does not constitute approval for filing the plat with the County Clerk. It is, however, authorization for the sub divider to proceed with the installation of improvements or to submit guarantees in lieu of improvements.
6. Preliminary Plat Must Show Layout of Entire Development If the developer desires to develop only a portion of the entire area intended for development, a preliminary plat indicating the boundaries of the entire area, but with detailed survey information only for the section being developed, will be required in order that each part may be properly related to the total area.

Section 4. Final Plat Approval Procedure

The following actions and conditions relate to the Final Plat approval procedures.

1. Submission to Planning Board After approval of the preliminary plat, and after the required improvements have been installed or provisions for their installation have been made (see Chapter II, Improvements, Section 5), the developer shall submit not less than fifteen (15) days prior to a Planning Board meeting eight (8) copies of a final plat, together with certification and other supporting information.
2. Action by Planning Board Within forty-five (45) days after its submissions, the Planning Board shall approve, disapprove, or conditionally approve the plat. If disapproved, the reason shall be recorded in the Planning Board minutes and transmitted to the sub-divider in writing.
3. Final Plat for a Portion of a Subdivision If a sub-divider desires to develop only a portion of the area for which the preliminary plat has been approved, the Planning Board may approve

a final plat for a portion of the preliminary plat area.

4. Acceptance of Public Streets and Public Spaces Prior to the approval of a final plat of a subdivision located within the jurisdiction of the County, the developer shall transmit a copy of the final plat to the County Judge for the acceptance of the dedication of public streets and other public spaces. The County Judge shall have the authority to approve the plat without acceptance of the public streets and other public spaces.
5. Recording a Final Plat A copy of the approved final plat, with evidence of approval by the County Judge shall be filed with the County Clerk. The County Clerk shall not accept any plat for record without the approval of the County Judge. Evidence of approval shall be the signature of both the Planning Board and the County Judge on the plat. Copies of the approved final plat shall be given to the County Judge and to the County Assessor.
6. Recording of Restrictive Covenants. At the time the final plat is recorded, accompanying restrictive covenants reviewed and approved by the Planning Board, shall also be filed with the County Clerk.

Approval of the restrictive covenants is required before the final subdivision plat can be approved.

Section 5. Re-plat Approval Requirements and Procedures

1. All proposed re-plats shall be submitted to the Planning Board for review and approval before any newly created lots, or portions of lots, can be sold, traded, transferred, or offered for sale. All proposed changes to recorded subdivision plats must be approved by the Planning Board. A newly approved re-plat, reflecting the changes, and including new survey data and new lot designations must then be recorded in the County Clerk's office. Any proposed changes to the original approved and recorded subdivision plot must also be in accordance with previously recorded restrictive covenants.

Section 6. Restrictive Covenants, Required Information

All proposed subdivisions being reviewed by the Marion County Planning Board shall submit any restrictive covenants for review and approval.

1. Minimum requirements for those restrictive covenants include:

- a. A statement clearly outlining whether lots in the subdivision may be divided subsequent to purchase or whether lots are to remain as conveyed and platted in the original approved subdivision plat. If further division of recorded lots is allowed, the minimum size must be one (1) acre or more.

- b. A statement clearly indicating the type of housing allowed or excluded. This information may include square footage minimums building materials

and/or limits on trailers and mobile homes.

c. A statement clearly outlining the policy on animals, both farm and domestic.

d. A statement defining the limitations of use such as residential or commercial enterprises.

e. A statement addressing objects that would constitute a nuisance to neighboring landowners.

f. A statement indicating how changes to the restrictive covenants may be made, whether by majority vote of current landowners or otherwise.

g. Where roads are not accepted by the county, then some provision for maintenance of those roads must be indicated in the covenants. This can be done through creation of a homeowner's association or by mandatory fees paid into an escrow account, or otherwise set aside for future maintenance needs

Chapter IV
PLAT REQUIREMENTS

Section 1. Objective

To set forth the minimum information that is needed on the subdivision plat, and accompanying the plat for the Planning Board to determine if the subdivision complies with the Land Development regulations and meets the legal requirements for filing and recording purposes.

Section 2. Plat Size and Scale

The scale of the preliminary plat shall not be less than 1 inch equals 100 feet. The final plat shall be prepared on sheets 24x28-1/2 inch paper or on a size acceptable to the County Clerk. In addition, an electronic copy in document format shall also be prepared.

Section 3. Survey

A boundary survey shall be made prior to the submittal of the subdivision plat to the Planning Board. The survey must meet the state of Arkansas' standards of practice for property boundary surveys and plats.

Section 4. Plat Information

Whenever the letter "X" is opposite an item, that information shall be shown on the plat at the time the plat is presented to the Planning Board.

Preliminary
Plat

Final
Plat

1. Name of subdivision (including city, county and state)	X	X
2. Boundary, legal description and acreage of tract signed by a certified surveyor or registered engineer	X	X
3. Names and addresses of owners, and surveyor	X	X
4. Names of adjacent subdivision	X	X
5. Vicinity map at a legible scale	X	X
6. Contour lines at intervals which the Planning Board deems sufficient, normally 20 feet	X	X
7. Date, graphics, scale, and North arrow	X	X
8. Location of all roads and streets (names or numbers, alleys, and easements within and bordering tract)	X	X
9. Dimensions of streets, alleys, easements, blocks and lots numbered or lettered	X	X
10. Bearing of all lot, block or Street lines		X
11. Location of monuments		X
12. Location of building lines	X	X
13. Location and dimensions of any non-residential property	X	X
14. Certifications, signatures required		
a. Approval by Planning Board	X	X
b. Approval by County Judge		X
c. Ownership and dedication		X
d. Certification by a licensed surveyor		

that the placement monuments meet
standard practices, for boundary and
plats

X

e. Review and approval of street names
and addresses by E-911 coordinator

X

15. Accompanying information

a. Approval of water and sewer by State
Health Department

X

b. Certification of improvements

X

c. Restrictive covenants X

X

d. Location and description of all X
existing underground utilities

X

e. Certification by abstractor as to
ownership of lands involved

X

Chapter V

DESIGN AND LAYOUT

Section 1. Objective

To identify those physical features that affect the internal arrangements of divisions and to set forth design and layout standards that will assure the development of safe, attractive, efficient, and economical residential areas.

Section 2. Special Conditions

Whenever the tract to be subdivided is of such unusual size, shape, or topography, or surrounded by such development or conditions that the provisions of these regulations shall result in substantial hardship on the sub-divider, the Planning Board may vary or modify such requirements to the end that the subdivision may be developed consistent with public welfare and safety. Such a variance may be granted only by the affirmative vote of a majority of the Planning Board.

Section 3. Streets

1. Projection of Major Streets. Major streets in a subdivision shall conform to the general plan and be a continuation or approximate projection of existing major streets and surrounding areas.
2. Local-service Streets. Minor streets shall be laid out in a manner that will discourage through traffic
3. Street Intersections. Streets shall be laid out so as to intersect as nearly as possible at right angles and no street shall intersect any other street at an angle of less than 60 degrees.

Improvements which obstruct a driver's view will not be permitted within 20 feet of the intersection to ensure adequate sight distance.

4. Dead-end Streets. Dead-end streets, designed to be so permanently, shall be provided at the closed end with a turnaround having a property line diameter of at least one hundred (100) feet.

5. Street Width. Street right-of-way widths and pavement widths shall be as stated in the minimum Standard Table.

6. Curb and Gutter. If curbs and gutters are installed, the curb shall be approximately six (6) inches high and the gutter approximately eighteen (18) inches in width. Curbs and gutters are to be constructed of an approved hard-wearing surface wearing material.

7. Street Surface. The street surface must comply with the minimum requirements of the Marion County Road Ordinance.

8. Street Grades. Street grades shall be in accordance with the Minimum Standards Table and shall have sufficient crown for drainage.

9. Street Jogs. Street jogs with centerline offsets of less than one hundred and twenty-five (125) feet shall be avoided.

10. Street Curves. Curves in streets shall have a radius adequate to ensure sight distances sufficient to permit a driver to stop safely.

11. Subdivision with Major Streets. Where a subdivision abuts or contains a major street, the Planning Board may require such improvements as may be necessary for adequate protection of residential properties and to afford separation of through and local traffic. These improvements may include, but are not necessarily limited to, marginal access streets, reverse frontage with screen planting contained in a non-access reservation along the rear property line, and deep lots with rear service alleys.

12. Half Streets. Half Streets shall be prohibited, except where essential to the reasonable development of the subdivision in conformity with other requirements of these regulations and where the Planning Board finds it will be practical to require the dedication of the other half when the adjoining property is subdivided. Whenever a half street is adjacent to a tract to be subdivided, the other half of the street shall be platted within such tract.

13. Street Names or Numbers. Names or numbers of existing streets shall not be used for new streets and there shall be only one name for each street. Street names shall be subject to the approval of the Planning Board and the E-911 coordinator.

Section 4. Blocks

1. Length, Width, and Shape. The length, width and shape of blocks shall be determined with due regard to:
 - a. Adequate building sites suitable to the type of use contemplated
 - b. Need for convenient access circulation, control and safety of Street traffic
 - c. Topography
2. Blocks shall be large enough to accommodate two tiers of lots and shall be at least two times the width and length.
3. When a block exceeds six hundred (600) feet in length, the planning board may require a dedicated easement of not less than fifteen (15) feet in width and a paved crosswalk of not less than four (4) feet in width to provide a paved crosswalk of not less than four (4) feet in width to provide pedestrian access across the block.

Section 5. Lots

1. Lot Size and Shape. The lot size, width, depth, shape, and orientation at the minimum building setback line shall be appropriate for the location of the subdivision and for the type of development and use contemplated.
2. Lot Dimensions. Lot dimension shall conform to the requirements of the zoning regulations. Where no zoning ordinance is in effect, the lot dimensions shall be as follows:
 - a. Residential lots served by public sewer shall be not less than seventy five (75) feet wide at the building setback line nor less than ten thousand (10,000) square feet in area.
 - b. Widths and areas of residential lots not served by public sewer shall be determined with respect to soil conditions and state and local health regulations and standards.
3. Corner Lots. Such lots shall have extra width to permit appropriate building setback from and orientation to both streets.
4. Street Access. Each lot shall be provided satisfactory access to a public local-service street or other road.
5. Side Lot Lines. These lines shall be substantially at right angles or radial to Street lines.

6. Building Setback Lines. Front building setback lines shall be in accordance with the Minimum Standard Table

Section 6. Easements and Public Dedication

1. Utility. Easements across lots or centered on rear or side lot line shall be provided where necessary and shall be at least ten (10) feet wide.
2. Drainage. Easements adequate in width shall be provided where necessary for water courses and storm water drainage, and shall include at least twenty (20) feet on both sides of the central line of the water course.
3. Public Dedication. All land held for public use shall be dedicated as provided by law.

Section 7. Grade and Profiles.

1. Utilities. Profile sheets indicating the grades for storm and sanitary sewer shall be submitted when installation of the same is required.

Section 8. Topography and Natural Features

1. Topographic Map. The Planning Board may require a topographic map of the subdivision with a contour interval of such specification which it deems sufficient for conveying the appropriate and needed topographic information. The sub-divider also may be required to indicate natural features such as drainage way (creeks, etc.), ponds, trees, etc., on the topographic map.

Chapter VI

IMPROVEMENTS

In order to protect new landowners and to reduce maintenance costs in Marion County, the sub-divider shall provide for the installation of the following improvements at his own expense in accordance with standards and specifications adopted by the Quorum Court.

Section 1. Procedural Requirements Relative to Improvements

1. Sketch Plat. No information concerning actual improvements **is** required.
2. Plat Preparation. At the time of plat preparation, the sub-divider shall prepare the necessary information required with respect to improvements.
3. Preliminary Approval. Preliminary approval shall be given when plans meeting the requirements of improvements are approved.
4. Final Approval. Final approval shall be given when one of the following has been met for each required improvement.
 - a. Evidence of completion of improvements in the form of a certificate containing the signatures of the proper official or officials as to compliance.
 - b. A performance bond based on value of 1-1/2 times the estimated cost of the improvements.
 - c. A deposit with the County of Marion of a sum equal to 1-1/4 times the estimated cost of the improvements. The developer may be permitted to draw on his deposit upon satisfactory completion of various stages of his improvements.
5. The appropriate County or state officials or licensed engineers shall be responsible for certifying proper completion of required improvements.

Section 2. Required Improvements

1. Water Distribution System. Where it is determined by the Planning Board that public water is available to the subdivision, each lot in the subdivision shall be served with an adequate supply of water from the public water system.
2. Sanitary Sewer System. Where it is determined by the Planning Board that the sanitary sewer system is available to the subdivision, each lot in the subdivision shall be provided with sanitary sewer service.
3. Sanitation. Where it is determined by the Planning Board that a public water supply and/or sanitary sewer system is not available, then it shall be shown by the sub-divider that the alternate water supply and sanitary sewer system will be provided by the buyer.
4. Storm Water Drainage. Where it is determined by the Planning Board that an underground storm water drainage system is available and that the connection there to is feasible, then the entire subdivision shall be provided with underground storm water drainage facilities and connected with the existing system. Where an underground storm water drainage system is installed, emergency surface drainage overflows shall be provided to prevent possible flooding in the event of failure of the underground drainage system.

Where an underground storm water drainage system is not available, then adequate surface storm water drainage facilities shall be installed and connected to existing surface drainage facilities. (See ADEQ regulations regarding soil erosion prevention.)

Diversion of storm water flow shall be avoided, if it all possible. If storm water is to be diverted from its natural course, the plat shall show the location of the existing waterway and the location of the proposed channel. Provision shall be made for the sodding or paving of open waterways to prevent erosion or silting.

5. Streets. Streets shall be installed and surfaced in accordance with the Minimum Standard Table.
6. Sidewalks. When sidewalks are required, they shall be a minimum width of forty-two (42) inches and shall be located within the street right-of way at a distance of one (1) foot from the property line.

Section 3. Standards for Improvements and Approval of Plans for Improvements

1. The standards for water and sanitary sewer shall be the minimum as required by the appropriate state agency.

Chapter VII

GENERAL

Section 1. Severability.

If any section, paragraph, clause phrase, or part of these subdivision regulations is for any reason invalid such decisions shall not affect the validity of the remaining provisions of these regulations and the applications of these provisions to any persons or circumstances shall not be affected thereby.

Section 2. Amendments.

On any proposed amendments to these regulations, the Planning Board shall hold a public hearing, for which fifteen (15) days advance notice in the local newspaper of general distribution has been published. Following such hearing, the Quorum Court may adopt the amendment or amendments as recommended by the Planning Board.

Section 3. Fees

For each preliminary plat submitted, the fee shall be \$50.

For each final plot submitted, the fee shall be \$50 plus \$10 for each lot. Fees for all re-plats shall be the same as for final plats. All of the fees shall be paid to the chairman of the Planning Board, or in his or her absence, to the Secretary of the Planning Board who shall deposit the fee with the Marion County Treasurer.

Section 4. Building Permits.

Building permits and certificates of approval of water supply and disposal of sanitary wastes from the County Health Officer, State Health Inspector, County Inspector or person designated by the County Planning Board shall be required for all new dwellings.

All ordinances, laws, or parts of ordinances or laws in conflict with this ordinance or inconsistent with the provisions for these regulations, are hereby repealed to the extent necessary to give this ordinance full force and effect.

February 11, 2025

TO THE MEMBERS OF THE QUORUM COURT:

The Peel Fire Protection District Board consists of five members appointed by the County Judge. Members serve terms without compensation as listed below. The Peel Fire Protection District Board and its related services are important to the growth and development of Marion County.

The members currently are:

Term Expires:

(1). Jim Harman

January 1, 2023 to December 31, 2025

(2). David Frellsen

January 1, 2023 to December 31, 2025

(3). Steve McQuitty

January 1, 2025 to December 31, 2027

(4). John Yates

January 1, 2024 to December 31, 2026

(5). Ron Barton

January 1, 2024 to December 31, 2026

To help the good works of this Board, I have appointed the following individuals to the serve their respective terms. I am very pleased that all have accepted their appointment:

(1). Jim Harman

January 1, 2026 to December 31, 2029

(2). David Frellsen

January 1, 2026 to December 31, 2029

The Marion County Judge is called upon to ratify these appointments to the Peel Fire Protection District Board.

Sincerely,

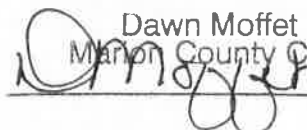


Jason Stumph
Marion County Judge

RATIFIED BY THE MARION COUNTY JUDGE THIS 8 DAY OF December, 2025.

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025


Dawn Moffet
Marion County Clerk
D.C.

received
11/24/25

LETTER OF APPOINTMENT

DAVID FRELLSEN

IS HEREBY APPOINTED TO THE
PEEL FIRE PROTECTION DISTRICT BOARD
TO A THREE-YEAR TERM

WHICH BEGINS

JANUARY 1, 2026

AND ENDS

DECEMBER 31, 2029

FILED FOR RECORD
at 8 o'clock A M

DEC 10 2025


Dawn Moffet
Marion County Clerk
D.C.



JASON STUMPH, MARION COUNTY JUDGE

Dec 9th, 2025

DATE