



INSPIRING ABILITIES,
CREATING LIMITLESS
POSSIBILITIES

SERVICE OVERVIEW

INSPIRING ABILITIES
CREATING LIMITLESS POSSIBILITIES

HISTORY

BFAIR incorporated in 1994 when the agency opened its first residential home for people with developmental disabilities. Now serving nearly 500 clients with 300 staff the agency is also a significant employer. BFAIR is a Member agency of the Northern Berkshire United Way and the Williamstown Community Chest.



SERVICE OVERVIEW

Residential Services:

BFAIR operates thirteen residential homes for adults with developmental disabilities and Acquired Brain Injuries with residences located in both Berkshire County and the Pioneer Valley.

Employment Services

Employment, training and job placement services for adults and students with disabilities.

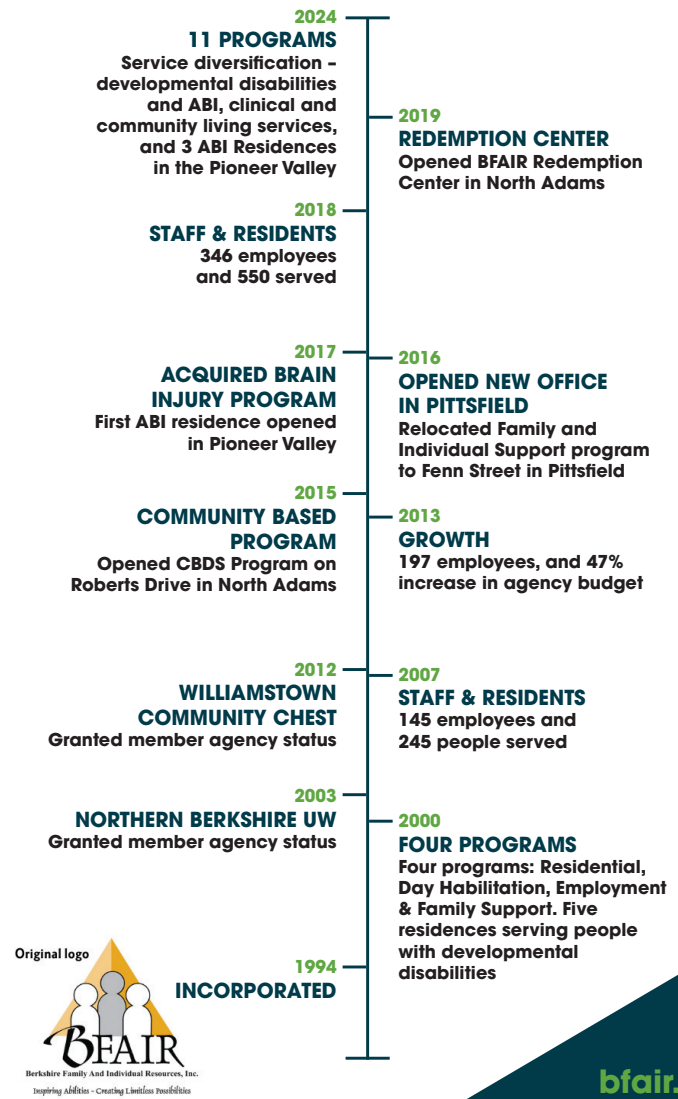
Day Habilitation

Our nationally accredited Day Hab provides individualized services including nursing care, OT and speech therapies.

Community Based Day Services

Services are focused on providing community integration opportunities for adults with developmental disabilities and autism.

TIMELINE



SERVING INDIVIDUALS WITH DISABILITIES SINCE 1994



HOW CAN YOU HELP?

1. DONATE: Your gift provides resources that promote accessibility and foster independence for individuals with disabilities.

2. MAKE A LEGACY GIFT: Through BFAIR's Planned Giving Program, a legacy gift to the BFAIR Way Fund supports people with disabilities for the future.

3. CORPORATE SPONSORSHIP OPPORTUNITIES: There are a variety of corporate sponsorship opportunities available year round to support BFAIR's Mission.

4. HOST A DRIVE: Donate your bottles and cans to BFAIR through a collection drive with your friends, family, and workplace.

5. SHOP AT THE BFAIR STORE: Shop at the BFAIR store and 5% of the proceeds are generously donated back to BFAIR by Becks Printing.



STRATEGIC PLAN

To be viewed as the preferred human service provider striving to positively change the lives of people with disabilities as evidenced by offer excellent service options and care.



400 PEOPLE SERVED ANNUALLY, 300 STAFF

With over ten residential homes, including six acquired brain injury homes, and two day programs. BFAIR has continued to expand since it's incorporation in 1994. Programs include residential, supported employment, day habilitation and community based day services, clinical services, adult family care, community living.



\$18.2 MILLION OPERATING BUDGET

BFAIR has an \$18.2 Million dollar Operating budget an increase of over 200% since 2002. 75% of Operational costs supports staffing through payroll and benefits.

THE BFAIR WAY:

We are a national and state accredited human service agency responsive to the unique needs of people with disabilities and their families through:

- A Dedication to Excellence
- Fiscal Responsibility
- Diverse Service Options
- Community Partnerships
- Safe and Healthy Environments
- Career Opportunities and Advancement

These are our guiding principles. We strive to be the premier service provider for persons with cognitive disabilities, autism and acquired brain injuries.



COMMUNITY SERVICES

Adult Family Care and Shared Living

These programs offer people with medical, physical and/or intellectual disabilities in-home supports provided by a family member or qualified caregiver.

Family and Individual Supports

Providing support to individuals and families residing in the Berkshires.

Clinical Services

Using the principles of Positive Behavioral Supports our Clinical services enhance quality of life for clients receiving Day and Residential services.

BFAIR Bottle & Can Redemption Center

BFAIR owns and operates a bottle and can redemption center located in North Adams which provides employment and vocational training services for adults with disabilities.

CAREERS

Be part of the amazing team that "inspire abilities and create limitless possibilities" every day!

Generous Benefit Packages for full-time employees include:

- Medical
- Dental
- Vision
- Group and Voluntary Life Insurance
- Long Term Disability
- Flexible Spending and Dependent Care
- Tuition Assistance/Student Loan Reimbursement
- Paid Holidays
- Earned Time

PROUD MEMBER AGENCY OF:



Northern Berkshire
UNITED WAY



BFAIR

Berkshire Family & Individual Resources

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POSSIBILITIES



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SCAN TO
DONATE



SCAN ME