



Role Description: LGBTQI+ Arts Officer (Volunteer)

Organisation: OUT North East

Location: ONE Centre, Unit 2B Stonehills, Pelaw, Gateshead, NE10 0HW and community based in North-East England

In-person, hybrid or remote role: This is a hybrid role, though there is an expectation that volunteers will be largely based in the ONE Centre.

Reports to: Volunteer and Outreach Manager.

Time commitment: Approximately 8 hours per month.

Days: Flexible.

Who are OUT North East?

OUT North East is a leading LGBTQ+ charity and community organisation in the North East of England focused on promoting equality, inclusion, wellbeing and community connection for LGBTQ+ people, their families, friends and allies through support services, events, advocacy and awareness-raising programmes. Based at the ONE Centre in Gateshead, it offers safe spaces, practical help, social activities and outreach work to reduce isolation and strengthen community ties. In addition to its core services, OUT North East organises the Summer of Pride festival series, which are free Pride celebrations and events delivered across Gateshead, Sunderland and South Tyneside. These are held over the summer period, bringing together diverse communities for family picnics, concerts, creative days, and other inclusive events that celebrate LGBTQ+ life and promote visibility and belonging.

Role purpose:

The LGBTQI+ Arts Officer supports the development of creative and cultural activity at the ONE Centre. This role focuses on promoting LGBTQI+ creativity through exhibitions, workshops, and community art projects. The volunteer will help oversee the Centre's gallery wall, support the organisation of art exhibitions, and contribute to creative programming that celebrates the diversity, stories, and talent of LGBTQI+ communities across the North East. The role combines creativity, community engagement and cultural development.

Key responsibilities:

- Support the curation and maintenance of the ONE Centre gallery wall.
- Assist in organising LGBTQI+ art exhibitions and creative showcases.
- Support the delivery of creative workshops and participatory arts activities.
- Contribute ideas for community art projects and cultural events.
- Assist with exhibition setup, display, and promotion.
- Encourage community participation in arts and creative expression.
- Support digital promotion of exhibitions and creative activities.
- Help ensure exhibitions and creative projects reflect diverse LGBTQI+ voices.



What the role is not:

- It is not a paid curatorial or professional gallery role.
- It does not involve independent decision-making regarding exhibitions without staff agreement.
- It is not responsible for financial or contractual arrangements with artists.
- It is not a formal arts therapy role.

Skills and qualities needed:

- Interest in arts, creativity and LGBTQI+ cultural expression.
- Creative thinking and enthusiasm for community arts.
- Good organisational and communication skills.
- Ability to work collaboratively with artists and participants.
- Respect for diverse perspectives and creative styles.
- Reliable and proactive.
- Committed to equality, diversity and inclusion.

Experience in visual arts, community arts, or creative facilitation is welcomed

Support and training:

Volunteers will receive:

- Induction and safeguarding training.
- Ongoing supervision and check-ins.
- Clear escalation procedures for concerns.
- Opportunities for further training and development.

Impact of the role:

LGBTQI+ Arts Officers help:

- Showcase LGBTQI+ artistic talent in the North East.
- Provide creative opportunities for community expression.
- Strengthen cultural visibility and representation.
- Build a vibrant and welcoming creative environment at the ONE Centre.
- Encourage participation in arts and cultural activity.

Safeguarding and confidentiality:

All volunteers must:

- Adhere to OUT North East safeguarding policies, as well as other policies and procedures.
- Respect confidentiality at all times.
- Complete any required training prior to starting, or during their time as a volunteer.