

# OPEN ENROLLMENT WELCOME SCREEN

Before proceeding with your benefits enrollment, please review and update your dependent and beneficiary information. Ensure that all eligible dependents are accurately listed, and add or remove individuals as needed.

Please note, this is a **passive (auto-rollover) enrollment**. If no changes are made by **November 22, 2025**, your current benefit elections will automatically roll over into the new plan year, effective **January 1, 2026**.

Welcome

Manage Dependents and Beneficiaries

Enroll in Benefits

Update Beneficiary Percentages

Review and Confirm

Welcome, **xx**

Open Enrollment has started. Enrollment will be open from **November 9th to November 22nd**.

During this enrollment period, you can do the following:

Add or change the level of your insurance coverage for all benefit options

Add or update Beneficiary assignments

Update your Flexible Spending Account for Medical

Update your Flexible Spending Account for Dependent Care

Carefully review your options and costs. After the enrollment period ends, your choices are final until the next enrollment period or until you have a qualifying life event. Contact your Human Resources department with questions.

If no changes are made to MEDICAL, DENTAL, VISION, AND ANCILLARY benefits, they will transfer to the new plan year.

FSA Medical and Dependent Care coverage and election amount MUST be elected for 2026

Manage Dependents and Beneficiaries

Make sure you add everyone you want covered, then you can enroll them on the Enroll in Benefits step.

Add Dependents and Beneficiaries

People eligible for coverage from your benefits and people or organizations who you want to receive your benefits (usually financial) after you die.

Add

Finish later

Next →

?

Need Help?

# ENROLL IN BENEFITS

Your available health insurance options for Open Enrollment include Medical, Dental, Vision, Life and AD&D, as well as Ancillary coverages such as Critical Illness, Accident, and Hospital Insurance.

When making your elections, you will have the following options: **No Changes, Edit, or Waive.** Review each option, update as needed, and proceed to the next until all sections are complete. You may also choose to **Save and Finish Later** if needed.

Enroll in Benefits

Health Insurance

Spending Accounts

Life and Other Supplemental Insurance

Health Insurance

Review and edit your benefit options. Make sure you add or remove dependents as needed.

Current

Edit


Waive

## Spending Accounts

The company offers employees two **Flexible Spending Account (FSA)** options:

- **Health Care FSA** – for eligible out-of-pocket healthcare expenses
- **Dependent Care FSA** – for eligible dependent care expenses

Please note that these benefits **do not roll over** and must be **re-elected each plan year** to maintain participation.



No Coverage


Action required

Your available benefit option is 2026 FSA Health Care. See if it's right for you.

You need to enroll in a plan or waive this benefit.

Enroll

Waive



FSA Dependent Care

Current

Enroll

Effective Date: January 1, 2025

Waive Reason: Do not want to be Insured

# Life and Other Supplemental Insurance


In addition to the company-paid **Employee Life and AD&D** coverage, employees have the option to purchase additional coverage for themselves and their dependents.

Employees may elect **Supplemental Life and AD&D** coverage for themselves and/or coverage for their **spouse and children**.

Please review and update your beneficiary information for all Life Insurance policies as applicable.

## Update Beneficiary Percentages

Review your beneficiaries and update the percentages as needed.



**Add Beneficiaries**

Beneficiaries are people or organizations who you want to receive your benefits (usually financial) after you die.

Add

Review and Confirm

## Review and Confirm

[Finish later](#)

[← Back](#)

Submit enrollment

Click **“Submit Enrollment”** to complete your Open Enrollment and submit your elections.