



CAPABILITY STATEMENT

COMPANY OVERVIEW

Vanguard XXI develops leaders of character and builds high-performance cultures through transformational leadership development and professional executive coaching. We have trained and coached 17,000+ professionals across diverse industries, including the U.S. Army, Special Operations Units, FBI, Major League Baseball, NCAA Division 1 athletics, Fortune 100 & 500 companies, healthcare, higher education, law enforcement, and faith-based organizations.

CORE SERVICES

- ✓ **Transformational Leadership Development**
Leadership development and coaching courses designed for executive-level teams, c-suites, management, and supervisors
- ✓ **Executive, Team & Group Coaching**
The Vanguard Coaching Model engages, elevates, expands, refines, and forges leaders of excellence
- ✓ **ICF Professional Coaching Certification**
ICF Level 1, 2 & 3 courses, Continuing Coach Education (CCE) courses, & Mentor Coaching
- ✓ **Leadership Offsites and Retreats**
Corporate, nonprofit, professional and college sport leadership offsites and retreats focused on building high character, high-performing, and winning teams
- ✓ **Keynote Speaking**
Dr. Anthony Randall is an alum of the Heroic GRAD Professional Speaker Program. He is an inspirational thought leader who delivers a transformational message that surprises and delights audiences



COMPANY SNAPSHOT

Business Name: VANGUARD XXI LLC
Year Founded: 2014
Cage Code: 91AN3
Unique Entity ID: WHLLAUCMR8F7
Certifications: SDVOSB

NAICS CODES

- 611430** - Professional and Management Development Training
- 541611** - Administrative Management and General Management Consulting Services
- 541612** - Human Resources Consulting Services

DIFFERENTIATORS

- ✓ *World Class ICF MCC, PCC, & ACC Coaches, & ICF Credentialed Coaching Academy*
- ✓ *Culture, Personality, EQ360, & Team Assessments*
- ✓ *Immersive, hands-on approach fosters deeper engagement, stronger connections, and lasting impact*

CONTACT US

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